

# Review of Audit Re-Design

## **Annemarie Anderson**

*Health Plans Branch, Division of Medicare Health Plans Organization, Consortium for Medicare Health Plan Operations, Philadelphia Regional Office, CMS*

## **Daniel Deisroth**

*Division of Medicare Health Plans Operations, Consortium for Medicare Health Plans Operations, Philadelphia Regional Office, CMS*

## **Lisa Dubois**

*Health Plan Operations, Consortium for Medicare Health Plan Operations, Denver Regional Office, Center for Medicare, CMS*

## **Caroline Zeman**

*Division of Analysis, Policy and Strategy, Medicare Oversight and Enforcement Group, Center for Medicare, CMS*

**July 20, 2017**



# Agenda

---

- Audit Process Changes in 2017
- Pre-Audit Process
- Audit Process
- Post-Audit Process
- Overview of 2017 PACE Audits to Date
- Common Conditions
- Questions and Answers

# General Reminder

---

- PACE Regulations and Manual guidance has not changed:
  - PACE Regulation: Last update 2006
  - PACE Manual: Last update 2011
- 2017 audits are not changing requirements, we are only changing how we assess compliance with requirements.

Example: PACE Organizations have always been expected to automatically process an appeal following an untimely service delivery request (42 CFR 460.104(d)(2)(v)).

# Process Changes

---

- Reduction in the Number of Elements
- Participant Centered Audit Approach
- New HPMS Module/Electronic Data Submission
- Citation at Condition Level
- PACE Audit Consistency Team Review

# PACE Audits 2017 – Pre-Audit

---



**AUDIT**

# Pre-Audit Overview

---

- Engagement Letter
  - Attestation by CEO – 2 Business Days
    - HPMS Access
  - Attachments in HPMS
    - Attachment II – Supplemental Questions
    - Attachment III – Pre-Audit Issues Summary
  - Frequently Asked Questions

# Pre-Audit FAQs

---

## Frequently Asked Questions

- Q: My CEO does not have HPMS Access. Who can attest to the audit engagement letter?  
A: Users with attestation rights vary by organization. You can contact the HPMS helpdesk ([hpms@cms.hhs.gov](mailto:hpms@cms.hhs.gov)) to find out who has attestation rights.
- Q: What does CMS consider a self-disclosed issue?  
A: CMS considers any issue of non-compliance that is disclosed by the PACE organization to their Account Manager, during the audit period, a self-disclosed issue.

# Pre-Audit Universe Submissions

---

- Universes
  - Requirements in Audit Process and Data Request
  - Templates in HPMS under Submission Materials
  - Due 30 days after engagement letter is issued
  - Avoiding Data Entry Errors
  - Frequently Asked Questions

# Tips: Avoiding Data Entry Errors

---

## Tips for Avoiding Data Entry Errors

- Enter dates in CCYY/MM/DD format (exact- 2017/07/20).
- Do not enter more than one date in any field other than service request assessments.
- Enter Y or N. Do not enter 'Y' or 'N'
- Enter NA. Do not enter N/A
- Complete all fields. Do not leave any fields blank.

# Tips: Populating the SDR

---

Tips for Populating the Service Delivery Request Universe (SDR):

- Include all requests processed as service requests under 42 CFR 460.104(d)(2)
- Include requests based on decision/ process date
- Enter the date “received” as the date you deemed the request received in accordance with your internal policies and procedures
- All months should be included on one tab in the universe

# Tips: Populating the AR

---

Tips for Populating the Appeal Records Universe (AR):

- Include all requests processed as internal appeals under 42 CFR 460.122
- Exclude external appeals (Medicaid/ Medicare appeals)
- For standard appeals organizations do not need to enter a time (they may enter NA)
- All months should be included on one tab in the universe

# Tips: Populating the GR

---

Tips for Populating the Grievance Record Universe (GR):

- Include all requests processed as internal grievances under 42 CFR 460.120
- Notification allows for oral and written - organizations should only enter the one(s) applicable to them
  - Example: If the organization notifies participants in writing only, they would enter NA in the oral notification fields.

# Tips: Populating the LOP

---

Tips for Populating the List of Personnel Records Universe (LOP):

- Include all personnel employed during the audit review period
  - Newly hired personnel
  - Personnel terminated during audit period
  - Contractors

# Tips: Populating the LOPMR

---

Tips for Populating the List of Participant Medical Records (LOPMR):

- Include all participants enrolled at any point during the audit review period
- If a participant has received both skilled and unskilled care- always indicate the higher level of care (skilled)
- Fill out the fields based on how you define the terms (e.g. psychoactive meds, functional decline, hearing and vision loss, significant weight loss)

# Tips: Populating the QAIR

---

Tips for Populating the Quality Assessment Initiatives Records (QAIR):

- Include all quality initiatives that occurred during the audit review period

Tips for Populating the On-Call Universe (OCU)

- Include all after hours calls received by the PACE Organization
- Exclude calls received during normal business hours

# Universe FAQs

---

## Frequently Asked Questions

- Q: Does my organization need to wait until we receive the audit engagement letter to begin preparing audit universes?

A: No, PACE organizations can and should begin preparing universes at any time.

- Q: What is the audit period/timeframe for the universes?

A: The audit period is 1 year preceding the issuance of the audit engagement letter.

# Pre-Audit Preparation

---

- Preparing for the Audit
  - Documentation
    - Audit Process and Data Request
    - Access to Systems
  - Desk Audits
  - Sample Requests

# PACE Audits 2017 – The Audit

---



**AUDIT**

# The Onsite Audit

---

- Desk Audit
- On-site
  - SDAG Review
  - Personnel
  - Medical Record Review
  - Observations
  - Emergency Medication/Equipment & Van Inspection
  - Quality Interview

# Root Cause and Impact Analyses

---

- New Processes
  - Root Cause Analyses (RCAs)
    - Identify the Issue
    - 24 Hours to Complete
  - Impact Analyses (IAs)
    - Information Requested and Scope will vary
    - 10 Business Days

# Tips: Completing the RCA and IAs

---

## Tips for Completing Root Cause and Impact Analyses

- Understand the issue
- Ask questions before submitting the completed document
- Address the root cause or causes clearly and objectively
- Impact Analyses are limited to the audit period
- Complete all requested fields in an impact analysis
- You can submit the RCA or IA early

# PACE Audits 2017 – Post Audit



**AUDIT**

# Post Audit Overview

---

- Following the onsite portion of the audit, a PACE Organization should expect the following:
  - A detailed exit conference
  - Additional documentation requests if needed
  - Audit team will brief the PACT on all audit conditions
  - If conditions have been added or removed at the PACT level following the exit conference – the audit team will conduct a call with the PO

# Post Audit Overview (cont.)

---

- Following the onsite portion of the audit, a PACE Organization should expect the following:
  - An Immediate Correction Action Required (ICAR) email (if applicable)
  - A Draft Audit Report
  - An opportunity to respond to the Draft Audit Report
  - A Final Audit Report
  - Submission of Corrective Action Plans (CAPs)

# Audit Exit Conference

---

- During the exit conference, the audit team will:
  - Identify all potential conditions of non-compliance
  - Identify outstanding documentation requests
  - Brief the PACE Organization on next steps
  - Answer any questions the PACE Organization may have
- During the exit conference, the audit team will not discuss classification of conditions (CAR/ ICAR/ Observation)

# Post-Exit Audit Activities

---

- The audit doesn't end with the exit conference:
  - A PACE organization may get additional documentation requests following the onsite portion of the audit
  - New documentation requests will be made on the official Document Request Log (DRL) and uploaded into HPMS
  - The audit team will clearly identify timeframes/ due dates for those requests

# The PACE Audit Consistency Team

---

- Inside the audit team:
  - Following the exit conference, the audit team will be working to finalize all audit work papers and finalize their documentation
  - Included in this is preparing for, and presenting to the PACE Audit Consistency Team (PACT)
  - The PACT will hear all potential conditions of non-compliance and will determine how to classify them (ICAR, CAR, observation) and/or whether to add or remove conditions

# Removing or Adding Conditions

---

- When conditions are removed or added as a result of the PACT:
  - In order to ensure continued transparency, the audit team will set up a call with the PACE Organization to explain what conditions have been added/ removed and the rationale for adding/ removing them
  - PACE Organizations are not expected to take corrective action on a potential condition until they receive an official ICAR email or a final audit report

# The ICAR Process

---

- The ICAR Process:
  - An ICAR is a condition of non-compliance that is identified as needing immediate corrective action
  - Following the PACT Meeting, the audit lead will send an email to the PACE Organization identifying any and all conditions that were classified as ICARs
  - PACE Organizations will have 3 business days to submit Corrective Action Plans (CAPs) into HPMS in response to the ICARs

# Draft Audit Report Process

---

- The Draft audit report process:
  - Following the issuance of the ICAR email, the audit team will work on populating and sending the draft audit report through HPMS
  - The draft audit report will outline all conditions of non-compliance and give their classification (CAR/ ICAR/ observation)

# Commenting on the Draft Report

---

- Commenting on the Draft audit report:
  - PACE Organizations will have 10 business days to comment on the draft audit report
  - Comments can range from full agreement of conditions to fully disagreeing
  - Comments can also challenge classifications or challenge the way a cause or effect statement was worded (if you think additional clarity should be added)

# Final Audit Report Process

---

- Final audit report process
  - CMS will review and respond to all comments received on the draft audit report
  - Once we have made any edits to the report, CMS will release the final audit report through HPMS
  - Following the final audit report, all conditions and classifications will be final

# Corrective Action Plans (CAPs)

---

- Corrective Action Plan (CAPs):
  - Once the final audit report is sent, PACE Organizations will have 30 days to submit CAPs into HPMS for all CARs and ICARs
  - Observations do not need CAPs
  - CMS will review and either approve or reject the CAPs
  - Upon all CAPs being accepted, the CAPs will enter the “monitoring” phase
  - Once CMS has determined corrective action has been fully implemented, the CAPs will be released and the audit will be closed

# Audits to Date (as of 07/11/17)

---

- Audits Completed to Date in 2017: 36
- Number of Conditions Cited: 134
  - Observations: 32
  - Corrective Action Required (CAR): 69
  - Immediate Corrective Action Required (ICAR): 33
- Number of Reports Issued: 14

# Audits to Date (as of 07/11/17) (cont.)

---

- Number of conditions cited by element:
  - SDAG: 109
  - CACP: 17
  - Personnel: 3
  - Onsite: 1
  - Quality: 4

# Audits to Date (as of 07/11/17) (cont.)

---

- Common Conditions in 2017:
  - PO did not conduct in-person assessments and/or reassessments as often as required. (17)
  - PO's denial notifications failed to include the specific reason(s) for the denial in a clear and understandable manner. (13)
  - PO's denial notifications did not include the participant's right to appeal the denial and/or information about how to appeal the denial. (13)

# Audits to Date (as of 07/11/17) (cont.)

---

- Common Conditions in 2017:
  - PO did not automatically process an appeal following an untimely decision for a service. (11)
  - PO failed to notify participants or their representatives of its decision to approve or deny a request for reassessment within 72 hours from the date of receipt of a request by the IDT, or within 8 days if an extension was taken. (9)

# Questions

---

- For audit questions: [PACEAuditQs@cms.hhs.gov](mailto:PACEAuditQs@cms.hhs.gov)
- For policy questions: <https://dmao.lmi.org/dmaomailbox/>

