

Note: The following addenda will not be published in the Code of Federal Regulations.

ADDENDUM A: CY 2012 WAGE INDEX BASED ON CBSA LABOR MARKET AREAS FOR RURAL AREAS;

CBSA Code	Nonurban Area	Wage Index
01	Alabama	0.7249
02	Alaska	1.2885
03	Arizona	0.8853
04	Arkansas	0.7215
05	California	1.1428
06	Colorado	1.0136
07	Connecticut	1.1317
08	Delaware	1.0038
10	Florida	0.8386
11	Georgia	0.7566
12	Hawaii	1.1003
13	Idaho	0.7553
14	Illinois	0.8450
15	Indiana	0.8570
16	Iowa	0.8644
17	Kansas	0.8079
18	Kentucky	0.7846
19	Louisiana	0.7787
20	Maine	0.8601
21	Maryland	0.9319
22	Massachusetts	1.4004
23	Michigan	0.8320
24	Minnesota	0.9037
25	Mississippi	0.7549

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CBSA Code	Nonurban Area	Wage Index
26	Missouri	0.7699
27	Montana	0.8641
28	Nebraska	0.8898
29	Nevada	0.9672
30	New Hampshire	1.0473
31	New Jersey ¹	-----
32	New Mexico	0.8905
33	New York	0.8176
34	North Carolina	0.8291
35	North Dakota	0.7317
36	Ohio	0.8480
37	Oklahoma	0.7869
38	Oregon	1.0308
39	Pennsylvania	0.8456
40	Puerto Rico ¹	0.4047
41	Rhode Island ¹	-----
42	South Carolina	0.8313
43	South Dakota	0.8324
44	Tennessee	0.7744
45	Texas	0.7946
46	Utah	0.8745
47	Vermont	0.9738
48	Virgin Islands	0.7528
49	Virginia	0.7841
50	Washington	1.0234
51	West Virginia	0.7393

1 All counties within the State are classified as urban, with the exception of Puerto Rico. Puerto Rico has areas designated as rural; however, no short-term, acute care hospitals are located in the area(s) for CY 2012.

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CBSA Code	Nonurban Area	Wage Index
52	Wisconsin	0.8997
53	Wyoming	0.9422
65	Guam	0.9611

**ADDENDUM B.- CY 2012 WAGE INDEX FOR URBAN AREAS BASED ON
CBSA LABOR MARKET AREAS**

CBSA Code	Urban Area (Constituent Counties)	Wage Index
10180	Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.8470
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.3622
10420	Akron, OH Portage County, OH Summit County, OH	0.8840
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	0.8643
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8706

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	0.9579
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.8051
10900	Allentown-Bethlehem-Easton, PA-NJ Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9285
11020	Altoona, PA Blair County, PA	0.8943
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.8741
11180	Ames, IA Story County, IA	1.0039
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2170
11300	Anderson, IN Madison County, IN	0.9280
11340	Anderson, SC Anderson County, SC	0.8513
11460	Ann Arbor, MI Washtenaw County, MI	1.0158
11500	Anniston-Oxford, AL Calhoun County, AL	0.7987
11540	Appleton, WI Calumet County, WI Outagamie County, WI	0.9253
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.8926

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	0.9671
12060	Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA	0.8992
12100	Atlantic City-Hammonton, NJ Atlantic County, NJ	1.1067
12220	Auburn-Opelika, AL Lee County, AL	0.8061

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12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9556
12420	Austin-Round Rock-San Marcos, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX	0.9557
12540	Bakersfield-Delano, CA Kern County, CA	1.1786
12580	Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	1.0182
12620	Bangor, ME Penobscot County, ME	1.0009
12700	Barnstable Town, MA Barnstable County, MA	1.2876
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	0.8549
12980	Battle Creek, MI Calhoun County, MI	0.9891
13020	Bay City, MI Bay County, MI	0.8954

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13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8749
13380	Bellingham, WA Whatcom County, WA	1.1784
13460	Bend, OR Deschutes County, OR	1.1429
13644	Bethesda-Rockville-Frederick, MD Frederick County, MD Montgomery County, MD	1.0335
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8602
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.8757
13820	Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.8453
13900	Bismarck, ND Burleigh County, ND Morton County, ND	0.7254
13980	Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA	0.8290
14020	Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.8751
14060	Bloomington-Normal, IL McLean County, IL	0.9506

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14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.9298
14484	Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA	1.2313
14500	Boulder, CO Boulder County, CO	1.0116
14540	Bowling Green, KY Edmonson County, KY Warren County, KY	0.8625
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.1321
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.2920
15180	Brownsville-Harlingen, TX Cameron County, TX	0.9211
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	0.8484
15380	Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	0.9617
15500	Burlington, NC Alamance County, NC	0.8691
15540	Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	1.0051
15764	Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1208
15804	Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.0215
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8966

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15980	Cape Coral-Fort Myers, FL Lee County, FL	0.9369
16020	Cape Girardeau-Jackson, MO-IL Alexander County, IL Bollinger County, MO Cape Girardeau County, MO	0.8698
16180	Carson City, NV Carson City, NV	1.0628
16220	Casper, WY Natrona County, WY	1.0147
16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.8857
16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	0.9911
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV	0.8195
16700	Charleston-North Charleston-Summerville, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.9090
16740	Charlotte-Gastonia-Rock Hill, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9311

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	0.9215
16860	Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN	0.8763
16940	Cheyenne, WY Laramie County, WY	0.9873
16974	Chicago-Joliet-Naperville, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0632
17020	Chico, CA Butte County, CA	1.1345

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17140	Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9453
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.8216
17420	Cleveland, TN Bradley County, TN Polk County, TN	0.7697
17460	Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.8967
17660	Coeur d'Alene, ID Kootenai County, ID	0.9395
17780	College Station-Bryan, TX Brazos County, TX Burlleson County, TX Robertson County, TX	0.9719
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9877
17860	Columbia, MO Boone County, MO Howard County, MO	0.8130

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17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.8760
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.8989
18020	Columbus, IN Bartholomew County, IN	0.9752
18140	Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	1.0024
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8703
18700	Corvallis, OR Benton County, OR	1.0930
18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa County, FL	0.8988
19060	Cumberland, MD-WV Allegany County, MD Mineral County, WV	0.7849
19124	Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	0.9874

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19140	Dalton, GA Murray County, GA Whitfield County, GA	0.8399
19180	Danville, IL Vermilion County, IL	0.9862
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.7919
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.9084
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9309
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.7356
19500	Decatur, IL Macon County, IL	0.8032
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8892
19740	Denver-Aurora-Broomfield, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0679
19780	Des Moines-West Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9812
19804	Detroit-Livonia-Dearborn, MI Wayne County, MI	0.9561

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20020	Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.6944
20100	Dover, DE Kent County, DE	0.9939
20220	Dubuque, IA Dubuque County, IA	0.8724
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	1.0366
20500	Durham-Chapel Hill, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	0.9663
20740	Eau Claire, WI Chippewa County, WI Eau Claire County, WI	0.9626
20764	Edison-New Brunswick, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.0892
20940	El Centro, CA Imperial County, CA	0.9630
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.8745
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9433
21300	Elmira, NY Chemung County, NY	0.8547
21340	El Paso, TX El Paso County, TX	0.8541
21500	Erie, PA Erie County, PA	0.8171
21660	Eugene-Springfield, OR Lane County, OR	1.1621

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21780	Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8697
21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.1356
21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.3834
22020	Fargo, ND-MN Clay County, MN Cass County, ND	0.8161
22140	Farmington, NM San Juan County, NM	0.9825
22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.9464
22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.9291
22380	Flagstaff, AZ Coconino County, AZ	1.2464
22420	Flint, MI Genesee County, MI	1.1150
22500	Florence, SC Darlington County, SC Florence County, SC	0.8235
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.7752
22540	Fond du Lac, WI Fond du Lac County, WI	0.9319
22660	Fort Collins-Loveland, CO Larimer County, CO	0.9906
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL	1.0190

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22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK	0.7084
23060	Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN	0.9396
23104	Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9558
23420	Fresno, CA Fresno County, CA	1.1128
23460	Gadsden, AL Etowah County, AL	0.8125
23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9403
23580	Gainesville, GA Hall County, GA	0.9029
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9220
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8530
24140	Goldsboro, NC Wayne County, NC	0.8713
24220	Grand Forks, ND-MN Polk County, MN Grand Forks County, ND	0.7595
24300	Grand Junction, CO Mesa County, CO	0.9422
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI	0.9172

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24500	Great Falls, MT Cascade County, MT	0.8488
24540	Greeley, CO Weld County, CO	0.9582
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9694
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.8784
24780	Greenville, NC Greene County, NC Pitt County, NC	0.9665
24860	Greenville-Mauldin-Easley, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9465
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.3742
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8531
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9196
25260	Hanford-Corcoran, CA Kings County, CA	1.0732
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9428
25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.8800
25540	Hartford-West Hartford-East Hartford, CT Hartford County, CT Middlesex County, CT Tolland County, CT	1.0716

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25620	Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.7956
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.8881
25980 ²	Hinesville-Fort Stewart, GA Liberty County, GA Long County, GA	0.8817
26100	Holland-Grand Haven, MI Ottawa County, MI	0.8548
26180	Honolulu, HI Honolulu County, HI	1.1610
26300	Hot Springs, AR Garland County, AR	0.9103
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7864
26420	Houston-Sugar Land-Baytown, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	0.9976
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV	0.8919
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.9022
26820	Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.9364

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26900	Indianapolis-Carmel, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	0.9689
26980	Iowa City, IA Johnson County, IA Washington County, IA	1.0100
27060	Ithaca, NY Tompkins County, NY	0.8845
27100	Jackson, MI Jackson County, MI	0.8965
27140	Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS	0.8197
27180	Jackson, TN Chester County, TN Madison County, TN	0.7996
27260	Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.8905
27340	Jacksonville, NC Onslow County, NC	0.8011
27500	Janesville, WI Rock County, WI	0.9262
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8247

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27740	Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.7839
27780	Johnstown, PA Cambria County, PA	0.8741
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.7680
27900	Joplin, MO Jasper County, MO Newton County, MO	0.8214
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	0.9939
28100	Kankakee-Bradley, IL Kankakee County, IL	0.9837
28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO	0.9663
28420	Kennewick-Pasco-Richland, WA Benton County, WA Franklin County, WA	0.9611
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.9529

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.7421
28740	Kingston, NY Ulster County, NY	0.9198
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.7863
29020	Kokomo, IN Howard County, IN Tipton County, IN	0.9214
29100	La Crosse, WI-MN Houston County, MN La Crosse County, WI	0.9714
29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9536
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8335
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.8022
29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0338
29420	Lake Havasu City-Kingman, AZ Mohave County, AZ	0.9997
29460	Lakeland-Winter Haven, FL Polk County, FL	0.8457
29540	Lancaster, PA Lancaster County, PA	0.9467
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	1.0497

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
29700	Laredo, TX Webb County, TX	0.7753
29740	Las Cruces, NM Dona Ana County, NM	0.9133
29820	Las Vegas-Paradise, NV Clark County, NV	1.2083
29940	Lawrence, KS Douglas County, KS	0.8879
30020	Lawton, OK Comanche County, OK	0.8571
30140	Lebanon, PA Lebanon County, PA	0.8066
30300	Lewiston, ID-WA Nez Perce County, ID Asotin County, WA	0.9088
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9065
30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.8860
30620	Lima, OH Allen County, OH	0.9399
30700	Lincoln, NE Lancaster County, NE Seward County, NE	0.9638
30780	Little Rock-North Little Rock-Conway, AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8571
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.8617
30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8556

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
31020	Longview, WA Cowlitz County, WA	1.0019
31084	Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.2305
31140	Louisville-Jefferson County, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Jefferson County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.8927
31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.8820
31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.8792
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.9082
31460	Madera-Chowchilla, CA Madera County, CA	0.8139
31540	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.1267
31700	Manchester-Nashua, NH Hillsborough County, NH	1.0050
31740	Manhattan, KS Geary County, KS	0.7936

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
	Pottawatomie County, KS Riley County, KS	
31860	Mankato-North Mankato, MN Blue Earth County, MN Nicollet County, MN	0.9374
31900	Mansfield, OH Richland County, OH	0.9242
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.3687
32580	McAllen-Edinburg-Mission, TX Hidalgo County, TX	0.8904
32780	Medford, OR Jackson County, OR	1.0349
32820	Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	0.9247
32900	Merced, CA Merced County, CA	1.2451
33124	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	1.0116
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9386
33260	Midland, TX Midland County, TX	1.0546
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	0.9954

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1173
33540	Missoula, MT Missoula County, MT	0.9181
33660	Mobile, AL Mobile County, AL	0.7986
33700	Modesto, CA Stanislaus County, CA	1.2678
33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.7939
33780	Monroe, MI Monroe County, MI	0.8754
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.8119
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8222
34100	Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.6977
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0266
34620	Muncie, IN Delaware County, IN	0.7841
34740	Muskegon-Norton Shores, MI Muskegon County, MI	0.9997

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry County, SC	0.8669
34900	Napa, CA Napa County, CA	1.4739
34940	Naples-Marco Island, FL Collier County, FL	0.9769
34980	Nashville-Davidson-Murfreesboro-Franklin, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	0.9239
35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2450
35084	Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1346
35300	New Haven-Milford, CT New Haven County, CT	1.1591
35380	New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.9053

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
35644	New York-White Plains-Wayne, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.3063
35660	Niles-Benton Harbor, MI Berrien County, MI	0.8654
35840	North Port-Bradenton-Sarasota, FL Manatee County, FL Sarasota County, FL	0.9464
35980	Norwich-New London, CT New London County, CT	1.1261
36084	Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.6090
36100	Ocala, FL Marion County, FL	0.8475
36140	Ocean City, NJ Cape May County, NJ	1.0673
36220	Odessa, TX Ector County, TX	0.9839
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9248
36420	Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8960
36500	Olympia, WA Thurston County, WA	1.1373

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	0.9894
36740	Orlando-Kissimmee-Sanford, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL	0.9155
36780	Oshkosh-Neenah, WI Winnebago County, WI	0.9342
36980	Owensboro, KY Daviness County, KY Hancock County, KY McLean County, KY	0.8226
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.2841
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.9069
37380	Palm Coast, FL Flagler County, FL	0.9402
37460	Panama City-Lynn Haven-Panama City Beach, FL Bay County, FL	0.8413
37620	Parkersburg-Marietta-Vienna, WV-OH Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.7670
37700	Pascagoula, MS George County, MS Jackson County, MS	0.7909
37764	Peabody, MA Essex County, MA	1.0481
37860	Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.8037

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.8856
37964	Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA	1.0786
38060	Phoenix-Mesa-Glendale, AZ Maricopa County, AZ Pinal County, AZ	1.0595
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.7723
38300	Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8695
38340	Pittsfield, MA Berkshire County, MA	1.0648
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9455
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.4188
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	0.9690

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
38900	Portland-Vancouver-Hillsboro, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1489
38940	Port St. Lucie, FL Martin County, FL St. Lucie County, FL	0.9814
39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1361
39140	Prescott, AZ Yavapai County, AZ	1.2298
39300	Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0666
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9432
39380	Pueblo, CO Pueblo County, CO	0.8697
39460	Punta Gorda, FL Charlotte County, FL	0.8827
39540	Racine, WI Racine County, WI	0.8651
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	0.9626
39660	Rapid City, SD Meade County, SD Pennington County, SD	1.0233
39740	Reading, PA Berks County, PA	0.9240
39820	Redding, CA Shasta County, CA	1.5023

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
39900	Reno-Sparks, NV Storey County, NV Washoe County, NV	1.0623
40060	Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9824
40140	Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.1434
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.9169
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.0834
40380	Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.8627

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
40420	Rockford, IL Boone County, IL Winnebago County, IL	0.9968
40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	1.0216
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.9125
40660	Rome, GA Floyd County, GA	0.8854
40900	Sacramento--Arden-Arcade--Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.3786
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.8519
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.0757
41100	St. George, UT Washington County, UT	0.9097
41140	St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	1.0286

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO	0.9172
41420	Salem, OR Marion County, OR Polk County, OR	1.1258
41500	Salinas, CA Monterey County, CA	1.5650
41540	Salisbury, MD Somerset County, MD Wicomico County, MD	0.9254
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9444
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8293
41700	San Antonio-New Braunfels, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.9028
41740	San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.1951

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
41780	Sandusky, OH Erie County, OH	0.8192
41884	San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.5813
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR	0.4626
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.6826
41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerío Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR	0.4353

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
	Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR San Juan Municipio, PR San Lorenzo Municipio, PR Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR	
42020	San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA	1.3106
42044	Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.2034
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.2279
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.6910
42140	Santa Fe, NM Santa Fe County, NM	1.0692
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.5837
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.9007
42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8353
42644	Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1575
42680	Sebastian-Vero Beach, FL Indian River County, FL	0.9059
43100	Sheboygan, WI Sheboygan County, WI	0.9222
43300	Sherman-Denison, TX Grayson County, TX	0.8035

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
43340	Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA	0.8530
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9566
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.9181
43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9454
43900	Spartanburg, SC Spartanburg County, SC	0.9353
44060	Spokane, WA Spokane County, WA	1.0541
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.8987
44140	Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0270
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8706
44220	Springfield, OH Clark County, OH	0.9008
44300	State College, PA Centre County, PA	0.9279
44600	Steubenville-Weirton, OH-WV Jefferson County, OH Brooke County, WV Hancock County, WV	0.7075
44700	Stockton, CA San Joaquin County, CA	1.3087

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
44940	Sumter, SC Sumter County, SC	0.7573
45060	Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY	0.9806
45104	Tacoma, WA Pierce County, WA	1.1411
45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8619
45300	Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL	0.9099
45460	Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.9237
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.7961
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.9175
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.8844
45940	Trenton-Ewing, NJ Mercer County, NJ	1.0092

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
46060	Tucson, AZ Pima County, AZ	0.9346
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8387
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8691
46340	Tyler, TX Smith County, TX	0.8361
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8437
46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.7846
46700	Vallejo-Fairfield, CA Solano County, CA	1.4680
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.8460

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
47220	Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.0253
47260	Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.9028
47300	Visalia-Porterville, CA Tulare County, CA	1.0310
47380	Waco, TX McLennan County, TX	0.8584
47580	Warner Robins, GA Houston County, GA	0.8129
47644	Warren-Troy-Farmington Hills, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	0.9633

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV	1.0839
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8391
48140	Wausau, WI Marathon County, WI	0.8989
48300	Wenatchee-East Wenatchee, WA Chelan County, WA Douglas County, WA	1.0199
48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	0.9853
48540	Wheeling, WV-OH Belmont County, OH Marshall County, WV Ohio County, WV	0.6755
48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.8673

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CBSA Code	Urban Area (Constituent Counties)	Wage Index
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	1.0128
48700	Williamsport, PA Lycoming County, PA	0.8108
48864	Wilmington, DE-MD-NJ New Castle County, DE Cecil County, MD Salem County, NJ	1.0694
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.9120
49020	Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV	0.9134
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.8317
49340	Worcester, MA Worcester County, MA	1.1027
49420	Yakima, WA Yakima County, WA	1.0464
49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.3768
49620	York-Hanover, PA York County, PA	0.9704
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.8360
49700 ²	Yuba City, CA Sutter County, CA Yuba County, CA	1.3059
49740	Yuma, AZ Yuma County, AZ	0.9378

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²At this time, there are no hospitals in these urban areas on which to base a wage index. Therefore, the urban wage index value is based on the average wage index of all urban areas within the State.

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