

ALERT - UPDATED
Small Employer Exception Requests and Medicare Enrollment Dates

General Rule

A small employer exception request may only be submitted with respect to an individual entitled to Medicare on the basis of age. If granted, the effective date of the SEE will be the later of either the date that a complete and fully documented request is received by the COBC or the date of Medicare enrollment due to age. Requests may now be made up to three months prior to an individual's enrollment in Medicare due to age.

Limited Exception

In those situations where an authorized submitter had, prior to June 1, 2009, submitted a small employer exception request (with all required information and documentation) with respect to an individual not enrolled in Medicare at the time the request was received, and COBC had not established a small employer exception, COBC shall establish a small employer exception with respect to said individual, effective on the effective date of Medicare enrollment due to age.