

**ADDENDUM A: CY 2012 ESRD PPS and Composite Rate Wage Indices for Urban Areas  
Based on CBSA Labor Market Areas**

<b>CBSA Code</b>	<b>Urban Area (Constituent Counties)</b>	<b>ESRD PPS Wage Index</b>	<b>Composite Rate Wage Index</b>
10180	Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.8444	0.8468
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.5500	0.5516
10420	Akron, OH Portage County, OH Summit County, OH	0.8814	0.8839
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	0.8687	0.8712
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8680	0.8705
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	0.9550	0.9577
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.8026	0.8049
10900	Allentown-Bethlehem-Easton, PA-NJ	0.9260	0.9286

	Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA		
11020	Altoona, PA Blair County, PA	0.8917	0.8942
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.8714	0.8739
11180	Ames, IA Story County, IA	1.0009	1.0037
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2133	1.2167
11300	Anderson, IN Madison County, IN	0.9266	0.9292
11340	Anderson, SC Anderson County, SC	0.8524	0.8548
11460	Ann Arbor, MI Washtenaw County, MI	1.0128	1.0157
11500	Anniston-Oxford, AL Calhoun County, AL	0.7979	0.8002
11540	Appleton, WI Calumet County, WI Outagamie County, WI	0.9226	0.9252
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.8918	0.8943
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	0.9642	0.9669
12060	Atlanta-Sandy Springs-Marietta, GA	0.9575	0.9602

	Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA		
12100	Atlantic City-Hammonton, NJ Atlantic County, NJ	1.1033	1.1064
12220	Auburn-Opelika, AL Lee County, AL	0.7877	0.7899
12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9529	0.9556
12420	Austin-Round Rock-San Marcos, TX Bastrop County, TX	0.9535	0.9562

	Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX		
12540	Bakersfield-Delano, CA Kern County, CA	1.1817	1.1850
12580	Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	1.0151	1.0180
12620	Bangor, ME Penobscot County, ME	0.9979	1.0007
12700	Barnstable Town, MA Barnstable County, MA	1.2838	1.2874
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	0.8523	0.8547
12980	Battle Creek, MI Calhoun County, MI	0.9935	0.9963
13020	Bay City, MI Bay County, MI	0.8927	0.8952
13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8723	0.8748
13380	Bellingham, WA Whatcom County, WA	1.1748	1.1781

13460	Bend, OR Deschutes County, OR	1.1395	1.1427
13644	Bethesda-Rockville-Frederick, MD Frederick County, MD Montgomery County, MD	1.0305	1.0334
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8576	0.8600
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.8731	0.8756
13820	Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.8436	0.8460
13900	Bismarck, ND Burleigh County, ND Morton County, ND	0.7232	0.7252
13980	Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA	0.8281	0.8304
14020	Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.8725	0.8750
14060	Bloomington-Normal, IL McLean County, IL	0.9477	0.9504
14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.9279	0.9305
14484	Boston-Quincy, MA	1.2283	1.2318

	Norfolk County, MA Plymouth County, MA Suffolk County, MA		
14500	Boulder, CO Boulder County, CO	1.0086	1.0115
14540	Bowling Green, KY Edmonson County, KY Warren County, KY	0.8599	0.8623
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.1288	1.1320
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.2914	1.2951
15180	Brownsville-Harlingen, TX Cameron County, TX	0.9183	0.9209
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	0.9068	0.9094
15380	Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	0.9750	0.9778
15500	Burlington, NC Alamance County, NC	0.8665	0.8690
15540	Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	1.0021	1.0049
15764	Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1210	1.1242
15804	Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.0202	1.0231
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8939	0.8964
15980	Cape Coral-Fort Myers, FL Lee County, FL	0.9341	0.9367

16020	Cape Girardeau-Jackson, MO-IL Alexander County, IL Bollinger County, MO Cape Girardeau County, MO	0.8672	0.8697
16180	Carson City, NV Carson City, NV	1.0597	1.0627
16220	Casper, WY Natrona County, WY	1.0117	1.0146
16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.8831	0.8856
16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	0.9890	0.9918
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV	0.8144	0.8167
16700	Charleston-North Charleston-Summerville, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.9063	0.9089
16740	Charlotte-Gastonia-Rock Hill, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9321	0.9347
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	0.9188	0.9214
16860	Chattanooga, TN-GA Catoosa County, GA	0.8740	0.8765

	Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN		
16940	Cheyenne, WY Laramie County, WY	0.9844	0.9872
16974	Chicago-Joliet-Naperville, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0600	1.0630
17020	Chico, CA Butte County, CA	1.1094	1.1125
17140	Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9430	0.9457
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.8193	0.8216
17420	Cleveland, TN Bradley County, TN	0.7674	0.7696



	Polk County, TN		
17460	Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.8941	0.8966
17660	Coeur d'Alene, ID Kootenai County, ID	0.9367	0.9394
17780	College Station-Bryan, TX Brazos County, TX Burlinson County, TX Robertson County, TX	0.9690	0.9717
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9846	0.9874
17860	Columbia, MO Boone County, MO Howard County, MO	0.8105	0.8128
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.8758	0.8783
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.9040	0.9066
18020	Columbus, IN Bartholomew County, IN	0.9723	0.9751
18140	Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH	0.9994	1.0022

	Pickaway County, OH Union County, OH		
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8677	0.8702
18700	Corvallis, OR Benton County, OR	1.0898	1.0929
18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa County, FL	0.8961	0.8986
19060	Cumberland, MD-WV Allegany County, MD Mineral County, WV	0.7825	0.7847
19124	Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	0.9844	0.9872
19140	Dalton, GA Murray County, GA Whitfield County, GA	0.8374	0.8398
19180	Danville, IL Vermilion County, IL	0.9832	0.9860
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.7896	0.7918
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.9056	0.9082
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9281	0.9307

19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.7334	0.7355
19500	Decatur, IL Macon County, IL	0.8008	0.8031
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8865	0.8890
19740	Denver-Aurora-Broomfield, CO Adams County, CO Arapahoe County, CO Bloomfield, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0647	1.0677
19780	Des Moines-West Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9801	0.9829
19804	Detroit-Livonia-Dearborn, MI Wayne County, MI	0.9511	0.9538
20020	Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.7390	0.7411
20100	Dover, DE Kent County, DE	0.9909	0.9937
20220	Dubuque, IA Dubuque County, IA	0.8698	0.8723
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN	1.0335	1.0364

	Douglas County, WI		
20500	Durham-Chapel Hill, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	0.9699	0.9726
20740	Eau Claire, WI Chippewa County, WI Eau Claire County, WI	0.9597	0.9624
20764	Edison-New Brunswick, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.0868	1.0899
20940	El Centro, CA Imperial County, CA	0.9601	0.9628
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.8719	0.8744
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9405	0.9432
21300	Elmira, NY Chemung County, NY	0.8522	0.8546
21340	El Paso, TX El Paso County, TX	0.8515	0.8539
21500	Erie, PA Erie County, PA	0.8147	0.8170
21660	Eugene-Springfield, OR Lane County, OR	1.1587	1.1620
21780	Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8679	0.8704
21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.1322	1.1354

21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.5500	0.5516
22020	Fargo, ND-MN Cass County, ND Clay County, MN	0.8136	0.8159
22140	Farmington, NM San Juan County, NM	0.9795	0.9823
22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.9213	0.9239
22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.9263	0.9289
22380	Flagstaff, AZ Coconino County, AZ	1.2427	1.2462
22420	Flint, MI Genesee County, MI	1.1137	1.1169
22500	Florence, SC Darlington County, SC Florence County, SC	0.8217	0.8240
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.7738	0.7760
22540	Fond du Lac, WI Fond du Lac County, WI	0.9291	0.9317
22660	Fort Collins-Loveland, CO Larimer County, CO	0.9876	0.9904
22744	Fort Lauderdale-Pompano Beach-Deerfield, FL Broward County, FL	1.0160	1.0189
22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR	0.7620	0.7642

	Le Flore County, OK Sequoyah County, OK		
23060	Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN	0.9368	0.9395
23104	Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9525	0.9552
23420	Fresno, CA Fresno County, CA	1.1281	1.1313
23460	Gadsden, AL Etowah County, AL	0.7934	0.7956
23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9375	0.9402
23580	Gainesville, GA Hall County, GA	0.9010	0.9035
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9193	0.9219
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8504	0.8528
24140	Goldsboro, NC Wayne County, NC	0.8690	0.8715
24220	Grand Forks, ND-MN Polk County, MN Grand Forks County, ND	0.7573	0.7594
24300	Grand Junction, CO Mesa County, CO	0.9394	0.9421
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI	0.9145	0.9171

	Newaygo County, MI		
24500	Great Falls, MT Cascade County, MT	0.8462	0.8486
24540	Greeley, CO Weld County, CO	0.9553	0.9580
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9824	0.9852
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.8798	0.8823
24780	Greenville, NC Greene County, NC Pitt County, NC	0.9637	0.9664
24860	Greenville-Mauldin-Easley, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9620	0.9647
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.5500	0.5516
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8505	0.8529
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9168	0.9194
25260	Hanford-Corcoran, CA Kings County, CA	1.0700	1.0730
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9400	0.9427
25500	Harrisonburg, VA Rockingham County, VA	0.8773	0.8798

	Harrisonburg City, VA		
25540	Hartford-West Hartford-East Hartford, CT Hartford County, CT Middlesex County, CT Tolland County, CT	1.0700	1.0730
25620	Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.7940	0.7962
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.8859	0.8884
25980	Hinesville-Fort Stewart, GA Liberty County, GA Long County, GA	0.8926	0.8951
26100	Holland-Grand Haven, MI Ottawa County, MI	0.8523	0.8547
26180	Honolulu, HI Honolulu County, HI	1.1698	1.1731
26300	Hot Springs, AR Garland County, AR	0.9076	0.9102
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7841	0.7863
26420	Houston-Sugar Land-Baytown, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	0.9945	0.9973
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY	0.8893	0.8918



	Lawrence County, OH Cabell County, WV Wayne County, WV		
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.8996	0.9021
26820	Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.9336	0.9362
26900	Indianapolis-Carmel, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	0.9662	0.9689
26980	Iowa City, IA Johnson County, IA Washington County, IA	1.0070	1.0098
27060	Ithaca, NY Tompkins County, NY	0.8819	0.8844
27100	Jackson, MI Jackson County, MI	0.8938	0.8963
27140	Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS	0.8172	0.8195
27180	Jackson, TN Chester County, TN Madison County, TN	0.8149	0.8172
27260	Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL	0.8882	0.8907

	St. Johns County, FL		
27340	Jacksonville, NC Onslow County, NC	0.8074	0.8097
27500	Janesville, WI Rock County, WI	0.9234	0.9260
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8222	0.8245
27740	Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.7796	0.7818
27780	Johnstown, PA Cambria County, PA	0.8715	0.8740
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.7718	0.7740
27900	Joplin, MO Jasper County, MO Newton County, MO	0.8227	0.8250
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	0.9939	0.9967
28100	Kankakee-Bradley, IL Kankakee County, IL	0.9807	0.9835
28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO	0.9637	0.9664

	Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO		
28420	Kennewick-Pasco-Richland, WA Benton County, WA Franklin County, WA	0.9582	0.9609
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.9501	0.9528
28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.7399	0.7420
28740	Kingston, NY Ulster County, NY	0.9170	0.9196
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.7838	0.7860
29020	Kokomo, IN Howard County, IN Tipton County, IN	0.9186	0.9212
29100	La Crosse, WI-MN Houston County, MN La Crosse County, WI	0.9685	0.9712
29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9507	0.9534
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8319	0.8343
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.7998	0.8021

29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0311	1.0340
29420	Lake Havasu City-Kingman, AZ Mohave County, AZ	0.9967	0.9995
29460	Lakeland-Winter Haven, FL Polk County, FL	0.8432	0.8456
29540	Lancaster, PA Lancaster County, PA	0.9439	0.9466
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	1.0477	1.0507
29700	Laredo, TX Webb County, TX	0.7730	0.7752
29740	Las Cruces, NM Dona Ana County, NM	0.9106	0.9132
29820	Las Vegas-Paradise, NV Clark County, NV	1.2050	1.2084
29940	Lawrence, KS Douglas County, KS	0.8853	0.8878
30020	Lawton, OK Comanche County, OK	0.8545	0.8569
30140	Lebanon, PA Lebanon County, PA	0.8042	0.8065
30300	Lewiston, ID-WA Nez Perce County, ID Asotin County, WA	0.9067	0.9093
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9038	0.9064
30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY	0.8833	0.8858

	Woodford County, KY		
30620	Lima, OH Allen County, OH	0.9371	0.9398
30700	Lincoln, NE Lancaster County, NE Seward County, NE	0.9612	0.9639
30780	Little Rock-N.Little Rock-Conway,AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8558	0.8582
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.8592	0.8616
30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8530	0.8554
31020	Longview, WA Cowlitz County, WA	0.9989	1.0017
31084	Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.2287	1.2322
31140	Louisville-Jefferson County, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.8900	0.8925
31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.8794	0.8819

31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.8768	0.8793
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.9122	0.9148
31460	Madera-Chowchilla, CA Madera County, CA	0.8114	0.8137
31540	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.1234	1.1266
31700	Manchester-Nashua, NH Hillsborough County, NH	1.0083	1.0112
31740	Mahattan, KS Geary County, KS Pottawatomie County, KS Riley County, KS	0.7912	0.7934
31860	Mankato-North Mankato, MN Blue Earth County, MN Nicollet County, MN	0.9346	0.9372
31900	Mansfield, OH Richland County, OH	0.9215	0.9241
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.5500	0.5516
32580	McAllen-Edinburg-Mission, TX Hidalgo County, TX	0.8878	0.8903
32780	Medford, OR Jackson County, OR	1.0318	1.0347
32820	Memphis, TN-MS-AR Crittenden County, AR	0.9275	0.9301

	DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN		
32900	Merced, CA Merced County, CA	1.2424	1.2459
33124	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	1.0085	1.0114
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9358	0.9384
33260	Midland, TX Midland County, TX	1.0514	1.0544
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	0.9961	0.9989
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1105	1.1136
33540	Missoula, MT Missoula County, MT	0.9154	0.9180
33660	Mobile, AL Mobile County, AL	0.8002	0.8025

33700	Modesto, CA Stanislaus County, CA	1.2670	1.2706
33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.7964	0.7987
33780	Monroe, MI Monroe County, MI	0.8727	0.8752
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.8103	0.8126
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8197	0.8220
34100	Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.7031	0.7051
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0235	1.0264
34620	Muncie, IN Delaware County, IN	0.7817	0.7839
34740	Muskegon-Norton Shores, MI Muskegon County, MI	0.9967	0.9995
34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry County, SC	0.8653	0.8677
34900	Napa, CA Napa County, CA	1.4511	1.4552
34940	Naples-Marco Island, FL Collier County, FL	0.9740	0.9768
34980	Nashville-Davidson-Murfreesboro-Franklin, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN	0.9340	0.9366



	Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN		
35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2416	1.2451
35084	Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1322	1.1354
35300	New Haven-Milford, CT New Haven County, CT	1.1556	1.1589
35380	New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.9026	0.9052
35644	New York-White Plains-Wayne, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.3052	1.3089
35660	Niles-Benton Harbor, MI	0.8653	0.8677

	Berrien County, MI		
35840	North Port-Bradenton-Sarasota, FL Manatee County, FL Sarasota County, FL	0.9435	0.9462
35980	Norwich-New London, CT New London County, CT	1.1227	1.1259
36084	Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.6080	1.6126
36100	Ocala, FL Marion County, FL	0.8449	0.8473
36140	Ocean City, NJ Cape May County, NJ	1.0641	1.0671
36220	Odessa, TX Ector County, TX	0.9809	0.9837
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9220	0.9246
36420	Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8934	0.8959
36500	Olympia, WA Thurston County, WA	1.1339	1.1371
36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	0.9864	0.9892
36740	Orlando-Kissimmee-Sanford, FL	0.9128	0.9154

	Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL		
36780	Oshkosh-Neenah, WI Winnebago County, WI	0.9319	0.9345
36980	Owensboro, KY Davies County, KY Hancock County, KY McLean County, KY	0.8202	0.8225
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.2830	1.2866
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.9042	0.9068
37380	Palm Coast, FL Flagler County, FL	0.9373	0.9400
37460	Panama City-Lynn Haven-Panama City Beach, FL Bay County, FL	0.8388	0.8412
37620	Parkersburg-Marietta-Vienna, WV-OH Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.7647	0.7669
37700	Pascagoula, MS George County, MS Jackson County, MS	0.7885	0.7907
37764	Peabody, MA Essex County, MA	1.0698	1.0728
37860	Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.8013	0.8036
37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.8830	0.8855
37964	Philadelphia, PA	1.0760	1.0790

	Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA		
38060	Phoenix-Mesa-Glendale, AZ Maricopa County, AZ Pinal County, AZ	1.0566	1.0596
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.7700	0.7722
38300	Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8669	0.8694
38340	Pittsfield, MA Berkshire County, MA	1.0616	1.0646
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9426	0.9453
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.5500	0.5516
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	0.9661	0.9688
38900	Portland-Vancouver-Hillsboro, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1454	1.1486

38940	Port St. Lucie, FL Martin County, FL St. Lucie County, FL	0.9784	0.9812
39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1339	1.1371
39140	Prescott, AZ Yavapai County, AZ	1.2261	1.2296
39300	Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0639	1.0669
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9404	0.9431
39380	Pueblo, CO Pueblo County, CO	0.8668	0.8693
39460	Punta Gorda, FL Charlotte County, FL	0.8801	0.8826
39540	Racine, WI Racine County, WI	0.8630	0.8654
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	0.9648	0.9675
39660	Rapid City, SD Meade County, SD Pennington County, SD	1.0203	1.0232
39740	Reading, PA Berks County, PA	0.9212	0.9238
39820	Redding, CA Shasta County, CA	1.5584	1.5628
39900	Reno-Sparks, NV Storey County, NV Washoe County, NV	1.0596	1.0626

40060	Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9791	0.9819
40140	Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.1463	1.1495
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.9166	0.9192
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.0802	1.0833
40380	Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.8602	0.8626
40420	Rockford, IL	0.9938	0.9966

	Boone County, IL Winnebago County, IL		
40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	1.0185	1.0214
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.9018	0.9044
40660	Rome, GA Floyd County, GA	0.8838	0.8863
40900	Sacramento-Arden-Arcade-Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.3777	1.3816
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.8512	0.8536
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.0724	1.0754
41100	St. George, UT  Washington County, UT	0.9070	0.9096
41140	St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	1.0255	1.0284
41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO	0.9165	0.9191

	Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO		
41420	Salem, OR Marion County, OR Polk County, OR	1.1224	1.1256
41500	Salinas, CA Monterey County, CA	1.5604	1.5648
41540	Salisbury, MD Somerset County, MD Wicomico County, MD	0.9227	0.9253
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9415	0.9442
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8273	0.8296
41700	San Antonio-New Braunfels, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.9006	0.9031
41740	San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.1950	1.1984
41780	Sandusky, OH Erie County, OH	0.8167	0.8190
41884	San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.5904	1.5949
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR	0.5500	0.5516



	Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR		
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.6878	1.6926
41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerío Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR San Juan Municipio, PR San Lorenzo Municipio, PR	0.5500	0.5516

	Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR		
42020	San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA	1.3072	1.3109
42044	Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.2042	1.2076
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.2246	1.2281
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.7111	1.7159
42140	Santa Fe, NM Santa Fe County, NM	1.0660	1.0690
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.6102	1.6148
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.9095	0.9121
42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8328	0.8352
42644	Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1541	1.1574
42680	Sebastian-Vero Beach,FL Indian River County, FL	0.9032	0.9058
43100	Sheboygan, WI Sheboygan County, WI	0.9303	0.9329
43300	Sherman-Denison, TX Grayson County, TX	0.8011	0.8034
43340	Shreveport-Bossier City, LA Bossier Parish, LA	0.8505	0.8529

	Caddo Parish, LA De Soto Parish, LA		
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9538	0.9565
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.9153	0.9179
43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9426	0.9453
43900	Spartanburg, SC Spartanburg County, SC	0.9325	0.9351
44060	Spokane, WA Spokane County, WA	1.0504	1.0534
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.8958	0.8983
44140	Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0247	1.0276
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8680	0.8705
44220	Springfield, OH Clark County, OH	0.8981	0.9006
44300	State College, PA Centre County, PA	0.9251	0.9277
44600	Steubenville-Weirton, OH-WV Jefferson County, OH Brooke County, WV	0.7054	0.7074

	Hancock County, WV		
44700	Stockton, CA San Joaquin County, CA	1.3052	1.3089
44940	Sumter, SC Sumter County, SC	0.7551	0.7572
45060	Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY	0.9776	0.9804
45104	Tacoma, WA Pierce County, WA	1.1384	1.1416
45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8593	0.8617
45300	Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL	0.9072	0.9098
45460	Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.9209	0.9235
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.7937	0.7959
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.9148	0.9174
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.8818	0.8843

45940	Trenton-Ewing, NJ Mercer County, NJ	1.0062	1.0090
46060	Tucson, AZ Pima County, AZ	0.9318	0.9344
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8362	0.8386
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8664	0.8689
46340	Tyler, TX Smith County, TX	0.8335	0.8359
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8441	0.8465
46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.7997	0.8020
46700	Vallejo-Fairfield, CA Solano County, CA	1.4636	1.4677
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.8434	0.8458
47220	Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.0222	1.0251
47260	Virginia Beach-Norfolk-Newport News, VA Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA	0.9001	0.9026

	Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA		
47300	Visalia-Porterville, CA Tulare County, CA	1.0343	1.0372
47380	Waco, TX McLennan County, TX	0.8559	0.8583
47580	Warner Robins, GA Houston County, GA	0.8245	0.8268
47644	Warren-Troy-Farmington-Hills, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	0.9625	0.9652
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA	1.0807	1.0838

	Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV		
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8372	0.8396
48140	Wausau, WI Marathon County, WI	0.8962	0.8987
48300	Wenatchee-East Wenatchee, WA Chelan County, WA Douglas County, WA	1.0168	1.0197
48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	0.9823	0.9851
48540	Wheeling, WV-OH Belmont County, OH Marshall County, WV Ohio County, WV	0.6735	0.6754
48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.8696	0.8721
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	1.0097	1.0126
48700	Williamsport, PA Lycoming County, PA	0.8084	0.8107
48864	Wilmington, DE-MD-NJ New Castle County, DE Cecil County, MD Salem County, NJ	1.0662	1.0692
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.9107	0.9133
49020	Winchester, VA-WV	0.9106	0.9132

	Frederick County, VA Winchester City, VA Hampshire County, WV		
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.8343	0.8367
49340	Worcester, MA Worcester County, MA	1.1076	1.1107
49420	Yakima, WA Yakima County, WA	1.0433	1.0463
49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.5500	0.5516
49620	York-Hanover, PA York County, PA	0.9675	0.9702
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.8328	0.8352
49700	Yuba City, CA Sutter County, CA Yuba County, CA	1.1808	1.1841
49740	Yuma, AZ Yuma County, AZ	0.9350	0.9376