

**Note:** The following table will not be published in the Code of Federal Regulations

**ADDENDUM A: FINAL FY 2015 HOSPICE WAGE INDEX BASED ON CBSA LABOR MARKET AREAS FOR RURAL AREAS**

<b>State Code</b>	<b>Nonurban Area</b>	<b>Wage Index</b>
1	Alabama	0.8000
2	Alaska	1.3789
3	Arizona	0.9251
4	Arkansas	0.8000
5	California	1.2907
6	Colorado	0.9893
7	Connecticut	1.1416
8	Delaware	1.0186
9	District of Columbia <sup>1</sup>	-----
10	Florida	0.8059
11	Georgia	0.8000
12	Hawaii	1.0839
13	Idaho	0.8000
14	Illinois	0.8513
15	Indiana	0.8592
16	Iowa	0.8513
17	Kansas	0.8003
18	Kentucky	0.8000
19	Louisiana	0.8000
20	Maine	0.8315
21	Maryland	0.8777
22	Massachusetts	1.3741
23	Michigan	0.8347
24	Minnesota	0.9218
25	Mississippi	0.8000
26	Missouri	0.8000
27	Montana	0.9183
28	Nebraska	0.8937
29	Nevada	0.9872

30	New Hampshire	1.0435
31	New Jersey <sup>1</sup>	-----
32	New Mexico	0.9005
33	New York	0.8297
34	North Carolina	0.8175
35	North Dakota	0.7803
36	Ohio	0.8455
37	Oklahoma	0.8000
38	Oregon	0.9523
39	Pennsylvania	0.8509
40	Puerto Rico <sup>2</sup>	0.4654
41	Rhode Island <sup>1</sup>	-----
42	South Carolina	0.8407
43	South Dakota	0.8240
44	Tennessee	0.8000
45	Texas	0.8000
46	Utah	0.8813
47	Vermont	0.9831
48	Virgin Islands	0.8000
49	Virginia	0.8000
50	Washington	1.0627
51	West Virginia	0.8000
52	Wisconsin	0.8987
53	Wyoming	0.9329
65	Guam	0.9701

<sup>1</sup>There are no rural areas in this State or District.

<sup>2</sup>Wage index values are obtained using the methodology described in the Proposed Rule.

**Note:** The following table will not be published in the Code of Federal Regulations

**ADDENDUM B: FINAL HOSPICE WAGE INDEX FOR FY 2015 WAGE INDEX FOR URBAN AREAS BASED ON CBSA LABOR MARKET AREAS**

<b>CBSA Code</b>	<b>Urban Area<sup>1</sup> (Constituent Counties)</b>	<b>Wage Index<sup>2</sup></b>
10180	Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.8302
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.4194
10420	Akron, OH Portage County, OH Summit County, OH	0.8600
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	0.8794
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8680
10740	Albuquerque, NM Bernalillo County, NM	0.9753

	Sandoval County, NM Torrance County, NM Valencia County, NM	
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.8000
10900	Allentown-Bethlehem-Easton, PA-NJ Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9301
11020	Altoona, PA Blair County, PA	0.9186
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.8379
11180	Ames, IA Story County, IA	0.9513
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2335
11300	Anderson, IN Madison County, IN	0.9744
11340	Anderson, SC Anderson County, SC	0.8848
11460	Ann Arbor, MI Washtenaw County, MI	1.0180
11500	Anniston-Oxford, AL Calhoun County, AL	0.8000
11540	Appleton, WI Calumet County, WI Outagamie County, WI	0.9533
11700	Asheville, NC Buncombe County, NC Haywood County, NC	0.8590

	Henderson County, NC Madison County, NC	
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	0.9330
12060	Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA	0.9540
12100	Atlantic City-Hammonton, NJ	1.2372

	Atlantic County, NJ	
12220	Auburn-Opelika, AL Lee County, AL	0.8000
12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9235
12420	Austin-Round Rock-San Marcos, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX	0.9665
12540	Bakersfield-Delano, CA Kern County, CA	1.1687
12580	Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	0.9965
12620	Bangor, ME Penobscot County, ME	0.9800
12700	Barnstable Town, MA Barnstable County, MA	1.3128
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA	0.8153

	St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	
12980	Battle Creek, MI Calhoun County, MI	1.0007
13020	Bay City, MI Bay County, MI	0.9574
13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8678
13380	Bellingham, WA Whatcom County, WA	1.2001
13460	Bend, OR Deschutes County, OR	1.1917
13644	Bethesda-Rockville-Frederick, MD Frederick County, MD Montgomery County, MD	1.0415
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8772
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.8682
13820	Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.8445
13900	Bismarck, ND Burleigh County, ND Morton County, ND	0.8000
13980	Blacksburg-Christiansburg-Radford, VA Giles County, VA	0.8396

	Montgomery County, VA Pulaski County, VA Radford City, VA	
14020	Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.9391
14060	Bloomington-Normal, IL McLean County, IL	0.9397
14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.9345
14484	Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA	1.2569
14500	Boulder, CO Boulder County, CO	0.9942
14540	Bowling Green, KY Edmonson County, KY Warren County, KY	0.8653
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.0364
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.3375
15180	Brownsville-Harlingen, TX Cameron County, TX	0.8255
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	0.8536
15380	Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	1.0139

15500	Burlington, NC Alamance County, NC	0.8608
15540	Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	1.0224
15764	Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1250
15804	Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.0349
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8811
15980	Cape Coral-Fort Myers, FL Lee County, FL	0.8764
16020	Cape Girardeau-Jackson, MO-IL Alexander County, IL Bollinger County, MO Cape Girardeau County, MO	0.9259
16180	Carson City, NV Carson City, NV	1.0821
16220	Casper, WY Natrona County, WY	1.0205
16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.9047
16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	0.9504
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV	0.8195

	Lincoln County, WV Putnam County, WV	
16700	Charleston-North Charleston-Summerville, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.9056
16740	Charlotte-Gastonia-Rock Hill, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9535
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	0.9295
16860	Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN	0.8865
16940	Cheyenne, WY Laramie County, WY	0.9582
16974	Chicago-Joliet-Naperville, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0515

17020	Chico, CA Butte County, CA	1.1724
17140	Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9558
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.8000
17420	Cleveland, TN Bradley County, TN Polk County, TN	0.8000
17460	Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.9390
17660	Coeur d'Alene, ID Kootenai County, ID	0.9148
17780	College Station-Bryan, TX Brazos County, TX Burleson County, TX	0.9585

	Robertson County, TX	
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9368
17860	Columbia, MO Boone County, MO Howard County, MO	0.8272
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.8681
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.8246
18020	Columbus, IN Bartholomew County, IN	0.9909
18140	Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	0.9894
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8512
18700	Corvallis, OR Benton County, OR	1.0695

18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa County, FL	0.8994
19060	Cumberland, MD-WV Allegany County, MD Mineral County, WV	0.8129
19124	Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	0.9923
19140	Dalton, GA Murray County, GA Whitfield County, GA	0.8705
19180	Danville, IL Vermilion County, IL	0.9548
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.8000
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.9393
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.9118
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.8000
19500	Decatur, IL Macon County, IL	0.8227

19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8640
19740	Denver-Aurora-Broomfield, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0492
19780	Des Moines-West Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9480
19804	Detroit-Livonia-Dearborn, MI Wayne County, MI	0.9323
20020	Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.8000
20100	Dover, DE Kent County, DE	1.0032
20220	Dubuque, IA Dubuque County, IA	0.8872
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	1.0217
20500	Durham-Chapel Hill, NC Chatham County, NC Durham County, NC Orange County, NC	0.9759

	Person County, NC	
20740	Eau Claire, WI Chippewa County, WI Eau Claire County, WI	1.0197
20764	Edison-New Brunswick, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.1087
20940	El Centro, CA Imperial County, CA	0.8930
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.8000
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9424
21300	Elmira, NY Chemung County, NY	0.8806
21340	El Paso, TX El Paso County, TX	0.8482
21500	Erie, PA Erie County, PA	0.8014
21660	Eugene-Springfield, OR Lane County, OR	1.1832
21780	Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8459
21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.1099
21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR	0.4287

	Luquillo Municipio, PR	
22020	Fargo, ND-MN Cass County, ND Clay County, MN	0.8000
22140	Farmington, NM San Juan County, NM	0.9826
22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.8681
22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.9038
22380	Flagstaff, AZ Coconino County, AZ	1.2905
22420	Flint, MI Genesee County, MI	1.1343
22500	Florence, SC Darlington County, SC Florence County, SC	0.8073
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.8000
22540	Fond du Lac, WI Fond du Lac County, WI	0.9565
22660	Fort Collins-Loveland, CO Larimer County, CO	0.9794
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL	1.0475
22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK	0.8000
23060	Fort Wayne, IN	0.9094

	Allen County, IN Wells County, IN Whitley County, IN	
23104	Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9624
23420	Fresno, CA Fresno County, CA	1.1878
23460	Gadsden, AL Etowah County, AL	0.8057
23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9800
23580	Gainesville, GA Hall County, GA	0.9339
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9506
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8445
24140	Goldsboro, NC Wayne County, NC	0.8630
24220	Grand Forks, ND-MN Polk County, MN Grand Forks County, ND	0.8000
24300	Grand Junction, CO Mesa County, CO	0.9356
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI	0.9176

24500	Great Falls, MT Cascade County, MT	0.9321
24540	Greeley, CO Weld County, CO	0.9743
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9676
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.8397
24780	Greenville, NC Greene County, NC Pitt County, NC	0.9430
24860	Greenville-Mauldin-Easley, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9693
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.4263
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8655
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9320
25260	Hanford-Corcoran, CA Kings County, CA	1.1228
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9622

25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.9175
25540	Hartford-West Hartford-East Hartford, CT Hartford County, CT Middlesex County, CT Tolland County, CT	1.1153
25620	Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.8012
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.8571
25980	Hinesville-Fort Stewart, GA <sup>3</sup> Liberty County, GA Long County, GA	0.8781
26100	Holland-Grand Haven, MI Ottawa County, MI	0.8091
26180	Honolulu, HI Honolulu County, HI	1.2436
26300	Hot Springs, AR Garland County, AR	0.8553
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.8000
26420	Houston-Sugar Land-Baytown, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX	1.0007

	Montgomery County, TX San Jacinto County, TX Waller County, TX	
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV	0.9027
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.8534
26820	Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.9399
26900	Indianapolis-Carmel, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	1.0202
26980	Iowa City, IA Johnson County, IA Washington County, IA	0.9946
27060	Ithaca, NY Tompkins County, NY	0.9413
27100	Jackson, MI Jackson County, MI	0.9027
27140	Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS	0.8238

	Rankin County, MS Simpson County, MS	
27180	Jackson, TN Chester County, TN Madison County, TN	0.8000
27260	Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.9039
27340	Jacksonville, NC Onslow County, NC	0.8000
27500	Janesville, WI Rock County, WI	0.9155
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8544
27740	Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.8000
27780	Johnstown, PA Cambria County, PA	0.8529
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.8057
27900	Joplin, MO Jasper County, MO Newton County, MO	0.8057
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	1.0052
28100	Kankakee-Bradley, IL Kankakee County, IL	0.9747

28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO	0.9535
28420	Kennewick-Pasco-Richland, WA Benton County, WA Franklin County, WA	0.9547
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.9008
28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.8000
28740	Kingston, NY Ulster County, NY	0.9150
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.8000

29020	Kokomo, IN Howard County, IN Tipton County, IN	0.9145
29100	La Crosse, WI-MN Houston County, MN La Crosse County, WI	1.0300
29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	1.0047
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8308
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.8000
29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0757
29420	Lake Havasu City - Kingman, AZ Mohave County, AZ	1.0004
29460	Lakeland-Winter Haven, FL Polk County, FL	0.8360
29540	Lancaster, PA Lancaster County, PA	0.9785
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	1.0717
29700	Laredo, TX Webb County, TX	0.8000
29740	Las Cruces, NM Dona Ana County, NM	0.9351
29820	Las Vegas-Paradise, NV Clark County, NV	1.1735
29940	Lawrence, KS	0.8745

	Douglas County, KS	
30020	Lawton, OK Comanche County, OK	0.8000
30140	Lebanon, PA Lebanon County, PA	0.8233
30300	Lewiston, ID-WA Nez Perce County, ID Asotin County, WA	0.9301
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9132
30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.8985
30620	Lima, OH Allen County, OH	0.9243
30700	Lincoln, NE Lancaster County, NE Seward County, NE	0.9553
30780	Little Rock-North Little Rock-Conway AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8712
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.8836
30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.9016
31020	Longview, WA	1.0557

	Cowlitz County, WA	
31084	Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.2533
31140	Louisville-Jefferson County, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Jefferson County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.8934
31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.9039
31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.8853
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.9098
31460	Madera-Chowchilla, CA Madera County, CA	0.8394
31540	Madison, WI Columbia County, WI	1.1520

	Dane County, WI Iowa County, WI	
31700	Manchester-Nashua, NH Hillsborough County, NH	1.0151
31740	Manhattan, KS Geary County, KS Pottawatomie County, KS Riley County, KS	0.8000
31860	Mankato-North Mankato, MN Blue Earth County, MN Nicollet County, MN	0.9363
31900	Mansfield, OH Richland County, OH	0.8588
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.4326
32580	McAllen-Edinburg-Mission, TX Hidalgo County, TX	0.8471
32780	Medford, OR Jackson County, OR	1.0790
32820	Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	0.9122
32900	Merced, CA Merced County, CA	1.2853
33124	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	0.9962
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9302
33260	Midland, TX	1.0143

	Midland County, TX	
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	0.9948
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1317
33540	Missoula, MT Missoula County, MT	0.9227
33660	Mobile, AL Mobile County, AL	0.8000
33700	Modesto, CA Stanislaus County, CA	1.3756
33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.8000
33780	Monroe, MI Monroe County, MI	0.8799
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.8000
34060	Morgantown, WV	0.8417

	Monongalia County, WV Preston County, WV	
34100	Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.7890
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0751
34620	Muncie, IN Delaware County, IN	0.8824
34740	Muskegon-Norton Shores, MI Muskegon County, MI	1.1179
34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry County, SC	0.8781
34900	Napa, CA Napa County, CA	1.5518
34940	Naples-Marco Island, FL Collier County, FL	0.9193
34980	Nashville-Davidson--Murfreesboro-Franklin, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	0.9226
35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2874
35084	Newark-Union, NJ-PA Essex County, NJ	1.1373

	Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	
35300	New Haven-Milford, CT New Haven County, CT	1.1994
35380	New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.8834
35644	New York-White Plains-Wayne, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.3211
35660	Niles-Benton Harbor, MI Berrien County, MI	0.8523
35840	North Port-Bradenton-Sarasota, FL Manatee County, FL Sarasota County, FL	0.9516
35980	Norwich-New London, CT New London County, CT	1.1931
36084	Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.7207

36100	Ocala, FL Marion County, FL	0.8503
36140	Ocean City, NJ Cape May County, NJ	1.0683
36220	Odessa, TX Ector County, TX	0.9751
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9255
36420	Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8962
36500	Olympia, WA Thurston County, WA	1.1709
36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	0.9847
36740	Orlando-Kissimmee-Sanford, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL	0.9147
36780	Oshkosh-Neenah, WI Winnebago County, WI	0.9486
36980	Owensboro, KY	0.8000

	Daviess County, KY Hancock County, KY McLean County, KY	
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.3235
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.8872
37380	Palm Coast, FL Flagler County, FL	0.8250
37460	Panama City-Lynn Haven-Panama City Beach, FL Bay County, FL	0.8000
37620	Parkersburg-Marietta-Vienna, WV-OH Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.8000
37700	Pascagoula, MS George County, MS Jackson County, MS	0.8000
37764	Peabody, MA Essex County, MA	1.0651
37860	Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.8000
37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.8513
37964	Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA	1.0950
38060	Phoenix-Mesa-Glendale, AZ	1.0562

	Maricopa County, AZ Pinal County, AZ	
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.8144
38300	Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8750
38340	Pittsfield, MA Berkshire County, MA	1.1022
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9845
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.5283
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	1.0074
38900	Portland-Vancouver-Hillsboro, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1876
38940	Port St. Lucie, FL Martin County, FL	0.9439

	St. Lucie County, FL	
39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1652
39140	Prescott, AZ Yavapai County, AZ	1.0256
39300	Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0637
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9549
39380	Pueblo, CO Pueblo County, CO	0.8292
39460	Punta Gorda, FL Charlotte County, FL	0.8815
39540	Racine, WI Racine County, WI	0.8986
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	0.9391
39660	Rapid City, SD Meade County, SD Pennington County, SD	0.9657
39740	Reading, PA Berks County, PA	0.9306
39820	Redding, CA Shasta County, CA	1.5130
39900	Reno-Sparks, NV Storey County, NV Washoe County, NV	1.0422
40060	Richmond, VA	0.9814

	Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	
40140	Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.1604
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.9281
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.1771
40380	Rochester, NY Livingston County, NY Monroe County, NY	0.8830

	Ontario County, NY Orleans County, NY Wayne County, NY	
40420	Rockford, IL Boone County, IL Winnebago County, IL	0.9842
40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	1.0267
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.8831
40660	Rome, GA Floyd County, GA	0.9007
40900	Sacramento--Arden-Arcade--Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.5642
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.8931
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.0757
41100	St. George, UT Washington County, UT	0.9432
41140	St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	0.9926
41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL	0.9423

	Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO	
41420	Salem, OR Marion County, OR Polk County, OR	1.1252
41500	Salinas, CA Monterey County, CA	1.5967
41540	Salisbury, MD Somerset County, MD Wicomico County, MD	0.9031
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9437
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8245
41700	San Antonio- New Braunfels, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.8994
41740	San Diego-Carlsbad-San Marcos, CA	1.2327

	San Diego County, CA	
41780	Sandusky, OH Erie County, OH	0.8000
41884	San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.6899
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR	0.5233
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.7245
41980	San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerío Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR	0.5009

	Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR San Juan Municipio, PR San Lorenzo Municipio, PR Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR	
42020	San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA	1.3157
42044	Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.2224
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.2944
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.8104
42140	Santa Fe, NM Santa Fe County, NM	1.0230
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.6834
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.8839

42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8409
42644	Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1842
42680	Sebastian-Vero Beach, FL Indian River County, FL	0.8842
43100	Sheboygan, WI Sheboygan County, WI	0.9289
43300	Sherman-Denison, TX Grayson County, TX	0.8804
43340	Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA	0.8339
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9248
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.8352
43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9513
43900	Spartanburg, SC Spartanburg County, SC	0.8864
44060	Spokane, WA Spokane County, WA	1.1278
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.9250

44140	Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0480
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8519
44220	Springfield, OH Clark County, OH	0.8526
44300	State College, PA Centre County, PA	0.9664
44600	Steubenville-Weirton, OH-WV Jefferson County, OH Brooke County, WV Hancock County, WV	0.8000
44700	Stockton, CA San Joaquin County, CA	1.3862
44940	Sumter, SC Sumter County, SC	0.8000
45060	Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY	0.9989
45104	Tacoma, WA Pierce County, WA	1.1682
45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8469
45300	Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL	0.9160

	Pinellas County, FL	
45460	Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.9796
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.8000
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.9097
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.9058
45940	Trenton-Ewing, NJ Mercer County, NJ	1.0747
46060	Tucson, AZ Pima County, AZ	0.9036
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8221
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8579
46340	Tyler, TX	0.8605

	Smith County, TX	
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8851
46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.8000
46700	Vallejo-Fairfield, CA Solano County, CA	1.6438
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.9032
47220	Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.0859
47260	Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.9206
47300	Visalia-Porterville, CA Tulare County, CA	1.0040
47380	Waco, TX	0.8289

	McLennan County, TX	
47580	Warner Robins, GA Houston County, GA	0.8000
47644	Warren-Troy-Farmington Hills, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	0.9520
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV	1.0631
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8409
48140	Wausau, WI Marathon County, WI	0.8884
48300	Wenatchee-East Wenatchee, WA	1.0203

	Chelan County, WA Douglas County, WA	
48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	0.9686
48540	Wheeling, WV-OH Belmont County, OH Marshall County, WV Ohio County, WV	0.7674
48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.8755
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	0.9626
48700	Williamsport, PA Lycoming County, PA	0.8345
48864	Wilmington, DE-MD-NJ New Castle County, DE Cecil County, MD Salem County, NJ	1.0692
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.8945
49020	Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV	0.9118
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.8640
49340	Worcester, MA	1.1692

	Worcester County, MA	
49420	Yakima, WA Yakima County, WA	1.0451
49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.4349
49620	York-Hanover, PA York County, PA	0.9629
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.8339
49700	Yuba City, CA Sutter County, CA Yuba County, CA	1.1869
49740	Yuma, AZ Yuma County, AZ	0.9764

<sup>1</sup>This column lists each CBSA area name and each county or county equivalent, in the CBSA area. Counties not listed in this Table are considered to be rural areas. Wage index values for these areas are found in Addendum A.

<sup>2</sup>Wage index values are based on FY 2010 hospital cost report data before reclassification. These data form the basis for the pre-floor, pre-reclassified hospital wage index. The budget neutrality adjustment factor (BNAF) or the hospital floor is then applied to the pre-floor, pre-reclassified hospital wage index to derive the hospice wage index. Wage index values greater than or equal to 0.8 are subject to a BNAF. The hospice floor calculation is as follows: wage index values below 0.8 are adjusted to be the greater of a) the pre-floor, pre-reclassified hospital wage index value adjusted by the 85 percent reduced BNAF; OR b) the minimum of the pre-floor, pre-reclassified hospital wage index value x 1.15 or 0.8000.

For the FY 2015 hospice wage index, the BNAF was reduced by a total of 85 percent.

<sup>3</sup>Because there are no hospitals in this CBSA, the wage index value is calculated by taking the average of all other urban CBSAs in Georgia.