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Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CMS (and below)

For 2nd Quarter 2017 for period ending March 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 3-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	23	27	26	36	45	18
Number of Complainants	22	27	26	34	42	18
Repeat Filers	1	0	0	2	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 3-31
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	11	15	15	24	20	12
Color	4	6	4	11	9	5
Religion	4	1	3	3	4	3
Reprisal	17	17	17	23	31	13
Sex	11	12	14	14	20	7
PDA	0	0	0	0	1	1
National Origin	5	4	3	7	8	6

Equal Pay Act	0	0	0	0	1	0
Age	5	11	13	15	18	9
Disability	4	10	11	9	17	5
Genetics	0	0	2	0	1	2
Non-EEO	3	3	1	4	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 3-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	1	4	4	4	1
Assignment of Duties	11	12	9	11	15	10
Awards	1	1	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	4	2	2	7	5	1
Suspension	2	2	3	2	2	0
Removal	0	0	0	0	2	1
Other	1	3	4	0	0	0
Duty Hours	1	0	0	2	1	0
Perf. Eval./ Appraisal	7	6	9	10	10	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	15	16	21	21	28	9
Sexual	0	0	2	1	1	1
Medical Examination	2	1	0	1	0	0

Pay (Including Overtime)	1	3	3	0	2	1
Promotion/Non-Selection	5	9	3	8	4	2
Reassignment						
Denied	0	1	0	2	0	1
Directed	1	4	1	4	4	0
Reasonable Accommodation-Disability	3	2	3	4	4	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	7	3
Termination	2	1	5	1	2	3
Terms/Conditions of Employment	4	9	10	10	9	6
Time and Attendance	3	2	5	7	6	0
Training	3	1	3	3	2	3
Other	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 3-31
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	136.17	142.46	149.88	141.65	163.78	166.42
Average number of days in final action	35.22	42.73	90.12	62.88	38.50	37.75
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	143.12	141.22	152.75	145.25	174.71	179.46

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 3-31
	2012	2013	2014	2015	2016	
Total complaints from previous Fiscal Years	45	30	27	18	22	42
Total Complainants	38	25	26	17	20	38
Number complaints pending						
Investigation	0	0	2	0	0	3
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	15	5	10	18	22	36
Final Agency Action	0	0	2	0	0	2
Appeal with EEOC Office of Federal Operations	4	6	7	7	5	7
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 3-31
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	0	0