

Outstanding Scholar Program

The Outstanding Scholar Program is a special hiring authority established to fill entry-level administrative and professional positions at the GS-7 grade level, with excellent opportunities for advancement. Most of these positions have known promotion potential to the GS-12 level.

Program Eligibility Requirements

- Graduate of an accredited college or university.
- A grade point average (GPA) of 3.45 or higher on a 4.0 scale for all undergraduate course work, or graduation in the top 10% of your class or major university subdivision.
- A college degree in any major is qualifying for most of the career fields covered by the Outstanding Scholar Program. However, a few career fields require some course work in subjects related to the job.
- You may apply a few months before graduation, but you must have the GPA or class standing at such time as you are offered a job.
- United States Citizenship

What is an accredited college or university? A U.S. college, university or other education institution that has been accredited by one of the accrediting agencies or associations recognized by the Secretary, U.S. Department of Education (e.g., National Association of Credential Evaluation Services (NACES) and the American Association of Collegiate Registrars and Admissions Officers (AACRAO).

How To Apply

Applications for the Outstanding Scholar Program are accepted **ONLY** when specific announcements are made to hire Outstanding Scholars. These announcements will be posted on the Careers with CMS website under Current Openings as well as OPM's USAJOBS website at www.usajobs.gov.

For More Information

Arlene Bell
Department of Health & Human Services
Baltimore Human Resources Center
7500 Security Boulevard MS-BHRC
Baltimore, Maryland 21244-1850
E-mail: arlene.bell@cms.hhs.gov