



**Review of Alternative GPCI Payment  
Locality Structures – Final Report**

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## SUMMARY

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As required by Section 1848(e) of the Social Security Act, the Centers for Medicare and Medicaid Services (CMS) establish the Geographic Practice Cost Index, or GPCI, as part of the Resource-Based Relative Value Scale (RBRVS) method for reimbursing physicians. Like the relative value units (RVUs), which are designed to provide physicians with higher reimbursements for more costly services, the GPCI is split into three components: the physician work GPCI, the practice expense GPCI and the malpractice insurance GPCI. While the RVUs distinguish among services, the GPCI adjusts payments for geographic variation in the costs of providing services. The data used to generate the GPICs are intended to proxy for the costs of providing care in the existing payment localities. The physician work GPCI compares wages by region for professional workers, using data from the 2000 Census. The practice expense GPCI reflects regional differences in the wages of employees in physician practices, such as nurses and office staff, and differences in median residential rents, which serve as a proxy for office rent. The employee wage data is drawn from the 2000 Census. The rental data are compiled annually by the U.S. Department of Housing and Urban Development. Finally, the malpractice GPCI compares premiums for professional liability insurance based on premium filings submitted to state departments of insurance. The value for each U.S. county is normed to a national index value, so that a GPCI of 1.0 is equal to the national average. GPICs for a given region or “locality” are then calculated as RVU-weighted averages of the counties included in the locality. The three GPICs can be summarized into one Geographic Adjustment Factor (GAF), which weights the physician work GPCI at about 52 percent, the practice expense GPCI at 44 percent and the malpractice GPCI four percent.

The current 89 GPCI payment localities were defined in 1996. Since then, many of these localities have experienced shifts in population and economic development. In some localities, areas that were once rural may now be suburban or urban, resulting in changes to the cost structure of rents and wages.

This report considers four potential alternative scenarios for redefining the existing 2009 Fully Implemented GPCI locality configuration:

1. **CMS CBSA:** Based on geographic areas defined by OMB, the CMS CBSA option uses Metropolitan Statistical Areas (MSAs) and Metropolitan Divisions (MDs) to form localities in each state. Counties not included in MSAs are combined into non-MSA rest of state areas.
2. **Separate High Cost Counties From Existing Localities:** Starting with the existing GPCI localities, this scenario iteratively removes high cost counties.
3. **Separate High Cost MSAs from Statewide Localities:** Conceptually similar to the second alternative, the third alternative scenario starts with statewide localities and iteratively removes high cost MSAs.
4. **Statewide Tiers:** The fourth alternative we consider groups counties into tiers within states based on their costs. This option was designated by CMS as “Option 3” in its Proposed Rule (72 FR 38141) of July 12, 2007.

In assessing the alternatives, we consider both the conceptual differences as well as the distributional impacts in terms of the change in the GAF by county, relative to the 2009 Fully Implemented GPICs and summarized GAFs (the Baseline values used for all comparisons). For the first three of these scenarios, we apply a “smoothing” adjustment that eliminates GAF differences of more than ten percent between adjacent counties.<sup>1</sup> Because all of the alternatives are budget neutral, some counties would have lower GAFs, while others would have higher GAFs under the alternatives.

We first compare the distributional impacts of the four scenarios.<sup>2</sup> As shown in Table 1, all of the alternatives would result in an increase in the number of localities relative to the existing Baseline (2009 Fully Implemented GPCI) locality definitions. The CMS CBSA alternative leads to the largest number of localities because it creates a locality for each MSA or MD within MSA.<sup>3</sup> The Separate MSA alternative creates relatively few localities because it starts with statewide areas and separates only high cost MSAs within the states. All of the additional localities created under the Separate Counties option are single-county localities, representing the highest cost county or counties in existing locality areas. Table 1 also lists localities for the Statewide Tiers; these actually represent between 1 and 5 cost tiers per state,

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<sup>1</sup> For a complete discussion of the smoothing methodology, see page 7 of the background section.

<sup>2</sup> In order to condense the executive summary, we opted to discuss only the smoothed data impacts for alternatives locality configurations in which we applied “smoothing.” For an analysis of alternative locality configurations without smoothing see sections 1, 2 and 3 of the report

<sup>3</sup> This scenario is most similar to the localities used to pay other Medicare providers, such as hospitals, skilled nursing facilities and ambulatory surgery centers, which allow for a more focused recognition of geographic cost differences.

where counties within the same tier need not be adjacent. This alternative, like the Separate MSAs from Statewide Localities alternative, typically does not yield single-county localities.

**Table 1: Number of Localities under Each Scenario**

| Indicator                               | Baseline (Unsmoothed) | CMS CBSA | Separate Counties | Separate MSAs | Statewide Tiers |
|---|-----------------------|----------|-------------------|---------------|-----------------|
| Number of localities                    | 89                    | 523      | 267               | 203           | 140             |
| Average number of counties per locality | 36                    | 6        | 12                | 16            | 23              |

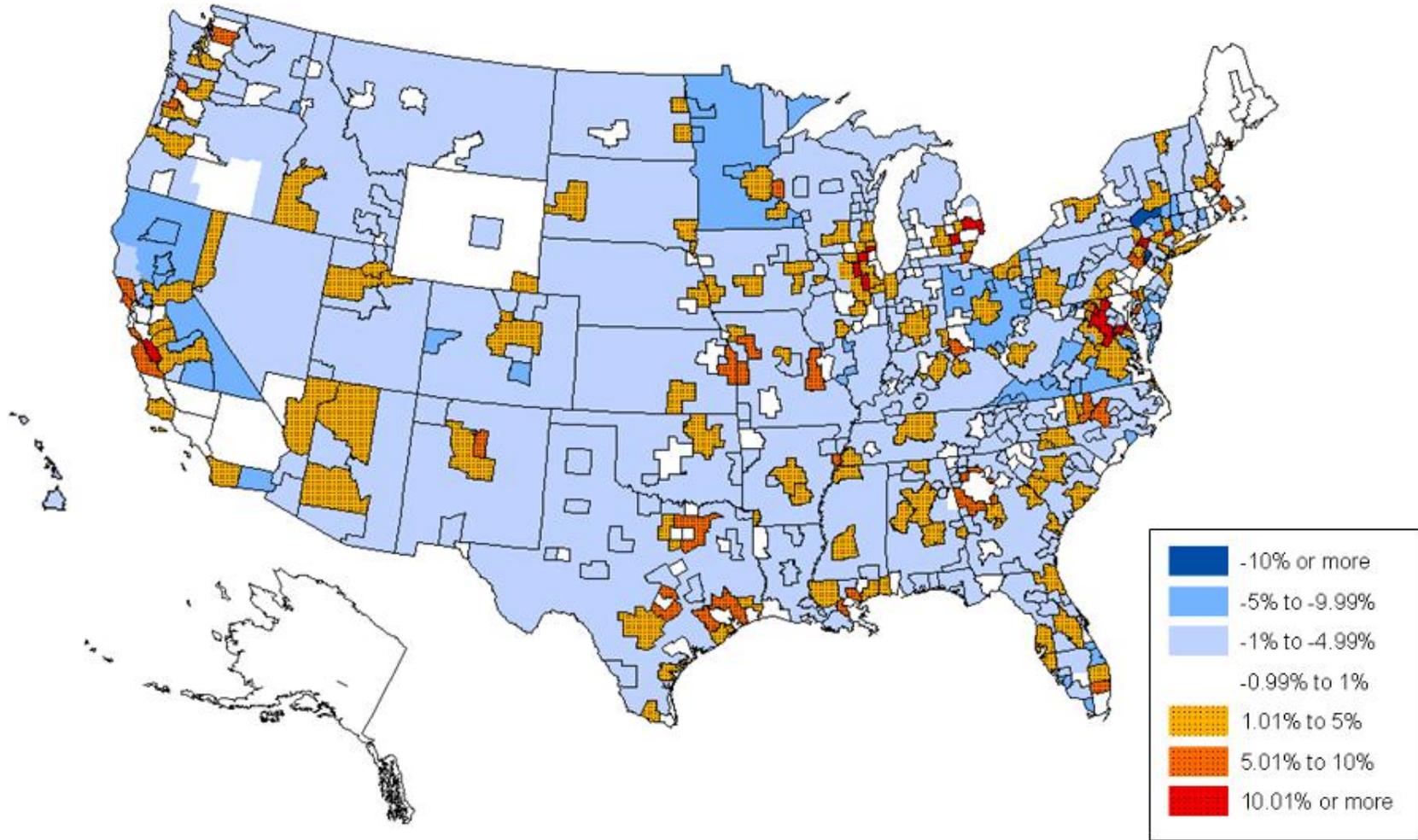
The following maps in Figures 1, 2, 3, and 4 graphically illustrate the impact of each of the scenarios compared to the Baseline. Counties that have a GAF that is more than one percent lower than they have under the existing localities are shaded blue, with the deeper blues indicating a larger percentage decline. Counties with increases greater than one percent are shown in orange, with a deeper shade indicating a larger increase.

As these maps illustrate, the alternatives have different distributional effects on individual counties, and the winners and losers may not be the same across the scenarios. Examining the impacts by counties, our general findings for the scenarios are described below and presented in Table 2:

- **GAF decreases are far more common than GAF increases.** This is largely because the beneficial impacts of changing localities are concentrated in a few counties that have higher costs than other localities in their area, as well as because these changes must be budget neutral. Under the Separate Counties and Separate MSAs options, for example, only the highest cost areas are pulled out from their initial configurations to become new localities.
- **All of the alternative scenarios result in disproportionately lower GAFs for non-MSA counties, although the effect is lowest for the Separate Counties and Separate MSAs options.** On average, counties in MSAs experience increases, while non-MSAs experience decreases. For the CMS CBSA and statewide tier options, the decreases for non-MSAs average about three percent, compared to about one percent under the Separate Counties and Separate MSAs options.<sup>4</sup>
- **The CMS CBSA and Statewide Tiers options would result in a change of greater than one percent for the vast majority of counties.** These options also often leave a small number of counties in the lowest GAF localities in each state.

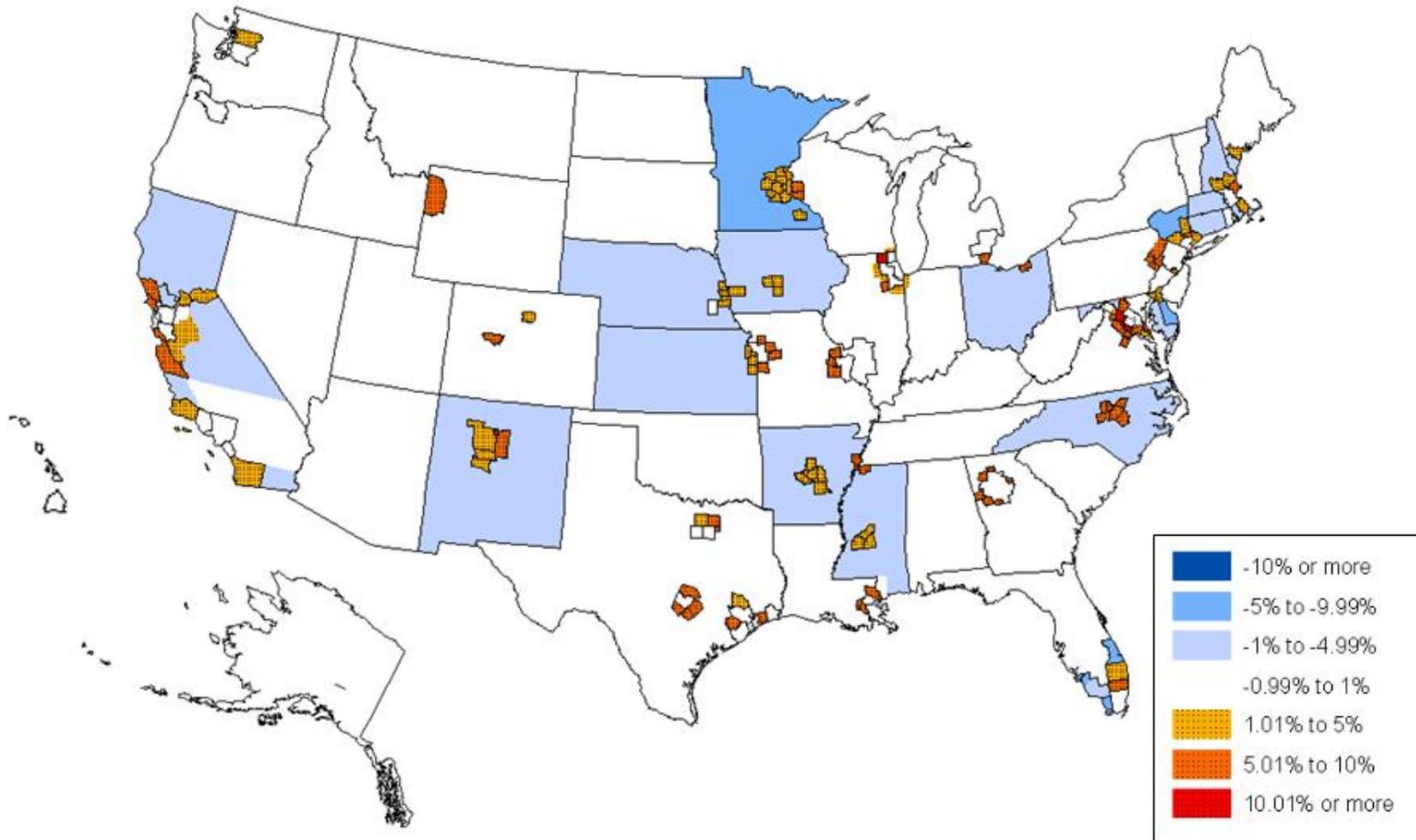
<sup>4</sup> The data used to create these alternatives are the data used to create the 2009 Fully Implemented GPCIs. These data are generally not available for individual counties outside of major metropolitan areas. Therefore, the underlying data do not necessarily capture the full differences in costs across counties, especially in rural areas.

**Figure 1: GAF Percent Change: Baseline to CMS CBSA (Smoothed)**



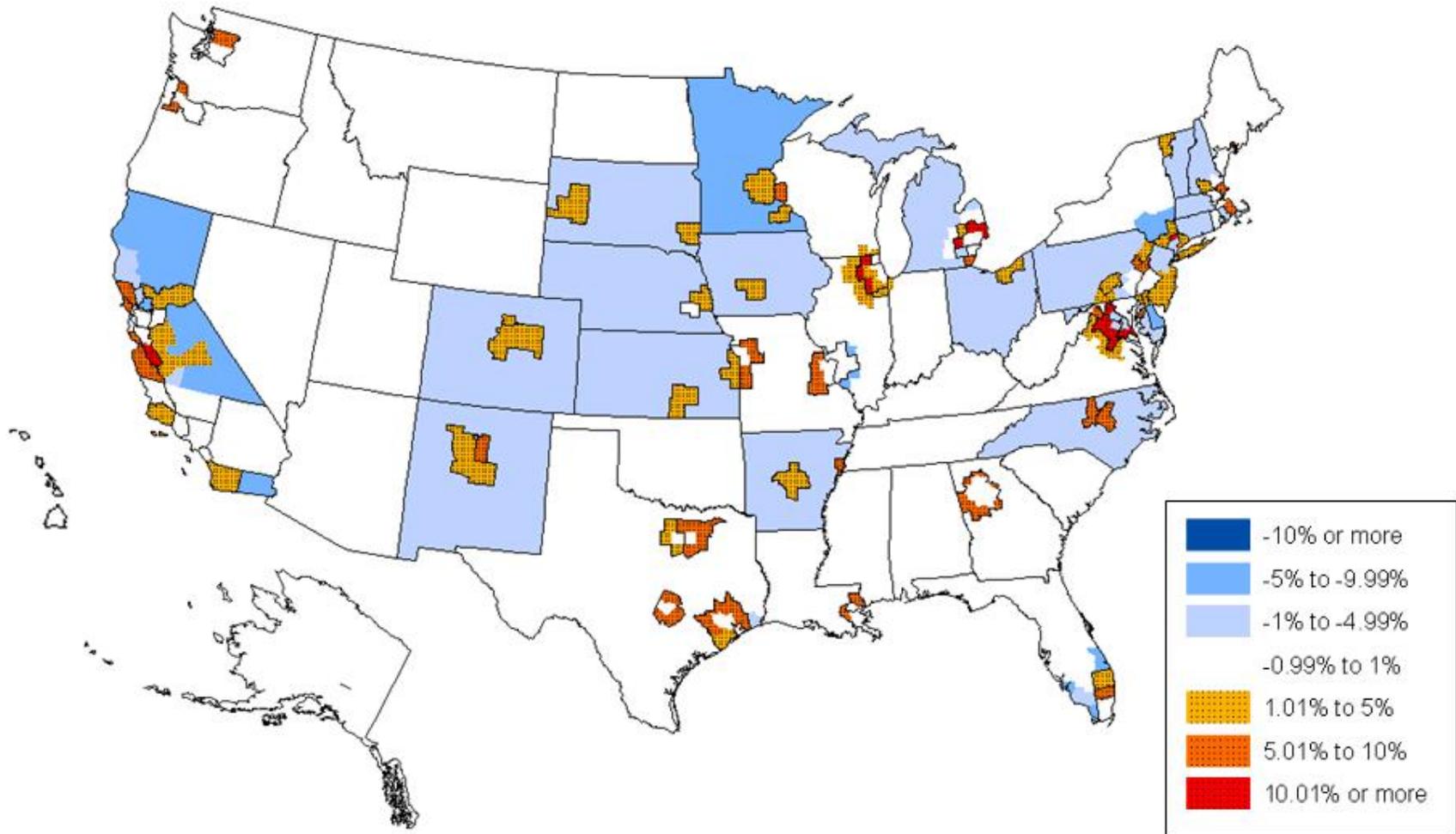
*Note: An analysis of the CMS CBSA locality configuration without smoothing (including impact maps) may be found in Sections 1.2 and 1.3 of the report.*

**Figure 2: GAF Percent Change: Baseline to Separate Counties (Smoothed)**



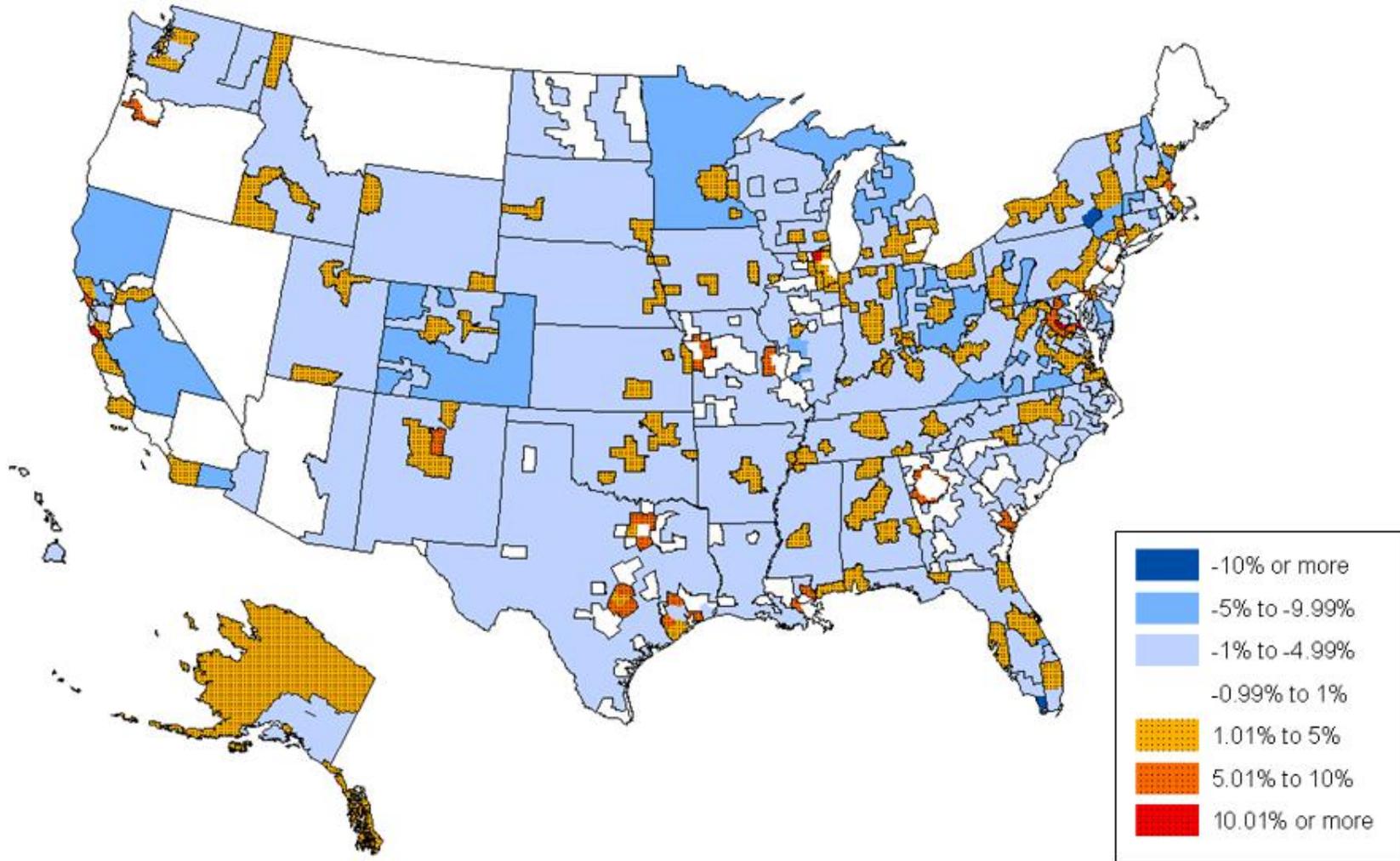
*Note: An analysis of the Separate Counties from Existing Localities configuration without smoothing (including impact maps) may be found in Sections 2.2 and 2.3 of the report.*

**Figure 3: GAF Percent Change: Baseline to Separate MSAs (Smoothed)**



*Note: An analysis of the Separate MSAs locality configuration without smoothing (including impact maps) may be found in Sections 3.2 and 3.3 of the report.*

**Figure 4: GAF Percent Change: Baseline to Statewide Tiers**



**Table 2: Range and Changes in GAFs (Smoothed)**

| Indicator  | CMS CBSA | Separate Counties | Separate MSAs | Statewide Tiers |
|--|----------|-------------------|---------------|-----------------|
| Range in GAF (Existing=0.418)                      | 0.444    | 0.432             | 0.411         | 0.426           |
| Minimum GAF  | 0.757    | 0.776             | 0.789         | 0.753           |
| Maximum GAF  | 1.201    | 1.207             | 1.201         | 1.18            |
| Share of Counties with:                            |          |                   |               |                 |
| GAF increases                                      | 20%      | 5%                | 8%            | 20%             |
| GAF decreases                                      | 79%      | 60%               | 58%           | 77%             |
| No change  | 1%*      | 35%*              | 34%*          | 3%              |
| Share of Counties with GAF Changes of Less than 1% | 11%      | 69%               | 63%           | 13%             |
| Mean percent change                                | -2%      | -1%               | -1%           | -2%             |
| Largest percent increase                           | 20%      | 13%               | 15%           | 16%             |
| Largest percent decrease                           | -11%     | -8%               | -10%          | -16%            |

\*Except minimal changes due to budget neutralization following smoothing.

Since it is difficult to fairly judge the alternative locality definitions based only on the distributional effects shown in the maps, we also use conceptual criteria to score these alternatives, presented in Table 3. In particular, we consider the stability of the locality definitions over time, the consistency of the definitions with underlying data, the ease and transparency of calculations, the comparability of the definitions with other localities in Medicare, and the impact of smoothing on each scenario. Our assessment can be summarized as follows:

- **Options based on defined areas (such as CMS CBSA) are more stable over time than alternatives defined based on GAFs.** There is a tradeoff between administrative burden and responsiveness to changing costs.
- **Options based on MSAs are more likely to have data available to match these areas.** Both Census data (used for physician work and practice expense) and HUD data (used for practice expense) should be available for MSAs. Malpractice coverage areas are typically larger than MSAs.
- **The Separate Counties and Separate MSAs variants are the most complicated to calculate.**
- **The CMS CBSA option is best aligned to other Medicare locality definitions.**
- **Smoothing does not significantly alter the overall relative effects of the scenarios, although the application of smoothing impacts notably more counties in the MSA-based scenarios than the others.** Whereas smoothing impacts 92 and 75 counties in the

CMS CBSA and Separate MSAs alternatives, respectively, it impacts only 33 and 54 counties in the Baseline and Separate Counties alternatives.

**Table 3: Rank Ordering of Alternatives on Conceptual Criteria**  
(Ties are scored at the average of the remaining rankings)

| Criteria                               | Baseline | CMS CBSA | Separate Counties | Separate MSAs | Statewide Tiers |
|--|----------|----------|-------------------|---------------|-----------------|
| Stability over time                    | 1        | 2        | 3                 | 4             | 5               |
| Alignment with underlying data         | 3        | 1        | 4                 | 2             | 5               |
| Ease of calculation                    | 1        | 2        | 4                 | 5             | 3               |
| Comparability with other Medicare defn | 4        | 1        | 4                 | 4             | 4               |
| Impact of Smoothing                    | 1        | 4        | 2                 | 3             | N/A             |

A number of comments in response to an interim version of this report (summarized in the Proposed Rule for the Physician Fee Schedule, 74 FR 33535) expressed support for the Separate MSAs option (Scenario 3). Therefore, for this final version, we also calculated the dollar impacts of this scenario, based on 2008 RVUs and the 2008 conversion factor. County impacts would range an increase of nearly \$29 million to a decrease of nearly \$27 million (with the maximum and minimum dollar impact both occurring for counties in the current Fort Lauderdale locality). Consistent with Table 2, many more counties have decreases in payments than increases. However, 101 counties would receive payment increases of \$1 million or more, with 11 experiencing increases above \$10 million, although these increases are often small in percentage terms. On the other side, 116 counties would receive payment decreases of \$1 million or more, including 6 with decreases of at least \$10 million.

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## INTRODUCTION

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This report examines four alternatives to the current GPCI payment locality structure, based on geographic areas or costs.

As required by Section 1848(e) of the Social Security Act, the Centers for Medicare and Medicaid Services (CMS) establish geographic indices as part of the Resource-Based Relative Value Scale (RBRVS) method for reimbursing physicians. Called the Geographic Practice Cost Index or GPCI, geographic adjustment was first implemented as part of the Medicare physician fee schedule in 1992 and is required to be updated at least every three years. Like the relative value units (RVUs), which are designed to provide physicians with higher reimbursements for more costly services, the GPCI is split into three components: the physician work  $GPCI_W$ , the practice expense  $GPCI_{PE}$  and the malpractice insurance  $GPCI_{MP}$ . While the RVUs distinguish among services, the GPCI adjusts payments for geographic variation in the costs of providing services. By design, the GPCI balances the goal of accurately adjusting for local cost differences with the goal of ensuring that physicians in less expensive areas, especially rural areas, are not unduly disadvantaged by downward adjustments in the GPCI.

The current GPICs are calculated for 89 areas, down from an original set of 210 payment areas prior to 1997. Since the physician payment localities were last defined in 1996, there may have been shifts in population and economic development. In some localities, areas that were once rural may now be suburban or urban, resulting in changes to the cost structure of rents and wages. CMS, the General Accounting Office (GAO) and the Medicare Payment Advisory Commission (MedPAC) have all published suggestions for changes and/or improvements to the GPCI payment locality structure.

**Core Based Statistical Areas:** CBSAs have at least one core urban area with a population of 10,000 or greater. CBSAs may also include adjacent areas having “a high degree of social and economic integration with the core as measured by commuting ties.”

**Metropolitan Statistical Area:** MSAs are core areas with a population of 50,000 or greater, plus adjoining areas that have “a high degree of social and economic integration with the core as measured by commuting ties.”

**Micropolitan Statistical Area:** Micropolitans are core areas with at least one urban area having a population of 10,000 or greater but which also have a total population of less than 50,000, plus adjoining areas that have “a high degree of social and economic integration with the core as measured by commuting ties.”

**Metropolitan Division:** OMB added Metropolitan Divisions in 2003, in order to differentiate smaller groupings of counties within MSAs that have a population of 2.5 million or more. The concept of Metropolitan Divisions replaces that of Primary Metropolitan Statistical Areas (PMSAs).

Source: Office of Management and Budget. November 2007. *Update of Statistical Area Definitions and Guidance on Their Uses*. OMB Bulletin No. 08 – 01.

In this report, we consider potential scenarios for redefining the GPCI locality areas, with analysis that compares these alternative locality configurations to the Fully Implemented CY2009 Payment Structure (the Baseline) now used to calculate GPCI reimbursements. The alternative scenarios distinguish locality payment structures based on two primary characteristics: (1) the base geographic unit used to structure the locality payment option (i.e., counties or Metropolitan Statistical Areas (MSAs)) and (2) whether the payment structure option uses costs to define the areas or uses an external geographical definition. The four scenarios are:

1. **CMS CBSA** – Based on geographic areas defined by OMB, the CMS CBSA option uses Metropolitan Statistical Areas (MSAs) and Metropolitan Divisions (MDs) to form localities in each state. Counties not included in MSAs are combined into non-MSA rest of state areas. This option most closely matches locality definitions used in other aspects of the Medicare program.
2. **Separate High Cost Counties From Existing Localities** – Starting with the existing GPCI localities, this scenario iteratively removes high cost counties.
3. **Separate High Cost MSAs from Statewide Localities** – Conceptually similar to the second alternative, the third alternative scenario starts with statewide localities and iteratively removes high cost MSAs.
4. **Statewide Tiers** – The fourth alternative we consider groups counties into tiers within states based on their costs. This option was described by CMS in its Proposed Rule (72 FR 38141) of July 12, 2007.

Moreover, for three of these four locality definitions, we analyze the scenario with and without the implementation of a smoothing methodology suggested by MedPAC, essentially leading to

seven alternative locality configurations in total.<sup>5</sup> Smoothing is designed to limit the maximum difference in GAFs between any two adjacent counties to ten percent.

## Comments on the Interim Report

An interim version of this report was posted on the CMS website on August 21, 2008, and public comments were accepted through November 3, 2008. The scenarios and the comments were summarized in the Proposed Rule for the Physician Fee Schedule, published in the Federal Register July 13, 2009. Many of the comments focused on Scenario 3:

*Many commenters from the State of California expressed support for option 3 (Separate High Cost MSAs from Statewide Localities) because the commenters believed it would improve payment accuracy (over the current locality configuration) and at the same time mitigate the payment reductions to rural areas that would occur under option 1 (CMS CBSA) and option 4 (Statewide Tiers). The CMA explained that selecting an MSA-based locality approach would provide consistency with the hospital payment system and enable physicians to better compete with hospitals for the local work force. For example, the commenters stated that hospitals located in the Santa Cruz MSA are some of the highest paid in the nation. However, under the PFS locality structure, Santa Cruz County is grouped with the Rest of California locality, which is the lowest paid PFS locality in the State.*

*The Texas Medical Association suggested that we adopt option 3 because it minimizes payment reductions to lower cost rural areas. For example, since option 3 results in the fewest payment localities (as compared to the other alternative locality configurations), it reduces the redistribution effects of separating higher cost areas from rural “rest of State” areas. The commenter also stated that option 3 (Separate MSAs) matches payment with the underlying data better than option 2 (Separate Counties) and option 4 (Statewide Tiers). Some commenters expressed their belief that MSAs are better basic locality units than counties because the cost data is more reliably derived directly from MSAs (instead of counties). Several commenters who supported the adoption of an MSA-based PFS locality structure suggested that option 3 could be used as a transition to the CMS CBSA locality configuration (option 1).*

Excerpt from the CY 2010 PFS NPRM published July 13, 2009 (74 FR 33535)

Based on these comments, this revised version of the report expands the analysis of Scenario 3 by including the estimated dollar impacts for each county.

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<sup>5</sup> This report does not include a Statewide Tiers alternative with smoothing because the tiers are constructed according to county GAFs rather than according to county’s proximity to and economic relation with metropolitan areas. Whereas the other localities are at least partially defined using geographic location, the Statewide Tiers option defines localities according to GAF, by state.

## Report Organization

The report is organized as follows. The background section reviews the data used in the development of the GPCIs and, by extension, in the definition of the cost-based locality scenarios. The background also presents the smoothing methodology applied to each scenario. We then present the Baseline (existing 2009 locality definitions) and each of the alternative scenarios. For each option we provide an overview of the definition of the localities. We also present summary statistics for the GAF values under each definition and consider the county-level impacts of changing from the existing localities to this alternative, first without smoothing and then with smoothing when applied. Lastly, for scenarios with smoothing, we present the impact of the smoothing methodology relative to the unsmoothed scenario.

As noted above, Scenario 3 differs from this basic structure in that it offers an expanded analysis that addresses the dollar impact by county for a potential switch from the Baseline to this scenario.

The final chapter compares the alternatives, offering pros and cons for the different options. Three appendices are not included in the report, but may be found at the following link: <http://www.cms.gov/physicianfeesched/downloads/GPCIlocalitiesAppendices.zip>. Appendix A contains tables listing all counties showing GAF increases and decreases of greater than five percent in any scenario. Both unsmoothed and smoothed GPCI locality values generated under each option are included in Appendix B. Finally, Appendix C provides the dollar impacts of Scenario 3 for all U.S. counties.

## BACKGROUND

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The scenarios presented in this paper are all based on a common set of “county-level GPCI” values. These values were developed following the methodology used for the 2009 GPCI update, except that all counties were treated as individual localities. (See *Medicare Physician Fee Schedule Geographic Practice Cost Index (GPCI) Fifth Update, Final Report, November 2007*.) In addition, the smoothing methodology we employ is the same across the different scenarios. As background to the analyses that follow, this section reviews the data sources, including important caveats in interpreting the data. It then describes the smoothing methodology.

### Data Sources

Although each of the scenarios we present are based on a data set of “county-level GPCI” values, the underlying data do not typically represent physician practice costs in individual counties. That is, the data are not county-level information, because the data sources were chosen to reflect the existing 89 payment localities, rather than individual counties. In practical terms, the four major data sources used in the development of the GPICs are provided at different geographic levels, usually representing more than a single county. As a result, the county-level values are not necessarily the same as the estimates one would get if the data collection were designed to reflect actual county costs. The specific sources and geographic units are:

| Source           | Data Used   | GPCI                            | Geographic Unit                                 |
|------------------|---|---------------------------------|---|
| Decennial Census | Earnings and employment information for professional occupations and non-physician practice employees | Physician Work Practice Expense | Census Work Area                                |
| HUD              | Median rent for 2-bedroom apartments  | Practice Expense                | MSA, HUD FMR Areas, County or New England Towns |

| Source                         | Data Used   | GPCI        | Geographic Unit            |
|--------------------------------|---|-------------|----------------------------|
| Insurance Carrier Rate Filings | Malpractice/professional liability insurance premiums | Malpractice | Insurer rating territories |
| CMS                            | Relative value units (RVUs)                           | All         | County                     |

The Physician Work and Practice Expense GPCIs both rely on data on earnings and the number of workers drawn from the 2000 Census. The Census data are provided by “Census work areas.” The Census work areas generally represent the smallest reliable units that align with the Medicare payment locality definitions; the data were provided by Census through a special tabulation. There are 545 work areas including the 233 counties that comprise the 19 consolidated metropolitan statistical areas (CMSAs),<sup>6</sup> 262 metropolitan statistical areas (MSAs) or New England County metropolitan areas (NECMAs), and 50 rural “balance of state” areas. For work areas that encompass multiple counties, all counties in the work area were assigned the same occupational data. Census suppresses data in areas with too few observations in a given occupation. For example, Census suppressed data on pharmacists in 28 work areas. All combined, occupation-by-work-area results were suppressed in 74 cases, including 55 in Puerto Rico.

The rent data collected by the U.S. Department of Housing and Urban Development (HUD) are calculated for HUD areas. The HUD areas are commonly metropolitan statistical areas, although in some cases HUD creates its own area definitions. In New England, the areas are defined based on sets of towns, largely based on defined New England City and Town Areas (NECTA). Outside of MSAs and NECTAs, HUD presents rent data for non-metropolitan areas at the county level. In the MSAs and NECTAs, the rent data incorporates information from ongoing housing surveys. In the non-metropolitan counties, the HUD data merely update information from the 2000 Census.

The largest geographical boundaries are typically those used as inputs for the Malpractice GPCI, where the GPCIs rely on insurance carrier rate filings, and therefore use the rating territories defined by insurers. Within a given state, different insurers will have different rate

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<sup>6</sup> CMSAs are no longer used in OMB statistical definitions. They represent the MSAs that now include Metropolitan Divisions. Using current terminology, both the 2000 CMSAs and MSAs are now considered MSAs.

boundaries, and the sizes of these boundaries differ by carrier and state. In some states, specific counties or cities may have separate rate territories, but the territories are more often regional. For example, in California, the three insurers included in the malpractice data had nine, six and five territories each, although the insurer with five territories had switched which counties were in which territory.

Finally, the GPCI data are all weighted by RVUs for the purpose of developing national average values as well as aggregating counties within localities. Since RVUs are based on CMS' own claims data, these data are available at fine levels of detail (and represent the universe of data rather than a sample). The RVU information is provided by CMS at the county level.

### *Caveats*

There are three caveats to note as background for these calculations. First, we had to adjust some data to account for missing RVUs. Second, we do not have underlying data for three territories: American Samoa, the Northern Mariana Islands and Guam. Third, the data has not been budget neutralized for updates made to the 2009 GPCIs. We briefly review each of these issues below.

There are two groups of counties or regions that are problematic when using the county-level GPCI values. First, there are 87 counties that had no RVUs in the 2005 RVU file used to create the updated GPCIs. An additional 12 counties had no physician work RVUs, but did have RVUs for practice expense or malpractice insurance. RVUs are used at multiple stages in the GPCI calculation to create weighted averages, including national averages to norm the GPCIs around one. If a county's RVUs are missing at any step in the analysis, the county-level GPCI value for that county is missing. This is not a problem under the existing locality definitions, because the localities are predefined, and the GPCI information from the remaining counties in the locality then determines the locality GPCI. In some of the alternative scenarios, however, county-level GPCI values (summarized as the Geographic Adjustment Factor or GAF) are used to define localities.

To ensure that localities were defined for every county under every scenario, we re-created the county-level GPCI values. We addressed the issue of missing RVUs by setting the RVU values for those counties to very near zero. This prevents the generation of missing values for the county-level GPCIs without affecting the locality level GPCIs as previously calculated.

The second problem is more difficult to resolve. Among the territories, Census data were only available for Puerto Rico, and HUD data were available only for Puerto Rico and the Virgin Islands. No malpractice premium data were available for any of the territories. In the existing GPCIs, Puerto Rico and Virgin Islands are separate localities. For Puerto Rico, the updated GPCIs use the appropriate Census and HUD data and simply keep the previous GPCI value for the malpractice premium. For the Virgin Islands, the updated GPCIs use the available HUD data and set all other values to 1.0, in the absence of other data. This leaves American Samoa, Guam and the Northern Mariana Islands as the only territories without any underlying data. Therefore, following the method used in the existing GPCIs, we assigned these territories the same GPCI values as non-metropolitan Hawaii in all alternative scenarios.

Finally, we note that the values calculated here represent non-budget neutralized GAFs and GPCIs, in the sense that they do not include the budget neutrality factors for the 2009 update of the GPCIs. These changes were minimal. In any case, the budget neutralization primarily addresses changes in the distribution of the RVUs over time. If more resource use growth has occurred in high cost areas than in low cost areas, budget neutralization is required to hold updated GPCIs constant when weighted by RVUs. More importantly, the adjustments required are identical across all of the locality definitions, because the RVU weights are already accounted for in the initial county-level data set.

Although the calculations do not account for the budget neutralization to the 2009 value, all of the alternatives are budget neutral to the baseline. That is, the net RVU-weighted change is identically equal to zero for all scenarios.

### **Smoothing Methodology**

All of the alternative locality configuration scenarios in this report, other than the Statewide Tiers option, include smoothing to eliminate large differences (or “cliffs”) between adjacent counties. For all cases, we employ the smoothing methodology recommended by MedPAC for the hospital wage index in their June 2007 report to Congress.<sup>7</sup> MedPAC refers to their smoothing approach as “step smoothing,” which is done in four steps:

1. Compare all counties to each adjacent county

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<sup>7</sup> See “Additional technical information on constructing a compensation index from BLS data,” in the appendix to Chapter 6 of the *Report to the Congress: Promoting Greater Efficiency in Medicare* (June 2007).

2. Find the greatest differences between pairs of adjacent counties
3. If the difference between adjacent counties exceeds ten percent (or another threshold), increase the lower index to 90 percent of the greater index in the pair, and
4. Repeat as needed.

At the end of this process, the smoothed values need to be budget neutralized to account for the increases applied in Step 3 (that is, to keep them budget neutral relative to the existing GPCIs).

We have confirmed with MedPAC analysts that this smoothing is conducted nationwide.<sup>8</sup> Therefore, the smoothing eliminates large differences between adjacent counties even if the counties are in different states. Because the smoothing crosses state boundaries, the budget neutralization is also nationwide. Although the impacts will be very small, this approach does mean that states without any cliffs will help pay for the increased GAFs for counties subject to the smoothing.

The following example details the smoothing approach. Imagine there were only two states with eight counties, as shown below. To implement the smoothing, we compare the GAF value for each county (shown in the figure) to the values for all adjacent counties, as listed below the figure. For each row, we identify the maximum GAF. If this maximum is greater than 110 percent of that county's GAF, the county is assigned a GAF equal to 90 percent of that maximum GAF. Among the counties shown in the figure, only County D and County G have adjacent counties with GAFs greater than 110 percent. In this example, County D's GAF is smoothed to 90% of County A and County G's GAF is set to 90 percent of County E. These new values are shown for Round 1 of the Smoothing. However, County D's new GAF is now more than 110 percent of County H, so in the second round, the GAF for County H also increases.

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<sup>8</sup> Personal communication with David Glass and Jeff Stensland, 4/22/08.

### Initial County GAF Values

State X                      State Z

|            |            |            |
|------------|------------|------------|
| A:<br>1.21 | B:<br>1.12 | C:<br>1.05 |
| D:<br>1.06 |            |            |
| E:<br>1.15 | F:<br>1.05 | H:<br>0.97 |
| G:<br>1.01 |            |            |

### GAF Values for Counties and their Neighbors

| County | Value       | Adjacent County Values                     |
|--------|-------------|--|
| A      | <b>1.21</b> | 1.12, 1.06                                 |
| B      | 1.12        | <b>1.21</b> , 1.06, 1.05                   |
| C      | 1.05        | <b>1.12</b> , 0.97, 1.06                   |
| D      | 1.06        | <b>1.21</b> , 1.12, 0.97, 1.05, 1.15, 1.05 |
| E      | <b>1.15</b> | 1.06, 1.05, 1.01                           |
| F      | 1.05        | <b>1.15</b> , 1.01, 0.97, 1.06             |
| G      | 1.01        | 0.97, <b>1.15</b> , 1.05                   |
| H      | 0.97        | <b>1.06</b> , 1.05, 1.01, 1.05             |

### GAF Values After Smoothing

Smoothing Round 1

|                    |            |            |
|--------------------|------------|------------|
| A:<br>1.21         | B:<br>1.12 | C:<br>1.05 |
| D:<br><b>1.089</b> |            |            |
| E:<br>1.15         | F:<br>1.05 | H:<br>0.97 |
| G:<br><b>1.035</b> |            |            |

Smoothing Round 2

|                    |            |                     |
|--------------------|------------|---------------------|
| A:<br>1.21         | B:<br>1.12 | C:<br>1.05          |
| D:<br><b>1.089</b> |            |                     |
| E:<br>1.15         | F:<br>1.05 | H:<br><b>0.9801</b> |
| G:<br><b>1.035</b> |            |                     |

Notably, for the case of counties *not* belonging to single-county localities, smoothing effectively results in the creation of an additional locality because it raises the GAF of only those counties with cliffs of ten percent or greater. When smoothed counties are the only county in their locality, as sometimes occurs, no additional locality is created. However, as is most often the case, when a county belongs to a locality that also contains other counties, smoothing has the effect of pulling that county out of the old locality and creating a new, single-county locality. In these multi-county locality cases, the GAF of the old locality will be unaffected by the change, with the exception of the budget neutralization applied to all counties, as explained below.

Finally, because Counties D, G and H have higher GAFs after smoothing, the last step is to budget neutralize all values so that they reflect the same total weighted GAF value as prior to the smoothing process. To do this, we calculate the sum of the pre-smoothed RVU-weighted GAFs as a share of the sum of the smoothed RVU-weighted GAFs, or:

$$\frac{\sum_{c=A}^H (GAF_{c,unsmoothed} * RVU_c)}{\sum_{c=A}^H (GAF_{c,smoothed} * RVU_c)} = \frac{8.62}{8.684} = .993.$$

In other words, in this example, all of the GAFs (i.e. all of the underlying GPCIs) need to be reduced by 0.7 percent (1-0.993) to account for the increases made in the smoothing process. This example is extreme – in practice, the final reductions are less than 0.1 percent applied for all counties.

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## 0 BASELINE: FULLY IMPLEMENTED 2009 GPCIS

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Unsmoothed Baseline: The “Baseline” locality definitions are the existing 89 localities currently used by CMS to calculate GPCIs.

### 0.1 Approach to Defining Localities and Calculating GPCIs

The current GPCIs are calculated for 89 areas defined by CMS, as shown on Figure 0-1. The 89 locality structure was established to rationalize the original system of 210 localities established by the Part B carrier with the goals of simplifying payment areas and reducing differences between payment areas. The 1996 locality definitions kept 22 pre-existing statewide localities. For the remaining 28 states, the new localities were calculated by grouping localities where the GAFs were not sufficiently different from the rest of the state to meet the threshold for a separate locality. In Massachusetts, Missouri and Pennsylvania, localities had to be redefined to eliminate non-contiguous subcounty areas. (The use of subcounty level localities was viewed as overly burdensome, since all of the underlying data had to be mapped down to zip codes and city boundaries.)

#### *Geographic Units:*

Blend of states, metropolitan areas, individual counties, and “rest of state” areas.

#### *Calculations:*

As defined-area localities, the baseline GPCIs are RVU-weighted averages of the county values derived from the GPCI input data. For example, if we denote the county-level values of the inputs for the Physician Work GPCI as  $GPCI_{PW,c}$  then for each locality  $L$ , the existing locality GPCIs are calculated as:

$$(0.1) \quad GPCI_{PW,L} = \frac{\sum_{c=1}^C (GPCI_{PW,c} * RVU_{PW,c})}{\sum_{c=1}^C RVU_{PW,c}},$$

where the value of  $C$  depends on the number of counties in the locality. For single county localities,  $C$  is equal to 1. For entire state localities,  $C$  is equal to the number of counties in the

state. A parallel calculation is done to yield the Practice Expense GPCI for each locality  $L$ ,  $GPCI_{PE,L}$ , and the Malpractice Premium GPCI for each locality,  $GPCI_{MP,L}$ .

For comparison purposes, the three GPCIs for any given locality are summarized using the Geographic Adjustment Factor (GAF), calculated for locality  $L$  as:

$$(0.2) \quad GAF_L = \{ [GPCI_{PW,L} * 0.52466] + [GPCI_{PE,L} * 0.43669] + [GPCI_{MP,L} * 0.03865] \}.$$

## 0.2 Summary Statistics of Localities (Unsmoothed)

To summarize the findings for each alternative, we review summary statistics by locality. In this section, we consider the summary statistics for the Baseline, which will serve as the basis of comparison for each alternative. The core measures we consider for localities include:

|   |                         |
|---|-------------------------|
| <b>Number of localities:</b>            | 89                      |
| <b>Highest GAF:</b>                     | 1.208 (San Mateo, CA)   |
| <b>Lowest GAF:</b>                      | 0.790 (Puerto Rico, PR) |
| <b>Range in GAF (Highest – Lowest):</b> | 0.418                   |

As shown in Table 0-1, another way of summarizing the alternative scenarios is to consider the number of localities generated in each state. Under the Baseline, the smallest number of localities per state is 1 – for the statewide localities – and the highest is 9, found in California. There are as many as 245 counties in a given locality (Rest of Texas) and as few as one county.

**Table 0-1: Number of Localities per State, Baseline**

| State                | Baseline Localities | State          | Baseline Localities |
|----------------------|---------------------|----------------|---------------------|
| Alabama              | 1                   | Nebraska       | 1                   |
| Alaska               | 1                   | Nevada         | 1                   |
| Arizona              | 1                   | New Hampshire  | 1                   |
| Arkansas             | 1                   | New Jersey     | 2                   |
| California           | 9                   | New Mexico     | 1                   |
| Colorado             | 1                   | New York       | 5                   |
| Connecticut          | 1                   | North Carolina | 1                   |
| Delaware             | 1                   | North Dakota   | 1                   |
| District of Columbia | 1                   | Ohio           | 1                   |
| Florida              | 3                   | Oklahoma       | 1                   |
| Georgia              | 2                   | Oregon         | 2                   |
| Hawaii               | 1                   | Pennsylvania   | 2                   |
| Idaho                | 1                   | Puerto Rico    | 1                   |
| Illinois             | 4                   | Rhode Island   | 1                   |
| Indiana              | 1                   | South Carolina | 1                   |
| Iowa                 | 1                   | South Dakota   | 1                   |
| Kansas               | 1                   | Tennessee      | 1                   |
| Kentucky             | 1                   | Texas          | 8                   |
| Louisiana            | 2                   | Utah           | 1                   |
| Maine                | 2                   | Vermont        | 1                   |
| Maryland             | 2                   | Virgin Islands | 1                   |
| Massachusetts        | 2                   | Virginia       | 1                   |
| Michigan             | 2                   | Washington     | 2                   |
| Minnesota            | 1                   | West Virginia  | 1                   |
| Mississippi          | 1                   | Wisconsin      | 1                   |
| Missouri             | 3                   | Wyoming        | 1                   |
| Montana              | 1                   | <b>Total</b>   | <b>89</b>           |

**Table 0-2: Number of Counties per Locality, Baseline**

|                    | Baseline |
|--------------------|----------|
| Mean               | 36       |
| Median             | 12.5     |
| Standard Deviation | 44       |
| Maximum            | 247      |
| Minimum            | 1        |
| Range              | 246      |

### 0.3 Summary of Smoothing Impact

Baseline Smoothed: The “Baseline Smoothed” locality scenario uses the existing baseline GPCIs but applies the smoothing methodology to eliminate differences exceeding 10 percent between adjacent counties. We provide this option to highlight the impact of the smoothing from the impact of the alternative locality definitions.

Smoothing the Baseline scenario does not change the highest and lowest GAF values and their respective counties. However, because smoothing effectively pulls out high-GAF counties from their former localities when they reside in multi-county localities, the summary statistics for the number of localities per state and counties per locality generally decrease.

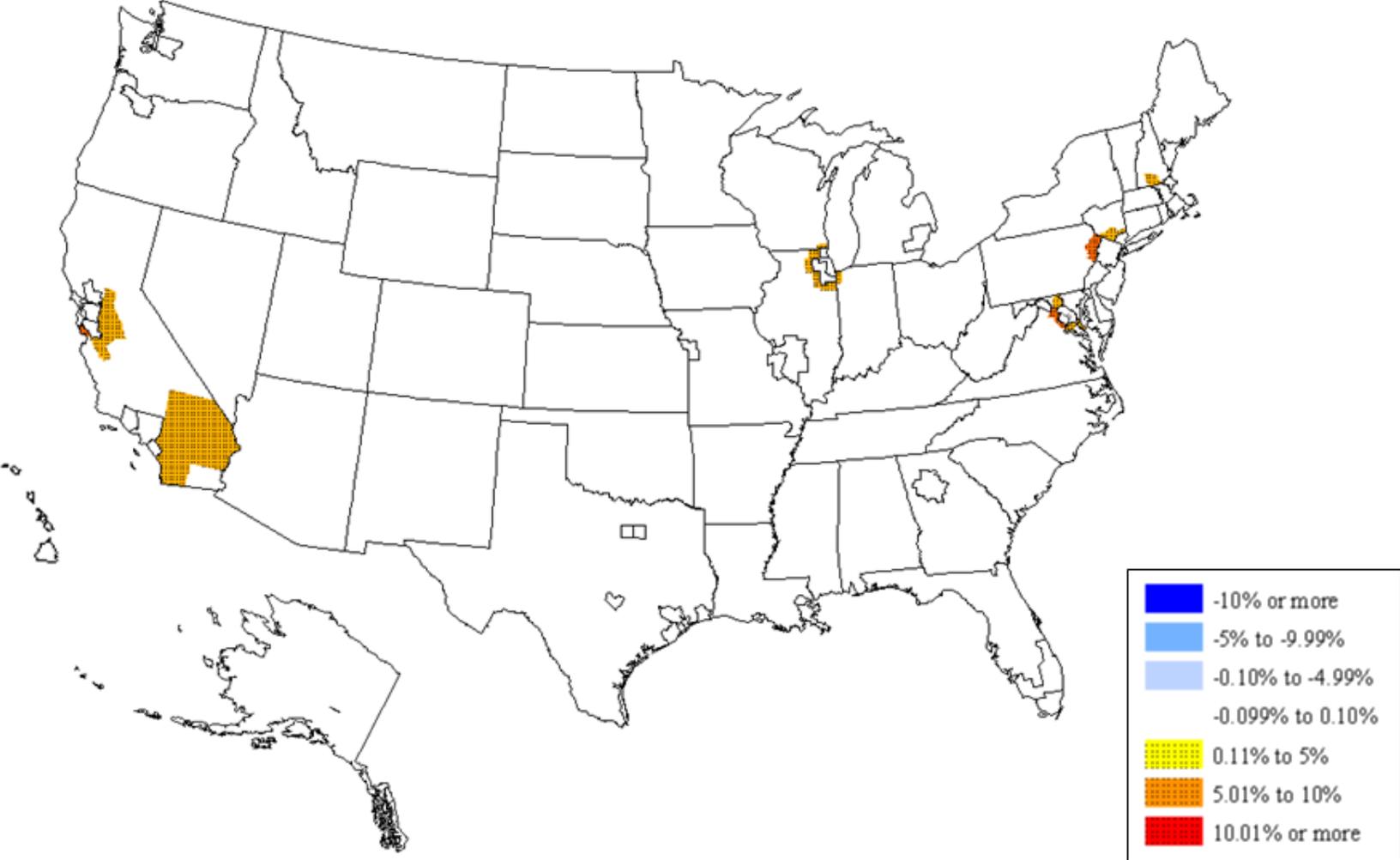
|   |                               |
|---|-------------------------------|
| <b>Number of GAF decreases:</b>         | 0                             |
| <b>Number of GAF increases:</b>         | 30                            |
| <b>Number with no change*:</b>          | 3198                          |
| <b>Number with less than 1% change:</b> | 3206                          |
| <b>Mean percentage change:</b>          | -0.0%**                       |
| <b>Largest percent increase:</b>        | 7.1% (Santa Cruz, California) |
| <b>Largest percent decrease:</b>        | -0.1% (3195 counties)         |

*\*Counties that only experienced a change due to the budget neutrality from smoothing were excluded from the GAF decreases and considered as “no change.”*

*\*\*Value represents a negative change less than 0.05%.*

The smoothing primarily benefits counties currently included in “Rest of State” localities in California, Pennsylvania and the Virginia/Maryland area, as well as a handful of counties outside Chicago. Overall, 30 counties benefit from smoothing – these are listed in Table 0-6 and depicted in Figure 0-1. Three additional counties had increases due to smoothing but too minimal to offset the (also minimal) decrease due to budget neutralization. All other counties are only affected by the very minor decline of 0.1 percent, the impact of budget neutralization applied to all counties following the smoothing. As a result we have grouped those counties (along with the three minimally decreasing smoothed counties) that only experienced a change due to budget neutrality from smoothing as “no change” since there is no direct effect on these counties.

**Figure 0-1: GAF Percent Change: Baseline to Baseline (Smoothed)**



**Table 0-3: Summary of GAF Differences,  
Baseline to Baseline (Smoothed)**

| <b>GAF Differences</b> | <b>Index Value Difference</b> | <b>Percent Difference</b> |
|------------------------|-------------------------------|---------------------------|
| Mean                   | 0.000                         | -0.0% **                  |
| RVU Weighted Mean      | 0.000                         | 0.0% *                    |
| Median                 | 0.000                         | -0.1%                     |
|                        |                               |                           |
| Minimum                | -0.001                        | -0.1%                     |
| 25th Percentile        | 0.000                         | -0.1%                     |
| 75th Percentile        | 0.000                         | -0.1%                     |
| Maximum                | 0.072                         | 7.1%                      |
|                        |                               |                           |
| Range                  | 0.072                         | 7.1%                      |
| Std. Dev               | 0.003                         | 0.3%                      |

\* Value represents a positive change less than 0.05%.

\*\*Value represents a negative change less than 0.05%.

**Table 0-4: Number of Localities per State,  
Baseline to Baseline (Smoothed)**

| State                | Baseline | Baseline Smoothed | State          | Baseline  | Baseline Smoothed |
|----------------------|----------|-------------------|----------------|-----------|-------------------|
| Alabama              | 1        | 1                 | Nebraska       | 1         | 1                 |
| Alaska               | 1        | 1                 | Nevada         | 1         | 1                 |
| Arizona              | 1        | 1                 | New Hampshire  | 1         | 2                 |
| Arkansas             | 1        | 1                 | New Jersey     | 2         | 2                 |
| California           | 9        | 18                | New Mexico     | 1         | 1                 |
| Colorado             | 1        | 1                 | New York       | 5         | 6                 |
| Connecticut          | 1        | 1                 | North Carolina | 1         | 1                 |
| Delaware             | 1        | 1                 | North Dakota   | 1         | 1                 |
| District of Columbia | 1        | 1                 | Ohio           | 1         | 1                 |
| Florida              | 3        | 3                 | Oklahoma       | 1         | 1                 |
| Georgia              | 2        | 2                 | Oregon         | 2         | 2                 |
| Hawaii               | 1        | 1                 | Pennsylvania   | 2         | 8                 |
| Idaho                | 1        | 4                 | Puerto Rico    | 1         | 1                 |
| Illinois             | 4        | 9                 | Rhode Island   | 1         | 1                 |
| Indiana              | 1        | 2                 | South Carolina | 1         | 1                 |
| Iowa                 | 1        | 1                 | South Dakota   | 1         | 1                 |
| Kansas               | 1        | 1                 | Tennessee      | 1         | 1                 |
| Kentucky             | 1        | 1                 | Texas          | 8         | 8                 |
| Louisiana            | 2        | 2                 | Utah           | 1         | 1                 |
| Maine                | 2        | 2                 | Vermont        | 1         | 1                 |
| Maryland             | 2        | 5                 | Virgin Islands | 1         | 1                 |
| Massachusetts        | 2        | 2                 | Virginia       | 1         | 3                 |
| Michigan             | 2        | 2                 | Washington     | 2         | 2                 |
| Minnesota            | 1        | 1                 | West Virginia  | 1         | 1                 |
| Mississippi          | 1        | 1                 | Wisconsin      | 1         | 2                 |
| Missouri             | 3        | 3                 | Wyoming        | 1         | 1                 |
| Montana              | 1        | 1                 | <b>Total</b>   | <b>89</b> | <b>122*</b>       |

\*Including 33 counties affected by Smoothing.

**Table 0-5: Number of Counties per Locality,  
Baseline to Baseline (Smoothed)**

|                    | Baseline | Baseline Smoothed |
|--------------------|----------|-------------------|
| Mean               | 36       | 26                |
| Median             | 12.5     | 4                 |
| Standard Deviation | 44       | 41                |
| Maximum            | 247      | 247               |
| Minimum            | 1        | 1                 |
| Range              | 246      | 246               |

**Table 0-6: Counties Impacted by Smoothing of the Baseline**

| County         | State | Baseline GAF |                                 |                  |                    |
|----------------|-------|--------------|---------------------------------|------------------|--------------------|
|                |       | Unsmoothed   | Smoothed and Budget Neutralized | Value Difference | Percent Difference |
| Santa Cruz     | CA    | 1.015        | 1.087                           | 0.072            | 7.1%               |
| Loudoun        | VA    | 0.955        | 1.012                           | 0.057            | 6.0%               |
| Prince William | VA    | 0.955        | 1.012                           | 0.057            | 6.0%               |
| Monroe         | PA    | 0.969        | 1.024                           | 0.055            | 5.7%               |
| Northampton    | PA    | 0.969        | 1.024                           | 0.055            | 5.7%               |
| Pike           | PA    | 0.969        | 1.024                           | 0.055            | 5.7%               |
| Lake           | IN    | 0.944        | 0.978                           | 0.034            | 3.6%               |
| McHenry        | IL    | 0.945        | 0.978                           | 0.033            | 3.5%               |
| Hillsborough   | NH    | 0.989        | 1.023                           | 0.034            | 3.4%               |
| Calvert        | MD    | 0.987        | 1.012                           | 0.025            | 2.5%               |
| Charles        | MD    | 0.987        | 1.012                           | 0.025            | 2.5%               |
| Frederick      | MD    | 0.987        | 1.012                           | 0.025            | 2.5%               |
| Kenosha        | WI    | 0.939        | 0.959                           | 0.02             | 2.1%               |
| Merced         | CA    | 1.015        | 1.036                           | 0.021            | 2.1%               |
| San Benito     | CA    | 1.015        | 1.036                           | 0.021            | 2.1%               |
| Stanislaus     | CA    | 1.015        | 1.036                           | 0.021            | 2.1%               |
| DeKalb         | IL    | 0.945        | 0.959                           | 0.014            | 1.4%               |
| Grundy         | IL    | 0.945        | 0.959                           | 0.014            | 1.4%               |
| Kankakee       | IL    | 0.945        | 0.959                           | 0.014            | 1.4%               |
| Kendall        | IL    | 0.945        | 0.959                           | 0.014            | 1.4%               |
| Orange         | NY    | 1.037        | 1.049                           | 0.011            | 1.1%               |
| Putnam         | NY    | 1.037        | 1.049                           | 0.011            | 1.1%               |
| Sacramento     | CA    | 1.015        | 1.021                           | 0.006            | 0.6%               |
| San Joaquin    | CA    | 1.015        | 1.021                           | 0.006            | 0.6%               |
| Riverside      | CA    | 1.015        | 1.018                           | 0.003            | 0.3%               |
| San Bernardino | CA    | 1.015        | 1.018                           | 0.003            | 0.3%               |
| San Diego      | CA    | 1.015        | 1.018                           | 0.003            | 0.3%               |
| Berks          | PA    | 0.969        | 0.969                           | 0.000            | 0.0% *             |
| Lancaster      | PA    | 0.969        | 0.969                           | 0.000            | 0.0% *             |
| Lehigh         | PA    | 0.969        | 0.969                           | 0.000            | 0.0% *             |
| Cassia         | ID    | 0.917        | 0.917                           | 0.000            | -0.0% **           |
| Owyhee         | ID    | 0.917        | 0.917                           | 0.000            | -0.0% **           |
| Twin Falls     | ID    | 0.917        | 0.917                           | 0.000            | -0.0% **           |

\*Value represents a positive change less than 0.05%.

\*\*Value represents a negative change less than 0.05%.

## 1 SCENARIO 1: CMS CBSA

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**CMS CBSA:** The CMS CBSA localities are Metropolitan Statistical Areas (MSAs), or Metropolitan Divisions (MDs) within MSAs, and “non-MSA” rest of state areas.

### 1.1 Approach to Defining Localities and Calculating GPCIs

The first scenario, called the CMS CBSA option, follows the approach CMS uses to develop geographic payment adjustments for the End Stage Renal Disease (ESRD), the skilled nursing facility ambulatory surgical center (SNF ASC), and home health benefits. The localities are a variant of the Core Base Statistical Areas (CBSAs) established by the Office of Budget and Management. CBSAs include three types of defined areas: Metropolitan Statistical Areas (MSAs), subsets of MSAs known as Metropolitan Divisions (MDs) and Micropolitan Statistical Areas. The CMS CBSA option uses MSAs and, within MSAs the MDs to distinguish urban areas from rural areas but does not use Micropolitan Areas. All non-MSA counties, including Micropolitan Areas, are grouped together in “non-MSA” rest of state areas.

#### *Geographic Units:*

MSAs, MSA MDs and non-MSAs. There are no statewide localities in this scenario.

#### *Calculations:*

The CMS CBSA localities are similar to the Baseline localities in that they are defined-area localities. The MSAs and MSA MDs were identified using the *January 11, 2008 State and County to CBSA Crosswalk* provided by CMS. All counties in a defined MSA or MSA-MD are combined into a locality, taking the RVU-weighted average value for the GPCIs for the counties in the locality. All counties not comprising MSAs within a state are included in the State’s non-MSA locality. This approach is identical to that for the Baseline, using redefined localities.

For example, if we denote the county-level values of the inputs for the Physician Work GPCI as  $GPCI_{PW,c}$  then for each MSA, MSA-MD or non-MSA area, the CMS CBSA locality GPCIs are calculated as:

$$(1.1) \quad GPCI_{PW, M} = \frac{\sum_{c=1}^C (GPCI_{PW, c} * RVU_{PW, c})}{\sum_{c=1}^C RVU_{PW, c}}$$

where the value of  $C$  depends on the number of counties in the MSA, MSA-MD or non-MSA area, denoted by  $M$ . A parallel calculation is done to yield the Practice Expense GPCI for each area  $M$ ,  $GPCI_{PE, M}$ , and the Malpractice Premium GPCI for each locality,  $GPCI_{MP, M}$ . To summarize these GPCIs, GAFs are calculated using the same formula as in (0.1).

## 1.2 Summary Statistics of Localities (Unsmoothed)

As with the Baseline, we summarize the findings for the CMS CBSA alternative by first examining the summary statistics for the locality. This approach yields a much larger number of localities, compared to the Baseline:

|                              |   |
|------------------------------|---|
| <b>Number of localities:</b> | 439   |
| <b>Highest GAF:</b>          | 1.201 (San Fran-San Mateo-Redwood City, CA) |
| <b>Lowest GAF:</b>           | 0.757 (Aguadilla-Isabela-San Sebastián, PR) |
| <b>Range in GAF:</b>         | 0.444                                       |

**Table 1-1: Number of Localities per State, Baseline to CMS CBSA (Unsmoothed)**

| State                | Baseline | CBSA | State          | Baseline  | CBSA       |
|----------------------|----------|------|----------------|-----------|------------|
| Alabama              | 1        | 12   | Nebraska       | 1         | 4          |
| Alaska               | 1        | 3    | Nevada         | 1         | 4          |
| Arizona              | 1        | 7    | New Hampshire  | 1         | 3          |
| Arkansas             | 1        | 8    | New Jersey     | 2         | 7          |
| California           | 9        | 28   | New Mexico     | 1         | 5          |
| Colorado             | 1        | 8    | New York       | 5         | 14         |
| Connecticut          | 1        | 5    | North Carolina | 1         | 15         |
| Delaware             | 1        | 3    | North Dakota   | 1         | 4          |
| District of Columbia | 1        | 1    | Ohio           | 1         | 13         |
| Florida              | 3        | 23   | Oklahoma       | 1         | 4          |
| Georgia              | 2        | 15   | Oregon         | 2         | 7          |
| Hawaii               | 1        | 2    | Pennsylvania   | 2         | 15         |
| Idaho                | 1        | 6    | Puerto Rico    | 1         | 9          |
| Illinois             | 4        | 11   | Rhode Island   | 1         | 1          |
| Indiana              | 1        | 15   | South Carolina | 1         | 9          |
| Iowa                 | 1        | 9    | South Dakota   | 1         | 3          |
| Kansas               | 1        | 4    | Tennessee      | 1         | 11         |
| Kentucky             | 1        | 6    | Texas          | 8         | 26         |
| Louisiana            | 2        | 9    | Utah           | 1         | 6          |
| Maine                | 2        | 4    | Vermont        | 1         | 2          |
| Maryland             | 2        | 6    | Virgin Islands | 1         | 1          |
| Massachusetts        | 2        | 8    | Virginia       | 1         | 10         |
| Michigan             | 2        | 16   | Washington     | 2         | 12         |
| Minnesota            | 1        | 5    | West Virginia  | 1         | 7          |
| Mississippi          | 1        | 5    | Wisconsin      | 1         | 13         |
| Missouri             | 3        | 8    | Wyoming        | 1         | 3          |
| Montana              | 1        | 4    | <b>Total</b>   | <b>89</b> | <b>439</b> |

**Table 1-2: Number of Counties per Locality, Baseline to CMS CBSA (Unsmoothed)**

|                    | Baseline | CMS CBSA |
|--------------------|----------|----------|
| Mean               | 36       | 7        |
| Median             | 12.5     | 2        |
| Standard Deviation | 44       | 17       |
| Maximum            | 247      | 177      |
| Minimum            | 1        | 1        |
| Range              | 246      | 176      |

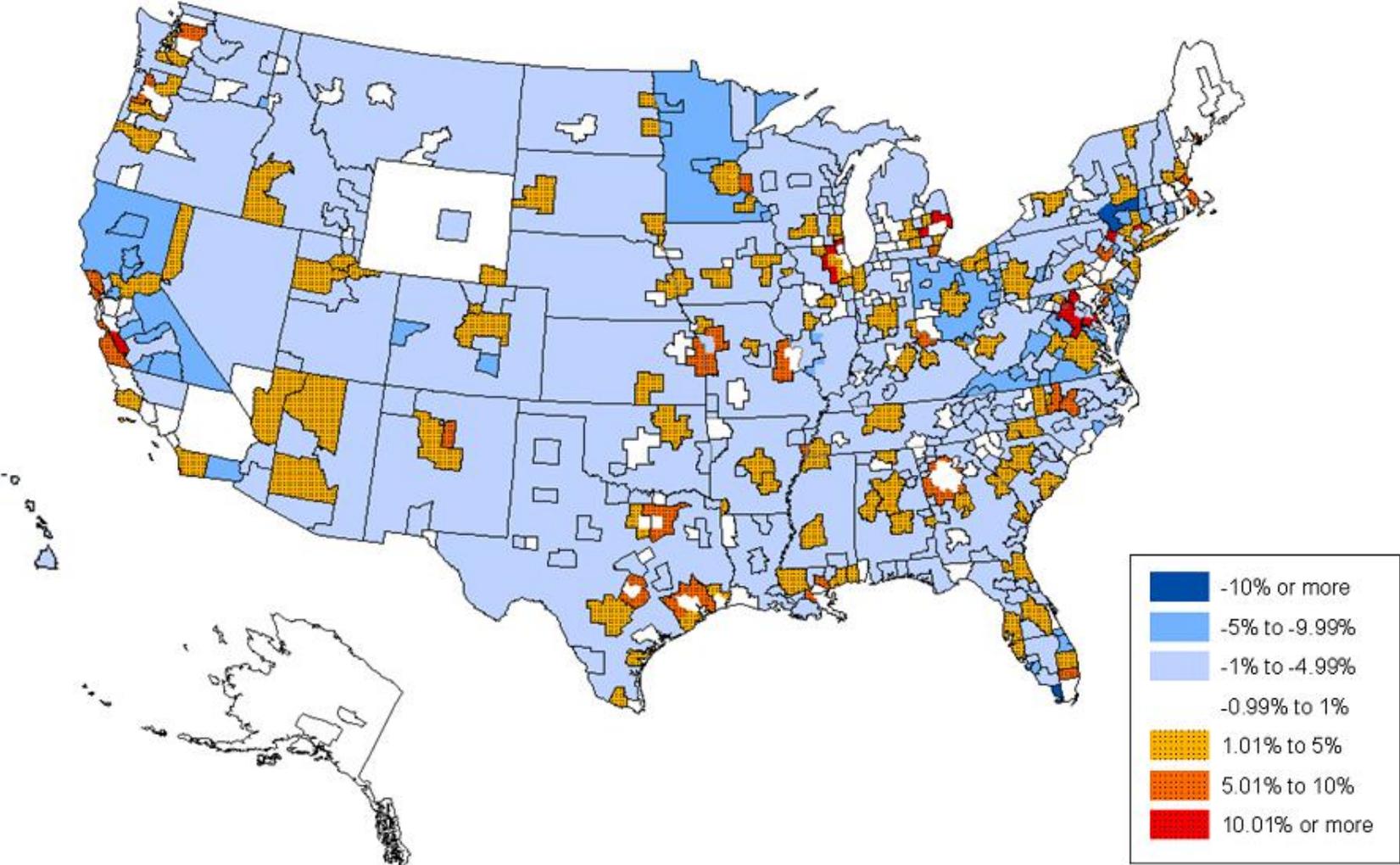
### 1.3 Summary of Impact on Counties (Unsmoothed)

We compare each of the alternative scenarios to the Baseline to understand its impact on individual counties. For each scenario, we determine the number of counties experiencing a decrease, increase or no change in the GAF, as well as the magnitude of these changes. These findings are depicted graphically in the map in Figure 1-1 and are also summarized below and in Table 1-3.

The map in Figure 1-1 shows the percentage change in GAFs between the Baseline and the CMS CBSA alternative. Counties that have a GAF under this alternative that is more than 1% lower than they have under the existing localities are shaded blue, with the deeper blue indicating a larger percentage decline. Counties with increases greater than 1% are shown in orange, with a deeper shade indicating a larger increase.

|   |   |
|---|---|
| <b>Number of GAF decreases:</b>         | 2,582                                   |
| <b>Number of GAF increases:</b>         | 633                                     |
| <b>Number with no change:</b>           | 13                                      |
| <b>Number with less than 1% change:</b> | 321                                     |
| <b>Mean percentage change:</b>          | -2.0%                                   |
| <b>Largest percent increase:</b>        | 20.0% (Jefferson County, West Virginia) |
| <b>Largest percent decrease:</b>        | -15.6% (Monroe County, Florida)         |

**Figure 1-1: GAF Percent Change: Baseline to CMS CBSA (Unsmoothed)**



**Table 1-3: Summary of GAF Differences,  
Baseline to CMS CBSA (Unsmoothed)**

| <b>GAF Differences</b> | <b>Index Value Difference</b> | <b>Percent Difference</b> |
|------------------------|-------------------------------|---------------------------|
| Mean                   | -0.019                        | -2.0%                     |
| RVU Weighted Mean      | 0.000                         | 0.0%*                     |
| Median                 | -0.028                        | -3.1%                     |
|                        |                               |                           |
| Minimum                | -0.174                        | -15.6%                    |
| 25th Percentile        | -0.035                        | -3.7%                     |
| 75th Percentile        | -0.006                        | -0.7%                     |
| Maximum                | 0.185                         | 20.0%                     |
|                        |                               |                           |
| Range                  | 0.359                         | 35.5%                     |
| Std. Dev               | 0.031                         | 3.3%                      |

\* Value represents a positive change less than 0.05%.

Compared to Baseline, the CMS CBSA option primarily benefits metropolitan areas in statewide localities, as well as some more urbanized areas within existing “Rest of State” localities. Most counties would have a decrease in their GAFs in shifting to the CMS CBSA alternative, with an (unweighted) average decline of about two percent. The median county would experience a decline of 3.1 percent; just less than one-fourth of counties experience an increase. Table 1-4 and Table 1-5 report the counties experiencing the largest changes.

**Table 1-4: Top 20 Increases,  
Baseline to CMS CBSA (Unsmoothed)**

| County              | State | Baseline Locality    | CMS CBSA Locality                      | GAF      |          |                  |                    |
|---------------------|-------|----------------------|--|----------|----------|------------------|--------------------|
|                     |       |                      |  | Baseline | CMS CBSA | Value Difference | Percent Difference |
| Jefferson           | WV    | West Virginia        | Washington-Arlington-Alexandria, DC-VA | 0.927    | 1.112    | 0.185            | 20.0%              |
| Clarke              | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.112    | 0.157            | 16.4%              |
| Fauquier            | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.112    | 0.157            | 16.4%              |
| Loudoun             | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.112    | 0.157            | 16.4%              |
| Prince William      | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.112    | 0.157            | 16.4%              |
| Spotsylvania        | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.112    | 0.157            | 16.4%              |
| Stafford            | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.112    | 0.157            | 16.4%              |
| Warren              | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.112    | 0.157            | 16.4%              |
| Fredericksburg city | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.112    | 0.157            | 16.4%              |
| Manassas city       | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.112    | 0.157            | 16.4%              |
| Manassas Park city  | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.112    | 0.157            | 16.4%              |
| Pike                | PA    | Rest of Pennsylvania | Newark-Union, NJ-PA                    | 0.969    | 1.125    | 0.156            | 16.1%              |
| DeKalb              | IL    | Rest of Illinois     | Chicago-Naperville-Joliet, IL          | 0.945    | 1.079    | 0.134            | 14.2%              |
| Grundy              | IL    | Rest of Illinois     | Chicago-Naperville-Joliet, IL          | 0.945    | 1.079    | 0.134            | 14.2%              |
| Kendall             | IL    | Rest of Illinois     | Chicago-Naperville-Joliet, IL          | 0.945    | 1.079    | 0.134            | 14.2%              |
| McHenry             | IL    | Rest of Illinois     | Chicago-Naperville-Joliet, IL          | 0.945    | 1.079    | 0.134            | 14.2%              |
| San Benito          | CA    | Rest of California   | San Jose-Sunnyvale-Santa Clara, CA     | 1.015    | 1.149    | 0.134            | 13.2%              |
| Kenosha             | WI    | Wisconsin            | Lake County-Kenosha County, IL-WI      | 0.939    | 1.058    | 0.119            | 12.6%              |
| Calvert             | MD    | Rest of Maryland     | Washington-Arlington-Alexandria, DC-VA | 0.987    | 1.112    | 0.125            | 12.6%              |
| Charles             | MD    | Rest of Maryland     | Washington-Arlington-Alexandria, DC-VA | 0.987    | 1.112    | 0.125            | 12.6%              |

**Table 1-5: Top 20 Decreases,  
Baseline to CMS CBSA (Unsmoothed)**

| County          | State | Baseline Locality             | CMS CBSA Locality                 | GAF      |          |                  |                    |
|-----------------|-------|-------------------------------|-----------------------------------|----------|----------|------------------|--------------------|
|                 |       |                               |                                   | Baseline | CMS CBSA | Value Difference | Percent Difference |
| Monroe          | FL    | Miami, FL                     | Florida (FL), non-MSA             | 1.117    | 0.943    | -0.174           | -15.6%             |
| Sullivan        | NY    | Poughkpsie/ N NYC Suburbs, NY | New York (NY), non-MSA            | 1.037    | 0.925    | -0.112           | -10.8%             |
| Greene          | NY    | Poughkpsie/ N NYC Suburbs, NY | New York (NY), non-MSA            | 1.037    | 0.925    | -0.112           | -10.8%             |
| Delaware        | NY    | Poughkpsie/ N NYC Suburbs, NY | New York (NY), non-MSA            | 1.037    | 0.925    | -0.112           | -10.8%             |
| Columbia        | NY    | Poughkpsie/ N NYC Suburbs, NY | New York (NY), non-MSA            | 1.037    | 0.925    | -0.112           | -10.8%             |
| Warren          | NJ    | Northern NJ                   | Allentown-Bethlehem-Easton, PA-NJ | 1.138    | 1.025    | -0.114           | -10.0%             |
| Washington      | IL    | East St. Louis, IL            | Illinois (IL), non-MSA            | 0.991    | 0.904    | -0.087           | -8.8%              |
| Randolph        | IL    | East St. Louis, IL            | Illinois (IL), non-MSA            | 0.991    | 0.904    | -0.087           | -8.8%              |
| Montgomery      | IL    | East St. Louis, IL            | Illinois (IL), non-MSA            | 0.991    | 0.904    | -0.087           | -8.8%              |
| Allegany        | MD    | Rest of Maryland              | Cumberland, MD-WV                 | 0.987    | 0.906    | -0.080           | -8.2%              |
| Yellow Medicine | MN    | Minnesota                     | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Winona          | MN    | Minnesota                     | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Wilkin          | MN    | Minnesota                     | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Watonwan        | MN    | Minnesota                     | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Waseca          | MN    | Minnesota                     | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Wadena          | MN    | Minnesota                     | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Traverse        | MN    | Minnesota                     | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Todd            | MN    | Minnesota                     | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Swift           | MN    | Minnesota                     | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Stevens         | MN    | Minnesota                     | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |

**1.4 Summary Statistics of Localities (Smoothed)**

As with the unsmoothed CMS CBSA, we summarize the findings for the smoothed alternative by first examining the summary statistics for the localities. This approach yields a much larger number of localities compared to the Baseline:

|                              |   |
|------------------------------|---|
| <b>Number of localities:</b> | 523*  |
| <b>Highest GAF:</b>          | 1.201 (San Fran-San Mateo-Redwood City, CA) |
| <b>Lowest GAF:</b>           | 0.757 (Aguadilla-Isabela-San Sebastián, PR) |
| <b>Range in GAF:</b>         | 0.444                                       |

\*Including 84 counties affected by smoothing that were not previously a single-county locality.

**Table 1-6: Number of Localities per State,  
Baseline to CMS CBSA (Smoothed)**

| State                | Baseline | CBSA Smoothed | State          | Baseline  | CBSA Smoothed |
|----------------------|----------|---------------|----------------|-----------|---------------|
| Alabama              | 1        | 15            | Nebraska       | 1         | 2             |
| Alaska               | 1        | 9             | Nevada         | 1         | 4             |
| Arizona              | 1        | 7             | New Hampshire  | 1         | 3             |
| Arkansas             | 1        | 3             | New Jersey     | 2         | 9             |
| California           | 9        | 31            | New Mexico     | 1         | 9             |
| Colorado             | 1        | 8             | New York       | 5         | 15            |
| Connecticut          | 1        | 5             | North Carolina | 1         | 16            |
| Delaware             | 1        | 3             | North Dakota   | 1         | 2             |
| District of Columbia | 1        | 1             | Ohio           | 1         | 15            |
| Florida              | 3        | 27            | Oklahoma       | 1         | 4             |
| Georgia              | 2        | 19            | Oregon         | 2         | 9             |
| Hawaii               | 1        | 2             | Pennsylvania   | 2         | 18            |
| Idaho                | 1        | 9             | Puerto Rico    | 1         | 9             |
| Illinois             | 4        | 17            | Rhode Island   | 1         | 1             |
| Indiana              | 1        | 18            | South Carolina | 1         | 9             |
| Iowa                 | 1        | 9             | South Dakota   | 1         | 3             |
| Kansas               | 1        | 6             | Tennessee      | 1         | 8             |
| Kentucky             | 1        | 7             | Texas          | 8         | 46            |
| Louisiana            | 2        | 12            | Utah           | 1         | 5             |
| Maine                | 2        | 4             | Vermont        | 1         | 2             |
| Maryland             | 2        | 7             | Virgin Islands | 1         | 1             |
| Massachusetts        | 2        | 8             | Virginia       | 1         | 22            |
| Michigan             | 2        | 19            | Washington     | 2         | 12            |
| Minnesota            | 1        | 17            | West Virginia  | 1         | 5             |
| Mississippi          | 1        | 6             | Wisconsin      | 1         | 13            |
| Missouri             | 3        | 5             | Wyoming        | 1         | 3             |
| Montana              | 1        | 4             | <b>Total</b>   | <b>89</b> | <b>523*</b>   |

\*Including 84 counties affected by smoothing that were not previously a single-county locality.

**Table 1-7: Number of Counties per Locality,  
Baseline to CMS CBSA (Smoothed)**

|                    | Baseline | CMS CBSA Smoothed |
|--------------------|----------|-------------------|
| Mean               | 36       | 6                 |
| Median             | 12.5     | 2                 |
| Standard Deviation | 44       | 15                |
| Maximum            | 247      | 1                 |
| Minimum            | 1        | 157               |
| Range              | 246      | 156               |

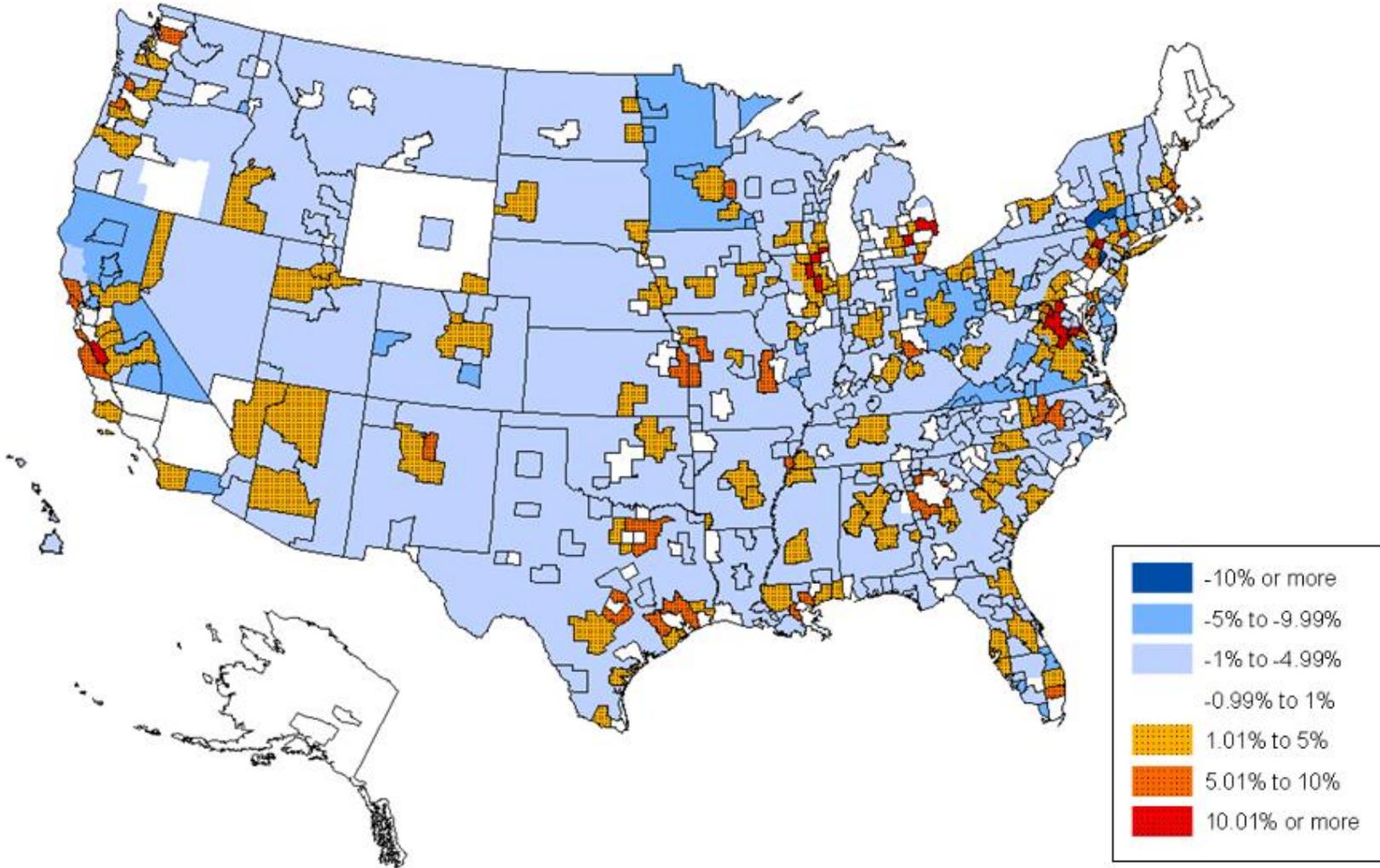
## 1.5 Summary of Impact on Counties (Smoothed)

Our findings from comparing the CMS CBSA scenario to Baseline are depicted graphically in the map in Figure 1-2 and are also summarized below and in Table 1-8.

|   |   |
|---|---|
| <b>Number of GAF decreases:</b>         | 2,558                                   |
| <b>Number of GAF increases:</b>         | 646                                     |
| <b>Number with no change:*</b>          | 24                                      |
| <b>Number with less than 1% change:</b> | 365                                     |
| <b>Mean percentage change:</b>          | -2.0%                                   |
| <b>Largest percent increase:</b>        | 19.9% (Jefferson County, West Virginia) |
| <b>Largest percent decrease:</b>        | -10.9% (Monroe County, Florida)         |

*\*Counties that experienced a change less than zero due only to the budget neutrality from smoothing were excluded from the GAF decreases and considered as “no change.”*

**Figure 1-2: GAF Percent Change: Baseline to CMS CBSA (Smoothed)**



**Table 1-8: Summary of GAF Differences,  
Baseline to CMS CBSA (Smoothed)**

| <b>GAF Differences</b> | <b>Index Value Difference</b> | <b>Percent Difference</b> |
|------------------------|-------------------------------|---------------------------|
| Mean                   | -0.018                        | -2.0%                     |
| RVU Weighted Mean      | 0.000                         | 0.0%*                     |
| Median                 | -0.028                        | -3.1%                     |
|                        |                               |                           |
| Minimum                | -0.116                        | -10.9%                    |
| 25th Percentile        | -0.035                        | -0.6%                     |
| 75th Percentile        | -0.005                        | -3.8%                     |
| Maximum                | 0.184                         | 19.9%                     |
|                        |                               |                           |
| Range                  | 0.301                         | 30.7%                     |
| Std. Dev               | 0.031                         | 3.3%                      |

\*Value represents a positive change less than 0.05%.

Compared to Baseline, the CMS CBSA option primarily benefits metropolitan areas in statewide localities, as well as some more urbanized areas within existing “Rest of State” localities. Most counties would have a decrease in their GAFs in shifting to the CMS CBSA alternative, with an (unweighted) average decline of about two percent. The median county would experience a decline of 3.1%; just less than one-fourth of counties experience an increase. Table 1-9 and Table 1-10 report the counties experiencing the largest changes.

**Table 1-9: Top 20 Increases,  
Baseline to CMS CBSA (Smoothed)**

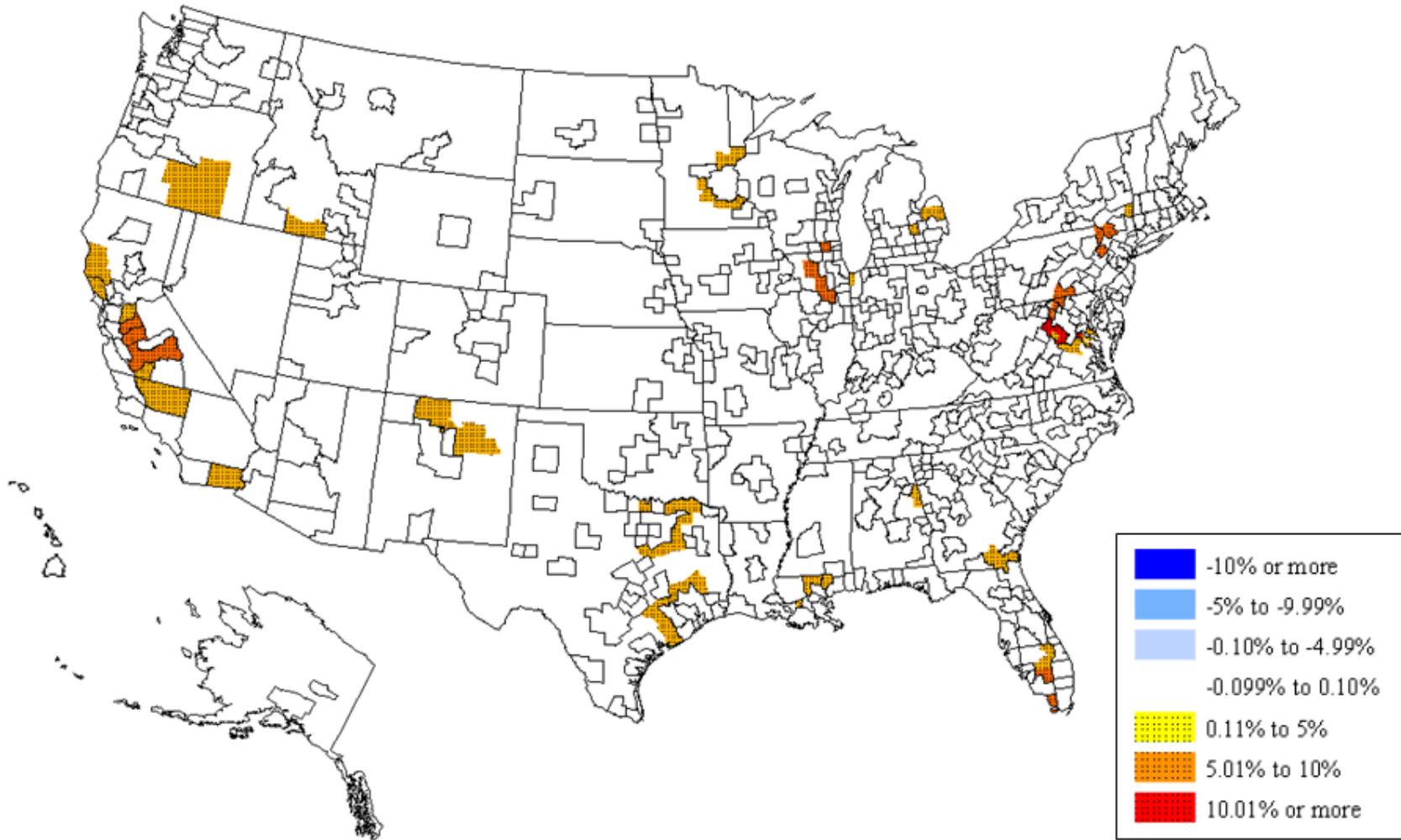
| County              | State | Baseline Locality    | CMS CBSA Locality                      | GAF      |          |                  |                    |
|---------------------|-------|----------------------|--|----------|----------|------------------|--------------------|
|                     |       |                      |  | Baseline | CMS CBSA | Value Difference | Percent Difference |
| Jefferson           | WV    | West Virginia        | Washington-Arlington-Alexandria, DC-VA | 0.927    | 1.111    | 0.184            | 19.9%              |
| Clarke              | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.111    | 0.156            | 16.4%              |
| Fauquier            | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.111    | 0.156            | 16.4%              |
| Loudoun             | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.111    | 0.156            | 16.4%              |
| Prince William      | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.111    | 0.156            | 16.4%              |
| Spotsylvania        | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.111    | 0.156            | 16.4%              |
| Stafford            | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.111    | 0.156            | 16.4%              |
| Warren              | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.111    | 0.156            | 16.4%              |
| Fredericksburg City | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.111    | 0.156            | 16.4%              |
| Manassas City       | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.111    | 0.156            | 16.4%              |
| Manassas Park City  | VA    | Virginia             | Washington-Arlington-Alexandria, DC-VA | 0.955    | 1.111    | 0.156            | 16.4%              |
| Pike                | PA    | Rest of Pennsylvania | Newark-Union, NJ-PA                    | 0.969    | 1.124    | 0.156            | 16.1%              |
| DeKalb              | IL    | Rest of Illinois     | Chicago-Naperville-Joliet, IL          | 0.945    | 1.079    | 0.133            | 14.1%              |
| Grundy              | IL    | Rest of Illinois     | Chicago-Naperville-Joliet, IL          | 0.945    | 1.079    | 0.133            | 14.1%              |
| Kendall             | IL    | Rest of Illinois     | Chicago-Naperville-Joliet, IL          | 0.945    | 1.079    | 0.133            | 14.1%              |
| McHenry             | IL    | Rest of Illinois     | Chicago-Naperville-Joliet, IL          | 0.945    | 1.079    | 0.133            | 14.1%              |
| San Benito          | CA    | Rest of California   | San Jose-Sunnyvale-Santa Clara, CA     | 1.015    | 1.149    | 0.134            | 13.2%              |
| Kenosha             | WI    | Wisconsin            | Lake County-Kenosha County, IL-WI      | 0.939    | 1.057    | 0.118            | 12.6%              |
| Calvert             | MD    | Rest of Maryland     | Washington-Arlington-Alexandria, DC-VA | 0.987    | 1.111    | 0.124            | 12.6%              |
| Charles             | MD    | Rest of Maryland     | Washington-Arlington-Alexandria, DC-VA | 0.987    | 1.111    | 0.124            | 12.6%              |

**Table 1-10: Top 20 Decreases,  
Baseline to CMS CBSA (Smoothed)**

| County          | State | Baseline Locality      | CMS CBSA Locality                 | GAF      |          |                  |                    |
|-----------------|-------|------------------------|-----------------------------------|----------|----------|------------------|--------------------|
|                 |       |                        |                                   | Baseline | CMS CBSA | Value Difference | Percent Difference |
| Greene          | NY    | Poughkpsie NYC Suburbs | New York (NY), non-MSA            | 1.037    | 0.925    | -0.113           | -10.9%             |
| Delaware        | NY    | Poughkpsie NYC Suburbs | New York (NY), non-MSA            | 1.037    | 0.925    | -0.113           | -10.9%             |
| Warren          | NJ    | Northern NJ            | Allentown-Bethlehem-Easton, PA-NJ | 1.138    | 1.024    | -0.114           | -10.0%             |
| Monroe          | FL    | Miami, FL              | Florida (FL), non-MSA             | 1.117    | 1.006    | -0.111           | -9.9%              |
| Washington      | IL    | East St. Louis, IL     | Illinois (IL), non-MSA            | 0.991    | 0.904    | -0.088           | -8.8%              |
| Randolph        | IL    | East St. Louis         | Illinois (IL), non-MSA            | 0.991    | 0.904    | -0.088           | -8.8%              |
| Montgomery      | IL    | East St. Louis         | Illinois (IL), non-MSA            | 0.991    | 0.904    | -0.088           | -8.8%              |
| Allegany        | MD    | Rest of Maryland       | Cumberland, MD-WV                 | 0.987    | 0.906    | -0.081           | -8.2%              |
| Yellow Medicine | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Winona          | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Wilkin          | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Watonwan        | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Waseca          | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Wadena          | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Traverse        | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Todd            | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Swift           | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Stevens         | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Steele          | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |
| Roseau          | MN    | Minnesota              | Minnesota (MN), non-MSA           | 0.962    | 0.887    | -0.075           | -7.8%              |

## 1.6 Impact of Smoothing

**Figure 1-3: Impact of Smoothing: CMS CBSA (Unsmoothed) to CMS CBSA (Smoothed)**



**Table 1-11: Counties Impacted by Smoothing under the CMS CBSA Scenario**

| County       | State | CMS CBSA GAF |                                 |                  |                    |
|--------------|-------|--------------|---------------------------------|------------------|--------------------|
|              |       | Unsmoothed   | Smoothed and Budget Neutralized | Value Difference | Percent Difference |
| Culpeper     | VA    | 0.899        | 1.000                           | 0.101            | 11.3%              |
| King George  | VA    | 0.899        | 1.000                           | 0.101            | 11.3%              |
| Orange       | VA    | 0.899        | 1.000                           | 0.101            | 11.3%              |
| Page         | VA    | 0.899        | 1.000                           | 0.101            | 11.3%              |
| Rappahannock | VA    | 0.899        | 1.000                           | 0.101            | 11.3%              |
| Shenandoah   | VA    | 0.899        | 1.000                           | 0.101            | 11.3%              |
| Sullivan     | NY    | 0.925        | 1.012                           | 0.087            | 9.4%               |
| Frederick    | VA    | 0.920        | 1.000                           | 0.080            | 8.7%               |
| Merced       | CA    | 0.953        | 1.034                           | 0.081            | 8.5%               |
| Monroe       | PA    | 0.934        | 1.012                           | 0.078            | 8.3%               |
| Wayne        | PA    | 0.934        | 1.012                           | 0.078            | 8.3%               |
| Walworth     | WI    | 0.903        | 0.971                           | 0.068            | 7.5%               |
| La Salle     | IL    | 0.904        | 0.971                           | 0.066            | 7.3%               |
| Lee          | IL    | 0.904        | 0.971                           | 0.066            | 7.3%               |
| Livingston   | IL    | 0.904        | 0.971                           | 0.066            | 7.3%               |
| Ogle         | IL    | 0.904        | 0.971                           | 0.066            | 7.3%               |
| Fresno       | CA    | 0.966        | 1.034                           | 0.068            | 7.0%               |
| Monroe       | FL    | 0.943        | 1.006                           | 0.063            | 6.7%               |
| Adams        | PA    | 0.934        | 0.995                           | 0.060            | 6.5%               |
| Franklin     | PA    | 0.934        | 0.995                           | 0.060            | 6.5%               |
| Hendry       | FL    | 0.943        | 0.997                           | 0.054            | 5.7%               |
| Stanislaus   | CA    | 0.982        | 1.034                           | 0.051            | 5.2%               |
| Washington   | MD    | 0.952        | 1.000                           | 0.048            | 5.0%               |
| Berkeley     | WV    | 0.952        | 1.000                           | 0.048            | 5.0%               |
| Kern         | CA    | 0.976        | 1.012                           | 0.036            | 3.6%               |
| Kings        | CA    | 0.939        | 0.972                           | 0.034            | 3.6%               |
| Columbia     | NY    | 0.925        | 0.958                           | 0.033            | 3.5%               |
| Glades       | FL    | 0.943        | 0.975                           | 0.032            | 3.4%               |
| Okeechobee   | FL    | 0.943        | 0.975                           | 0.032            | 3.4%               |
| St. Mary's   | MD    | 0.971        | 1.000                           | 0.029            | 3.0%               |
| Sanilac      | MI    | 0.936        | 0.962                           | 0.026            | 2.8%               |
| Shiawassee   | MI    | 0.936        | 0.962                           | 0.026            | 2.8%               |
| Tuscola      | MI    | 0.936        | 0.962                           | 0.026            | 2.8%               |
| Cleburne     | AL    | 0.882        | 0.906                           | 0.024            | 2.7%               |
| Randolph     | AL    | 0.882        | 0.906                           | 0.024            | 2.7%               |
| Pearl River  | MS    | 0.890        | 0.911                           | 0.020            | 2.3%               |
| Caroline     | VA    | 0.978        | 1.000                           | 0.022            | 2.2%               |
| Hanover      | VA    | 0.978        | 1.000                           | 0.022            | 2.2%               |
| Louisa       | VA    | 0.978        | 1.000                           | 0.022            | 2.2%               |
| St. James    | LA    | 0.895        | 0.911                           | 0.016            | 1.7%               |
| Tangipahoa   | LA    | 0.895        | 0.911                           | 0.016            | 1.7%               |
| Washington   | LA    | 0.895        | 0.911                           | 0.016            | 1.7%               |
| Los Alamos   | NM    | 0.909        | 0.925                           | 0.015            | 1.7%               |

| County      | State | CMS CBSA GAF |                                 |                  |                    |
|-------------|-------|--------------|---------------------------------|------------------|--------------------|
|             |       | Unsmoothed   | Smoothed and Budget Neutralized | Value Difference | Percent Difference |
| Mora        | NM    | 0.909        | 0.925                           | 0.015            | 1.7%               |
| Rio Arriba  | NM    | 0.909        | 0.925                           | 0.015            | 1.7%               |
| San Miguel  | NM    | 0.909        | 0.925                           | 0.015            | 1.7%               |
| Lake        | CA    | 0.957        | 0.973                           | 0.016            | 1.7%               |
| Mendocino   | CA    | 0.957        | 0.973                           | 0.016            | 1.7%               |
| Goodhue     | MN    | 0.887        | 0.902                           | 0.015            | 1.7%               |
| Kanabec     | MN    | 0.887        | 0.902                           | 0.015            | 1.7%               |
| Le Sueur    | MN    | 0.887        | 0.902                           | 0.015            | 1.7%               |
| McLeod      | MN    | 0.887        | 0.902                           | 0.015            | 1.7%               |
| Meeker      | MN    | 0.887        | 0.902                           | 0.015            | 1.7%               |
| Mille Lacs  | MN    | 0.887        | 0.902                           | 0.015            | 1.7%               |
| Pine        | MN    | 0.887        | 0.902                           | 0.015            | 1.7%               |
| Rice        | MN    | 0.887        | 0.902                           | 0.015            | 1.7%               |
| Sibley      | MN    | 0.887        | 0.902                           | 0.015            | 1.7%               |
| San Joaquin | CA    | 1.010        | 1.021                           | 0.011            | 1.1%               |
| Colorado    | TX    | 0.902        | 0.910                           | 0.007            | 0.8%               |
| Fayette     | TX    | 0.902        | 0.910                           | 0.007            | 0.8%               |
| Grimes      | TX    | 0.902        | 0.910                           | 0.007            | 0.8%               |
| Matagorda   | TX    | 0.902        | 0.910                           | 0.007            | 0.8%               |
| Polk        | TX    | 0.902        | 0.910                           | 0.007            | 0.8%               |
| Trinity     | TX    | 0.902        | 0.910                           | 0.007            | 0.8%               |
| Walker      | TX    | 0.902        | 0.910                           | 0.007            | 0.8%               |
| Washington  | TX    | 0.902        | 0.910                           | 0.007            | 0.8%               |
| Wharton     | TX    | 0.902        | 0.910                           | 0.007            | 0.8%               |
| Harney      | OR    | 0.920        | 0.927                           | 0.007            | 0.8%               |
| Lake        | OR    | 0.920        | 0.927                           | 0.007            | 0.8%               |
| Camden      | GA    | 0.907        | 0.911                           | 0.004            | 0.4%               |
| Charlton    | GA    | 0.907        | 0.911                           | 0.004            | 0.4%               |
| Clinch      | GA    | 0.907        | 0.911                           | 0.004            | 0.4%               |
| Ware        | GA    | 0.907        | 0.911                           | 0.004            | 0.4%               |
| Cooke       | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Fannin      | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Franklin    | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Henderson   | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Hill        | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Hopkins     | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Lamar       | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Navarro     | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Rains       | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Red River   | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Van Zandt   | TX    | 0.902        | 0.906                           | 0.003            | 0.4%               |
| Lake        | IN    | 0.967        | 0.971                           | 0.003            | 0.3%               |
| Cassia      | ID    | 0.901        | 0.904                           | 0.003            | 0.3%               |
| Twin Falls  | ID    | 0.901        | 0.904                           | 0.003            | 0.3%               |

| County       | State | CMS CBSA GAF |                                 |                  |                    |
|--------------|-------|--------------|---------------------------------|------------------|--------------------|
|              |       | Unsmoothed   | Smoothed and Budget Neutralized | Value Difference | Percent Difference |
| Sonoma       | CA    | 1.078        | 1.081                           | 0.003            | 0.3%               |
| Imperial     | CA    | 0.948        | 0.950                           | 0.002            | 0.3%               |
| Essex        | VA    | 0.899        | 0.900                           | 0.001            | 0.2%               |
| Madison      | VA    | 0.899        | 0.900                           | 0.001            | 0.2%               |
| Westmoreland | VA    | 0.899        | 0.900                           | 0.001            | 0.2%               |

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## 2 SCENARIO 2: SEPARATE HIGH COST COUNTIES FROM EXISTING LOCALITIES

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Separate High Cost Counties From Existing Localities: The High Cost Counties scenario uses the existing CMS localities, as in the Baseline, but separates high GAF counties into independent localities.

### 2.1 Approach to Defining Localities and Calculating GPCIs

MedPAC, which initially devised the methodology for this scenario, describes the alternative as follows:

In the first iteration, we compare the GAF for the highest-cost county in a locality to the average GAF among the lower cost counties in the locality. If the GAF of the highest-cost county exceeds the average of the other counties by more than a pre-set threshold (five percent), the highest-cost county becomes a separate locality. In the next iteration, we compare the GAF of the second-highest county to the average GAF of the remaining lower-cost counties. If the GAF of the second-highest county exceeds the average of the lower-cost counties by the pre-set threshold, it becomes a separate locality. The process stops when the GAF of the highest-cost remaining county does not exceed the average of the lower-cost counties by the pre-set threshold, and the remaining counties form a single locality. *(Letter to Herb B. Kuhn, Acting Deputy Administrator from Glenn M. Hackbarth, Chairman, Re: File code CMS-1385-P, August 30, 2007.)*

Essentially, starting with the most expensive county in an existing locality, any county that exceeds the average GAF for the remainder of the locality by five percent is removed from the existing locality. This is a county-by-county approach that has the primary effect of pulling high cost counties out of localities. Two adjacent high cost counties within the same existing locality with nearly identical GAFs would become two additional localities, not a combined separate locality.

#### *Geographic Units:*

CMS localities (states, metropolitan areas and individual counties) plus additional individual counties.

*Calculations:*

To determine the localities under the High Cost Counties Scenario, we first rank order all counties within each locality. We then create a series of RVU-weighted average GAFs for low-cost counties within the locality. If there are  $C$  counties in locality  $L$ , and county 1 is the highest cost county, we denote the GAF for county 1 as  $GAF_1$ . For the remaining counties, we calculate the GAF excluding county 1 as:

$$(2.1) \quad GAF_{L-1} = \frac{\sum_{c=2}^C (GAF_c * RVU_c)}{\sum_{c=2}^C RVU_c}.$$

We then compare  $GAF_1$  to  $GAF_{L-1}$  to determine whether county 1 should become a separate locality. If

$$(2.2) \quad \frac{GAF_1}{GAF_{L-1}} > 1.05$$

then county 1 becomes a separate locality. If not, the existing locality is left unchanged.

If county 1 is pulled out as a separate locality, we then calculate the GAF excluding county 1 and county 2 as:

$$(2.3) \quad GAF_{L-2} = \frac{\sum_{c=3}^C (GAF_c * RVU_c)}{\sum_{c=3}^C RVU_c}.$$

If  $GAF_2$  is more than five percent greater than  $GAF_{L-2}$ , then county 2 also becomes a separate locality. This continues until a high ranked county does not meet the five percent threshold to break it off from the rest of the locality.

These iterations are used to define the localities. Once the localities are defined, the GPCIs are recomputed using the new locality definitions, comparable to equation (0.1).

As mentioned in the overview of the approach, this scenario has the effect of pulling out only highest cost counties. Gaps of five percent or more that fall farther down the ranking of counties within the locality do not result in separate localities, because the iterations stop if a five

percent gap is not found between the two highest cost counties. Table 2-1 below demonstrates how this can work in an example case, imagining a locality with ten counties. As shown here, County A has a GAF that exceeds the average for the remaining counties by more than five percent. Therefore, County A would be pulled out as a separate locality. When the approach moves to the next iteration, County B is compared to the average GAF for Counties C through J. Because it does not exceed this average by five percent, the iterations would stop, and no additional counties would be pulled out of the set. However, in the county-level GAF data, there is a gap exceeding five percent between Counties F and G. In fact, if B and C had already been in a separate locality, Counties D, E and F all would have exceeded the average for the remainder of the locality by more than five percent and hence would have been separate localities. Because the iteration stops with the highest-GAF county that does not meet the threshold, a locality with Counties B through J stays intact, missing the largest gap, which falls between Counties F and G.<sup>9</sup>

**Table 2-1: Example Case – Separate Counties Scenario Calculations Where a Gap Lower in the GAF Ranking Does Not Yield Separate Localities**

| County | County-Level GAF | Average GAF of Counties Below | % Difference from Average Below |
|--------|------------------|-------------------------------|---------------------------------|
| A      | 1.18             | 1.108                         | 6.5%                            |
| B      | 1.15             | 1.103                         | 4.8%                            |
| C      | 1.145            | 1.097                         | 4.9%                            |
| D      | 1.143            | 1.090                         | 5.5%                            |
| E      | 1.14             | 1.079                         | 6.1%                            |
| F      | 1.132            | 1.066                         | 6.5%                            |
| G      | 1.075            | 1.063                         | 1.4%                            |
| H      | 1.07             | 1.060                         | 1.3%                            |
| I      | 1.07             | 1.050                         | 1.9%                            |
| J      | 1.05             | --                            | --                              |

<sup>9</sup> We have not done an exhaustive search to determine all cases where such gaps occur in the data. However, we did confirm that it occurs at least once in the data (in the “rest of Virginia” locality) to check that it is not theoretical case.

## 2.2 Summary Statistics of Localities (Unsmoothed)

The Separate Counties scenario results in a larger number of localities than the Baseline, with the same maximum locality GAF, but has a somewhat lower minimum, resulting in a larger range in GAF than in the Baseline. All of the additional localities are single-county localities; as shown in Table 2-2, this means that more than half of all localities are single counties.

|                              |                          |
|------------------------------|--------------------------|
| <b>Number of localities:</b> | 214                      |
| <b>Highest GAF:</b>          | 1.208 (San Mateo, CA 01) |
| <b>Lowest GAF:</b>           | 0.776 (Puerto Rico 05)   |
| <b>Range in GAF:</b>         | 0.432                    |

**Table 2-2: Number of Localities per State, Baseline to Separate Counties (Unsmoothed)**

| State                | Baseline | Separate Counties | State          | Baseline  | Separate Counties |
|----------------------|----------|-------------------|----------------|-----------|-------------------|
| Alabama              | 1        | 1                 | Nebraska       | 1         | 6                 |
| Alaska               | 1        | 1                 | Nevada         | 1         | 1                 |
| Arizona              | 1        | 1                 | New Hampshire  | 1         | 3                 |
| Arkansas             | 1        | 7                 | New Jersey     | 2         | 3                 |
| California           | 9        | 17                | New Mexico     | 1         | 6                 |
| Colorado             | 1        | 3                 | New York       | 5         | 8                 |
| Connecticut          | 1        | 2                 | North Carolina | 1         | 7                 |
| Delaware             | 1        | 2                 | North Dakota   | 1         | 1                 |
| District of Columbia | 1        | 1                 | Ohio           | 1         | 2                 |
| Florida              | 3        | 6                 | Oklahoma       | 1         | 1                 |
| Georgia              | 2        | 8                 | Oregon         | 2         | 2                 |
| Hawaii               | 1        | 1                 | Pennsylvania   | 2         | 5                 |
| Idaho                | 1        | 1                 | Puerto Rico    | 1         | 5                 |
| Illinois             | 4        | 6                 | Rhode Island   | 1         | 1                 |
| Indiana              | 1        | 1                 | South Carolina | 1         | 1                 |
| Iowa                 | 1        | 5                 | South Dakota   | 1         | 1                 |
| Kansas               | 1        | 5                 | Tennessee      | 1         | 1                 |
| Kentucky             | 1        | 1                 | Texas          | 8         | 18                |
| Louisiana            | 2        | 5                 | Utah           | 1         | 1                 |
| Maine                | 2        | 3                 | Vermont        | 1         | 1                 |
| Maryland             | 2        | 7                 | Virgin Islands | 1         | 1                 |
| Massachusetts        | 2        | 5                 | Virginia       | 1         | 10                |
| Michigan             | 2        | 3                 | Washington     | 2         | 3                 |
| Minnesota            | 1        | 13                | West Virginia  | 1         | 1                 |
| Mississippi          | 1        | 5                 | Wisconsin      | 1         | 3                 |
| Missouri             | 3        | 10                | Wyoming        | 1         | 2                 |
| Montana              | 1        | 1                 | <b>Total</b>   | <b>89</b> | <b>214</b>        |

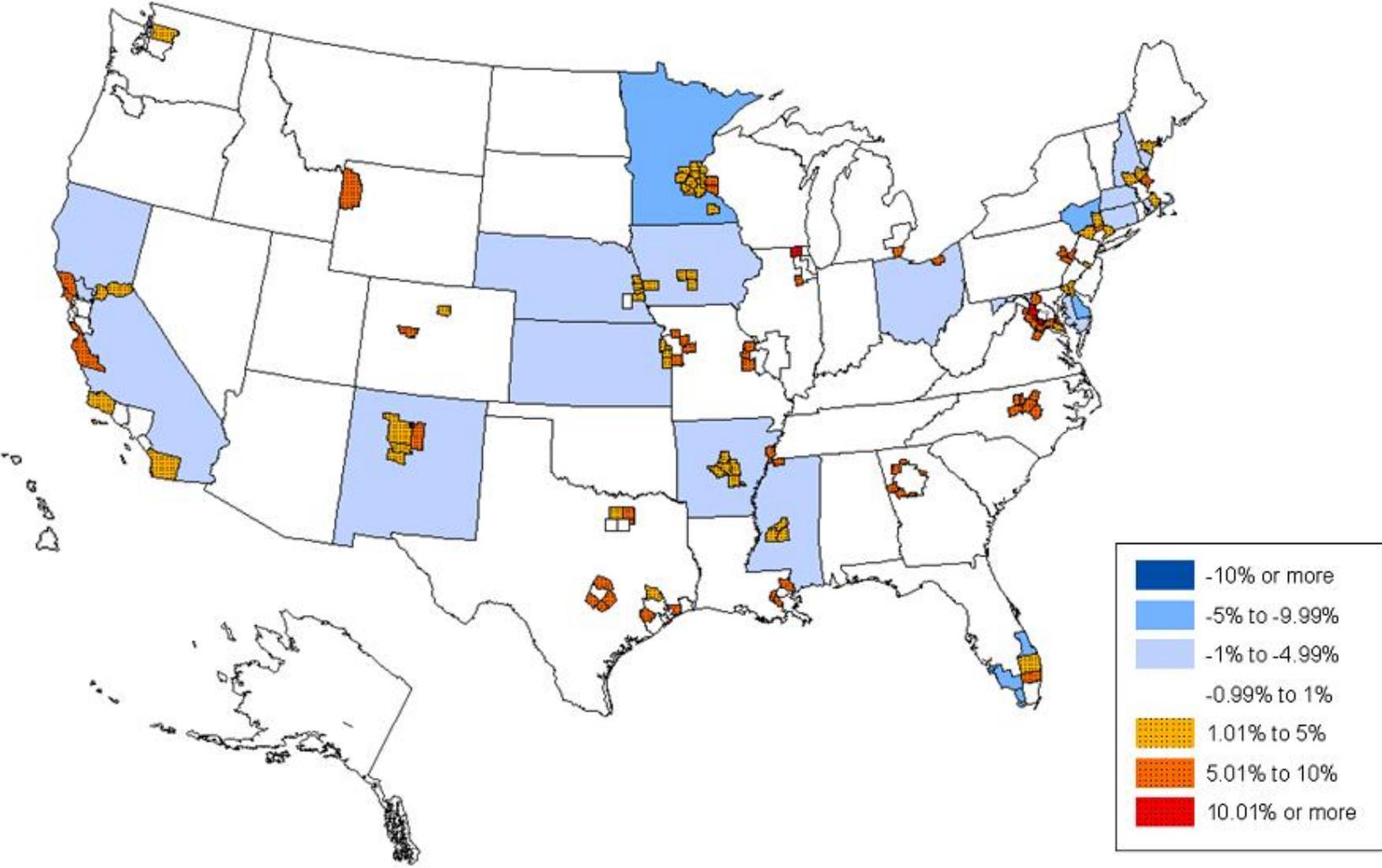
**Table 2-3: Number of Counties per Locality, Baseline to Separate Counties (Unsmoothed)**

|                    | <b>Baseline</b> | <b>Separate Counties</b> |
|--------------------|-----------------|--------------------------|
| Mean               | 36              | 15                       |
| Median             | 12.5            | 1                        |
| Standard Deviation | 44              | 32                       |
| Maximum            | 247             | 237                      |
| Minimum            | 1               | 1                        |
| Range              | 246             | 236                      |

### 2.3 Summary of Impact on Counties (Unsmoothed)

We compare each of the alternative scenarios to the Baseline to understand its impact on individual counties. For each scenario, we determine the number of counties experiencing a decrease, increase or no change in the GAF, as well as the magnitude of these changes. These findings are depicted graphically in the map and are also summarized below and in Table 2-4.

**Figure 2-1: GAF Percent Change: Baseline to Separate Counties (Unsmoothed)**



**Table 2-4: Summary of GAF Differences, Baseline to Separate Counties (Unsmoothed)**

| GAF Differences   | Index Value Difference | Percent Difference |
|-------------------|------------------------|--------------------|
| Mean              | -0.006                 | -0.6%              |
| RVU Weighted Mean | 0.000                  | 0.0%*              |
| Median            | -0.004                 | -0.5%              |
|                   |                        |                    |
| Minimum           | -0.108                 | -8.1               |
| 25th Percentile   | -0.009                 | 0.0%               |
| 75th Percentile   | 0.000                  | 0.0%*              |
| Maximum           | 0.124                  | 12.9%              |
|                   |                        |                    |
| Range             | 0.232                  | 23.6%              |
| Std. Dev          | 0.018                  | 1.9%               |

\* Value represents a positive change less than 0.05%.

As these findings demonstrate, most counties experience no or only minor changes under this scenario. The 125 counties with GAF increases are all the new single-county localities, including those that have relatively high GAFs, but are not metropolitan areas, such as Teton County, Wyoming (Jackson micropolitan area).

|   |                                  |
|---|----------------------------------|
| <b>Number of GAF decreases:</b>         | 1,956                            |
| <b>Number of GAF increases:</b>         | 125                              |
| <b>Number with no change:</b>           | 1,147                            |
| <b>Number with less than 1% change:</b> | 2320                             |
| <b>Mean percentage change:</b>          | -0.6%                            |
| <b>Largest percent increase:</b>        | 12.9% (Prince William, Virginia) |
| <b>Largest percent decrease:</b>        | -8.1% (Monroe, Florida)          |

**Table 2-5: Top 20 Increases,  
Baseline to Separate Counties (Unsmoothed)**

| County               | State | Baseline Locality  | Separate Counties Locality | GAF      |                   |                  |                    |
|----------------------|-------|--------------------|----------------------------|----------|-------------------|------------------|--------------------|
|                      |       |                    |                            | Baseline | Separate Counties | Value Difference | Percent Difference |
| Prince William       | VA    | Virginia           | Virginia 01                | 0.955    | 1.078             | 0.124            | 12.9%              |
| Manassas city        | VA    | Virginia           | Virginia 02                | 0.955    | 1.076             | 0.121            | 12.7%              |
| Loudoun              | VA    | Virginia           | Virginia 03                | 0.955    | 1.071             | 0.116            | 12.2%              |
| McHenry              | IL    | Rest of Illinois   | Rest of Illinois 01        | 0.945    | 1.044             | 0.098            | 10.4%              |
| Calvert              | MD    | Rest of Maryland   | Rest of Maryland 01        | 0.987    | 1.082             | 0.095            | 9.6%               |
| Fauquier             | VA    | Virginia           | Virginia 04                | 0.955    | 1.044             | 0.089            | 9.3%               |
| Los Alamos           | NM    | New Mexico         | New Mexico 01              | 0.944    | 1.031             | 0.087            | 9.3%               |
| St. Charles          | LA    | Rest of Louisiana  | Rest of Louisiana 02       | 0.930    | 1.013             | 0.083            | 9.0%               |
| St. John the Baptist | LA    | Rest of Louisiana  | Rest of Louisiana 01       | 0.930    | 1.013             | 0.083            | 9.0%               |
| Santa Fe             | NM    | New Mexico         | New Mexico 02              | 0.944    | 1.028             | 0.084            | 9.0%               |
| St. Tammany          | LA    | Rest of Louisiana  | Rest of Louisiana 03       | 0.930    | 1.011             | 0.081            | 8.7%               |
| Fredericksburg city  | VA    | Virginia           | Virginia 05                | 0.955    | 1.038             | 0.083            | 8.7%               |
| Santa Cruz           | CA    | Rest of California | Rest of California 01      | 1.015    | 1.102             | 0.087            | 8.5%               |
| Cass                 | MO    | Rest of Missouri   | Rest of Missouri 01        | 0.898    | 0.974             | 0.076            | 8.5%               |
| Ceiba Municipio      | PR    | Puerto Rico        | Puerto Rico 01             | 0.790    | 0.856             | 0.066            | 8.4%               |
| Clinton              | MO    | Rest of Missouri   | Rest of Missouri 04        | 0.898    | 0.972             | 0.075            | 8.3%               |
| Lafayette            | MO    | Rest of Missouri   | Rest of Missouri 02        | 0.898    | 0.972             | 0.075            | 8.3%               |
| Ray                  | MO    | Rest of Missouri   | Rest of Missouri 03        | 0.898    | 0.972             | 0.075            | 8.3%               |
| Collin               | TX    | Rest of Texas      | Rest of Texas 01           | 0.936    | 1.010             | 0.074            | 8.0%               |
| Clarke               | VA    | Virginia           | Virginia 06                | 0.955    | 1.030             | 0.075            | 7.9%               |

**Table 2-6: Top 20 Decreases,  
Baseline to Separate Counties (Unsmoothed)**

| County          | State | Baseline Locality         | Separate Counties Locality       | GAF      |                   |                  |                    |
|-----------------|-------|---------------------------|----------------------------------|----------|-------------------|------------------|--------------------|
|                 |       |                           |                                  | Baseline | Separate Counties | Value Difference | Percent Difference |
| Monroe          | FL    | Miami, FL                 | Miami, FL 02                     | 1.117    | 1.026             | -0.091           | -8.1%              |
| Ulster          | NY    | Poughkpsie/ N NYC Suburbs | Poughkpsie/ N NYC Suburbs, NY 04 | 1.037    | 0.956             | -0.081           | -7.8%              |
| Sullivan        | NY    | Poughkpsie/ N NYC Suburbs | Poughkpsie/ N NYC Suburbs, NY 04 | 1.037    | 0.956             | -0.081           | -7.8%              |
| Greene          | NY    | Poughkpsie/ N NYC Suburbs | Poughkpsie/ N NYC Suburbs, NY 04 | 1.037    | 0.956             | -0.081           | -7.8%              |
| Delaware        | NY    | Poughkpsie/ N NYC Suburbs | Poughkpsie/ N NYC Suburbs, NY 04 | 1.037    | 0.956             | -0.081           | -7.8%              |
| Columbia        | NY    | Poughkpsie/ N NYC Suburbs | Poughkpsie/ N NYC Suburbs, NY 04 | 1.037    | 0.956             | -0.081           | -7.8%              |
| Yellow Medicine | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Winona          | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Wilkin          | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Watonwan        | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Waseca          | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Wadena          | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Wabasha         | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Traverse        | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Todd            | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Swift           | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Stevens         | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Steele          | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Stearns         | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |
| Sibley          | MN    | Minnesota                 | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.8%              |

## 2.4 Summary Statistics of Localities (Smoothed)

Like its unsmoothed version, the Separate Counties (Smoothed) scenario also results in a larger number of localities than the Baseline, with a similar maximum locality GAF, but a somewhat lower minimum, resulting in a larger range in GAF than in the Baseline. All of the additional localities are single-county localities; as shown in Table 2-7, this means that more than half of all localities are single counties.

|                              |                          |
|------------------------------|--------------------------|
| <b>Number of localities:</b> | 267*                     |
| <b>Highest GAF:</b>          | 1.207 (San Mateo, CA 01) |
| <b>Lowest GAF:</b>           | 0.776 (Puerto Rico 05)   |
| <b>Range in GAF:</b>         | 0.431                    |

\*Including 53 counties affected by smoothing that were not previously a single-county locality.

**Table 2-7: Number of Localities per State, Baseline to Separate Counties (Smoothed)**

| State                | Baseline | Separate Counties | State          | Baseline  | Separate Counties |
|----------------------|----------|-------------------|----------------|-----------|-------------------|
| Alabama              | 1        | 1                 | Nebraska       | 1         | 12                |
| Alaska               | 1        | 7                 | Nevada         | 1         | 1                 |
| Arizona              | 1        | 1                 | New Hampshire  | 1         | 3                 |
| Arkansas             | 1        | 1                 | New Jersey     | 2         | 3                 |
| California           | 9        | 24                | New Mexico     | 1         | 10                |
| Colorado             | 1        | 3                 | New York       | 5         | 10                |
| Connecticut          | 1        | 2                 | North Carolina | 1         | 7                 |
| Delaware             | 1        | 2                 | North Dakota   | 1         | 1                 |
| District of Columbia | 1        | 1                 | Ohio           | 1         | 2                 |
| Florida              | 3        | 8                 | Oklahoma       | 1         | 1                 |
| Georgia              | 2        | 8                 | Oregon         | 2         | 2                 |
| Hawaii               | 1        | 1                 | Pennsylvania   | 2         | 9                 |
| Idaho                | 1        | 4                 | Puerto Rico    | 1         | 5                 |
| Illinois             | 4        | 9                 | Rhode Island   | 1         | 1                 |
| Indiana              | 1        | 2                 | South Carolina | 1         | 1                 |
| Iowa                 | 1        | 5                 | South Dakota   | 1         | 1                 |
| Kansas               | 1        | 5                 | Tennessee      | 1         | 1                 |
| Kentucky             | 1        | 1                 | Texas          | 8         | 18                |
| Louisiana            | 2        | 5                 | Utah           | 1         | 1                 |
| Maine                | 2        | 3                 | Vermont        | 1         | 1                 |
| Maryland             | 2        | 8                 | Virgin Islands | 1         | 1                 |
| Massachusetts        | 2        | 7                 | Virginia       | 1         | 10                |
| Michigan             | 2        | 3                 | Washington     | 2         | 3                 |
| Minnesota            | 1        | 24                | West Virginia  | 1         | 3                 |
| Mississippi          | 1        | 7                 | Wisconsin      | 1         | 5                 |
| Missouri             | 3        | 10                | Wyoming        | 1         | 2                 |
| Montana              | 1        | 1                 | <b>Total</b>   | <b>89</b> | <b>267*</b>       |

\*Including 53 counties affected by smoothing that were not previously a single-county locality.

**Table 2-8: Number of Counties per Locality, Baseline to Separate Counties (Smoothed)**

|                    | Baseline | Separate Counties Smoothed |
|--------------------|----------|----------------------------|
| Mean               | 36       | 12                         |
| Median             | 12.5     | 1                          |
| Standard Deviation | 44       | 29                         |
| Maximum            | 247      | 237                        |
| Minimum            | 1        | 1                          |
| Range              | 246      | 236                        |

## Summary of Impact on Counties (Smoothed)

As these findings demonstrate, most counties experience no or only minor changes under this scenario. 125 of the 143 counties with GAF increases are all the new single-county localities, including those that have relatively high GAFs, but are not metropolitan areas, such as Teton County, Wyoming (Jackson micropolitan area). The other 18 increases occurred due to smoothing. These findings are depicted graphically in the map in Figure 2-2 and are also summarized below and in the Table 2-9.

|   |                                  |
|---|----------------------------------|
| <b>Number of GAF decreases:</b>         | 1940                             |
| <b>Number of GAF increases:</b>         | 143                              |
| <b>Number with no change:*</b>          | 1145                             |
| <b>Number with less than 1% change:</b> | 2223                             |
| <b>Mean percentage change:</b>          | -0.7%                            |
| <b>Largest percent increase:</b>        | 12.9% (Prince William, Virginia) |
| <b>Largest percent decrease:</b>        | -8.2% (Monroe, Florida)          |

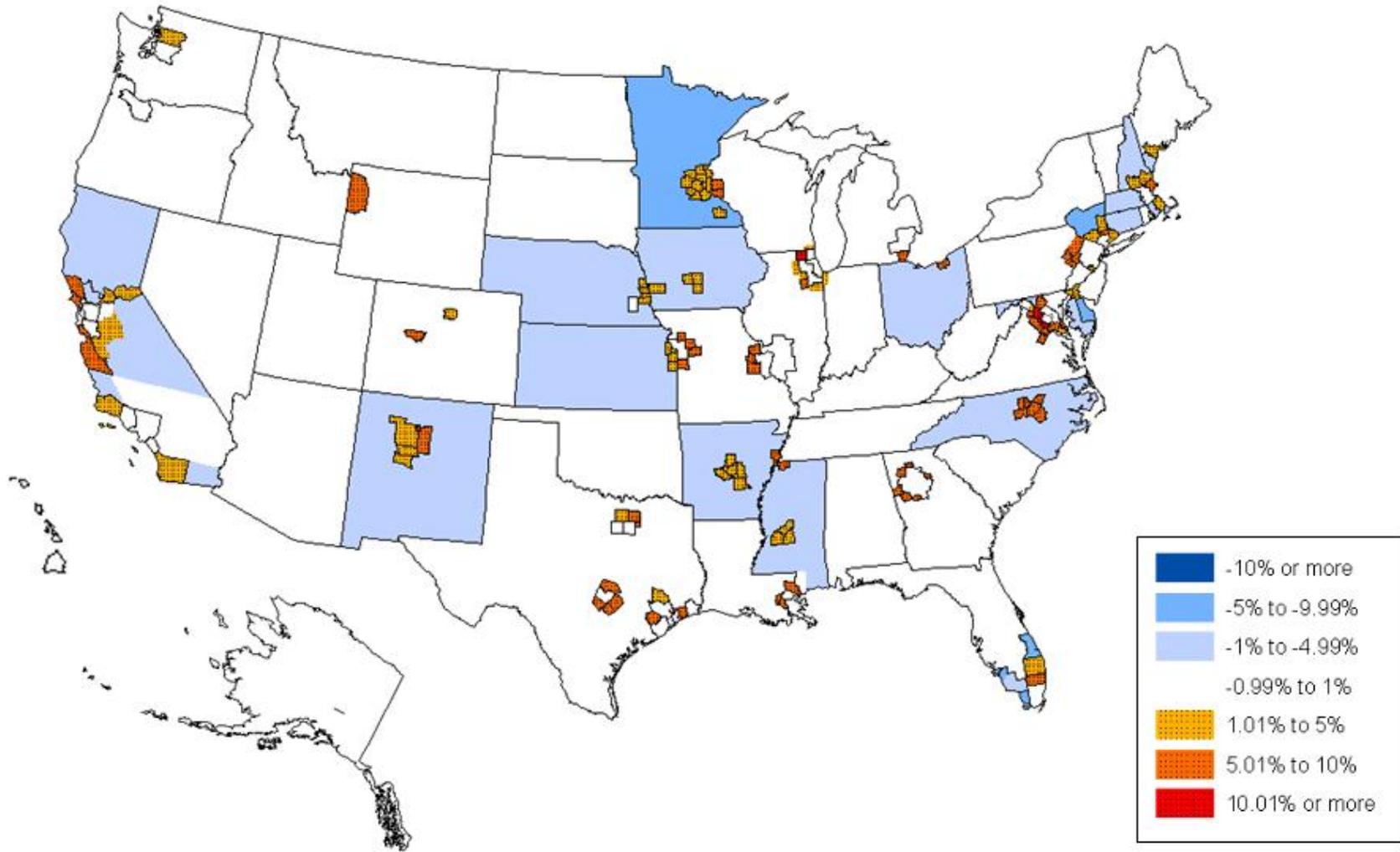
*\*Counties that experienced a change less than zero due only to the budget neutrality from smoothing were excluded from the GAF decreases and considered as “no change.”*

**Table 2-9: Summary of GAF Differences, Baseline to Separate Counties (Smoothed)**

| GAF Differences   | Index Value Difference | Percent Difference |
|-------------------|------------------------|--------------------|
| Mean              | -0.006                 | -0.7%              |
| RVU Weighted Mean | 0.000                  | 0.0%*              |
| Median            | -0.005                 | -0.5%              |
|                   |                        |                    |
| Minimum           | -0.109                 | -8.2%              |
| 25th Percentile   | -0.010                 | -1.0%              |
| 75th Percentile   | -0.001                 | -0.1%              |
| Maximum           | 0.123                  | 12.9%              |
|                   |                        |                    |
| Range             | 0.232                  | 21.04%             |
| Std. Dev          | 0.018                  | 1.9%               |

\* Value represents a positive change less than 0.05%.

**Figure 2-2: GAF Percent Change: Baseline to Separate (Smoothed)**



**Table 2-10: Top 20 Increases,  
Baseline to Separate Counties (Smoothed)**

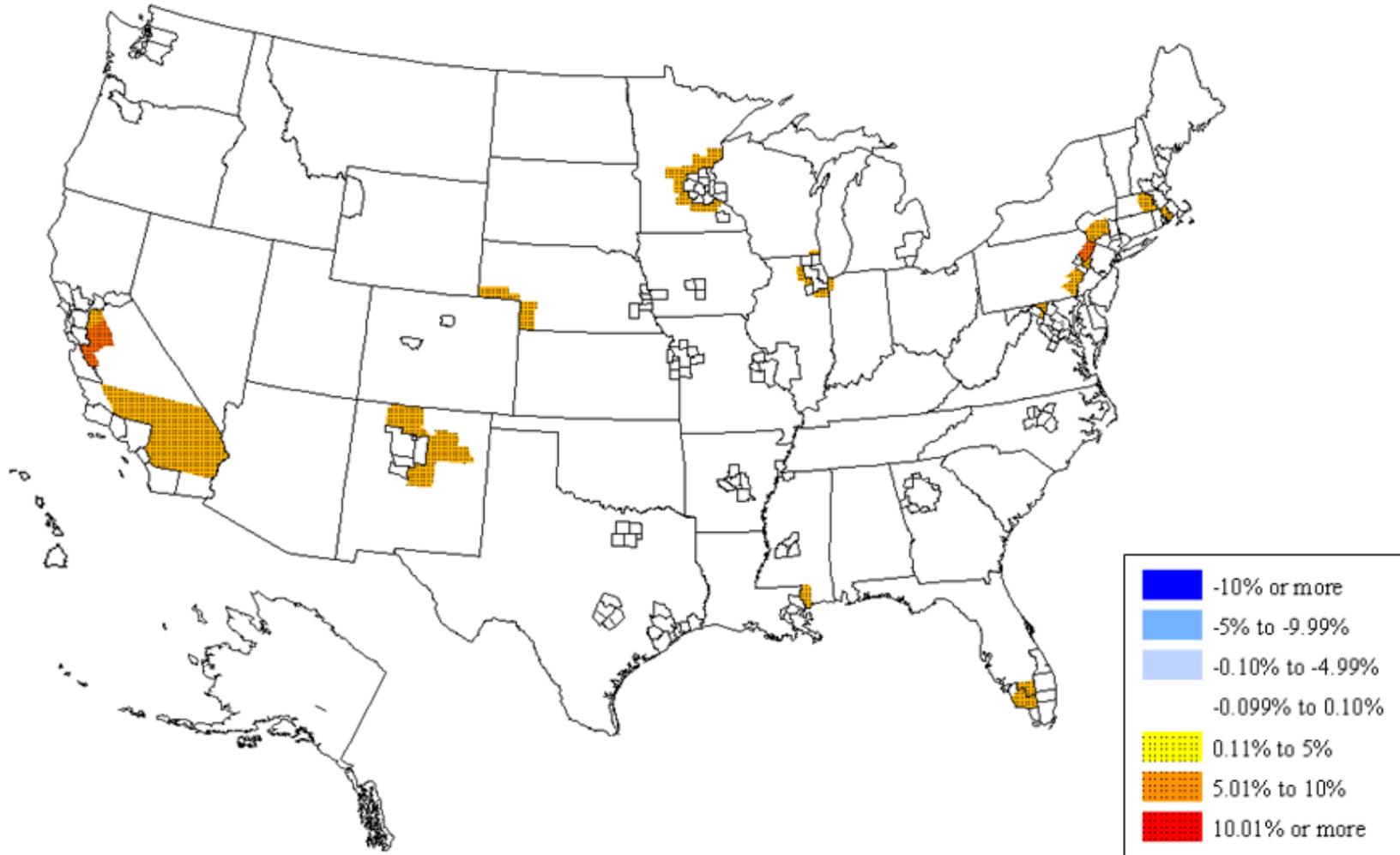
| County               | State | Baseline Locality  | Separate Counties Locality | GAF      |                   |                  |                    |
|----------------------|-------|--------------------|----------------------------|----------|-------------------|------------------|--------------------|
|                      |       |                    |                            | Baseline | Separate Counties | Value Difference | Percent Difference |
| Prince William       | VA    | Virginia           | Virginia 01                | 0.955    | 1.078             | 0.123            | 12.9%              |
| Manassas city        | VA    | Virginia           | Virginia 02                | 0.955    | 1.075             | 0.121            | 12.6%              |
| Loudoun              | VA    | Virginia           | Virginia 03                | 0.955    | 1.070             | 0.115            | 12.1%              |
| McHenry              | IL    | Rest of Illinois   | Rest Of Illinois 01        | 0.945    | 1.043             | 0.098            | 10.3%              |
| Calvert              | MD    | Rest of Maryland   | Rest Of Maryland 01        | 0.987    | 1.081             | 0.094            | 9.5%               |
| Fauquier             | VA    | Virginia           | Virginia 04                | 0.955    | 1.043             | 0.089            | 9.3%               |
| Los Alamos           | NM    | New Mexico         | New Mexico 01              | 0.944    | 1.031             | 0.087            | 9.2%               |
| St. Charles          | LA    | Rest of Louisiana  | Rest of Louisiana 02       | 0.930    | 1.013             | 0.083            | 8.9%               |
| St. John the Baptist | LA    | Rest of Louisiana  | Rest of Louisiana 01       | 0.930    | 1.013             | 0.083            | 8.9%               |
| Santa Fe             | NM    | New Mexico         | New Mexico 02              | 0.944    | 1.028             | 0.084            | 8.9%               |
| St. Tammany          | LA    | Rest of Louisiana  | Rest of Louisiana 03       | 0.930    | 1.010             | 0.080            | 8.6%               |
| Fredericksburg city  | VA    | Virginia           | Virginia 05                | 0.955    | 1.037             | 0.082            | 8.6%               |
| Santa Cruz           | CA    | Rest of California | Rest of California 01      | 1.015    | 1.101             | 0.086            | 8.5%               |
| Cass                 | MO    | Rest of Missouri   | Rest of Missouri 01        | 0.898    | 0.973             | 0.076            | 8.4%               |
| Ceiba Municipio      | PR    | Puerto Rico        | Puerto Rico 01             | 0.790    | 0.855             | 0.065            | 8.3%               |
| Clinton              | MO    | Rest of Missouri   | Rest of Missouri 04        | 0.898    | 0.972             | 0.074            | 8.3%               |
| Lafayette            | MO    | Rest of Missouri   | Rest of Missouri 02        | 0.898    | 0.972             | 0.074            | 8.3%               |
| Ray                  | MO    | Rest of Missouri   | Rest of Missouri 03        | 0.898    | 0.972             | 0.074            | 8.3%               |
| Collin               | TX    | Rest of Texas      | Rest of Texas 01           | 0.936    | 1.010             | 0.074            | 7.9%               |
| Clarke               | VA    | Virginia           | Virginia 06                | 0.955    | 1.029             | 0.075            | 7.8%               |

**Table 2-11: Top 20 Decreases,  
Baseline to Separate High Cost Counties (Smoothed)**

| County          | State | Baseline Locality             | Separate Counties Locality       | GAF      |                   |                  |                    |
|-----------------|-------|-------------------------------|----------------------------------|----------|-------------------|------------------|--------------------|
|                 |       |                               |                                  | Baseline | Separate Counties | Value Difference | Percent Difference |
| Monroe          | FL    | Miami, FL                     | Miami, FL 02                     | 1.117    | 1.025             | -0.091           | -8.2%              |
| Greene          | NY    | Poughkpsie/ N NYC Suburbs, NY | Poughkpsie/ N NYC Suburbs, NY 04 | 1.037    | 0.956             | -0.082           | -7.9%              |
| Delaware        | NY    | Poughkpsie/ N NYC Suburbs, NY | Poughkpsie/ N NYC Suburbs, NY 04 | 1.037    | 0.956             | -0.082           | -7.9%              |
| Columbia        | NY    | Poughkpsie/ N NYC Suburbs, NY | Poughkpsie/ N NYC Suburbs, NY 04 | 1.037    | 0.956             | -0.082           | -7.9%              |
| Ulster          | NY    | Poughkpsie/ N NYC Suburbs, NY | Poughkpsie/ N NYC Suburbs, NY 04 | 1.037    | 0.961             | -0.076           | -7.3%              |
| Sullivan        | NY    | Poughkpsie/ N NYC Suburbs, NY | Poughkpsie/ N NYC Suburbs, NY 04 | 1.037    | 0.961             | -0.076           | -7.3%              |
| Yellow Medicine | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Winona          | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Wilkin          | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Watonwan        | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Waseca          | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Wadena          | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Wabasha         | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Traverse        | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Todd            | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Swift           | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Stevens         | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Steele          | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| St. Louis       | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |
| Roseau          | MN    | Minnesota                     | Minnesota 13                     | 0.962    | 0.896             | -0.066           | -6.9%              |

## 2.5 Impact of Smoothing

**Figure 2-3: Impact of Smoothing: Separate Counties (Unsmoothed) to Separate Counties (Smoothed)**



**Table 2-12: Counties Impacted by Smoothing under the Separate Counties Scenario**

| County             | State | Separate Counties GAF |                                 |                  |                    |
|--------------------|-------|-----------------------|---------------------------------|------------------|--------------------|
|                    |       | Unsmoothed            | Smoothed and Budget Neutralized | Value Difference | Percent Difference |
| Monroe             | PA    | 0.963                 | 1.024                           | 0.061            | 6.3%               |
| Pike               | PA    | 0.963                 | 1.024                           | 0.061            | 6.3%               |
| Merced             | CA    | 0.987                 | 1.036                           | 0.050            | 5.0%               |
| San Benito         | CA    | 0.987                 | 1.036                           | 0.050            | 5.0%               |
| Stanislaus         | CA    | 0.987                 | 1.036                           | 0.050            | 5.0%               |
| Jefferson          | WV    | 0.927                 | 0.963                           | 0.036            | 3.9%               |
| Lake               | IN    | 0.944                 | 0.978                           | 0.034            | 3.6%               |
| San Joaquin        | CA    | 0.987                 | 1.021                           | 0.034            | 3.5%               |
| Riverside          | CA    | 0.987                 | 1.018                           | 0.032            | 3.2%               |
| San Bernardino     | CA    | 0.987                 | 1.018                           | 0.032            | 3.2%               |
| Kern               | CA    | 0.987                 | 1.012                           | 0.025            | 2.6%               |
| Manassas Park City | VA    | 0.946                 | 0.970                           | 0.024            | 2.5%               |
| Kenosha            | WI    | 0.939                 | 0.959                           | 0.020            | 2.2%               |
| Rio Arriba         | NM    | 0.909                 | 0.927                           | 0.019            | 2.0%               |
| DeKalb             | IL    | 0.940                 | 0.959                           | 0.018            | 2.0%               |
| Kankakee           | IL    | 0.940                 | 0.959                           | 0.018            | 2.0%               |
| Kendall            | IL    | 0.940                 | 0.959                           | 0.018            | 2.0%               |
| Mora               | NM    | 0.909                 | 0.925                           | 0.016            | 1.7%               |
| San Miguel         | NM    | 0.909                 | 0.925                           | 0.016            | 1.7%               |
| Torrance           | NM    | 0.909                 | 0.925                           | 0.016            | 1.7%               |
| Chase              | NE    | 0.862                 | 0.876                           | 0.015            | 1.7%               |
| Cheyenne           | NE    | 0.862                 | 0.876                           | 0.015            | 1.7%               |
| Deuel              | NE    | 0.862                 | 0.876                           | 0.015            | 1.7%               |
| Dundy              | NE    | 0.862                 | 0.876                           | 0.015            | 1.7%               |
| Kimball            | NE    | 0.862                 | 0.876                           | 0.015            | 1.7%               |
| Perkins            | NE    | 0.862                 | 0.876                           | 0.015            | 1.7%               |
| Washington         | MD    | 0.950                 | 0.963                           | 0.013            | 1.4%               |
| Hancock            | MS    | 0.897                 | 0.909                           | 0.012            | 1.4%               |
| Pearl River        | MS    | 0.897                 | 0.909                           | 0.012            | 1.4%               |
| Collier            | FL    | 0.992                 | 1.006                           | 0.014            | 1.4%               |
| Goodhue            | MN    | 0.896                 | 0.907                           | 0.011            | 1.2%               |
| Hendry             | FL    | 0.990                 | 0.997                           | 0.007            | 0.7%               |
| Berks              | PA    | 0.963                 | 0.969                           | 0.007            | 0.7%               |
| Lancaster          | PA    | 0.963                 | 0.969                           | 0.007            | 0.7%               |
| Benton             | MN    | 0.896                 | 0.902                           | 0.005            | 0.6%               |
| Kanabec            | MN    | 0.896                 | 0.902                           | 0.005            | 0.6%               |
| Le Sueur           | MN    | 0.896                 | 0.902                           | 0.005            | 0.6%               |
| McLeod             | MN    | 0.896                 | 0.902                           | 0.005            | 0.6%               |
| Meeker             | MN    | 0.896                 | 0.902                           | 0.005            | 0.6%               |
| Mille Lacs         | MN    | 0.896                 | 0.902                           | 0.005            | 0.6%               |
| Pine               | MN    | 0.896                 | 0.902                           | 0.005            | 0.6%               |
| Rice               | MN    | 0.896                 | 0.902                           | 0.005            | 0.6%               |

| County      | State | Separate Counties GAF |                                 |                  |                    |
|-------------|-------|-----------------------|---------------------------------|------------------|--------------------|
|             |       | Unsmoothed            | Smoothed and Budget Neutralized | Value Difference | Percent Difference |
| Sibley      | MN    | 0.896                 | 0.902                           | 0.005            | 0.6%               |
| Stearns     | MN    | 0.896                 | 0.902                           | 0.005            | 0.6%               |
| Sullivan    | NY    | 0.956                 | 0.961                           | 0.005            | 0.6%               |
| Ulster      | NY    | 0.956                 | 0.961                           | 0.005            | 0.6%               |
| Northampton | PA    | 1.018                 | 1.024                           | 0.005            | 0.5%               |
| Bristol     | MA    | 1.018                 | 1.023                           | 0.004            | 0.4%               |
| Worcester   | MA    | 1.018                 | 1.023                           | 0.004            | 0.4%               |
| Walworth    | WI    | 0.939                 | 0.939                           | 0.000            | 0.0%*              |
| Cassia      | ID    | 0.917                 | 0.917                           | 0.000            | -0.0%**            |
| Owyhee      | ID    | 0.917                 | 0.917                           | 0.000            | -0.0%**            |
| Twin Falls  | ID    | 0.917                 | 0.917                           | 0.000            | -0.0%**            |
| Berkeley    | WV    | 0.927                 | 0.926                           | 0.000            | -0.0%**            |

\*Value represents a positive change less than 0.05%.

\*\*Value represents a negative change less than 0.05%.

### 3 SCENARIO 3: SEPARATE HIGH COST METROPOLITAN STATISTICAL AREAS FROM STATEWIDE LOCALITIES

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Separate High Cost MSAs from Statewide Localities: The Separate MSAs approach starts with statewide localities and iteratively removes high cost MSAs into independent localities.

#### 3.1 Approach to Defining Localities and Calculating GPCIs

The Separate MSAs from Statewide Localities option is conceptually similar to the Separate Counties option, except that the Separate MSAs option starts with states and removes MSAs, whereas the Separate Counties option started with localities and removed counties. As a result, the Separate MSAs option yields localities that are MSAs or larger. MedPAC, which initially devised the methodology for this scenario, describes the option as follows:

The other method we developed, which we refer to as the metropolitan statistical area (MSA) option, starts at the state level. We collect the urban counties in each state into MSAs and the nonurban counties into a nonurban area. An iterative process follows. In the first iteration, we compare the GAF of the highest-cost MSA in a state to the average GAF of the other areas in the state. If the GAF of the highest-cost MSA exceeds the average of the lower-cost areas by a pre-set threshold (five percent) the highest-cost MSA becomes a separate locality. In the next iteration, we compare the MSA with the second-highest GAF to the average GAF of the remaining lower-cost areas. If the second-highest GAF exceeds the average of the lower-cost areas by more than the pre-set threshold, the second-highest MSA becomes a separate locality. The process stops when the GAF of the highest-cost remaining MSA does not exceed the average of the lower-cost areas by the pre-set threshold, and the remaining areas form a single locality. (*Letter to Herb B. Kuhn, Acting Deputy Administrator from Glenn M. Hackbarth, Chairman, Re: File code CMS-1385-P, August 30, 2007.*)

In developing the localities under this scenario, we interpreted “MSA” literally, meaning that we compared MSAs and not MSA MDs. In this way, the concept of MSA in the Separate MSAs alternative differs from the CBSA concept used in the first scenario.

#### *Geographic Units:*

States, MSAs or rest of state areas.

**Calculations:**

To determine the localities under the Separate MSAs scenario, we first create MSA-level GAFs. The MSA-level GAFs are RVU-weighted averages of the counties in each MSA within a state. So, for a state, we calculate the GAF for each MSA, denoted as  $GAF_m$ . For the first MSA in a state,

$$(3.1) \quad GAF_1 = \frac{\sum_{c=1}^{C1} (GAF_c * RVU_c)}{\sum_{c=1}^{C1} RVU_c}, \text{ where the MSA has } C1 \text{ counties.}$$

Equivalent GAFs are created for each MSA in the state. We then rank the MSAs in order by their GAFs.

To determine whether or not to make an MSA a separate locality, we start with the highest cost MSA and calculate the GAF for the balance of the state excluding this MSA. This balance of the state GAF is calculated as:

$$(3.2) \quad GAF_{S-1} = \frac{\sum_{c=C1+1}^C (GAF_c * RVU_c)}{\sum_{c=C1+1}^C RVU_c}, \text{ for a state with } C \text{ counties.}$$

In other words, we calculate the GAF for the first MSA and then calculate the average GAF for all counties in the state not included in the MSA. If

$$(3.3) \quad \frac{GAF_1}{GAF_{S-1}} > 1.05$$

then MSA 1 becomes a separate locality. If not, the state is kept as a statewide locality.

If MSA 1 does become its own locality, we iterate these steps. We then calculate  $GAF_{S-1-2}$  as the balance of state GAF, excluding the first and second MSA. If

$$(3.4) \quad \frac{GAF_2}{GAF_{S-1-2}} > 1.05, \text{ then the second MSA also becomes a new area.}$$

The iterations continue until one of the MSAs does not meet the five percent threshold or there are no remaining MSAs in the state.

The localities in the state are then defined by these separated MSAs and the rest of the state. The GPCIs are then recomputed for these localities following the formula for (0.1) above.

### 3.2 Summary Statistics of Localities (Unsmoothed)

Because this scenario starts from states and pulls out MSAs, the configuration of localities can be quite different from the Baseline localities. In California, for example, some counties that were single-county localities become multi-county localities because they are grouped with the rest of their MSAs, while some statewide localities have MSAs broken out. Therefore, although overall there is about a 50 percent increase in the number of localities when compared to the Baseline, some states end up with fewer localities (such as New Jersey, New York and Texas), while even states with multiple localities under the baseline often double or triple the number of localities (California, Maryland, Massachusetts, Michigan and Pennsylvania).

|                              |   |
|------------------------------|---|
| <b>Number of localities:</b> | 130   |
| <b>Highest GAF:</b>          | 1.201 (San Fran-San Mateo-Redwood City, CA) |
| <b>Lowest GAF:</b>           | 0.790 (Puerto Rico, PR)                     |
| <b>Range in GAF:</b>         | 0.412                                       |

**Table 3-1: Number of Localities per State,  
Baseline to Separate MSAs (Unsmoothed)**

| State                | Baseline | Separate MSAs | State          | Baseline  | Separate MSAs |
|----------------------|----------|---------------|----------------|-----------|---------------|
| Alabama              | 1        | 1             | Nebraska       | 1         | 3             |
| Alaska               | 1        | 1             | Nevada         | 1         | 1             |
| Arizona              | 1        | 1             | New Hampshire  | 1         | 2             |
| Arkansas             | 1        | 3             | New Jersey     | 2         | 1             |
| California           | 9        | 18            | New Mexico     | 1         | 3             |
| Colorado             | 1        | 3             | New York       | 5         | 4             |
| Connecticut          | 1        | 2             | North Carolina | 1         | 3             |
| Delaware             | 1        | 2             | North Dakota   | 1         | 1             |
| District of Columbia | 1        | 1             | Ohio           | 1         | 2             |
| Florida              | 3        | 4             | Oklahoma       | 1         | 1             |
| Georgia              | 2        | 2             | Oregon         | 2         | 2             |
| Hawaii               | 1        | 1             | Pennsylvania   | 2         | 4             |
| Idaho                | 1        | 1             | Puerto Rico    | 1         | 1             |
| Illinois             | 4        | 5             | Rhode Island   | 1         | 1             |
| Indiana              | 1        | 1             | South Carolina | 1         | 1             |
| Iowa                 | 1        | 2             | South Dakota   | 1         | 3             |
| Kansas               | 1        | 3             | Tennessee      | 1         | 1             |
| Kentucky             | 1        | 1             | Texas          | 8         | 5             |
| Louisiana            | 2        | 2             | Utah           | 1         | 1             |
| Maine                | 2        | 2             | Vermont        | 1         | 2             |
| Maryland             | 2        | 5             | Virgin Islands | 1         | 1             |
| Massachusetts        | 2        | 4             | Virginia       | 1         | 2             |
| Michigan             | 2        | 6             | Washington     | 2         | 2             |
| Minnesota            | 1        | 3             | West Virginia  | 1         | 1             |
| Mississippi          | 1        | 1             | Wisconsin      | 1         | 2             |
| Missouri             | 3        | 3             | Wyoming        | 1         | 1             |
| Montana              | 1        | 1             | <b>Total</b>   | <b>89</b> | <b>130</b>    |

**Table 3-2: Number of Counties per Locality,  
Baseline to Separate MSAs from Statewide Localities (Unsmoothed)**

|                    | Baseline | Separate MSAs |
|--------------------|----------|---------------|
| Mean               | 36       | 25            |
| Median             | 12.5     | 5             |
| Standard Deviation | 44       | 37            |
| Maximum            | 247      | 227           |
| Minimum            | 1        | 1             |
| Range              | 246      | 226           |

### 3.3 Summary of Impact on Counties (Unsmoothed)

We compare each of the alternative scenarios to the Baseline to understand its impact on individual counties. For each scenario, we determine the number of counties experiencing a decrease, increase or no change in the GAF, as well as the magnitude of these changes. These findings are depicted graphically in the map in Figure 3-1 and are also summarized below and in Table 3-3.

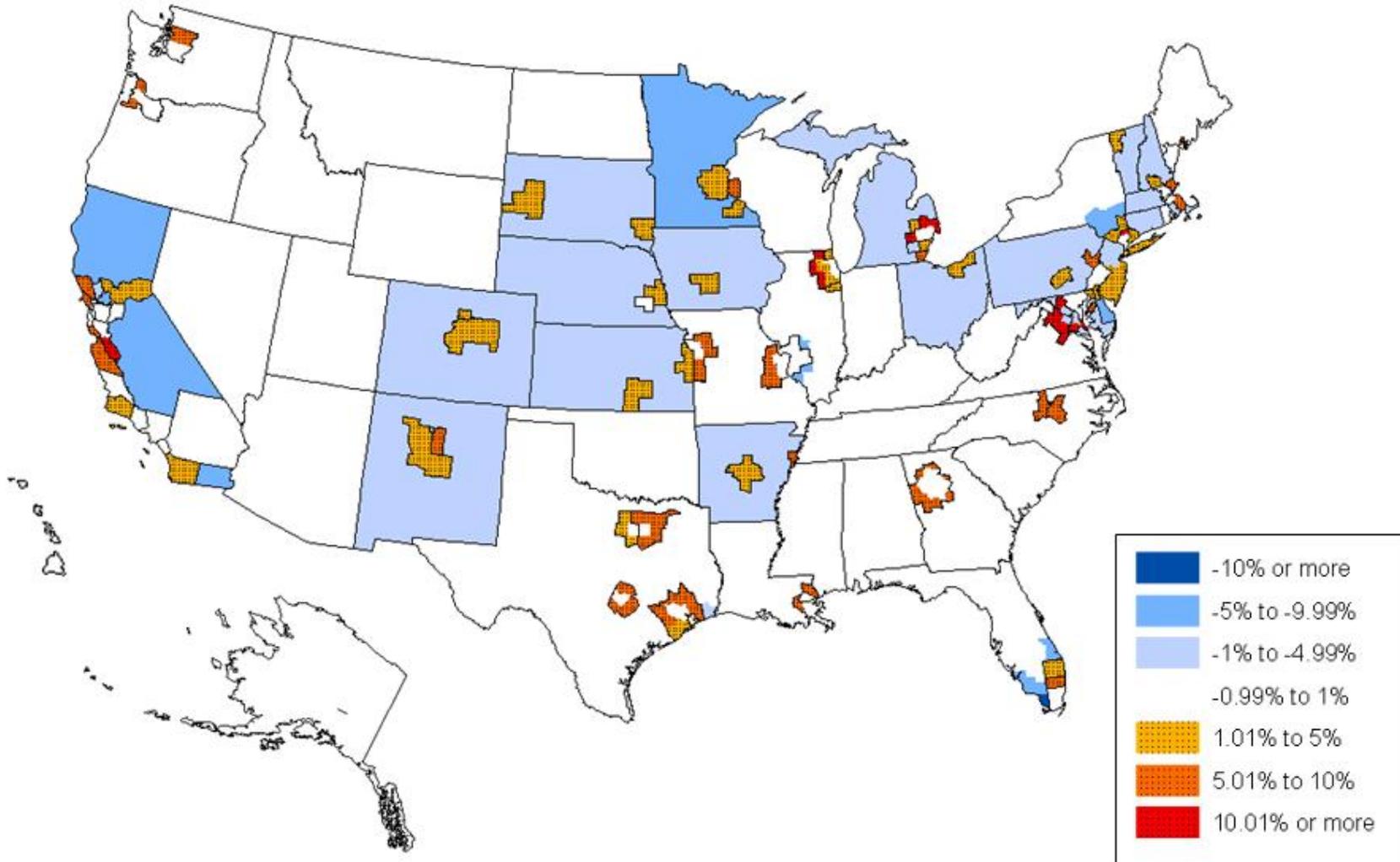
|   |                          |
|---|--------------------------|
| <b>Number of GAF decreases:</b>         | 1903                     |
| <b>Number of GAF increases:</b>         | 502                      |
| <b>Number with no change:</b>           | 1003                     |
| <b>Number with less than 1% change:</b> | 2134                     |
| <b>Mean percentage change:</b>          | -0.6%                    |
| <b>Largest percent increase:</b>        | 14.6% (Clarke, Virginia) |
| <b>Largest percent decrease:</b>        | -11.3% (Monroe, Florida) |

**Table 3-3: Summary of GAF Differences, Baseline to Separate MSAs (Unsmoothed)**

| <b>GAF Differences</b> | <b>Index Value Difference</b> | <b>Percent Difference</b> |
|------------------------|-------------------------------|---------------------------|
| Mean                   | -0.006                        | -0.6%                     |
| RVU Weighted Mean      | 0.000                         | 0.0%*                     |
| Median                 | -0.004                        | -0.5%                     |
| Minimum                | -0.126                        | -11.3%                    |
| 25th Percentile        | -0.010                        | -1.1%                     |
| 75th Percentile        | 0.000                         | 0.0%*                     |
| Maximum                | 0.140                         | 14.6%                     |
| Range                  | 0.266                         | 25.9%                     |
| Std. Dev               | 0.023                         | 2.4%                      |

\*Value represents a positive change less than 0.05%.

**Figure 3-1: GAF Percent Change: Baseline to Separate MSAs (Unsmoothed)**



Tables 3-4 and 3-5 report the specific counties experiencing the greatest increases and decreases in the GAF. Those with the greatest increases include suburban counties within certain metropolitan areas, where the suburban counties are not included in the Baseline locality, such as the Virginia and Maryland counties surrounding Washington D.C. Counties in high cost MSAs within statewide localities also benefit. Those which experience losses are typically “Rest of State” areas, primarily rural counties. In a handful of cases, counties that were grouped with higher GAF counties in the Baseline are not kept with these counties under this scenario. This occurs, for example, for counties in the existing Poughkeepsie/N NYC Suburbs locality.

For this scenario only, we have expanded the analysis to explore the dollar impacts of Scenario 3. Tables 3-6 and 3-7 show the dollar differences between the Baseline and Scenario 3. To calculate these figures, we use 2008 county RVU totals along with the 2008 conversion factor of \$38.08.<sup>10</sup> Thus, the tables show the estimated total payments in 2008 for the two options along with the dollar impact. Not surprisingly, the counties that show the largest change in total dollars tend to be urban areas, although small and suburban counties had larger GAF changes (as well as dollar changes in percentage terms). Among the counties showing the greatest total dollar increases, the differences range from nearly \$29 million in Palm Beach County, Florida to \$7.7 million in Frederick County, Maryland. In this group, Frederick Maryland shows the largest percent change in total dollars, at 12.3 percent, while percent change ranges between 8.4 and 1.1 percent for the remaining 19 counties listed. For those showing large decreases, total payments are estimated to drop anywhere between \$26.9 million to \$5.3 million. Among this group, total payments drop between 6.4 percent for Fort Lauderdale County, Florida, and 0.7 percent for Cook County, Illinois and Harris County, Texas. In fact, as these tables show, the Fort Lauderdale locality accounts for the top two counties in terms of expected gains and also for the top two counties for expected losses under this scenario.

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<sup>10</sup> The Scenario 3 dollar values are adjusted to be budget neutral for 2008 relative to the Baseline.

**Table 3-4: Top 20 Increases,  
Baseline to Separate MSAs (Unsmoothed)**

| County              | State | Baseline Locality        | Separate MSAs Locality              | GAF      |               |                  |                    |
|---------------------|-------|--------------------------|-------------------------------------|----------|---------------|------------------|--------------------|
|                     |       |                          |                                     | Baseline | Separate MSAs | Value Difference | Percent Difference |
| Clarke              | VA    | Virginia                 | Washington-Arlington-Alexandria, VA | 0.955    | 1.094         | 0.140            | 14.6%              |
| Fauquier            | VA    | Virginia                 | Washington-Arlington-Alexandria, VA | 0.955    | 1.094         | 0.140            | 14.6%              |
| Loudoun             | VA    | Virginia                 | Washington-Arlington-Alexandria, VA | 0.955    | 1.094         | 0.140            | 14.6%              |
| Prince William      | VA    | Virginia                 | Washington-Arlington-Alexandria, VA | 0.955    | 1.094         | 0.140            | 14.6%              |
| Spotsylvania        | VA    | Virginia                 | Washington-Arlington-Alexandria, VA | 0.955    | 1.094         | 0.140            | 14.6%              |
| Stafford            | VA    | Virginia                 | Washington-Arlington-Alexandria, VA | 0.955    | 1.094         | 0.140            | 14.6%              |
| Warren              | VA    | Virginia                 | Washington-Arlington-Alexandria, VA | 0.955    | 1.094         | 0.140            | 14.6%              |
| Fredericksburg City | VA    | Virginia                 | Washington-Arlington-Alexandria, VA | 0.955    | 1.094         | 0.140            | 14.6%              |
| Manassas City       | VA    | Virginia                 | Washington-Arlington-Alexandria, VA | 0.955    | 1.094         | 0.140            | 14.6%              |
| Manassas Park City  | VA    | Virginia                 | Washington-Arlington-Alexandria, VA | 0.955    | 1.094         | 0.140            | 14.6%              |
| DeKalb              | IL    | Rest of Illinois         | Chicago-Naperville-Joliet, IL       | 0.945    | 1.079         | 0.134            | 14.2%              |
| Grundy              | IL    | Rest of Illinois         | Chicago-Naperville-Joliet, IL       | 0.945    | 1.079         | 0.134            | 14.2%              |
| Kendall             | IL    | Rest of Illinois         | Chicago-Naperville-Joliet, IL       | 0.945    | 1.079         | 0.134            | 14.2%              |
| McHenry             | IL    | Rest of Illinois         | Chicago-Naperville-Joliet, IL       | 0.945    | 1.079         | 0.134            | 14.2%              |
| San Benito          | CA    | Rest of California       | San Jose-Sunnyvale-Santa Clara, CA  | 1.015    | 1.149         | 0.134            | 13.2%              |
| Frederick           | MD    | Rest of Maryland         | Bethesda-Frederick-Gaithersburg, MD | 0.987    | 1.106         | 0.119            | 12.1%              |
| Putnam              | NY    | Poughkpsie/N NYC Suburbs | New York-White Plains-Wayne, NY     | 1.037    | 1.155         | 0.117            | 11.3%              |
| Calvert             | MD    | Rest of Maryland         | Washington-Arlington-Alexandria, MD | 0.987    | 1.096         | 0.109            | 11.1%              |
| Charles             | MD    | Rest of Maryland         | Washington-Arlington-Alexandria, MD | 0.987    | 1.096         | 0.109            | 11.1%              |
| Lapeer              | MI    | Rest of Michigan         | Warren-Troy-Farmington-Hills, MI    | 0.971    | 1.069         | 0.098            | 10.1%              |

**Table 3-5: Top 20 Decreases,  
Baseline to Separate MSAs (Unsmoothed)**

| County          | State | Baseline Locality         | Separate MSAs Locality | GAF      |               |                  |                    |
|-----------------|-------|---------------------------|------------------------|----------|---------------|------------------|--------------------|
|                 |       |                           |                        | Baseline | Separate MSAs | Value Difference | Percent Difference |
| Monroe          | FL    | Miami, FL                 | Rest of Florida (FL)   | 1.117    | 0.990         | -0.126           | -11.3%             |
| Ulster          | NY    | Poughkpsie/ N NYC Suburbs | Rest of New York (NY)  | 1.037    | 0.945         | -0.092           | -8.9%              |
| Sullivan        | NY    | Poughkpsie/ N NYC Suburbs | Rest of New York (NY)  | 1.037    | 0.945         | -0.092           | -8.9%              |
| Greene          | NY    | Poughkpsie/ N NYC Suburbs | Rest of New York (NY)  | 1.037    | 0.945         | -0.092           | -8.9%              |
| Delaware        | NY    | Poughkpsie/ N NYC Suburbs | Rest of New York (NY)  | 1.037    | 0.945         | -0.092           | -8.9%              |
| Columbia        | NY    | Poughkpsie/ N NYC Suburbs | Rest of New York (NY)  | 1.037    | 0.945         | -0.092           | -8.9%              |
| Yellow Medicine | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Winona          | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Wilkin          | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Watonwan        | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Waseca          | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Wadena          | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Traverse        | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Todd            | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Swift           | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Stevens         | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Steele          | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Stearns         | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| Sibley          | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |
| St. Louis       | MN    | Minnesota                 | Rest of Minnesota (MN) | 0.962    | 0.897         | -0.065           | -6.8%              |

**Table 3-6: Top 20 Dollar Increases,  
Baseline to Separate MSAs (Unsmoothed)**

| County     | State | Baseline Locality       | Separate MSAs Locality                    | Baseline Estimated Dollars | Separate MSAs Estimated Dollars | Estimated Dollar Difference | Percent Dollar Difference |
|------------|-------|-------------------------|---|----------------------------|---------------------------------|-----------------------------|---------------------------|
| Palm Beach | FL    | Fort Lauderdale, FL     | West Palm Beach-Boca Raton-Boynton, FL    | \$893,635,183              | \$922,117,270                   | \$28,482,088                | 3.2%                      |
| Broward    | FL    | Fort Lauderdale, FL     | Ft Lauderdale-Pompano Beach-Deerfield, FL | \$549,893,885              | \$576,138,996                   | \$26,245,111                | 4.8%                      |
| San Diego  | CA    | Rest of California*     | San Diego-Carlsbad-San Marcos, CA         | \$599,547,317              | \$624,281,159                   | \$24,733,842                | 4.1%                      |
| Cuyahoga   | OH    | Ohio                    | Cleveland-Elyria-Mentor, OH               | \$535,429,429              | \$558,147,203                   | \$22,717,774                | 4.2%                      |
| Fairfield  | CT    | Connecticut             | Bridgeport-Stamford-Norwalk, CT           | \$356,844,496              | \$372,233,506                   | \$15,389,010                | 4.3%                      |
| Wake       | NC    | North Carolina          | Raleigh-Cary, NC                          | \$184,288,426              | \$195,956,296                   | \$11,667,870                | 6.3%                      |
| Nassau     | NY    | NYC Suburbs/Long I., NY | Nassau-Suffolk, NY                        | \$1,063,309,446            | \$1,074,649,187                 | \$11,339,741                | 1.1%                      |
| Hennepin   | MN    | Minnesota               | Minneapolis-St. Paul-Bloomington, MN-WI   | \$266,485,240              | \$277,373,596                   | \$10,888,356                | 4.1%                      |
| Essex      | MA    | Rest of Massachusetts   | Peabody, MA                               | \$202,928,031              | \$213,733,774                   | \$10,805,743                | 5.3%                      |
| Ocean      | NJ    | Rest of New Jersey      | Edison-New Brunswick, NJ                  | \$339,759,539              | \$350,030,346                   | \$10,270,807                | 3.0%                      |
| Pulaski    | AR    | Arkansas                | Little Rock-N. Little Rock-Conway, AR     | \$265,156,090              | \$275,138,853                   | \$9,982,764                 | 3.8%                      |
| Queens     | NY    | Queens, NY              | New York-White Plains-Wayne, NY-NJ        | \$460,476,430              | \$469,700,703                   | \$9,224,273                 | 2.0%                      |
| Monmouth   | NJ    | Rest of New Jersey      | Edison-New Brunswick, NJ                  | \$321,554,629              | \$330,644,342                   | \$9,089,712                 | 2.8%                      |
| Camden     | NJ    | Rest of New Jersey      | Camden, NJ                                | \$294,349,631              | \$302,791,659                   | \$8,442,028                 | 2.9%                      |
| Collin     | TX    | Rest of Texas           | Dallas-Plano-Irving, TX                   | \$110,163,241              | \$118,527,010                   | \$8,363,769                 | 7.6%                      |
| Genesee    | MI    | Rest of Michigan        | Flint, MI                                 | \$200,017,516              | \$208,166,123                   | \$8,148,608                 | 4.1%                      |
| Montgomery | TX    | Rest of Texas           | Houston-Sugar Land-Baytown, TX            | \$95,930,977               | \$103,909,802                   | \$7,978,825                 | 8.3%                      |
| Plymouth   | MA    | Rest of Massachusetts   | Boston-Quincy, MA                         | \$97,327,247               | \$105,114,845                   | \$7,787,598                 | 8.0%                      |
| Lehigh     | PA    | Rest of Pennsylvania    | Allentown-Bethlehem-Easton, PA-NJ         | \$157,734,000              | \$165,481,753                   | \$7,747,753                 | 4.9%                      |
| Frederick  | MD    | Rest of Maryland        | Bethesda-Frederick-Gaithersburg, MD       | \$62,841,832               | \$70,545,222                    | \$7,703,391                 | 12.3%                     |

**Table 3-7: Top 20 Dollar Decreases,  
Baseline to Separate MSAs (Unsmoothed)**

| County       | State | Baseline Locality       | Separate MSAs Locality              | Baseline Estimated Dollars | Separate MSAs Estimated Dollars | Estimated Dollar Difference | Percent Dollar Difference |
|--------------|-------|-------------------------|-------------------------------------|----------------------------|---------------------------------|-----------------------------|---------------------------|
| Lee          | FL    | Fort Lauderdale, FL     | Rest of Florida (FL)                | \$418,967,669              | \$392,000,297                   | -\$26,967,372               | -6.4%                     |
| Collier      | FL    | Fort Lauderdale, FL     | Rest of Florida (FL)                | \$235,560,410              | \$221,261,834                   | -\$14,298,576               | -6.1%                     |
| New York     | NY    | Manhattan, NY           | New York-White Plains-Wayne, NY     | \$1,025,400,419            | \$1,012,394,533                 | -\$13,005,887               | -1.3%                     |
| Cook         | IL    | Chicago, IL             | Chicago-Naperville-Joliet, IL       | \$1,739,285,944            | \$1,726,473,928                 | -\$12,812,016               | -0.7%                     |
| Bergen       | NJ    | Northern NJ             | New Jersey (NJ)                     | \$561,380,867              | \$550,038,420                   | -\$11,342,447               | -2.0%                     |
| Fresno       | CA    | Rest of California*     | Rest of California (CA)             | \$190,753,441              | \$179,853,537                   | -\$10,899,903               | -5.7%                     |
| Kern         | CA    | Rest of California*     | Rest of California (CA)             | \$142,705,997              | \$134,407,317                   | -\$8,298,680                | -5.8%                     |
| Indian River | FL    | Fort Lauderdale, FL     | Rest of Florida (FL)                | \$130,946,347              | \$122,919,419                   | -\$8,026,928                | -6.1%                     |
| St. Lucie    | FL    | Fort Lauderdale, FL     | Rest of Florida (FL)                | \$124,523,062              | \$116,809,361                   | -\$7,713,701                | -6.2%                     |
| Essex        | NJ    | Northern NJ             | New Jersey (NJ)                     | \$382,803,969              | \$375,274,068                   | -\$7,529,901                | -2.0%                     |
| Kings        | NY    | NYC Suburbs/Long I., NY | New York-White Plains-Wayne, NY     | \$770,686,266              | \$763,341,520                   | -\$7,344,747                | -1.0%                     |
| Harris       | TX    | Houston, TX             | Houston-Sugar Land-Baytown, TX      | \$1,028,043,621            | \$1,020,725,821                 | -\$7,317,800                | -0.7%                     |
| Martin       | FL    | Fort Lauderdale, FL     | Rest of Florida (FL)                | \$108,463,814              | \$101,807,856                   | -\$6,655,958                | -6.1%                     |
| Stanislaus   | CA    | Rest of California*     | Rest of California (CA)             | \$106,705,868              | \$100,529,881                   | -\$6,175,987                | -5.8%                     |
| Hartford     | CT    | Connecticut             | Rest of Connecticut (CT)            | \$352,590,635              | \$346,456,274                   | -\$6,134,361                | -1.7%                     |
| Fairfax      | VA    | DC + MA/VA Suburbs      | Washington-Arlington-Alexandria, VA | \$230,050,036              | \$223,926,477                   | -\$6,123,559                | -2.7%                     |
| Middlesex    | NJ    | Northern NJ             | New Jersey (NJ)                     | \$314,767,195              | \$308,695,632                   | -\$6,071,563                | -1.9%                     |
| Washtenaw    | MI    | Detroit, MI             | Ann Arbor, MI                       | \$157,004,458              | \$151,136,301                   | -\$5,868,157                | -3.7%                     |
| Montgomery   | MD    | DC + MD/VA Suburbs      | Bethesda-Frederick-Gaithersburg, MD | \$339,601,641              | \$333,837,007                   | -\$5,764,634                | -1.7%                     |
| New Haven    | CT    | Connecticut             | Rest of Connecticut (CT)            | \$326,623,433              | \$321,012,330                   | -\$5,611,104                | -1.7%                     |

### 3.4 Summary Statistics of Localities (Smoothed)

As with its unsmoothed alternative, because the Separate MSAs scenario starts from states and pulls out MSAs, the configuration of localities can be quite different from the Baseline localities. In California, for example, some counties that were single-county localities become multi-county localities because they are grouped with the rest of their MSAs, while some statewide localities have MSAs broken out. Therefore, although overall this alternative contains more than double the number of localities seen in the Baseline, some states end up with fewer localities (such as New Jersey and Texas), while even states with multiple localities under the baseline often double or triple the number of localities (such as California, Maryland, Massachusetts, Michigan and Pennsylvania). These findings are depicted graphically in the map in Figure 3-2 and are also summarized below and in Table 3-10.

|                              |   |
|------------------------------|---|
| <b>Number of localities:</b> | 203*  |
| <b>Highest GAF:</b>          | 1.201 (San Fran-San Mateo-Redwood City, CA) |
| <b>Lowest GAF:</b>           | 0.789 (Puerto Rico, PR)                     |
| <b>Range in GAF:</b>         | 0.411                                       |

\*Including 73 counties affected by smoothing that were not previously a single-county locality.

**Table 3-8: Number of Localities per State, Baseline to Separate MSAs (Smoothed)**

| State                | Baseline | Separate MSAs | State          | Baseline  | Separate MSAs |
|----------------------|----------|---------------|----------------|-----------|---------------|
| Alabama              | 1        | 1             | Nebraska       | 1         | 3             |
| Alaska               | 1        | 3             | Nevada         | 1         | 1             |
| Arizona              | 1        | 1             | New Hampshire  | 1         | 3             |
| Arkansas             | 1        | 1             | New Jersey     | 2         | 1             |
| California           | 9        | 25            | New Mexico     | 1         | 7             |
| Colorado             | 1        | 3             | New York       | 5         | 7             |
| Connecticut          | 1        | 2             | North Carolina | 1         | 3             |
| Delaware             | 1        | 2             | North Dakota   | 1         | 1             |
| District of Columbia | 1        | 1             | Ohio           | 1         | 2             |
| Florida              | 3        | 7             | Oklahoma       | 1         | 1             |
| Georgia              | 2        | 2             | Oregon         | 2         | 2             |
| Hawaii               | 1        | 1             | Pennsylvania   | 2         | 10            |
| Idaho                | 1        | 4             | Puerto Rico    | 1         | 1             |
| Illinois             | 4        | 11            | Rhode Island   | 1         | 1             |
| Indiana              | 1        | 2             | South Carolina | 1         | 1             |
| Iowa                 | 1        | 2             | South Dakota   | 1         | 3             |
| Kansas               | 1        | 3             | Tennessee      | 1         | 1             |
| Kentucky             | 1        | 1             | Texas          | 8         | 5             |
| Louisiana            | 2        | 2             | Utah           | 1         | 1             |
| Maine                | 2        | 2             | Vermont        | 1         | 2             |
| Maryland             | 2        | 7             | Virgin Islands | 1         | 1             |
| Massachusetts        | 2        | 7             | Virginia       | 1         | 12            |
| Michigan             | 2        | 11            | Washington     | 2         | 2             |
| Minnesota            | 1        | 14            | West Virginia  | 1         | 3             |
| Mississippi          | 1        | 3             | Wisconsin      | 1         | 4             |
| Missouri             | 3        | 5             | Wyoming        | 1         | 1             |
| Montana              | 1        | 1             | <b>Total</b>   | <b>89</b> | <b>203*</b>   |

\*Including 73 counties affected by smoothing that were not previously a single-county locality.

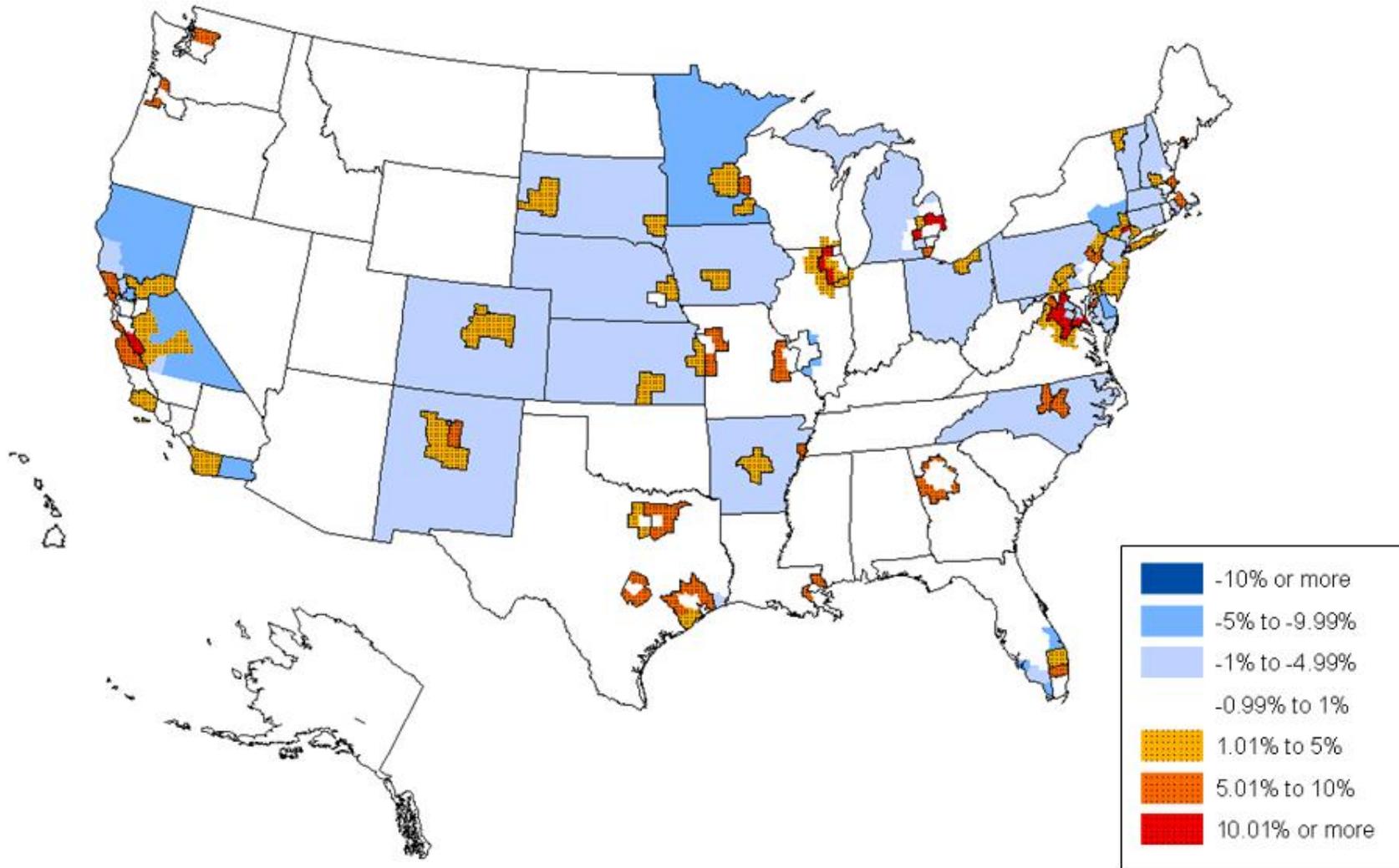
**Table 3-9: Number of Counties per Locality, Baseline to Separate MSAs (Smoothed)**

|                    | Baseline | Separate MSAs |
|--------------------|----------|---------------|
| Mean               | 36       | 16            |
| Median             | 12.5     | 1             |
| Standard Deviation | 44       | 31            |
| Maximum            | 247      | 227           |
| Minimum            | 1        | 1             |
| Range              | 246      | 226           |

### 3.5 Summary of Impact on Counties (Smoothed)

The changes under the Separate MSAs scenario are described in the map (Figure 3-2) and in Table 3-10.

**Figure 3-2: GAF Percent Change: Baseline to Separate MSAs (Smoothed)**



|   |                          |
|---|--------------------------|
| <b>Number of GAF decreases:</b>         | 1873                     |
| <b>Number of GAF increases:</b>         | 255                      |
| <b>Number with no change:*</b>          | 1100                     |
| <b>Number with less than 1% change:</b> | 2028                     |
| <b>Mean percentage change:</b>          | -0.7%                    |
| <b>Largest percent increase:</b>        | 14.5% (Clarke, Virginia) |
| <b>Largest percent decrease:</b>        | -9.9% (Monroe, Florida)  |

\* Counties that experienced a change less than zero due only to the budget neutrality from smoothing were excluded from the GAF decreases and considered as “no change.”

**Table 3-10: Summary of GAF Differences, Baseline to Separate MSAs (Smoothed)**

| <b>GAF Differences</b> | <b>Index Value Difference</b> | <b>Percent Difference</b> |
|------------------------|-------------------------------|---------------------------|
| Mean                   | -0.006                        | -0.7%                     |
| RVU Weighted Mean      | 0.000                         | 0.0%*                     |
| Median                 | -0.005                        | -0.5%                     |
| Minimum                | -0.111                        | -9.9%                     |
| 25th Percentile        | -0.011                        | -1.2%                     |
| 75th Percentile        | -0.001                        | -0.1%                     |
| Maximum                | 0.139                         | 14.5%                     |
| Range                  | 0.250                         | 24.5%                     |
| Std. Dev               | 0.023                         | 2.4%                      |

\*Value represents a positive change less than 0.05%.

The tables below report the specific counties experiencing the greatest increases and decreases in the GAF. Those with the greatest increases include suburban counties within certain metropolitan areas, where the suburban counties are not included in the Baseline locality, such as the Virginia and Maryland counties surrounding Washington D.C. Counties in high cost MSAs within statewide localities also benefit. Those which experience losses are typically “Rest of State” areas, primarily rural counties. In a handful of cases, counties that were grouped with higher GAF counties in the Baseline are not kept with these counties under this scenario. This occurs, for example, for counties in the Poughkpsie/NYC Suburbs existing locality.

**Table 3-11: Top 20 Increases,  
Baseline to Separate MSAs (Smoothed)**

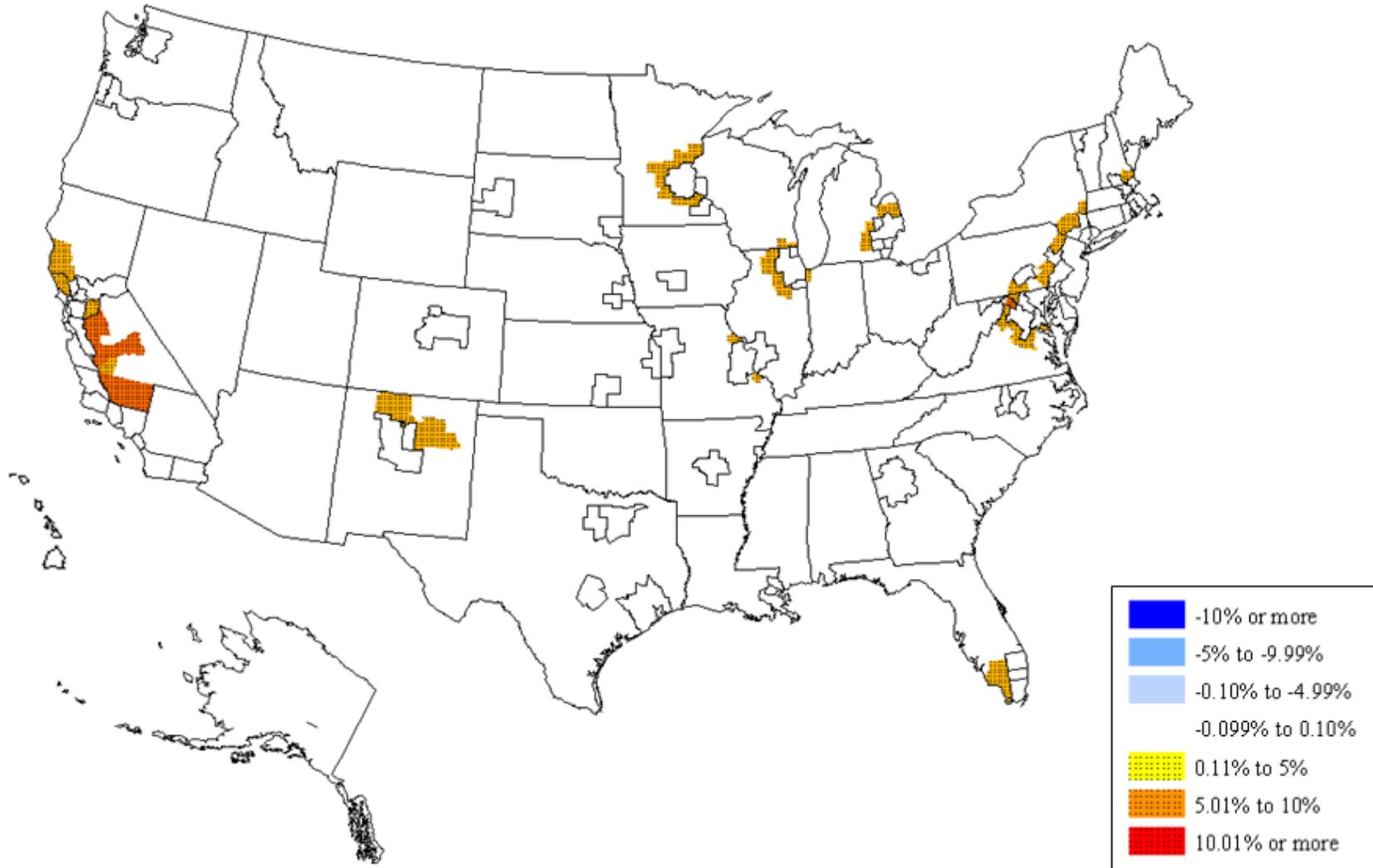
| County              | State | Baseline Locality            | Separate MSAs Locality              | GAF      |               |                  |                    |
|---------------------|-------|------------------------------|-------------------------------------|----------|---------------|------------------|--------------------|
|                     |       |                              |                                     | Baseline | Separate MSAs | Value Difference | Percent Difference |
| Clarke              | VA    | Virginia                     | Washington-Arlington-Alexandria, VA | 0.954767 | 1.093         | 0.139            | 14.5%              |
| Fauquier            | VA    | Virginia                     | Washington-Arlington-Alexandria, VA | 0.954767 | 1.093         | 0.139            | 14.5%              |
| Loudoun             | VA    | Virginia                     | Washington-Arlington-Alexandria, VA | 0.954767 | 1.093         | 0.139            | 14.5%              |
| Prince William      | VA    | Virginia                     | Washington-Arlington-Alexandria, VA | 0.954767 | 1.093         | 0.139            | 14.5%              |
| Spotsylvania        | VA    | Virginia                     | Washington-Arlington-Alexandria, VA | 0.954767 | 1.093         | 0.139            | 14.5%              |
| Stafford            | VA    | Virginia                     | Washington-Arlington-Alexandria, VA | 0.954767 | 1.093         | 0.139            | 14.5%              |
| Warren              | VA    | Virginia                     | Washington-Arlington-Alexandria, VA | 0.954767 | 1.093         | 0.139            | 14.5%              |
| Fredericksburg city | VA    | Virginia                     | Washington-Arlington-Alexandria, VA | 0.954767 | 1.093         | 0.139            | 14.5%              |
| Manassas city       | VA    | Virginia                     | Washington-Arlington-Alexandria, VA | 0.954767 | 1.093         | 0.139            | 14.5%              |
| Manassas Park city  | VA    | Virginia                     | Washington-Arlington-Alexandria, VA | 0.954767 | 1.093         | 0.139            | 14.5%              |
| DeKalb              | IL    | Rest of Illinois             | Chicago-Naperville-Joliet, IL       | 0.945356 | 1.078         | 0.133            | 14.1%              |
| Grundy              | IL    | Rest of Illinois             | Chicago-Naperville-Joliet, IL       | 0.945356 | 1.078         | 0.133            | 14.1%              |
| Kendall             | IL    | Rest of Illinois             | Chicago-Naperville-Joliet, IL       | 0.945356 | 1.078         | 0.133            | 14.1%              |
| McHenry             | IL    | Rest of Illinois             | Chicago-Naperville-Joliet, IL       | 0.945356 | 1.078         | 0.133            | 14.1%              |
| San Benito          | CA    | Rest of California           | San Jose-Sunnyvale-Santa Clara, CA  | 1.015011 | 1.148         | 0.133            | 13.1%              |
| Frederick           | MD    | Rest of Maryland             | Bethesda-Frederick-Gaithersburg, MD | 0.986937 | 1.105         | 0.118            | 11.0%              |
| Putnam              | NY    | Poughkpsie/N NYC Suburbs, NY | New York-White Plains-Wayne, NY     | 1.037289 | 1.154         | 0.116            | 11.2%              |
| Calvert             | MD    | Rest of Maryland             | Washington-Arlington-Alexandria, MD | 0.986937 | 1.095         | 0.108            | 11.0%              |
| Charles             | MD    | Rest of Maryland             | Washington-Arlington-Alexandria, MD | 0.986937 | 1.095         | 0.108            | 11.0%              |
| Lapeer              | MI    | Rest of Michigan             | Warren-Troy-Farmington-Hills, MI    | 0.970869 | 1.069         | 0.098            | 10.1%              |

**Table 3-12: Top 20 Decreases,  
Baseline to Separate MSAs (Smoothed)**

| County          | State | Baseline Locality        | Separate MSAs Locality | GAF      |               |                  |                    |
|-----------------|-------|--------------------------|------------------------|----------|---------------|------------------|--------------------|
|                 |       |                          |                        | Baseline | Separate MSAs | Value Difference | Percent Difference |
| Monroe          | FL    | Miami, FL                | Rest of Florida (FL)   | 1.117    | 1.006         | -0.111           | -9.9%              |
| Greene          | NY    | Poughkpsie/N NYC Suburbs | Rest of New York (NY)  | 1.037    | 0.944         | -0.093           | -9.0%              |
| Delaware        | NY    | Poughkpsie/N NYC Suburbs | Rest of New York (NY)  | 1.037    | 0.944         | -0.093           | -9.0%              |
| Ulster          | NY    | Poughkpsie/N NYC Suburbs | Rest of New York (NY)  | 1.037    | 0.958         | -0.080           | -7.7%              |
| Sullivan        | NY    | Poughkpsie/N NYC Suburbs | Rest of New York (NY)  | 1.037    | 0.958         | -0.080           | -7.7%              |
| Columbia        | NY    | Poughkpsie/N NYC Suburbs | Rest of New York (NY)  | 1.037    | 0.958         | -0.080           | -7.7%              |
| Yellow Medicine | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Winona          | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Wilkin          | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Watonwan        | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Waseca          | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Wadena          | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Traverse        | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Todd            | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Swift           | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Stevens         | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Steele          | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| St. Louis       | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Roseau          | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |
| Rock            | MN    | Minnesota                | Rest of Minnesota (MN) | 0.962    | 0.896         | -0.066           | -6.9%              |

### 3.6 Impact of Smoothing

**Figure 3-3: Impact of Smoothing: Separate MSAs (Unsmoothed) to Separate MSAs (Smoothed)**



**Table 3-13: Counties Impacted by Smoothing under the Separate MSAs Scenario**

| County       | State | Separate MSAs GAF |                                 |                  |                    |
|--------------|-------|-------------------|---------------------------------|------------------|--------------------|
|              |       | Unsmoothed        | Smoothed and Budget Neutralized | Value Difference | Percent Difference |
| Fresno       | CA    | 0.96              | 1.034                           | 0.074            | 7.70%              |
| Merced       | CA    | 0.96              | 1.034                           | 0.074            | 7.70%              |
| Stanislaus   | CA    | 0.96              | 1.034                           | 0.074            | 7.7%               |
| Berkeley     | WV    | 0.927             | 0.984                           | 0.057            | 6.2%               |
| Jefferson    | WV    | 0.927             | 0.984                           | 0.057            | 6.2%               |
| Kern         | CA    | 0.96              | 1.012                           | 0.052            | 5.4%               |
| Monroe       | PA    | 0.958             | 1.004                           | 0.046            | 4.8%               |
| Pike         | PA    | 0.958             | 1.004                           | 0.046            | 4.8%               |
| Washington   | MD    | 0.954             | 0.995                           | 0.041            | 4.3%               |
| Caroline     | VA    | 0.946             | 0.984                           | 0.038            | 4.0%               |
| Culpeper     | VA    | 0.946             | 0.984                           | 0.038            | 4.0%               |
| Frederick    | VA    | 0.946             | 0.984                           | 0.038            | 4.0%               |
| Hanover      | VA    | 0.946             | 0.984                           | 0.038            | 4.0%               |
| King George  | VA    | 0.946             | 0.984                           | 0.038            | 4.0%               |
| Louisa       | VA    | 0.946             | 0.984                           | 0.038            | 4.0%               |
| Orange       | VA    | 0.946             | 0.984                           | 0.038            | 4.0%               |
| Page         | VA    | 0.946             | 0.984                           | 0.038            | 4.0%               |
| Rappahannock | VA    | 0.946             | 0.984                           | 0.038            | 4.0%               |
| Shenandoah   | VA    | 0.946             | 0.984                           | 0.038            | 4.0%               |
| Adams        | PA    | 0.958             | 0.995                           | 0.037            | 3.8%               |
| Franklin     | PA    | 0.958             | 0.995                           | 0.037            | 3.8%               |
| Boone        | IL    | 0.937             | 0.971                           | 0.034            | 3.6%               |
| La Salle     | IL    | 0.937             | 0.971                           | 0.034            | 3.6%               |
| Lee          | IL    | 0.937             | 0.971                           | 0.034            | 3.6%               |
| Livingston   | IL    | 0.937             | 0.971                           | 0.034            | 3.6%               |
| Ogle         | IL    | 0.937             | 0.971                           | 0.034            | 3.6%               |
| Winnebago    | IL    | 0.937             | 0.971                           | 0.034            | 3.6%               |
| Kenosha      | WI    | 0.939             | 0.971                           | 0.032            | 3.4%               |
| Walworth     | WI    | 0.939             | 0.971                           | 0.032            | 3.4%               |
| St. Mary's   | MD    | 0.954             | 0.986                           | 0.032            | 3.4%               |
| Lake         | IN    | 0.944             | 0.971                           | 0.026            | 2.8%               |
| Rockingham   | NH    | 0.973             | 0.993                           | 0.019            | 2.0%               |
| Collier      | FL    | 0.99              | 1.006                           | 0.015            | 1.6%               |
| Monroe       | FL    | 0.99              | 1.006                           | 0.015            | 1.6%               |
| Los Alamos   | NM    | 0.912             | 0.925                           | 0.013            | 1.4%               |
| Mora         | NM    | 0.912             | 0.925                           | 0.013            | 1.4%               |
| Rio Arriba   | NM    | 0.912             | 0.925                           | 0.013            | 1.4%               |
| San Miguel   | NM    | 0.912             | 0.925                           | 0.013            | 1.4%               |
| Columbia     | NY    | 0.945             | 0.958                           | 0.012            | 1.3%               |
| Sullivan     | NY    | 0.945             | 0.958                           | 0.012            | 1.3%               |
| Ulster       | NY    | 0.945             | 0.958                           | 0.012            | 1.3%               |
| Lake         | CA    | 0.96              | 0.972                           | 0.012            | 1.3%               |
| Mendocino    | CA    | 0.96              | 0.972                           | 0.012            | 1.3%               |

| County         | State | Separate MSAs GAF |                                 |                  |                    |
|----------------|-------|-------------------|---------------------------------|------------------|--------------------|
|                |       | Unsmoothed        | Smoothed and Budget Neutralized | Value Difference | Percent Difference |
| Kings          | CA    | 0.96              | 0.972                           | 0.012            | 1.3%               |
| Goodhue        | MN    | 0.897             | 0.907                           | 0.011            | 1.2%               |
| Berks          | PA    | 0.958             | 0.969                           | 0.011            | 1.2%               |
| Lancaster      | PA    | 0.958             | 0.969                           | 0.011            | 1.2%               |
| San Joaquin    | CA    | 1.01              | 1.021                           | 0.011            | 1.1%               |
| Hendry         | FL    | 0.99              | 0.996                           | 0.006            | 0.6%               |
| Benton         | MN    | 0.897             | 0.902                           | 0.005            | 0.6%               |
| Kanabec        | MN    | 0.897             | 0.902                           | 0.005            | 0.6%               |
| Le Sueur       | MN    | 0.897             | 0.902                           | 0.005            | 0.6%               |
| McLeod         | MN    | 0.897             | 0.902                           | 0.005            | 0.6%               |
| Meeker         | MN    | 0.897             | 0.902                           | 0.005            | 0.6%               |
| Mille Lacs     | MN    | 0.897             | 0.902                           | 0.005            | 0.6%               |
| Pine           | MN    | 0.897             | 0.902                           | 0.005            | 0.6%               |
| Rice           | MN    | 0.897             | 0.902                           | 0.005            | 0.6%               |
| Sibley         | MN    | 0.897             | 0.902                           | 0.005            | 0.6%               |
| Stearns        | MN    | 0.897             | 0.902                           | 0.005            | 0.6%               |
| Sonoma         | CA    | 1.078             | 1.08                            | 0.003            | 0.3%               |
| Pike           | MO    | 0.894             | 0.896                           | 0.002            | 0.3%               |
| Ste. Genevieve | MO    | 0.894             | 0.896                           | 0.002            | 0.3%               |
| Ingham         | MI    | 0.96              | 0.962                           | 0.001            | 0.0%*              |
| Jackson        | MI    | 0.96              | 0.962                           | 0.001            | 0.0%*              |
| Sanilac        | MI    | 0.96              | 0.962                           | 0.001            | 0.0%*              |
| Shiawassee     | MI    | 0.96              | 0.962                           | 0.001            | 0.0%*              |
| Tuscola        | MI    | 0.96              | 0.962                           | 0.001            | 0.0%*              |
| Hancock        | MS    | 0.91              | 0.911                           | 0.00             | 0.0%*              |
| Pearl River    | MS    | 0.91              | 0.911                           | 0.00             | 0.0%*              |
| Barnstable     | MA    | 1.019             | 1.019                           | 0.00             | 0.0%*              |
| Bristol        | MA    | 1.019             | 1.019                           | 0.00             | 0.0%*              |
| Worcester      | MA    | 1.019             | 1.019                           | 0.00             | 0.0%*              |
| Cassia         | ID    | 0.917             | 0.916                           | 0.00             | -0.0%**            |
| Owyhee         | ID    | 0.917             | 0.916                           | 0.00             | -0.0%**            |
| Twin Falls     | ID    | 0.917             | 0.916                           | 0.00             | -0.0%**            |

\*Value represents a positive change less than 0.05%.

\*\*Value represents a negative change less than 0.05%.

## 4 SCENARIO 4: STATEWIDE TIERS

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**Statewide Tiers:** Rather than delineating localities by defined areas, the Statewide Tiers option combines counties within a state into tiers based on GAFs. The counties grouped into tiers need not be contiguous.

### 4.1 Approach to Defining Localities and Calculating GPCIs

The Statewide Tiers option was presented in the July 2007 proposed rule as “Option 3.” The proposed methodology described five main steps:

1. Rank order counties by descending GAFs.
2. Assign the county with the highest GAF to the first locality or “cost tier.” This highest GAF becomes the standard for that cost tier.
3. Compare the GAF for the county with next highest GAF to the standard for the tier. If the difference is less than five percent, keep the county in the same tier.
4. If the difference is greater than five percent, the comparison county is placed in a new cost tier, and its GAF becomes the standard for that tier.
5. Iterate through all counties in the state.

#### *Geographic Units:*

Sets of counties within states.

#### *Calculations:*

As noted in step 2 above, the tier definitions are based on a standard GAF for a cost tier. The standard for the first tier in a state is the GAF for the highest cost county. The first calculation compares the GAF for the first county,  $GAF_1$ , to the GAF for the second county,  $GAF_2$ . If

$$(4.1) \quad \frac{GAF_1}{GAF_2} < 1.05,$$

then county 2 stays in the same tier as county 1. County 1 is then compared to county 3.

$$(4.2) \quad \text{GAF}_1 / \text{GAF}_3 < 1.05, \text{ then county 3 also stays in the first tier.}$$

This continues until the GAF for county 1 is more than 1.05 times the GAF for a lower cost county. The first county not to meet the threshold for tier 1 becomes the standard for tier 2, and the next rank counties are compared to this new standard, checking if

$$(4.3) \quad \text{GAF}_{\text{standard}} / \text{GAF}_{\text{comparison}} < 1.05 .$$

This continues until all counties in the state are compared against the standards for the preceding tier. The number of tiers in a state will depend on the range of GAFs in the state.

The localities in the state are then defined by these tiers. The GPCIs are then recomputed for each tier following the formula for (0.1) above.

## 4.2 Summary Statistics of Localities

Unlike the Baseline, the Statewide Tiers scenario does not use existing geographic area definitions to group counties into localities. Instead, it groups counties with similar costs, yielding between 1 and 5 localities per state. For the two states with more than 6 localities in the Baseline – California and Texas – this alternative reduces the number of localities. In general, however, it increases the number of localities per state. Only D.C, Nevada, Rhode Island and the Virgin Islands end up as “statewide” localities. Also, because the Statewide Tiers scenario uses a cost-based method for defining localities rather than a geography-based method like those used by the other scenarios, this scenario does not include a section incorporating smoothing.

|                              |                        |
|------------------------------|------------------------|
| <b>Number of localities:</b> | 140                    |
| <b>Highest GAF:</b>          | 1.180 (California 01)  |
| <b>Lowest GAF:</b>           | 0.753 (Puerto Rico 03) |
| <b>Range in GAF:</b>         | 0.426                  |

**Table 4-1: Number of Localities per State,  
Baseline to Statewide Tiers**

| State                | Baseline | Statewide Tiers | State          | Baseline  | Statewide Tiers |
|----------------------|----------|-----------------|----------------|-----------|-----------------|
| Alabama              | 1        | 2               | Nebraska       | 1         | 2               |
| Alaska               | 1        | 2               | Nevada         | 1         | 1               |
| Arizona              | 1        | 2               | New Hampshire  | 1         | 3               |
| Arkansas             | 1        | 2               | New Jersey     | 2         | 3               |
| California           | 9        | 5               | New Mexico     | 1         | 3               |
| Colorado             | 1        | 3               | New York       | 5         | 5               |
| Connecticut          | 1        | 3               | North Carolina | 1         | 3               |
| Delaware             | 1        | 2               | North Dakota   | 1         | 2               |
| District of Columbia | 1        | 1               | Ohio           | 1         | 3               |
| Florida              | 3        | 3               | Oklahoma       | 1         | 2               |
| Georgia              | 2        | 3               | Oregon         | 2         | 2               |
| Hawaii               | 1        | 2               | Pennsylvania   | 2         | 4               |
| Idaho                | 1        | 2               | Puerto Rico    | 1         | 3               |
| Illinois             | 4        | 4               | Rhode Island   | 1         | 1               |
| Indiana              | 1        | 3               | South Carolina | 1         | 2               |
| Iowa                 | 1        | 2               | South Dakota   | 1         | 2               |
| Kansas               | 1        | 2               | Tennessee      | 1         | 2               |
| Kentucky             | 1        | 3               | Texas          | 8         | 3               |
| Louisiana            | 2        | 3               | Utah           | 1         | 2               |
| Maine                | 2        | 2               | Vermont        | 1         | 2               |
| Maryland             | 2        | 5               | Virgin Islands | 1         | 1               |
| Massachusetts        | 2        | 4               | Virginia       | 1         | 6               |
| Michigan             | 2        | 4               | Washington     | 2         | 3               |
| Minnesota            | 1        | 2               | West Virginia  | 1         | 2               |
| Mississippi          | 1        | 2               | Wisconsin      | 1         | 3               |
| Missouri             | 3        | 3               | Wyoming        | 1         | 2               |
| Montana              | 1        | 2               | <b>Total</b>   | <b>89</b> | <b>140</b>      |

**Table 4-2: Number of Counties per Locality,  
Baseline to Statewide Tiers**

|                    | Baseline | Statewide Tiers |
|--------------------|----------|-----------------|
| Mean               | 36       | 23              |
| Median             | 12.5     | 12.5            |
| Standard Deviation | 44       | 27.6            |
| Maximum            | 247      | 200             |
| Minimum            | 1        | 1               |
| Range              | 246      | 199             |

### 4.3 Summary of Impact on Counties

Compared to Baseline, this alternative has significant impact on a large number of counties. About one in five counties experiences an increase, with four in five experiencing a decrease, with shifts typically in excess of one percent. Although rural areas are more likely to experience a decrease, this strategy is likely to group counties beyond metropolitan areas, so the increases are not necessarily concentrated around MSAs. In a few instances, individual lower-GAF counties were grouped under the Baseline with relatively high cost counties (as in specific counties in New York and Florida). These counties experience relatively large decreases under the tiers. These findings are depicted graphically in the map in Figure 4-1 and are also summarized below and in Table 4-3.

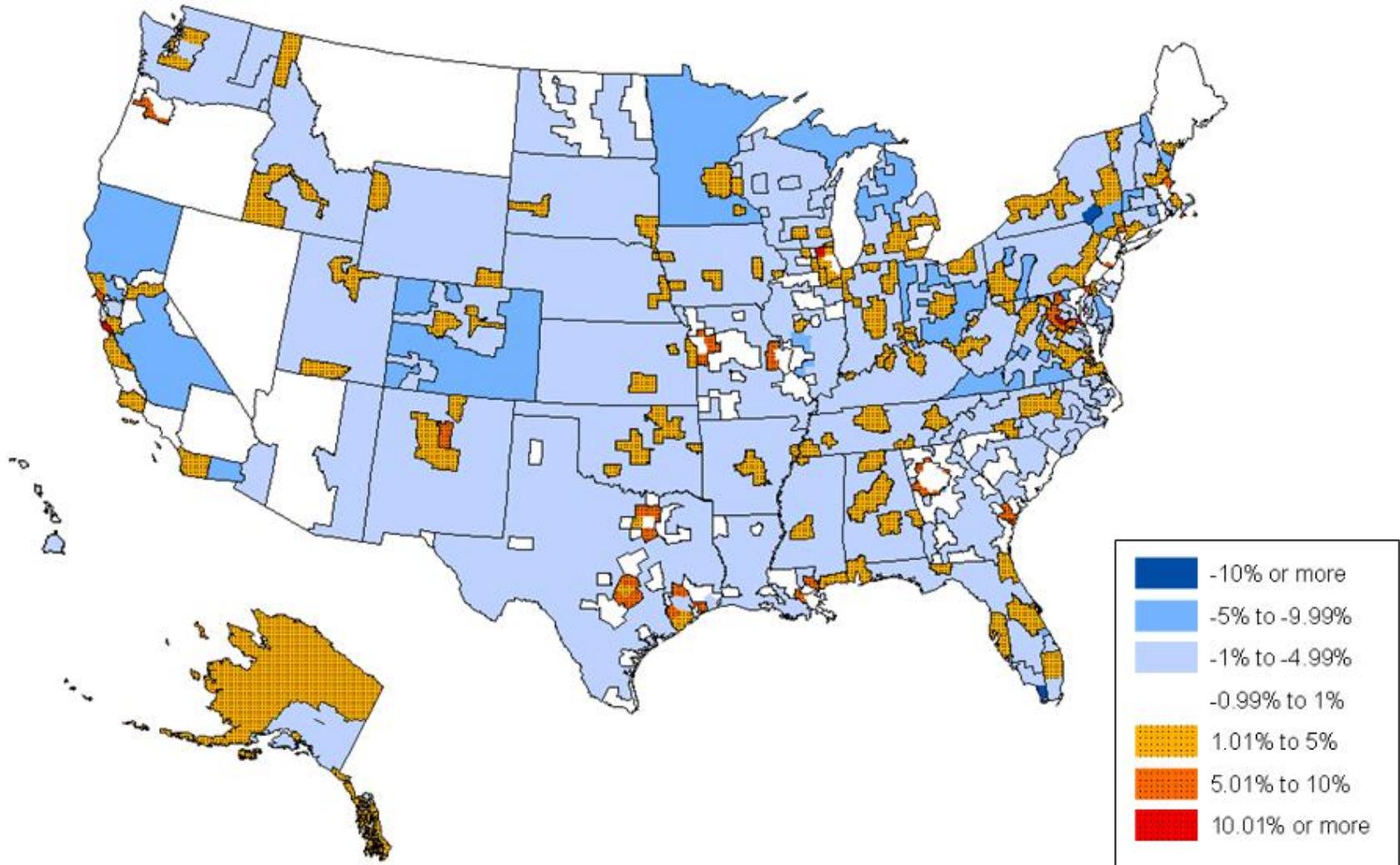
|   |                                  |
|---|----------------------------------|
| <b>Number of GAF decreases:</b>         | 2,494                            |
| <b>Number of GAF increases:</b>         | 644                              |
| <b>Number with no change:</b>           | 90                               |
| <b>Number with less than 1% change:</b> | 428                              |
| <b>Mean percentage change:</b>          | -2.2%                            |
| <b>Largest percent increase:</b>        | 16.4% (Prince William, Virginia) |
| <b>Largest percent decrease:</b>        | -16.1% (Ohio, Indiana)           |

**Table 4-3: Summary of GAF Differences, Baseline to Statewide Tiers**

| GAF Differences   | Index Value Difference | Percent Difference |
|-------------------|------------------------|--------------------|
| Mean              | -0.02                  | -2.20%             |
| RVU Weighted Mean | 0                      | 0.0%*              |
| Median            | -0.026                 | -2.80%             |
| Minimum           | -0.152                 | -16.10%            |
| 25th Percentile   | -0.036                 | -3.90%             |
| 75th Percentile   | -0.003                 | -0.40%             |
| Maximum           | 0.156                  | 16.40%             |
| Range             | 0.308                  | 32.50%             |
| Std. Dev          | 0.024                  | 2.50%              |

\* Value represents a positive change less than 0.05%.

Figure 4-1: GAF Percent Change: Baseline to Statewide Tiers



**Table 4-4: Top 20 Increases,  
Baseline to Statewide Tiers**

| County               | State | Baseline Locality              | Statewide Tiers Locality | GAF      |                 |                  |                    |
|----------------------|-------|--------------------------------|--------------------------|----------|-----------------|------------------|--------------------|
|                      |       |                                |                          | Baseline | Statewide Tiers | Value Difference | Percent Difference |
| Prince William       | VA    | Virginia                       | VA1                      | 0.955    | 1.111           | 0.156            | 16.4%              |
| Manassas city        | VA    | Virginia                       | VA1                      | 0.955    | 1.111           | 0.156            | 16.4%              |
| McHenry              | IL    | Rest of Illinois               | IL1                      | 0.945    | 1.080           | 0.135            | 14.3%              |
| Calvert              | MD    | Rest of Maryland               | MD1                      | 0.987    | 1.111           | 0.124            | 12.6%              |
| Santa Cruz           | CA    | Rest of California             | CA2                      | 1.015    | 1.121           | 0.106            | 10.4%              |
| Clarke               | VA    | Virginia                       | VA2                      | 0.955    | 1.047           | 0.092            | 9.7%               |
| Fauquier             | VA    | Virginia                       | VA2                      | 0.955    | 1.047           | 0.092            | 9.7%               |
| Loudoun              | VA    | Virginia                       | VA2                      | 0.955    | 1.047           | 0.092            | 9.7%               |
| Stafford             | VA    | Virginia                       | VA2                      | 0.955    | 1.047           | 0.092            | 9.7%               |
| Fredericksburg City  | VA    | Virginia                       | VA2                      | 0.955    | 1.047           | 0.092            | 9.7%               |
| Putnam               | NY    | Poughkpsie / N NYC Suburbs, NY | NY2                      | 1.037    | 1.135           | 0.097            | 9.4%               |
| Los Alamos           | NM    | New Mexico                     | NM1                      | 0.944    | 1.029           | 0.085            | 9.0%               |
| Santa Fe             | NM    | New Mexico                     | NM1                      | 0.944    | 1.029           | 0.085            | 9.0%               |
| St. Charles          | LA    | Rest of Louisiana              | LA1                      | 0.930    | 1.013           | 0.083            | 8.9%               |
| St. John the Baptist | LA    | Rest of Louisiana              | LA1                      | 0.930    | 1.013           | 0.083            | 8.9%               |
| St. Tammany          | LA    | Rest of Louisiana              | LA1                      | 0.930    | 1.013           | 0.083            | 8.9%               |
| Cass                 | MO    | Rest of Missouri               | MO1                      | 0.898    | 0.974           | 0.076            | 8.5%               |
| Clinton              | MO    | Rest of Missouri               | MO1                      | 0.898    | 0.974           | 0.076            | 8.5%               |
| Franklin             | MO    | Rest of Missouri               | MO1                      | 0.898    | 0.974           | 0.076            | 8.5%               |
| Lafayette            | MO    | Rest of Missouri               | MO1                      | 0.898    | 0.974           | 0.076            | 8.5%               |

**Table 4-5: Top 20 Decreases,  
Baseline/Statewide Tiers**

| County               | State | Baseline Locality              | State Tiers Locality | GAF      |             |                  |                    |
|----------------------|-------|--------------------------------|----------------------|----------|-------------|------------------|--------------------|
|                      |       |                                |                      | Baseline | State Tiers | Value Difference | Percent Difference |
| Ohio                 | IN    | Indiana                        | IN3                  | 0.944    | 0.792       | -0.152           | -16.1%             |
| South Boston City    | VA    | Virginia                       | VA6                  | 0.955    | 0.817       | -0.137           | -14.4%             |
| Delaware             | NY    | Poughkpsie / N NYC Suburbs, NY | NY5                  | 1.037    | 0.920       | -0.118           | -11.3%             |
| Yellowstone Park, MT | MT    | Montana                        | MT2                  | 0.897    | 0.800       | -0.097           | -10.8%             |
| Monroe               | FL    | Miami, FL                      | FL2                  | 1.117    | 1.004       | -0.112           | -10.1%             |
| Indian River         | FL    | Fort Lauderdale, FL            | FL3                  | 1.053    | 0.956       | -0.097           | -9.2%              |
| Washington           | IL    | East St. Louis                 | IL4                  | 0.991    | 0.900       | -0.091           | -9.2%              |
| Randolph             | IL    | East St. Louis                 | IL4                  | 0.991    | 0.900       | -0.091           | -9.2%              |
| Montgomery           | IL    | East St. Louis                 | IL4                  | 0.991    | 0.900       | -0.091           | -9.2%              |
| Macoupin             | IL    | East St. Louis                 | IL4                  | 0.991    | 0.900       | -0.091           | -9.2%              |
| Bond                 | IL    | East St. Louis, IL             | IL4                  | 0.991    | 0.900       | -0.091           | -9.2%              |
| Allegany             | MD    | Rest of Maryland               | MD5                  | 0.987    | 0.905       | -0.082           | -8.3%              |
| Ulster               | NY    | Poughkpsie / N NYC Suburbs     | NY4                  | 1.037    | 0.956       | -0.082           | -7.9%              |
| Sullivan             | NY    | Poughkpsie / N NYC Suburbs     | NY4                  | 1.037    | 0.956       | -0.082           | -7.9%              |
| Greene               | NY    | Poughkpsie / N NYC Suburbs     | NY4                  | 1.037    | 0.956       | -0.082           | -7.9%              |
| Columbia             | NY    | Poughkpsie / N NYC Suburbs     | NY4                  | 1.037    | 0.956       | -0.082           | -7.9%              |
| Butts                | GA    | Atlanta, GA                    | GA2                  | 1.008    | 0.931       | -0.077           | -7.6%              |
| Coos                 | NH    | New Hampshire                  | NH3                  | 0.989    | 0.917       | -0.072           | -7.3%              |
| Windham              | CT    | Connecticut                    | CT3                  | 1.103    | 1.025       | -0.078           | -7.1%              |
| Yellow Medicine      | MN    | Minnesota                      | MN2                  | 0.962    | 0.896       | -0.066           | -6.8%              |

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## 5 CROSS-SCENARIO COMPARISONS

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Our examination of each alternative scenario has focused on the impact of switching from the existing localities to this alternative, as well as the impact of smoothing on the alternative. In this section, we consider the pros and cons of the different strategies across the scenarios, using two domains of criteria: conceptual differences and the magnitude and distribution of the impacts.

### 5.1 Conceptual Differences

Our first set of criteria to judge the alternative scenarios addresses the conceptual differences among the different strategies. In particular, we consider the stability of the locality definitions over time, the consistency of those definitions with underlying data, the ease and transparency of calculations, the comparability of the definitions with other localities in Medicare, and the impact of smoothing. Table 5-1 summarizes our rankings for the scenarios on these measures. We explain these rankings below.

**Table 5-1: Rank Ordering of Alternatives on Conceptual Criteria**  
(Ties are scored at the average of the remaining rankings)

| Criteria                               | Baseline | CMS CBSA | Separate Counties | Separate MSAs | Statewide Tiers |
|--|----------|----------|-------------------|---------------|-----------------|
| Stability over time                    | 1        | 2        | 3                 | 4             | 5               |
| Alignment with underlying data         | 3        | 1        | 4                 | 2             | 5               |
| Ease of calculation                    | 1        | 2        | 4                 | 5             | 3               |
| Comparability with other Medicare defn | 4        | 1        | 4                 | 4             | 4               |
| Impact of Smoothing                    | 1        | 4        | 2                 | 3             | N/A             |

*Defined-area localities are subject to minor changes annually; cost-based localities are subject to substantial changes with each GPCI update.* Because they were defined by CMS, the existing GPCI localities have been stable since their introduction, but they are now viewed as insufficiently responsive to changing economic conditions. Responsiveness cuts both ways: locality definitions that adapt to changing input costs will be more effective in adjusting for the costs faced by physicians. At the same time, frequent changes create administrative burdens.

Among the four alternatives we consider, only the CMS CBSA scenario is purely a defined-area locality, meaning the definition is set external to the data. CBSAs are designed to represent areas that are economically and socially integrated, as evidenced by commuting patterns. The CBSAs are largely stable over time, although they are updated annually based on Census population predictions. An update of the GPCIs will not induce a change in the localities. In contrast, the purely cost-based alternative, the Statewide Tiers, is likely to change significantly with each update of the GPCIs. The Separating Counties and Separating MSAs options fall in the middle, incorporating aspects of the defined-area localities (existing and CBSA) with the cost-based tiered approach.

*The CMS CBSA option can be best aligned with the underlying data sources.* As noted in the background section, the source data used to generate these alternative scenarios are typically not available at the county level. The Census data, in particular, were provided at the county level for only 233 counties. Other areas were provided at the MSA or “Rest of State” level. While this particular structure reflected the needs for the existing localities, it is unlikely that county-level Census data would be available for earnings in specific occupations in rural counties. Even with the work area definitions used, occupational data were occasionally suppressed due to low sample sizes. HUD rental data are available at the MSA level or the county level for rural counties, but the county data are only inflated between decennial censuses, rather than representing updated survey information. Finally, the malpractice premium areas are usually broad, although in some special cases (Florida, Michigan) the premiums may be set at a city or county level. Altogether, this means that the definitions based on county-level GAFs will in fact rely on data from larger areas. In contrast, the CBSA areas are “intended to provide nationally consistent definitions for collecting, tabulating, and publishing Federal statistics,” (OMB November 2007) and therefore are more commonly available measures.

*The defined-area localities are the easiest to calculate, while the “Separate” variants are the most difficult.* The defined-area localities (existing and CBSA) are the easiest to calculate because they are simply weighted-averages of the county-level GPCIs. The next easiest are the tiers; given ranked GAFs by county, the tiers are identified through simple comparisons. Once the tiers are identified, the GPCIs are created as weighted averages within the tiers. Within these scenarios, calculations are slightly easier when there are fewer localities. The two “Separate” options are the most difficult because of their iterative nature. Take, for

example, the Separate MSAs option. In the first step, GPCIs and then GAFs must be calculated for each MSA in order to rank the MSAs. Once the MSAs are ranked, GPCIs/GAFs must be calculated for the state minus the top cost MSA. If the top MSA passes the threshold criteria, then GPCIs/GAFs must be calculated for the state minus the top two MSAs and so on.

*Only the CMS CBSA is comparable to other Medicare locality definitions.* The CMS CBSA locality configuration is consistent with the geographic adjustments used for other Medicare payment systems. Other alternative locality configurations discussed in this report are not currently used to calculate the geographic payment adjustments for Medicare payment systems.

*Smoothing impacts the MSA-based scenarios the most.* Although smoothing does not alter the general results for any scenario, it does impact more counties in the MSA-based scenarios (CMS CBSA and Separate MSAs) than in the others. Counties in MSAs tend to have significantly higher GAFs than non-MSA counties; because the MSA-based localities often group these high-GAF MSA counties together, this produces a greater number of large cliffs than in the other configurations (as summarized in Section 5.3). Smoothing is not applied to the Statewide Tiers.

## 5.2 Magnitude and Distribution of Changes

The scenarios are more difficult to judge on the basis of the magnitude of the changes, because it is more difficult to determine what changes are more beneficial. This is particularly true given that implementing any of the locality alternatives will be zero-sum: some areas will have diminished GAFs while the GAFs of others will increase. For this reason, we compare the alternatives on the magnitude of changes relative to the baseline, but we do not rank order these as outcomes. Unless otherwise specified, in the values presented below we display smoothed data for all alternative scenarios where smoothing is applied.<sup>11</sup>

*All alternative scenarios increase the number of localities.* When the existing localities were introduced in 1996, one goal was to reduce the number of localities, which had been 210. As shown in Table 5-2, the number of localities ranges from 523, for the CMS CBSA option,

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<sup>11</sup> Smoothing is not applied to the Statewide Tiers because counties in each tier need not be adjacent.

down to 140 for the Statewide Tiers option. The Separate MSAs and Statewide Tiers options both expand the number of localities, but remain below the pre-1997 level.

**Table 5-2: Number of Localities under Each Scenario**

| Indicator                               | Baseline (Unsmoothed) | CMS CBSA | Separate Counties | Separate MSAs | Statewide Tiers |
|---|-----------------------|----------|-------------------|---------------|-----------------|
| Number of localities                    | 89                    | 523      | 267               | 203           | 140             |
| Average number of counties per locality | 36                    | 6        | 12                | 16            | 23              |

*The CBSA option creates the widest range of GAFs; only the Separate MSAs option creates a narrower range of GAFs than the existing localities.* Under the existing localities, the difference between the highest and the lowest GAF is 0.418, ranging from 1.208 in San Mateo, CA to 0.790 in Puerto Rico. The range is higher for the CMS CBSA option, as shown in Table 5-3, although the top and bottom localities remain nearly the same: the San Francisco-San Mateo-Redwood City CA MSA leads at 1.201, and the Aguadilla-Isabela-San Sebastian PR MSA is last at 0.757. The Separate MSAs alternative has the narrowest range at 0.411, because the top area is the somewhat lower combined San Francisco-San Mateo-Redwood City CA MSA at 1.201, but no MSAs in Puerto Rico are pulled out of the statewide locality, so it keeps its 0.789 statewide (territory-wide) value after adjusting for smoothing. The CMS CBSA option creates the largest range of 0.444.

**Table 5-3: Range and Changes in GAFs (Smoothed)**

| Indicator  | CMS CBSA | Separate Counties | Separate MSAs | Statewide Tiers |
|--|----------|-------------------|---------------|-----------------|
| Range in GAF (Existing=0.418)                      | 0.444    | 0.432             | 0.411         | 0.426           |
| Minimum GAF  | 0.757    | 0.776             | 0.789         | 0.753           |
| Maximum GAF  | 1.201    | 1.207             | 1.201         | 1.180           |
| Share of Counties with:                            |          |                   |               |                 |
| GAF increases                                      | 20%      | 4%                | 8%            | 20%             |
| GAF decreases                                      | 79%      | 60%               | 58%           | 77%             |
| No change  | 1%*      | 36%*              | 34%*          | 3%              |
| Share of Counties with GAF Changes of Less than 1% | 11%      | 69%               | 63%           | 13%             |
| Mean percent change                                | -2.0%    | -0.7%             | -0.7%         | -2.2%           |
| Largest percent increase                           | 19.9%    | 12.9%             | 14.5%         | 16.4%           |
| Largest percent decrease                           | -10.9%   | -8.6%             | -9.9%         | -16.1%          |

\*Except minimal changes due to budget neutralization following smoothing.

*Under all of the alternative scenarios, a majority of counties will have lower GAFs, although the changes are smallest under the “Separate” options.* The alternative scenarios tend to significantly benefit a small share of counties, with the remaining counties facing decreases. The “Separate” options are most likely to leave GAFs unchanged, and when they do change they are likely to be small changes. This occurs because only the very top areas get pulled out of existing localities or statewide areas. The tiers and the CBSA option all lead to decreases for about 80 percent of counties, with an average fall of about two percent.

*All of the alternatives disproportionately lower GAFs for non-MSA counties, although the effect is lowest in the “Separate” options.* Table 5-4 shows the number of counties experiencing decreases and increases in each option, split by MSA and non-MSA counties. The last row in each group shows the RVU-weighted average change in the GAFs. In the “Separate” options, non-MSA counties on average experience a 0.9 to 1.1 percent decrease, while MSA counties experience gains of 0.1 or 0.2 percent on average. Under the other options, the non-MSAs experience an average decrease exceeding three percent, and MSAs experience an average increase of 0.4 to 0.5 percent.

**Table 5-4: Impacts for Counties in MSAs Compared to Non-MSAs (Smoothed)**

|                          | Counties in MSAs | Non-MSA Counties |
|--------------------------|------------------|------------------|
| <b>CMS CBSA</b>          |                  |                  |
| Number decreased         | 515              | 2043             |
| Number increased         | 624              | 22               |
| Number no change*        | 21               | 3                |
| Maximum                  | 19.9%            | 8.6%             |
| Minimum                  | -10.0%           | -10.9%           |
| RVU-weighted mean        | 0.5%             | -3.4%            |
| <b>Separate Counties</b> |                  |                  |
| Number decreased         | 591              | 1349             |
| Number increased         | 136              | 7                |
| Number no change*        | 433              | 712              |
| Maximum                  | 12.9%            | 9.2%             |
| Minimum                  | -7.3%            | -8.2%            |
| RVU-weighted mean        | 0.1%             | -0.9%            |
| <b>Separate MSAs</b>     |                  |                  |
| Number decreased         | 519              | 1354             |
| Number increased         | 238              | 17               |
| Number no change*        | 403              | 698              |
| Maximum                  | 14.5%            | 8.1%             |
| Minimum                  | -7.7%            | -9.9%            |
| RVU-weighted mean        | 0.2%             | -1.1%            |
| <b>Statewide Tiers</b>   |                  |                  |
| Number decreased         | 606              | 1888             |
| Number increased         | 532              | 112              |
| Number no change         | 22               | 68               |
| Maximum                  | 16.4%            | 9.0%             |
| Minimum                  | -16.1%           | -14.4%           |
| RVU-weighted mean        | 0.4%             | -3.0%            |

\*Except minimal changes due to budget neutralization following smoothing.

### 5.3 Impact of Smoothing

We apply smoothing to three of the four scenarios discussed above: CMS CBSA, Separate High Cost Counties from Existing Localities and Separate High Cost MSAs from Statewide Localities. The Statewide Tiers alternative does not require smoothing because counties in each tier need not be adjacent to one another. Smoothing eliminates discrepancies in the GAFs between adjacent counties of greater than ten percent, thereby reducing the potential complications of having counties with dramatically different GAFs adjacent to one another.

While smoothing does positively impact the GAFs of a limited number of counties in each scenario, the GAF decrease for all remaining counties is minor (less than 0.1%) across all scenarios. As Table 5-5 demonstrates, the application of smoothing does not fundamentally change the relative impacts of each scenario in comparison to the Baseline.

**Table 5-5: Range and Changes in GAF**

| Indicator  | Baseline | CMS CBSA   | CMS      | Separate   | Separate | Separate   | Separate |
|--|----------|------------|----------|------------|----------|------------|----------|
|  | Smoothed | Unsmoothed | CBSA     | Counties   | Counties | MSAs       | MSAs     |
|  |          |            | Smoothed | Unsmoothed | Smoothed | Unsmoothed | Smoothed |
| Range in GAF                                       | 0.418    | 0.444      | 0.444    | 0.432      | 0.432    | 0.412      | 0.411    |
| Minimum GAF  | 0.790    | 0.757      | 0.757    | 0.776      | 0.776    | 0.790      | 0.789    |
| Maximum GAF  | 1.208    | 1.201      | 1.201    | 1.208      | 1.207    | 1.201      | 1.201    |
| Share of Counties with:                            |          |            |          |            |          |            |          |
| GAF increases                                      | 1%       | 20%        | 20%      | 4%         | 4%       | 10%        | 8%       |
| GAF decreases                                      | 0%       | 80%        | 79%      | 61%        | 60%      | 59%        | 58%      |
| No change  | 99%*     | 0%         | 1%*      | 35%        | 36%*     | 31%        | 34%*     |
| Share of Counties with GAF Changes of Less than 1% | 99%      | 10%        | 11%      | 72%        | 69%      | 66%        | 63%      |
| Mean percent change (not weighting for RVUs)       | -0.0%**  | -2.0%      | -2.0%    | -0.6%      | -0.7%    | -0.6%      | -0.7%    |
| Largest percent increase                           | 7.1%     | 20.0%      | 19.9%    | 12.9%      | 12.9%    | 14.6%      | 14.5%    |
| Largest percent decrease                           | -0.1%    | -15.6%     | -10.9%   | -8.1%      | -8.1%    | -11.3%     | -9.9%    |

\* Except minimal changes due to budget neutralization following smoothing.

\*\* Value represents a negative change less than 0.05%

Moreover, Table 5-6 shows that, of the total 3,228 counties or county equivalents included in this analysis, relatively few are impacted by smoothing in any scenario. Even with the CMS CBSA locality configuration, where 92 counties are impacted by smoothing, leading to the creation of 84 new single-county localities, the application of smoothing does not impact the vast majority of counties. Thus, the impact of implementing smoothing is primarily what is intended – that large cliffs between adjacent counties be reduced.

**Table 5-6: Number of Counties Impacted by Smoothing**

| Indicator                                | Baseline | CMS CBSA | Separate Counties | Separate MSAs |
|--|----------|----------|-------------------|---------------|
| Number of localities (unsmoothed)        | 89       | 439      | 214               | 130           |
| Number of localities (smoothed)          | 122      | 523      | 267               | 203           |
| Number of counties impacted by smoothing | 33       | 92       | 54                | 75            |