

# Employer Forum Agenda

January 12, 2006

1PM to 2PM (Eastern)

To join the conference, please call 1-888-322-3914 and tell the operator that you wish to join the conference titled "Forum" chaired by Spencer Schron.

For CMS onsite personnel, the call will originate in Room S2-22-17.

1:00 Start! Welcome! - Spencer Schron

Discussion Topics:

## **"Redesigning Employee Health Management Best Practices for the Benefit of Medicare Beneficiaries and Community Stakeholders"**

**Abstract:** This moderated session will include two major employers known for their best practices – and resulting savings in healthcare dollars and increased productivity. Learn what each company has done to gain this distinction and see how you might implement these ideas and programs at your own worksite for the benefit of Medicare beneficiaries and community stakeholders.

**Objective:** To apply the lessons learned from real-time market innovation and demonstration projects with employers and other stakeholders by vigorously implementing best demonstrated health management practices in other companies and communities.

### **Facilitator and Moderator:**

Les C. Meyer, MBA  
Chairman,  
Health Management Strategic Advisory Council (HMSAC)  
Employer Leadership Group (ELG)  
Institute for Health and Productivity Management (IHPM)

### **Program Faculty:**

Joe Checkley  
Global Director-Employee Benefits  
American Standard Companies  
*Chairman, HMSAC ELG Health Management Best Practices Task Force*

**Corporate Profile:** American Standard manufactures air conditioning systems and service, sold under the Trane® and American Standard® brands; bath and kitchen products, sold under American Standard® and

other brands; and vehicle control systems, including electronic braking and air suspension systems, sold under the WABCO® name. With approximately 60,000 employees, the company operates manufacturing plants in 28 countries. In the U.S., 20,000 employees work at 25 major locations. Headquartered in Piscataway, N.J., the company reported global sales of \$9.4 billion in 2004.

*American Standard initiates comprehensive program to improve employee health*

**The Problem:** Combating health care inflation

**The Solution:** Rewarding employees for healthy behavior

**Measuring Results:** A work in progress

Short Takes: *Impact on Retirees and Medicare Beneficiaries*

Tonya Vyhilda  
Wellness Manager  
Lincoln Plating

**Corporate Profile:** Lincoln Plating, the nation's largest metal finishing firm, is headquartered in Lincoln, Neb., where 450 employees work around the clock in two nonunion facilities. The company has achieved double-digit growth in each of the past 10 years, reporting \$80 million in 2004 sales.

*Lincoln Plating raises the bar on employee wellness with award-winning program*

**The Problem:** Smoking and stress

**The Solution:** Incentives drive behavioral modification

**Measuring Results:** 7:1 ROI earns industry kudos

Short Takes: *Impact on Retirees and Medicare Beneficiaries*

For more information regarding *Making Health Management Work: Reaping the Benefits of Healthy Behaviors* and IHPM's HMSAC Employer Leadership Group Health Management Best Practices Task Force initiative -- please visit the IHPM's web site at [www.ihpm.org](http://www.ihpm.org) and view the following two links:

[http://www.ihpm.org/programs/dm/disease\\_management.html](http://www.ihpm.org/programs/dm/disease_management.html) and  
<http://www.ihpm.org/IHPMHMSAConsiteflyer10-05.pdf>

Open Forum

2:15

End!

Comments and suggestions to enhance future Employer Forum conference calls are appreciated. Please contact:

- Steve Wojcik with the National Business Group on Health at 202-585-1812, [wojcik@businessgrouphealth.org](mailto:wojcik@businessgrouphealth.org)
- Kelli Moler of the National Business Coalition on Health at 202-775-9300, [kmmoler@aol.com](mailto:kmmoler@aol.com)
- Larry Boress of the Midwest Business Group on Health at 312-372-9090, [lboress@mbgh.org](mailto:lboress@mbgh.org)
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- Les Meyer, with the Health Management Strategic Advisory Council, IHPM ([www.ihpm.org](http://www.ihpm.org)) at 303-757-6756, [lescmeyer@aol.com](mailto:lescmeyer@aol.com).
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