

# Table of Contents

For JAWS Insert +F7 to follow the link

[Equal Employment Opportunity Data](#)

[Posted Pursuant to the No FEAR Act: Centers for Medicare & Medicaid Services \(CMS\)](#)

[For 4<sup>th</sup> Quarter 2022, period ending September 30, 2022](#)

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CMS (and below) ..	2
Complaint Activity.....	2
Number of Complaints Filed .....	2
Number of Complainants .....	2
Repeat Filers .....	2
Complaints by Basis .....	2
Complaints by Issue .....	3
Processing Time.....	4
Complaints Dismissed by Agency .....	5
Complaints Withdrawn by Complainants .....	5
Total Final Agency Actions Finding Discrimination.....	5
Findings of Discrimination Rendered by Basis .....	6
Total Number Findings .....	6
Findings After Hearing .....	6
Findings Without Hearing.....	7
Findings of Discrimination Rendered by Issue.....	7
Findings After Hearing .....	9
Findings Without Hearing.....	10
Pending Complaints Filed in Previous Fiscal Years by Status .....	12
Number complaints pending.....	12
Complaint Investigations .....	12

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CMS (and below)

For 4<sup>th</sup> Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 9-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	30	31	35	36	24	20
Number of Complainants	29	29	33	32	24	15
Repeat Filers	1	2	2	3	0	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 9-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	17	14	14	16	12	13
Color	6	4	4	3	1	9
Religion	3	2	1	5	0	2
Reprisal	23	25	25	19	11	10
Sex	11	13	10	12	12	7
PDA	1	1	0	0	0	0
National Origin	7	1	1	5	3	6
Equal Pay Act	0	0	0	0	1	1

Age	11	7	7	12	7	2
Disability	11	11	15	17	5	7
Genetics	2	0	0	1	0	0
Non-EEO	0	2	1	1	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 9-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	3	1	1	2	1	1
Assignment of Duties*	14	14	12	7	11	0
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand**	2	6	1	2	2	0
Suspension	0	3	1	1	0	1
Removal	1	2	2	3	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	3
Other 2 **	0	0	0	0	0	0
Duty Hours*	1	0	0	0	0	0
Perf. Eval./ Appraisal	16	12	14	11	5	4
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	17	22	24	20	12	13

Sexual	2	2	0	0	0	0
Medical Examination	0	1	0	0	0	0
Pay (Including Overtime)	1	2	0	0	0	3
Promotion/Non-Selection	3	3	10	5	6	3
<b>Reassignment</b>						
Denied	1	0	1	0	0	1
Directed	0	0	2	1	0	0
Reasonable Accommodation Disability	6	7	10	4	2	3
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	1	1	0	0
Retirement*	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	9	6	5	1	2
Termination	6	0	0	4	2	2
Terms/Conditions of Employment	10	6	13	13	9	0
Time and Attendance	2	6	6	7	2	3
Training	6	1	4	1	1	0
Other Terms/Conditions of Employment*	0	0	0	0	0	10
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 9-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	175.83	162.55	200.75	213.75	227.67	198.82
Average number of days in final action	48.92	44.80	29.80	26.86	28.00	118.50
Complaint pending during fiscal year where hearing was requested						





National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022 Thru 9-30</b>	
	<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>		<b>2021</b>			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0











Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	<b>Comparative Data</b>						<b>2022 Thru 9-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	24	15	14	25	22	15						
Total Complainants	22	15	12	23	20	14						
<b>Number complaints pending</b>												
Investigation	0	0	1	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	22	15	13	23	18	14						
Final Agency Action	2	0	0	1	4	1						
Appeal with EEOC Office of Federal Operations	6	4	0	0	3	2						
Complaint Investigations	<b>Comparative Data</b>						<b>2022 Thru 9-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						