

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

CMS (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity

	Comparative Data					
	Previous Fiscal Year Data					2022
	2017	2018	2019	2020	2021	Thru 30-Sep
Number of Complaints Filed	30	31	35	36	24	20
Number of Complainants	29	29	33	32	24	15
Repeat Filers	1	2	2	3	0	3

Complaints by Basis

Note: Complaints can be filed alleging multiple bases.
The sum of the bases may not equal total complaints filed.

	Comparative Data					
	2017	2018	2019	2020	2021	Thru 2022 30-Sep
Race	17	14	14	16	12	13
Color	6	4	4	3	1	9
Religion	3	2	1	5	0	2
Reprisal	23	25	25	19	11	10
Sex	11	13	10	12	12	7
PDA	1	1	0	0	0	0
National Origin	7	1	1	5	3	6
Equal Pay Act	1	0	0	0	1	1
Age	11	7	7	12	7	2
Disability	11	11	15	17	5	7
Genetics	2	0	0	1	0	0
Non-EEO	0	2	1	1	0	0

Complaints by Issue

Comparative Data
Previous Fiscal Year Data

2022

Thru

Note: Complaints can be filed alleging multiple bases.

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in

	2017	2018	2019	2020	2021	30-Jun
Appointment/Hire	3	1	1	2	1	1
Assignment of Duties*	14	14	12	7	11	0
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	2	6	1	2	2	0
Suspension	0	3	1	1	0	1
Removal	1	2	2	3	0	1
Disciplinary Warning**		0	0	0	0	0
Other Disciplinary Actions**		0	0	0	0	3
Other 2 **	0	0		0	0	0
Duty Hours*	1	0	0	0	0	0
Perf. Eval./ Appraisal	16	12	14	11	5	4
Examination/Test	0	0		0	0	0
Harassment						
Non-Sexual	17	22	24	20	12	13
Sexual	2	2	0	0	0	0
Medical Examination	0	1	0	0	0	0
Pay (Including Overtime)	1	2	0	0	0	3
Promotion/Non-Selection	3	3	10	5	6	3
Reassignment						
Denied	1	0	1	0	0	1
Directed	0	0	2	1	0	0
Reasonable Accommodation Disability	6	7	10	4	2	3
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	1	1	0	0
Retirement*	0	0	0	1	0	0

Sex-Stereotyping	0	0	0	0	0	0
Telework	5	9	6	5	1	2
Termination	6	0	0	4	2	2
Terms/Conditions of Employment	10	6	13	13	9	0
Time and Attendance	2	6	6	7	2	3
Training	6	1	4	1	1	0
Other						
Other Terms/Conditions of Employment*	0	0	0	0	0	10

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022
					Thru	
	2017	2018	2019	2020	2021	30-Sep
Complaints pending during fiscal year						
Average number of days in investigation	176	163	201	214	240.18	198.83
Average number of days in final action	49	45	30	27	28	118.5
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	185	184	203	249	244.17	224.78
Average number of days in final action	41	57	17	13	10.64	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	173	161	206	206	265.5	187.58
Average number of days in final action	58	55	60	60	91.67	213.3

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022
					Thru	
	2017	2018	2019	2020	2021	30-Sep
Total Complaints Dismissed by Agency	3	1	0	3	4	3
Average days pending prior to dismissal	78	50	0	113	135	68
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	5	3	2	2	7	5

Total Final Agency Actions Finding Discrimination	Comparative Data					
	Previous Fiscal Year Data					

2022

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined												
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status

Comparative Data						
Previous Fiscal Year Data				2022		
				Thru		
2017	2018	2019	2020	2021	30-Sep	

Total complaints from previous Fiscal Years	24	15	14	25	22	15
Total Complainants	22	15	12	23	20	14
Number complaints pending						
Investigation	0	0	1	0	1	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	22	15	13	23	18	14
Final Agency Action	2	0	0	1	4	1
Appeal with EEOC Office of Federal Operations	6	4	0	0	3	2

Complaint Investigations

Comparative Data
Previous Fiscal Year Data

2022

Thru

	2017	2018	2019	2020	2021	30-Sep
Pending Complaints Where Investigations Exceed Required Time	0	0	0	0	0	0