WHAT WE DO FOR YOU

For individuals and families who value quality of life, a career at CMS is wonderful. CMS offers great benefits and competitive pay, along with a strong commitment to work-life balance. Perks include flexible work schedules (including telework), generous vacation and sick leave, and excellent training and development opportunities.

Salary
• Competitive starting pay with regular annual increases
• Opportunities for career advancement, bonuses, and awards

Leave & Holidays
• 13–26 paid vacation days each year
• 13 days paid sick days each year
• 10 paid federal holidays

Perks
• Flexible work schedules
• Telework options
• Employee development programs
• Family-friendly work & leave policies
• Employee Assistance Program (free employee counseling)
• Health, life, & long-term care insurance
• Advanced leave options
• Health, wellness, & fitness programs
• Retirement annuity

On-site
(Provided by Woodlawn & some Regional Offices)
• Cafeteria
• Fitness center
• Free parking
• Credit Union
• Post Office
• On-site child care
• Wellness events
• Pop-up shops
• Farmer’s Market

Working at CMS allows me to impact American Indian and Alaska Native healthcare through outreach and education about our programs and development of policies affecting our tribal communities. By working with my colleagues at CMS on tribal issues, we are able to improve greater access to high-quality healthcare for tribal populations

CAPT Susan V. Karel, MD
Tuscarora Nation

CMS touches the lives of nearly 145 million people, including senior citizens, families, people with limited incomes, and people with disabilities.

OVER 6,000 EMPLOYEES ACROSS 10 REGIONS

Nationwide programs with GLOBAL IMPACT

Centers for Medicare & Medicaid Services
7500 Security Blvd. • Baltimore, MD 21244 • cms.gov

WHERE THINGS HAPPEN
WHO WE ARE

The Centers for Medicare & Medicaid Services (CMS) is a federal government agency within the Department of Health and Human Services. We’re the largest purchaser of health care in the world, responsible for Medicare, Medicaid, the Children’s Health Insurance Program (CHIP) and the federal Health Insurance Exchanges. With the second largest budget in the federal government, CMS touches the lives of nearly 145 million people, including senior citizens, families, people with limited incomes, and people with disabilities.

CMS works in partnership with the entire health care community and provides leadership in the broader health care marketplace. Our effectiveness depends on the capable, dedicated, professional staff who support our objectives.

Our Impact

We empower patients and their doctors to work together to make the best health care decisions; we give patients meaningful information about quality and costs, so they may be well-informed health care consumers; and we support innovative improvements to health care quality, accessibility, and affordability. A career with CMS offers you opportunities to get involved with these important national health care issues and be part of a dynamic, fast-paced, and highly visible organization. You can play a vital role in ensuring that people have access to high-quality, affordable health care. At CMS, you have the chance to make a real impact.

Our Offices

CMS’ headquarters is located just outside Baltimore in Woodlawn, Maryland. CMS also maintains offices in Washington, DC and Bethesda, MD and 10 regional offices in cities across the country (Boston, New York, Philadelphia, Atlanta, Chicago, Dallas, Kansas City, Denver, San Francisco, and Seattle).

Division of Tribal Affairs

The Division of Tribal Affairs serves as the point of contact for Indian health issues at CMS and works in collaboration with CMS Native American Contacts (NACs) to provide technical assistance on CMS programs for American Indian and Alaska Native (AIAN) beneficiaries and Indian Health Service, tribal and urban Indian health providers. For more information visit: go.cms.gov/AIAN

WHO WE HIRE

CMS offers some of the most interesting, challenging and rewarding jobs in the federal government. With a wide range of positions, we welcome college students/graduates along with experienced and entry-level candidates who share our desire to contribute to a healthier America. CMS positions include:

Health Administration & Policy
- Health Insurance Specialist
- Social Science Research Analyst
- Physician
- Nurse
- Pharmacist
- Public Health Analyst
- Epidemiologist
- Clinical Laboratory Scientist

Business, Finance & Program Support
- Contract Specialist
- Accountant/Auditor
- Financial Management Specialist
- Budget Analyst
- Program/Management Analyst
- Human Resources Specialist

Media & Communications
- Public Affairs Specialist
- Health Communications Specialist
- Visual Information Specialist

Technology, Mathematics & Science
- IT Specialist (many specialties)
- Actuary
- Statistician
- Economist
- Data Scientist

POSITIONS AT-A-GLANCE

Health Insurance Specialist 44%
IT Specialist (all specialties) 11%
Management/Program Analyst 8%
Other Analyst Positions 6%
Social Science Research Analyst 3%
Accountant 3%
Nurse 3%
All Other Positions 22%

HOW TO APPLY

Visit us at cms.gov/careersatcms or cms.usajobs.gov for more information about specific positions and start your application today.

Special Hiring Authorities described on our website are available for Students/Recent Graduates, Military Veterans, and Individuals with Disabilities.

CMS is a proud employer of military veterans.

U.S. citizenship required.

Questions?

If you have any questions regarding a CMS vacancy, please contact the Human Resources Specialist identified on the particular vacancy announcement.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an organization, or any other non-merit factors.