

**TABLE 3A₁--FY 2005 AND 3-YEAR* AVERAGE HOURLY WAGE
FOR URBAN AREAS BY MSA**

(*BASED ON THE SUM OF THE SALARIES AND HOURS COMPUTED
FOR FEDERAL FISCAL YEARS 2003, 2004, AND 2005)

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
0040	Abilene, TX	21.1577	19.3334
0060	Aguadilla, PR	11.3020	10.8733
0080	Akron, O.H	23.8369	22.9977
0120	Albany, GA	29.7283	27.0834
0160	Albany-Schenectady-Troy, NY	22.6387	21.0359
0200	Albuquerque, NM	27.6443	24.0113
0220	Alexandria, LA	21.5591	19.8744
0240	Allentown-Bethlehem-Easton, PA	25.1946	23.8968
0280	Altoona, PA	22.2816	21.8301
0320	Amarillo, TX	24.1938	22.4289
0380	Anchorage, AK	31.9163	30.3728
0440	Ann Arbor, MI	28.5487	27.2400
0450	Anniston, AL	20.8219	19.8381
0460	Appleton-Oshkosh-Neenah, WI	23.9441	22.3556
0470	Arecibo, PR	9.9028	10.0856
0480	Asheville, NC	25.1099	24.0577
0500	Athens, GA	26.8182	24.9377
0520	Atlanta, GA	26.2565	24.8531
0560	Atlantic-Cape May, NJ	28.7277	27.0377
0580	Auburn-Opelika, AL	21.6724	20.7210
0600	Augusta-Aiken, GA-SC	24.2777	23.9694
0640	Austin-San Marcos, TX	25.3002	23.8713

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
0680	Bakersfield, CA	26.4960	24.5074
0720	Baltimore, MD	26.0788	24.5965
0733	Bangor, ME	26.1955	24.3676
0743	Barnstable-Yarmouth, MA	32.4977	31.7748
0760	Baton Rouge, LA	22.0284	20.6767
0840	Beaumont-Port Arthur, TX	22.7175	21.0039
0860	Bellingham, WA	30.5926	29.4402
0870	Benton Harbor, MI	23.4663	22.1611
0875	Bergen-Passaic, NJ	31.5245	29.5626
0880	Billings, MT	23.6549	22.3049
0920	Biloxi-Gulfport-Pascagoula, MS	22.7701	21.8025
0960	Binghamton, NY	22.3129	20.8466
1000	Birmingham, AL	24.2491	22.8025
1010	Bismarck, ND	19.7863	19.3434
1020	Bloomington, IN	22.6866	21.6323
1040	Bloomington-Normal, IL	24.0155	22.3819
1080	Boise City, ID	24.6185	23.0658
1123	Boston-Worcester-Lawrence-Lowell-Brockton, MA-NH	29.7504	27.9023
1125	Boulder-Longmont, CO	26.4797	24.7278
1145	Brazoria, TX	22.5003	20.7798
1150	Bremerton, WA	27.9651	26.5977
1240	Brownsville-Harlingen-San Benito, TX	26.7783	24.2568
1260	Bryan-College Station, TX	24.3736	22.3929
1280	Buffalo-Niagara Falls, NY	24.6007	23.3311
1303	Burlington, VT	24.5679	23.9933
1310	Caguas, PR	10.7080	10.3764

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
1320	Canton-Massillon, OH	23.4839	22.2554
1350	Casper, WY	24.3454	23.1035
1360	Cedar Rapids, IA	23.6287	22.2110
1400	Champaign-Urbana, IL	25.0840	24.7646
1440	Charleston-North Charleston, SC	24.8209	23.1060
1480	Charleston, WV	23.4018	22.0431
1520	Charlotte-Gastonia-Rock Hill, NC-SC	25.4946	24.1708
1540	Charlottesville, VA	27.1314	25.4529
1560	Chattanooga, TN-GA	24.2734	22.5686
1580	Cheyenne, WY	23.6907	21.9153
1600	Chicago, IL	28.5999	27.0745
1620	Chico-Paradise, CA	27.8007	25.2115
1640	Cincinnati, OH-KY-IN	25.2390	23.4336
1660	Clarksville-Hopkinsville, TN-KY	21.0993	20.3461
1680	Cleveland-Lorain-Elyria, OH	25.3602	23.9107
1720	Colorado Springs, CO	25.7592	24.4078
1740	Columbia, MO	22.1116	21.0936
1760	Columbia, SC	24.9367	22.7846
1800	Columbus, GA-AL	22.9123	21.3158
1840	Columbus, OH	25.7052	24.1235
1880	Corpus Christi, TX	22.7911	21.2677
1890	Corvallis, OR	27.7255	27.6280
1900	Cumberland, MD-WV	22.8097	20.3393
1920	Dallas, TX	26.4890	24.8477
1950	Danville, VA	22.8303	21.9455
1960	Davenport-Moline-Rock Island, IA-IL	23.0884	21.8862

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
2000	Dayton-Springfield, OH	24.3246	23.1419
2020	Daytona Beach, FL	23.4652	22.3396
2030	Decatur, AL	23.4431	21.9912
2040	Decatur, IL	21.4057	20.1127
2080	Denver, CO	28.6809	26.7542
2120	Des Moines, IA	24.4271	22.3772
2160	Detroit, MI	26.9749	25.3863
2180	Dothan, AL	20.1197	19.3968
2190	Dover, DE	26.0092	24.0021
2200	Dubuque, IA	23.0146	21.7876
2240	Duluth-Superior, MN-WI	27.2709	25.4677
2281	Dutchess County, NY	30.7365	27.3957
2290	Eau Claire, WI	24.0833	22.4349
2320	El Paso, TX	24.2877	22.8733
2330	Elkhart-Goshen, IN	24.4045	23.7551
2335	Elmira, NY	22.3121	20.8644
2340	Enid, OK	23.7484	21.4662
2360	Erie, PA	22.9348	21.6611
2400	Eugene-Springfield, OR	28.7913	27.5434
2440	Evansville, Henderson, IN-KY	22.1670	20.6668
2520	Fargo-Moorhead, ND-MN	24.0059	23.5687
2560	Fayetteville, NC	24.6836	22.5102
2580	Fayetteville-Springdale-Rogers, AR	22.8204	20.8376
2620	Flagstaff, AZ-UT	27.9534	26.9850
2640	Flint, MI	29.4342	27.3473
2650	Florence, AL	20.8432	19.3533

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
2655	Florence, SC	23.6803	21.8918
2670	Fort Collins-Loveland, CO	26.8550	25.1003
2680	Fort Lauderdale, FL	26.7655	25.3394
2700	Fort Myers-Cape Coral, FL	24.6180	23.8009
2710	Fort Pierce-Port St. Lucie, FL	26.5014	24.6970
2720	Fort Smith, AR-OK	21.9328	20.3484
2750	Fort Walton Beach, FL	23.1499	22.6357
2760	Fort Wayne, IN	25.6542	23.8045
2800	Fort Worth-Arlington, TX	25.1026	23.4015
2840	Fresno, CA	27.7035	25.5968
2880	Gadsden, AL	21.2931	20.4831
2900	Gainesville, FL	24.9007	23.9505
2920	Galveston-Texas City, TX	24.7476	23.2315
2960	Gary, IN	24.6159	23.3816
2975	Glens Falls, NY	22.3719	20.8059
2980	Goldsboro, NC	23.1349	21.7023
2985	Grand Forks, ND-MN	24.1141	21.9652
2995	Grand Junction, CO	26.1825	24.0316
3000	Grand Rapids-Muskegon-Holland, MI	25.1053	23.5491
3040	Great Falls, MT	23.1697	21.8940
3060	Greeley, CO	24.9410	23.3105
3080	Green Bay, WI	25.2368	23.6194
3120	Greensboro-Winston-Salem-High Point, NC	24.5813	22.9687
3150	Greenville, NC	24.1523	22.5957
3160	Greenville-Spartanburg-Anderson, SC	24.7370	23.0274
3180	Hagerstown, MD	26.3144	23.5483

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
3200	Hamilton-Middletown, OH	23.8712	22.8398
3240	Harrisburg-Lebanon-Carlisle, PA	24.5148	22.8968
3283	Hartford, CT	29.1831	28.2110
3285	Hattiesburg, MS	19.4268	18.4484
3290	Hickory-Morganton-Lenoir, NC	25.0709	22.9415
3320	Honolulu, HI	29.0314	27.6725
3350	Houma, LA	20.4599	19.7165
3360	Houston, TX	26.6849	24.7044
3400	Huntington-Ashland, WV-KY-OH	25.2028	23.7565
3440	Huntsville, AL	23.2686	22.2984
3480	Indianapolis, IN	26.4492	24.5303
3500	Iowa City, IA	25.4379	23.7870
3520	Jackson, MI	24.0762	22.8010
3560	Jackson, MS	22.1330	20.9460
3580	Jackson, TN	23.4395	22.4155
3600	Jacksonville, FL	25.1835	23.5707
3605	Jacksonville, NC	22.1107	20.7523
3610	Jamestown, NY	20.0214	19.2447
3620	Janesville-Beloit, WI	25.2993	23.7265
3640	Jersey City, NJ	28.8029	27.4044
3660	Johnson City-Kingsport-Bristol, TN-VA	21.6324	20.4165
3680	Johnstown, PA	21.0171	20.1659
3700	Jonesboro, AR	21.6029	19.6779
3710	Joplin, MO	23.0000	21.5147
3720	Kalamazoo-Battlecreek, MI	27.2974	25.9867
3740	Kankakee, IL	27.9907	26.2821

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
3760	Kansas City, KS-MO	25.3849	24.0397
3800	Kenosha, WI	25.7422	24.0731
3810	Killeen-Temple, TX	24.4535	23.7218
3840	Knoxville, TN	22.4720	21.7145
3850	Kokomo, IN	23.7864	22.3286
3870	La Crosse, WI-MN	24.4482	23.0908
3880	Lafayette, LA	21.3950	20.4768
3920	Lafayette, IN	23.8615	22.5782
3960	Lake Charles, LA	21.0302	19.6387
3980	Lakeland-Winter Haven, FL	23.5755	22.3634
4000	Lancaster, PA	26.0887	23.4449
4040	Lansing-East Lansing, MI	25.4480	24.0082
4080	Laredo, TX	23.1326	20.9638
4100	Las Cruces, NM	23.0915	21.6545
4120	Las Vegas, NV-AZ	29.2425	28.2177
4150	¹ Lawrence, KS	-----	-----
4200	Lawton, OK	21.7459	20.5192
4243	Lewiston-Auburn, ME	25.1817	23.2820
4280	Lexington, KY	24.2477	21.8301
4320	Lima, OH	24.3556	23.3287
4360	Lincoln, NE	26.8365	24.9396
4400	Little Rock-North Little Rock, AR	23.3045	22.1511
4420	Longview-Marshall, TX	23.0485	21.8788
4480	Los Angeles-Long Beach, CA	30.9555	29.3504
4520	Louisville, KY-IN	24.1628	22.9068
4600	Lubbock, TX	23.1298	21.9601

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
4640	Lynchburg, VA	23.7939	22.5802
4680	Macon, GA	25.3731	22.9224
4720	Madison, WI	27.3895	25.7237
4800	Mansfield, OH	24.0266	22.4554
4840	Mayaguez, PR	12.5604	11.9266
4880	McAllen-Edinburg-Mission, TX	22.6802	21.2147
4890	Medford-Ashland, OR	27.7676	26.3312
4900	Melbourne-Titusville-Palm Bay, FL	25.3742	24.4755
4920	Memphis, TN-AR-MS	24.3569	22.4580
4940	Merced, CA	27.7502	24.8641
5000	Miami, FL	26.0142	24.4497
5015	Middlesex-Somerset-Hunterdon, NJ	29.9549	28.0450
5080	Milwaukee-Waukesha, WI	26.5760	24.7743
5120	Minneapolis-St. Paul, MN-WI	29.1150	27.2497
5140	Missoula, MT	25.2548	22.6510
5160	Mobile, AL	20.9166	19.8422
5170	Modesto, CA	31.6157	28.1277
5190	Monmouth-Ocean, NJ	28.7059	26.8760
5200	Monroe, LA	20.8701	19.8091
5240	Montgomery, AL	21.9110	19.7100
5280	Muncie, IN	22.6545	21.9840
5330	Myrtle Beach, SC	23.7717	22.4723
5345	Naples, FL	27.7634	25.0778
5360	Nashville, TN	26.6158	24.4724
5380	Nassau-Suffolk, NY	34.0823	32.5255
5483	New Haven-Bridgeport-Stamford-Waterbury-Danbury, CT	32.3508	30.6041

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
5523	New London-Norwich, CT	30.6511	28.9405
5560	New Orleans, LA	23.9896	22.5670
5600	New York, NY	35.8391	34.6399
5640	Newark, NJ	30.6275	28.4864
5660	Newburgh, NY-PA	29.4487	28.1329
5720	Norfolk-Virginia Beach-Newport News, VA-NC	23.5357	21.6164
5775	Oakland, CA	40.0833	37.4042
5790	Ocala, FL	24.1861	23.3591
5800	Odessa-Midland, TX	25.3896	23.4185
5880	Oklahoma City, OK	23.6423	22.2226
5910	Olympia, WA	29.0127	27.1964
5920	Omaha, NE-IA	25.6762	24.3327
5945	Orange County, CA	30.5827	28.5075
5960	Orlando, FL	25.6522	24.0297
5990	Owensboro, KY	22.2750	20.8090
6015	Panama City, FL	21.4111	20.7660
6020	Parkersburg-Marietta, WV-OH	21.9198	20.2268
6080	Pensacola, FL	21.9439	21.2526
6120	Peoria-Pekin, IL	23.3618	21.7673
6160	Philadelphia, PA-NJ	28.5060	26.7567
6200	Phoenix-Mesa, AZ	26.3231	24.7449
6240	Pine Bluff, AR	22.9350	20.2395
6280	Pittsburgh, PA	23.0498	22.2789
6323	Pittsfield, MA	27.4980	25.5304
6340	Pocatello, ID	25.2803	23.0886
6360	Ponce, PR	13.0621	12.2264

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
6403	Portland, ME	26.6320	24.6820
6440	Portland-Vancouver, OR-WA	29.9778	27.6154
6483	Providence-Warwick, RI	29.1212	27.1720
6520	Provo-Orem, UT	25.2964	24.3959
6560	Pueblo, CO	23.0664	21.7742
6580	Punta Gorda, FL	24.9155	23.3140
6600	Racine, WI	23.8665	22.5320
6640	Raleigh-Durham-Chapel Hill, NC	26.9527	24.9768
6660	Rapid City, SD	23.5131	21.9999
6680	Reading, PA	24.3005	22.8524
6690	Redding, CA	31.1869	28.4468
6720	Reno, NV	27.5394	26.3029
6740	Richland-Kennewick-Pasco, WA	27.7016	26.9438
6760	Richmond-Petersburg, VA	24.7263	23.3140
6780	Riverside-San Bernardino, CA	28.9444	27.8436
6800	Roanoke, VA	22.2568	21.2913
6820	Rochester, MN	30.2905	29.1941
6840	Rochester, NY	24.2491	22.9441
6880	Rockford, IL	25.3273	23.8481
6895	Rocky Mount, NC	23.7190	22.5353
6920	Sacramento, CA	31.1842	29.0605
6960	Saginaw-Bay City-Midland, MI	25.6369	24.2492
6980	St. Cloud, MN	27.0759	24.4151
7000	¹ St. Joseph, MO	-----	-----
7040	St. Louis, MO-IL	23.9496	22.3011
7080	Salem, OR	27.8099	26.0075

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
7120	Salinas, CA	36.4327	35.3276
7160	Salt Lake City-Ogden, UT	25.0150	24.2344
7200	San Angelo, TX	21.5498	20.6816
7240	San Antonio, TX	23.7781	22.0040
7320	San Diego, CA	29.6834	27.7274
7360	San Francisco, CA	38.7358	35.8090
7400	San Jose, CA	38.8426	35.9923
7440	San Juan-Bayamon, PR	12.6559	11.9159
7460	San Luis Obispo-Atascadero-Paso Robles, CA	29.3008	27.9344
7480	Santa Barbara-Santa Maria-Lompoc, CA	28.3575	26.1997
7485	Santa Cruz-Watsonville, CA	38.9076	34.1932
7490	Santa Fe, NM	27.8508	26.4038
7500	Santa Rosa, CA	34.1075	32.1396
7510	Sarasota-Bradenton, FL	25.3343	23.9849
7520	Savannah, GA	24.9492	23.4106
7560	Scranton-Wilkes Barre-Hazleton, PA	22.4206	21.0640
7600	Seattle-Bellevue-Everett, WA	30.2189	28.5125
7610	Sharon, PA	20.7690	19.4352
7620	Sheboygan, WI	23.6253	21.7349
7640	Sherman-Denison, TX	25.3572	23.6883
7680	Shreveport-Bossier City, LA	24.0112	22.3569
7720	Sioux City, IA-NE	23.9347	22.3968
7760	Sioux Falls, SD	24.8177	23.1430
7800	South Bend, IN	24.8698	23.9976
7840	Spokane, WA	28.0569	26.7659
7880	Springfield, IL	23.0210	21.7501

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
7920	Springfield, MO	22.6730	21.1271
8003	Springfield, MA	26.8260	26.1078
8050	State College, PA	22.3162	21.5732
8080	Steubenville-Weirton, OH-WV	21.8130	21.0260
8120	Stockton-Lodi, CA	27.8990	26.0691
8140	Sumter, SC	22.4370	20.6984
8160	Syracuse, NY	24.8091	23.5510
8200	Tacoma, WA	29.1935	27.4023
8240	Tallahassee, FL	22.8581	21.2074
8280	Tampa-St. Petersburg-Clearwater, FL	23.9223	22.4911
8320	Terre Haute, IN	22.6233	21.0317
8360	Texarkana, AR-Texarkana, TX	22.1839	20.3901
8400	Toledo, OH	25.0819	23.6884
8440	Topeka, KS	23.4531	22.4604
8480	Trenton, NJ	27.0688	25.7907
8520	Tucson, AZ	23.5817	22.1299
8560	Tulsa, OK	23.0826	21.6558
8600	Tuscaloosa, AL	22.2518	20.4815
8640	Tyler, TX	25.0872	23.5788
8680	Utica-Rome, NY	21.9221	20.7967
8720	Vallejo-Fairfield-Napa, CA	35.6028	33.2856
8735	Ventura, CA	29.2591	27.4874
8750	Victoria, TX	22.2685	20.9146
8760	Vineland-Millville-Bridgeton, NJ	27.8754	25.5794
8780	Visalia-Tulare-Porterville, CA	26.3758	24.1781
8800	Waco, TX	21.4872	20.3295

MSA Code	Urban Area	FY 2005 Average Hourly Wage	3-Year Average Hourly Wage
8840	Washington, DC-MD-VA-WV	28.9176	27.0886
8920	Waterloo-Cedar Falls, IA	22.7478	20.6139
8940	Wausau, WI	25.3807	24.1138
8960	West Palm Beach-Boca Raton, FL	27.2800	25.0185
9000	Wheeling, OH-WV	19.6365	18.6490
9040	Wichita, KS	25.0430	23.3312
9080	Wichita Falls, TX	22.2189	20.8432
9140	Williamsport, PA	22.3438	20.7407
9160	Wilmington-Newark, DE-MD	29.4516	27.4534
9200	Wilmington, NC	24.3196	23.4749
9260	Yakima, WA	27.1993	25.8591
9270	Yolo, CA	24.7035	23.1020
9280	York, PA	24.1275	22.5965
9320	Youngstown-Warren, OH	25.0869	23.2293
9340	Yuba City, CA	27.3673	25.5360
9360	Yuma, AZ	23.5229	21.8802

¹ The MSA is empty for FY 2005. The hospital(s) in the MSA received rural status under Section 401 of the Balanced Budget Refinement Act of 1999 (P.L. 106-113). The MSA is assigned the statewide rural wage index (see Table 4B).