

**TABLE 3A.—PROPOSED FY 2013 and 3-YEAR\* AVERAGE HOURLY WAGE  
FOR ACUTE CARE HOSPITALS IN URBAN AREAS BY CBSA**

(\*Based on the sum of salaries and hours computed for Federal FYs 2011, 2012, and 2013)

<b>CBSA Code</b>	<b>Urban Area</b>	<b>Proposed FY 2013 Average Hourly Wage</b>	<b>3-Year Average Hourly Wage</b>
10180	Abilene, TX	32.3655	31.2772
10380	Aguadilla-Isabela-San Sebastián, PR	13.0574	12.5370
10420	Akron, OH	32.3296	31.7604
10500	Albany, GA	31.2209	31.5445
10580	Albany-Schenectady-Troy, NY	32.9228	31.6454
10740	Albuquerque, NM	37.1332	35.3979
10780	Alexandria, LA	29.9710	29.3557
10900	Allentown-Bethlehem-Easton, PA-NJ	34.0032	33.7469
11020	Altoona, PA	33.1035	31.8013
11100	Amarillo, TX	31.4450	30.8893
11180	Ames, IA	36.2590	35.9588
11260	Anchorage, AK	45.0547	43.2907
11300	Anderson, IN	35.5974	33.9821
11340	<sup>1</sup> Anderson, SC	33.6400	31.8986
11460	Ann Arbor, MI	37.9092	36.5944
11500	Anniston-Oxford, AL	28.0412	28.3641
11540	Appleton, WI	34.6107	33.5562
11700	Asheville, NC	31.1163	31.6938
12020	Athens-Clarke County, GA	33.9260	33.7534
12060	Atlanta-Sandy Springs-Marietta, GA	35.7241	34.6189
12100	Atlantic City-Hammonton, NJ	45.5686	41.2852
12220	Auburn-Opelika, AL	28.5898	28.1495
12260	Augusta-Richmond County, GA-SC	34.7018	34.3099
12420	Austin-Round Rock-San Marcos, TX	36.2871	34.7316
12540	Bakersfield-Delano, CA	41.9153	42.2788
12580	Baltimore-Towson, MD	37.7829	36.6545
12620	Bangor, ME	37.9511	35.8638
12700	Barnstable Town, MA	48.2382	46.4801
12940	Baton Rouge, LA	30.6494	30.8359
12980	Battle Creek, MI	36.6158	35.6255
13020	Bay City, MI	35.0298	33.6740
13140	Beaumont-Port Arthur, TX	32.3450	31.0976

<b>CBSA Code</b>	<b>Urban Area</b>	<b>Proposed FY 2013 Average Hourly Wage</b>	<b>3-Year Average Hourly Wage</b>
13380	Bellingham, WA	42.0688	41.2277
13460	Bend, OR	41.3957	40.4818
13644	Bethesda-Rockville-Frederick, MD	38.6563	37.3145
13740	Billings, MT	33.3500	32.2162
13780	Binghamton, NY	33.7548	32.4741
13820	Birmingham-Hoover, AL	31.4836	30.7282
13900	Bismarck, ND	28.2223	27.3826
13980	Blacksburg-Christiansburg-Radford, VA	30.7963	29.8883
14020	Bloomington, IN	33.5546	32.8737
14060	Bloomington-Normal, IL	35.3094	34.4846
14260	Boise City-Nampa, ID	33.4189	33.2112
14484	Boston-Quincy, MA	47.0188	45.0420
14500	Boulder, CO	38.8014	36.9515
14540	Bowling Green, KY	40.9912	33.5032
14740	Bremerton-Silverdale, WA	40.5680	39.3606
14860	Bridgeport-Stamford-Norwalk, CT	49.0114	46.7747
15180	Brownsville-Harlingen, TX	32.7685	33.4189
15260	Brunswick, GA	33.0668	32.9172
15380	Buffalo-Niagara Falls, NY	37.3216	35.5881
15500	Burlington, NC	31.3402	31.0433
15540	Burlington-South Burlington, VT	38.7358	37.5382
15764	Cambridge-Newton-Framingham, MA	42.3228	40.8224
15804	Camden, NJ	39.8877	37.6915
15940	Canton-Massillon, OH	32.5265	31.4787
15980	Cape Coral-Fort Myers, FL	34.4102	33.4638
16020	Cape Girardeau-Jackson, MO-IL	33.2225	31.8200
16180	Carson City, NV	39.2164	37.5860
16220	Casper, WY	38.7268	35.8958
16300	Cedar Rapids, IA	32.9855	31.8487
16580	Champaign-Urbana, IL	37.0268	36.0481
16620	Charleston, WV	30.5983	29.6904
16700	Charleston-North Charleston-Summerville, SC	32.7756	32.6624
16740	Charlotte-Gastonia-Rock Hill, NC-SC	34.0966	33.2935
16820	Charlottesville, VA	34.1547	33.1072
16860	Chattanooga, TN-GA	32.2706	31.6940
16940	Cheyenne, WY	36.3996	34.9736

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16974	Chicago-Joliet-Naperville, IL	39.3629	38.1060
17020	Chico, CA	41.2539	40.1560
17140	Cincinnati-Middletown, OH-KY-IN	34.8102	34.1322
17300	Clarksville, TN-KY	30.6006	29.1856
17420	Cleveland, TN	28.7452	28.0108
17460	Cleveland-Elyria-Mentor, OH	33.8342	32.7381
17660	Coeur d'Alene, ID	34.2334	33.3056
17780	College Station-Bryan, TX	34.8874	33.7017
17820	Colorado Springs, CO	34.4535	33.8066
17860	Columbia, MO	31.4448	29.8509
17900	Columbia, SC	32.3172	31.7209
17980	Columbus, GA-AL	32.4047	32.4237
18020	Columbus, IN	36.1520	34.8471
18140	Columbus, OH	36.3941	36.0824
18580	Corpus Christi, TX	32.5269	31.2852
18700	Corvallis, OR	40.8252	38.7107
18880	<sup>2</sup> Crestview-Fort Walton Beach-Destin, FL	33.0752	31.9776
19060	Cumberland, MD-WV	33.1195	29.8188
19124	Dallas-Plano-Irving, TX	36.5667	35.3371
19140	Dalton, GA	31.9979	30.5347
19180	Danville, IL	37.9600	35.8000
19260	Danville, VA	30.6693	29.2217
19340	Davenport-Moline-Rock Island, IA-IL	34.3493	32.1843
19380	Dayton, OH	34.1834	33.3340
19460	Decatur, AL	26.4787	26.3473
19500	Decatur, IL	30.7644	29.2531
19660	Deltona-Daytona Beach-Ormond Beach, FL	32.2378	31.7102
19740	Denver-Aurora-Broomfield, CO	38.9434	38.0989
19780	Des Moines-West Des Moines, IA	35.6625	34.6779
19804	Detroit-Livonia-Dearborn, MI	35.2912	34.7132
20020	Dothan, AL	26.4772	26.6690
20100	Dover, DE	37.4067	36.2370
20220	Dubuque, IA	31.7818	30.8101
20260	Duluth, MN-WI	41.1228	39.0666
20500	Durham-Chapel Hill, NC	35.5420	34.8077
20740	Eau Claire, WI	36.3953	34.8285

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20764	Edison-New Brunswick, NJ	40.1504	39.0886
20940	El Centro, CA	31.8126	33.0438
21060	Elizabethtown, KY	30.6335	30.3784
21140	Elkhart-Goshen, IN	33.8656	33.5973
21300	Elmira, NY	31.6832	30.9153
21340	El Paso, TX	31.9094	31.0969
21500	Erie, PA	29.1938	29.2876
21660	Eugene-Springfield, OR	42.8336	41.4012
21780	Evansville, IN-KY	31.8216	30.8422
21820	Fairbanks, AK	40.6126	40.0057
21940	Fajardo, PR	13.7291	13.7299
22020	Fargo, ND-MN	30.5968	29.5857
22140	Farmington, NM	34.1634	34.1442
22180	Fayetteville, NC	33.6711	33.4977
22220	Fayetteville-Springdale-Rogers, AR-MO	35.0892	32.8761
22380	Flagstaff, AZ	45.2594	44.5838
22420	Flint, MI	41.6557	40.4278
22500	Florence, SC	30.7037	30.2775
22520	Florence-Muscle Shoals, AL	26.9965	27.7033
22540	Fond du Lac, WI	34.1523	33.6993
22660	Fort Collins-Loveland, CO	36.3649	34.6589
22744	Fort Lauderdale-Pompano Beach-Deerfield	38.0989	36.4016
22900	Fort Smith, AR-OK	29.9432	28.4818
23060	Fort Wayne, IN	35.8363	34.0247
23104	Fort Worth-Arlington, TX	35.3459	34.2324
23420	Fresno, CA	43.7033	41.5036
23460	Gadsden, AL	28.7391	27.7317
23540	Gainesville, FL	36.9389	34.9221
23580	Gainesville, GA	35.9432	34.3891
23844	Gary, IN	34.5813	33.2586
24020	Glens Falls, NY	31.8756	31.5394
24140	Goldsboro, NC	32.1434	32.2437
24220	Grand Forks, ND-MN	27.9553	28.1795
24300	Grand Junction, CO	35.1263	34.5491
24340	Grand Rapids-Wyoming, MI	34.6160	33.5957
24500	Great Falls, MT	28.7780	29.3923

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24540	Greeley, CO	36.9854	35.1847
24580	Green Bay, WI	36.0826	34.6765
24660	Greensboro-High Point, NC	32.5890	32.0866
24780	Greenville, NC	36.8779	34.7948
24860	Greenville-Mauldin-Easley, SC	35.0418	34.0703
25020	Guayama, PR	13.5149	13.0282
25060	Gulfport-Biloxi, MS	31.7583	31.0707
25180	Hagerstown-Martinsburg, MD-WV	35.6777	34.3211
25260	Hanford-Corcoran, CA	41.4789	40.3828
25420	Harrisburg-Carlisle, PA	35.5836	33.7975
25500	Harrisonburg, VA	32.8119	32.5017
25540	Hartford-West Hartford-East Hartford, C	41.1874	39.8422
25620	Hattiesburg, MS	31.1016	29.4278
25860	Hickory-Lenoir-Morganton, NC	32.2832	31.4489
25980	<sup>1</sup> Hinesville-Fort Stewart, GA	----	----
26100	Holland-Grand Haven, MI	30.5130	30.8835
26180	Honolulu, HI	45.4110	42.6515
26300	Hot Springs, AR	33.4457	33.0772
26380	Houma-Bayou Cane-Thibodaux, LA	30.2953	29.0859
26420	Houston-Sugar Land-Baytown, TX	37.4918	36.2208
26580	Huntington-Ashland, WV-KY-OH	31.6442	31.6247
26620	Huntsville, AL	31.9304	31.9237
26820	Idaho Falls, ID	34.0993	33.9157
26900	Indianapolis-Carmel, IN	36.6939	34.8631
26980	Iowa City, IA	37.2142	35.5217
27060	Ithaca, NY	34.5448	33.4055
27100	Jackson, MI	32.3321	32.5014
27140	Jackson, MS	30.3889	29.4504
27180	Jackson, TN	28.9300	29.1954
27260	Jacksonville, FL	33.4702	32.3100
27340	Jacksonville, NC	29.7068	28.9312
27500	Janesville, WI	35.5355	34.5928
27620	Jefferson City, MO	31.5220	30.6302
27740	Johnson City, TN	27.7563	27.7469
27780	Johnstown, PA	31.4565	30.9720
27860	Jonesboro, AR	30.7050	28.7913

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27900	Joplin, MO	29.8136	29.9515
28020	Kalamazoo-Portage, MI	36.9129	36.3259
28100	Kankakee-Bradley, IL	37.7382	36.6453
28140	Kansas City, MO-KS	35.6831	34.5450
28420	Kennewick-Pasco-Richland, WA	35.7009	34.7732
28660	Killeen-Temple-Fort Hood, TX	34.8810	33.4845
28700	Kingsport-Bristol-Bristol, TN-VA	27.7958	27.2348
28740	Kingston, NY	33.9980	33.1378
28940	Knoxville, TN	28.7505	28.3270
29020	Kokomo, IN	32.4272	32.2288
29100	La Crosse, WI-MN	37.3929	35.6918
29140	Lafayette, IN	34.7371	33.8979
29180	Lafayette, LA	31.8316	30.7344
29340	Lake Charles, LA	29.6325	29.0914
29404	Lake County-Kenosha County, IL-WI	39.3991	38.0051
29420	Lake Havasu City-Kingman, AZ	36.4568	36.2078
29460	Lakeland-Winter Haven, FL	31.2929	30.8919
29540	Lancaster, PA	35.7418	35.2471
29620	Lansing-East Lansing, MI	37.3644	37.0066
29700	Laredo, TX	28.8720	28.9042
29740	Las Cruces, NM	33.7072	32.6744
29820	Las Vegas-Paradise, NV	43.9530	42.5899
29940	Lawrence, KS	32.1044	31.2792
30020	Lawton, OK	31.8719	31.3623
30140	Lebanon, PA	30.5845	29.7914
30300	Lewiston, ID-WA	34.3910	32.8819
30340	Lewiston-Auburn, ME	34.7472	33.0218
30460	Lexington-Fayette, KY	33.7316	32.0271
30620	Lima, OH	34.1552	33.4585
30700	Lincoln, NE	35.9064	34.4549
30780	Little Rock-N.Little Rock-Conway,AR	32.3755	31.4126
30860	Logan, UT-ID	31.9155	31.3636
30980	Longview, TX	32.0557	31.0215
31020	Longview, WA	39.2298	38.0212
31084	Los Angeles-Long Beach-Santa Ana, CA	45.2452	43.9068
31140	Louisville-Jefferson County, KY-IN	32.9502	32.0105

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31180	Lubbock, TX	33.7943	32.4071
31340	Lynchburg, VA	31.8322	30.9899
31420	Macon, GA	32.1234	33.1977
31460	Madera-Chowchilla, CA	31.9100	31.2505
31540	Madison, WI	42.2164	40.8348
31700	Manchester-Nashua, NH	37.9401	36.4238
31740	Manhattan, KS	29.3751	28.6452
31860	Mankato-North Mankato, MN	35.1431	34.0239
31900	Mansfield, OH	32.8602	32.1825
32420	Mayagüez, PR	13.7799	13.2098
32580	McAllen-Edinburg-Mission, TX	32.7341	32.0342
32780	Medford, OR	38.8461	37.0084
32820	Memphis, TN-MS-AR	33.8122	33.2946
32900	Merced, CA	47.6686	44.8368
33124	Miami-Fort Lauderdale-Pompano Beach, FL	38.1613	36.9443
33140	Michigan City-La Porte, IN	35.9386	34.1436
33260	Midland, TX	39.7081	36.6285
33340	Milwaukee-Waukesha-West Allis, WI	37.2902	36.4025
33460	Minneapolis-St. Paul-Bloomington, MN-WI	42.0198	40.0669
33540	Missoula, MT	33.5457	32.3633
33660	Mobile, AL	28.2163	28.4271
33700	Modesto, CA	47.8241	45.1560
33740	Monroe, LA	29.9909	29.4054
33780	Monroe, MI	32.5080	32.1513
33860	Montgomery, AL	29.4162	29.8285
34060	Morgantown, WV	30.8532	30.0072
34100	Morristown, TN	25.2210	25.2631
34580	Mount Vernon-Anacortes, WA	38.4612	36.5886
34620	Muncie, IN	32.5027	29.7223
34740	Muskegon-Norton Shores, MI	35.6893	35.3955
34820	Myrtle Beach-North Myrtle Beach-Conway, SC	30.9828	30.8654
34900	Napa, CA	58.8058	53.6670
34940	Naples-Marco Island, FL	34.8513	34.9559
34980	Nashville-Davidson-Murfreesboro-Franklin, TN	33.9369	33.4690
35004	Nassau-Suffolk, NY	48.3035	46.1106

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35084	Newark-Union, NJ-PA	41.8652	40.6531
35300	New Haven-Milford, CT	45.4273	42.6290
35380	New Orleans-Metairie-Kenner, LA	33.1215	32.3437
35644	New York-White Plains-Wayne, NY-NJ	48.9326	47.6926
35660	Niles-Benton Harbor, MI	31.1693	31.4329
35840	<sup>2</sup> North Port-Bradenton-Sarasota, FL	34.5983	33.4680
35980	Norwich-New London, CT	43.0757	41.4533
36084	Oakland-Fremont-Hayward, CA	60.6008	57.6786
36100	Ocala, FL	32.3401	31.1046
36140	Ocean City, NJ	39.1195	38.6002
36220	Odessa, TX	36.2434	34.8610
36260	Ogden-Clearfield, UT	34.0783	33.4584
36420	Oklahoma City, OK	32.8316	32.1060
36500	Olympia, WA	40.4583	39.5841
36540	Omaha-Council Bluffs, NE-IA	37.2208	35.3757
36740	Orlando-Kissimmee-Sanford, FL	34.1793	33.2002
36780	Oshkosh-Neenah, WI	35.0244	33.9265
36980	Owensboro, KY	31.0191	30.3762
37100	Oxnard-Thousand Oaks-Ventura, CA	47.7084	45.8097
37340	Palm Bay-Melbourne-Titusville, FL	33.4738	33.0939
37380	Palm Coast, FL	36.1611	32.8881
37460	Panama City-Lynn Haven-Panama City Beach, FL	30.7101	30.0205
37620	Parkersburg-Marietta-Vienna, WV-OH	28.2920	27.2652
37700	Pascagoula, MS	28.5750	28.4178
37764	Peabody, MA	39.5804	38.9826
37860	Pensacola-Ferry Pass-Brent, FL	28.8892	28.6632
37900	Peoria, IL	33.2783	32.7229
37964	Philadelphia, PA	40.1660	38.9445
38060	Phoenix-Mesa-Glendale, AZ	39.2993	37.9325
38220	Pine Bluff, AR	29.8790	29.0658
38300	Pittsburgh, PA	32.0681	31.1538
38340	Pittsfield, MA	40.4055	38.6627
38540	Pocatello, ID	35.1525	33.8651
38660	Ponce, PR	15.9711	15.2999
38860	Portland-South Portland-Biddeford, ME	37.9453	35.9663



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38900	Portland-Vancouver-Hillsboro, OR-WA	42.8125	40.8619
38940	Port St. Lucie, FL	35.9017	36.3561
39100	Poughkeepsie-Newburgh-Middletown, NY	42.5219	41.2719
39140	Prescott, AZ	44.6119	44.1509
39300	Providence-New Bedford-Fall River, RI-M	40.0931	38.7582
39340	Provo-Orem, UT	33.8906	33.3125
39380	Pueblo, CO	31.5155	30.8178
39460	Punta Gorda, FL	33.3185	32.6844
39540	Racine, WI	34.7547	34.3242
39580	Raleigh-Cary, NC	34.9120	34.4829
39660	Rapid City, SD	37.1708	38.1135
39740	Reading, PA	33.1882	32.5005
39820	Redding, CA	52.7228	51.0072
39900	Reno-Sparks, NV	38.6940	37.8623
40060	Richmond, VA	35.3334	34.5433
40140	Riverside-San Bernardino-Ontario, CA	42.0368	41.0725
40220	Roanoke, VA	34.9461	33.5179
40340	Rochester, MN	40.1545	38.6892
40380	Rochester, NY	32.9941	31.6597
40420	Rockford, IL	37.0012	36.0582
40484	Rockingham County, NH	38.4719	36.8390
40580	Rocky Mount, NC	33.5594	32.7886
40660	Rome, GA	33.1430	31.7183
40900	Sacramento--Arden-Arcade--Roseville, CA	52.0182	49.4187
40980	Saginaw-Saginaw Township North, MI	34.3910	33.0304
41060	St. Cloud, MN	44.0021	41.8789
41100	St. George, UT	33.8423	33.2787
41140	St. Joseph, MO-KS	37.3913	37.0040
41180	St. Louis, MO-IL	34.8907	33.1840
41420	Salem, OR	41.2166	40.2630
41500	Salinas, CA	58.9009	57.2275
41540	Salisbury, MD	34.5743	32.9569
41620	Salt Lake City, UT	34.5899	33.9121
41660	San Angelo, TX	32.0418	30.8114
41700	San Antonio-New Braunfels, TX	33.7224	32.7680
41740	San Diego-Carlsbad-San Marcos, CA	43.1061	42.1973

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41780	Sandusky, OH	30.6963	30.0454
41884	San Francisco-San Mateo-Redwood City, CA	61.5592	57.2890
41900	San Germán-Cabo Rojo, PR	17.5011	16.7174
41940	San Jose-Sunnyvale-Santa Clara, CA	63.5735	60.4130
41980	San Juan-Caguas-Guaynabo, PR	16.1920	15.6446
42020	San Luis Obispo-Paso Robles, CA	47.0978	45.3321
42044	Santa Ana-Anaheim-Irvine, CA	44.1793	43.0767
42060	Santa Barbara-Santa Maria-Goleta, CA	46.4771	43.7784
42100	Santa Cruz-Watsonville, CA	65.2545	60.7420
42140	Santa Fe, NM	38.8651	38.3103
42220	Santa Rosa-Petaluma, CA	59.8874	57.3909
42340	Savannah, GA	33.0546	32.2403
42540	Scranton--Wilkes-Barre, PA	30.6559	29.8082
42644	Seattle-Bellevue-Everett, WA	43.9823	41.7184
42680	Sebastian-Vero Beach, FL	33.4591	33.0905
43100	Sheboygan, WI	35.8961	34.0348
43300	Sherman-Denison, TX	31.4261	30.1195
43340	Shreveport-Bossier City, LA	31.7379	31.0539
43580	Sioux City, IA-NE-SD	33.4214	32.9244
43620	Sioux Falls, SD	31.4047	32.5244
43780	South Bend-Mishawaka, IN-MI	35.5119	34.6436
43900	Spartanburg, SC	33.7973	33.0476
44060	Spokane, WA	40.3357	38.5148
44100	Springfield, IL	34.1694	32.4263
44140	Springfield, MA	39.2421	37.7112
44180	Springfield, MO	32.7175	31.5156
44220	Springfield, OH	34.6016	32.5841
44300	State College, PA	35.4792	33.0407
44600	<sup>2</sup> Steubenville-Weirton, OH-WV	28.6359	26.4668
44700	Stockton, CA	49.6555	47.0716
44940	Sumter, SC	28.6473	28.5460
45060	Syracuse, NY	36.8922	35.8607
45104	Tacoma, WA	44.5459	41.7033
45220	Tallahassee, FL	32.4060	31.8293
45300	Tampa-St. Petersburg-Clearwater, FL	33.8666	32.9092
45460	Terre Haute, IN	34.8164	33.4358

<b>CBSA Code</b>	<b>Urban Area</b>	<b>Proposed FY 2013 Average Hourly Wage</b>	<b>3-Year Average Hourly Wage</b>
45500	Texarkana, TX-Texarkana, AR	30.8691	28.9664
45780	Toledo, OH	33.5540	33.1488
45820	Topeka, KS	34.3263	32.9667
45940	Trenton-Ewing, NJ	38.9054	36.7528
46060	Tucson, AZ	34.4054	34.2470
46140	Tulsa, OK	30.7734	30.8381
46220	Tuscaloosa, AL	32.7964	32.2974
46340	Tyler, TX	32.2059	30.6184
46540	Utica-Rome, NY	32.8185	31.6180
46660	Valdosta, GA	30.2362	29.5017
46700	Vallejo-Fairfield, CA	58.0268	53.4569
47020	Victoria, TX	33.2165	30.3435
47220	Vineland-Millville-Bridgeton, NJ	41.1758	39.5258
47260	Virginia Beach-Norfolk-Newport News, VA	34.3386	32.7021
47300	Visalia-Porterville, CA	38.7890	38.2445
47380	Waco, TX	32.0298	31.4041
47580	Warner Robins, GA	31.7009	30.9404
47644	Warren-Troy-Farmington-Hills, MI	36.3320	35.1542
47894	Washington-Arlington-Alexandria DC-VA	39.2437	38.2726
47940	Waterloo-Cedar Falls, IA	32.2553	30.7490
48140	Wausau, WI	32.0939	33.1598
48300	Wenatchee-East Wenatchee, WA	37.3128	35.9492
48424	West Palm Beach-Boca Raton-Boynton FL	35.8090	35.1277
48540	Wheeling, WV-OH	26.1665	24.7407
48620	Wichita, KS	32.3098	31.5320
48660	Wichita Falls, TX	35.7096	36.0873
48700	Williamsport, PA	30.8292	28.4629
48864	Wilmington, DE-MD-NJ	40.6442	39.2120
48900	Wilmington, NC	34.1794	33.3651
49020	Winchester, VA-WV	35.3256	34.3736
49180	Winston-Salem, NC	30.9602	30.8554
49340	Worcester, MA	42.9082	40.9959
49420	Yakima, WA	37.2521	36.7066
49500	Yauco, PR	14.8037	13.5190
49620	York-Hanover, PA	35.6201	35.2651
49660	Youngstown-Warren-Boardman, OH-PA	31.0634	30.4813

<b>CBSA Code</b>	<b>Urban Area</b>	<b>Proposed FY 2013 Average Hourly Wage</b>	<b>3-Year Average Hourly Wage</b>
49700	Yuba City, CA	37.5485	38.9765
49740	Yuma, AZ	36.0005	34.4987

<sup>1</sup> This area has no average hourly wage because there are no short-term, acute care hospital wage data for the area.

<sup>2</sup> FY 2013 is the third year of this CBSA. To calculate the 3-year average hourly wage for this area, we included the hospitals' data from their previous geographic location for FY 2011.