

**ADDENDUM A: Proposed CY 2014 ESRD PPS Wage Indices for Urban Areas
Based on CBSA Labor Market Areas**

CBSA Code	Urban Area (Constituent Counties)	ESRD PPS Wage Index
10180	Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX	0.8260
10380	Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR	0.4500
10420	Akron, OH Portage County, OH Summit County, OH	0.8485
10500	Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA	0.8750
10580	Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY	0.8636
10740	Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM	0.9704
10780	Alexandria, LA Grant Parish, LA Rapides Parish, LA	0.7821
10900	Allentown-Bethlehem-Easton, PA-NJ Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA	0.9208

11020	Altoona, PA Blair County, PA	0.9140
11100	Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX	0.8993
11180	Ames, IA Story County, IA	0.9465
11260	Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK	1.2259
11300	Anderson, IN Madison County, IN	0.9694
11340	Anderson, SC Anderson County, SC	0.8803
11460	Ann Arbor, MI Washtenaw County, MI	1.0125
11500	Anniston-Oxford, AL Calhoun County, AL	0.7369
11540	Appleton, WI Calumet County, WI Outagamie County, WI	0.9485
11700	Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC	0.8508
12020	Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA	0.9284

12060	Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA	0.9465
12100	Atlantic City-Hammonton, NJ Atlantic County, NJ	1.2310
12220	Auburn-Opelika, AL Lee County, AL	0.7802
12260	Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC	0.9189

12420	Austin-Round Rock, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX	0.9616
12540	Bakersfield, CA Kern County, CA	1.1730
12580	Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD	0.9916
12620	Bangor, ME Penobscot County, ME	0.9751
12700	Barnstable Town, MA Barnstable County, MA	1.3062
12940	Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA	0.8050
12980	Battle Creek, MI Calhoun County, MI	0.9763
13020	Bay City, MI Bay County, MI	0.9526
13140	Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX	0.8634
13380	Bellingham, WA Whatcom County, WA	1.1940
13460	Bend, OR Deschutes County, OR	1.1857

13644	Bethesda-Frederick-Gaithersburg, MD Frederick County, MD Montgomery County, MD	1.0348
13740	Billings, MT Carbon County, MT Yellowstone County, MT	0.8727
13780	Binghamton, NY Broome County, NY Tioga County, NY	0.7863
13820	Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL	0.8395
13900	Bismarck, ND Burleigh County, ND Morton County, ND	0.7312
13980	Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA	0.8354
14020	Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN	0.9343
14060	Bloomington-Normal, IL McLean County, IL	0.9349
14260	Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID	0.9298
14484	Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA	1.2505
14500	Boulder, CO Boulder County, CO	0.9891

14540	Bowling Green, KY Edmonson County, KY Warren County, KY	0.8314
14740	Bremerton-Silverdale, WA Kitsap County, WA	1.0311
14860	Bridgeport-Stamford-Norwalk, CT Fairfield County, CT	1.3287
15180	Brownsville-Harlingen, TX Cameron County, TX	0.8213
15260	Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA	0.7716
15380	Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY	1.0048
15500	Burlington, NC Alamance County, NC	0.8552
15540	Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT	1.0173
15764	Cambridge-Newton-Framingham, MA Middlesex County, MA	1.1201
15804	Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ	1.0297
15940	Canton-Massillon, OH Carroll County, OH Stark County, OH	0.8729
15980	Cape Coral-Fort Myers, FL Lee County, FL	0.8720
16020	Cape Girardeau-Jackson, MO-IL Alexander County, IL Bollinger County, MO Cape Girardeau County, MO	0.9213
16180	Carson City, NV Carson City, NV	1.0767
16220	Casper, WY Natrona County, WY	1.0154

16300	Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA	0.9001
16580	Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL	0.9450
16620	Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV	0.8147
16700	Charleston-North Charleston-Summerville, SC Berkeley County, SC Charleston County, SC Dorchester County, SC	0.9013
16740	Charlotte-Gastonia-Concord, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC	0.9479
16820	Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA	0.8443
16860	Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN	0.8499
16940	Cheyenne, WY Laramie County, WY	0.9534

16974	Chicago-Naperville-Joliet, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL	1.0446
17020	Chico, CA Butte County, CA	1.1637
17140	Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH	0.9382
17300	Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN	0.7376
17420	Cleveland, TN Bradley County, TN Polk County, TN	0.7528
17460	Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH	0.9306
17660	Coeur d'Alene, ID Kootenai County, ID	0.9102

17780	College Station-Bryan, TX Brazos County, TX Burleson County, TX Robertson County, TX	0.9537
17820	Colorado Springs, CO El Paso County, CO Teller County, CO	0.9321
17860	Columbia, MO Boone County, MO Howard County, MO	0.8231
17900	Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC	0.8680
17980	Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA	0.7896
18020	Columbus, IN Bartholomew County, IN	0.9860
18140	Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH	0.9700
18580	Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX	0.8469
18700	Corvallis, OR Benton County, OR	1.0641
18880	Crestview-Fort Walton Beach-Destin, FL Okaloosa County, FL	0.8948

19060	Cumberland, MD-WV Allegany County, MD Mineral County, WV	0.8088
19124	Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX	0.9872
19140	Dalton, GA Murray County, GA Whitfield County, GA	0.8662
19180	Danville, IL Vermilion County, IL	0.9500
19260	Danville, VA Pittsylvania County, VA Danville City, VA	0.7921
19340	Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA	0.9345
19380	Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH	0.8941
19460	Decatur, AL Lawrence County, AL Morgan County, AL	0.7195
19500	Decatur, IL Macon County, IL	0.7946
19660	Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL	0.8596

19740	Denver-Aurora-Broomfield, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO	1.0461
19780	Des Moines-West Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA	0.9433
19804	Detroit-Livonia-Dearborn, MI Wayne County, MI	0.9256
20020	Dothan, AL Geneva County, AL Henry County, AL Houston County, AL	0.7136
20100	Dover, DE Kent County, DE	0.9981
20220	Dubuque, IA Dubuque County, IA	0.8828
20260	Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI	0.9351
20500	Durham-Chapel Hill, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC	0.9707
20740	Eau Claire, WI Chippewa County, WI Eau Claire County, WI	1.0174

20764	Edison-New Brunswick, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ	1.0956
20940	El Centro, CA Imperial County, CA	0.8885
21060	Elizabethtown, KY Hardin County, KY Larue County, KY	0.7928
21140	Elkhart-Goshen, IN Elkhart County, IN	0.9369
21300	Elmira, NY Chemung County, NY	0.8396
21340	El Paso, TX El Paso County, TX	0.8441
21500	Erie, PA Erie County, PA	0.7973
21660	Eugene-Springfield, OR Lane County, OR	1.1773
21780	Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY	0.8367
21820	Fairbanks, AK Fairbanks North Star Borough, AK	1.1043
21940	Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR	0.4500
22020	Fargo, ND-MN Cass County, ND Clay County, MN	0.7835
22140	Farmington, NM San Juan County, NM	0.9776
22180	Fayetteville, NC Cumberland County, NC Hoke County, NC	0.8460

22220	Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO	0.8993
22380	Flagstaff, AZ Coconino County, AZ	1.2840
22420	Flint, MI Genesee County, MI	1.1303
22500	Florence, SC Darlington County, SC Florence County, SC	0.7968
22520	Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL	0.7553
22540	Fond du Lac, WI Fond du Lac County, WI	0.9517
22660	Fort Collins-Loveland, CO Larimer County, CO	0.9743
22744	Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL	1.0422
22900	Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK	0.7588
23060	Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN	0.9048
23104	Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX	0.9552
23420	Fresno, CA Fresno County, CA	1.1817
23460	Gadsden, AL Etowah County, AL	0.8017

23540	Gainesville, FL Alachua County, FL Gilchrist County, FL	0.9751
23580	Gainesville, GA Hall County, GA	0.9292
23844	Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN	0.9440
24020	Glens Falls, NY Warren County, NY Washington County, NY	0.8402
24140	Goldsboro, NC Wayne County, NC	0.8316
24220	Grand Forks, ND-MN Polk County, MN Grand Forks County, ND	0.7321
24300	Grand Junction, CO Mesa County, CO	0.9347
24340	Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI	0.9129
24500	Great Falls, MT Cascade County, MT	0.9274
24540	Greeley, CO Weld County, CO	0.9694
24580	Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI	0.9627
24660	Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC	0.8288
24780	Greenville, NC Greene County, NC Pitt County, NC	0.9382

24860	Greenville-Mauldin-Easley, SC Greenville County, SC Laurens County, SC Pickens County, SC	0.9611
25020	Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR	0.4500
25060	Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS	0.8610
25180	Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV	0.9273
25260	Hanford-Corcoran, CA Kings County, CA	1.1171
25420	Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA	0.9515
25500	Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA	0.9128
25540	Hartford-West Hartford-East Hartford, CT Hartford County, CT Middlesex County, CT Tolland County, CT	1.1056
25620	Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS	0.7972
25860	Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC	0.8383
25980	Hinesville-Fort Stewart, GA ¹ Liberty County, GA Long County, GA	0.8602
26100	Holland-Grand Haven, MI Ottawa County, MI	0.8050

26180	Honolulu, HI Honolulu County, HI	1.2109
26300	Hot Springs, AR Garland County, AR	0.8510
26380	Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA	0.7556
26420	Houston-Sugar Land-Baytown, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX	0.9945
26580	Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV	0.8858
26620	Huntsville, AL Limestone County, AL Madison County, AL	0.8199
26820	Idaho Falls, ID Bonneville County, ID Jefferson County, ID	0.9351
26900	Indianapolis-Carmel, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN	1.0151
26980	Iowa City, IA Johnson County, IA Washington County, IA	0.9896

27060	Ithaca, NY Tompkins County, NY	0.9366
27100	Jackson, MI Jackson County, MI	0.8981
27140	Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS	0.8196
27180	Jackson, TN Chester County, TN Madison County, TN	0.7720
27260	Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL	0.8987
27340	Jacksonville, NC Onslow County, NC	0.7894
27500	Janesville, WI Rock County, WI	0.9110
27620	Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO	0.8501
27740	Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN	0.7257
27780	Johnstown, PA Cambria County, PA	0.8486
27860	Jonesboro, AR Craighead County, AR Poinsett County, AR	0.8017
27900	Joplin, MO Jasper County, MO Newton County, MO	0.8016
28020	Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI	1.0001

28100	Kankakee-Bradley, IL Kankakee County, IL	0.9698
28140	Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO	0.9487
28420	Kennewick-Pasco-Richland, WA Benton County, WA Franklin County, WA	0.9499
28660	Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX	0.8963
28700	Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Bristol City, VA Scott County, VA Washington County, VA	0.7223
28740	Kingston, NY Ulster County, NY	0.9104
28940	Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN	0.7484
29020	Kokomo, IN Howard County, IN Tipton County, IN	0.9099
29100	La Crosse, WI-MN Houston County, MN La Crosse County, WI	1.0248

29140	Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN	0.9996
29180	Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA	0.8266
29340	Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA	0.7798
29404	Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI	1.0249
29420	Lake Havasu City-Kingman, AZ Mohave County, AZ	0.9953
29460	Lakeland-Winter Haven, FL Polk County, FL	0.8316
29540	Lancaster, PA Lancaster County, PA	0.9704
29620	Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI	1.0663
29700	Laredo, TX Webb County, TX	0.7618
29740	Las Cruces, NM Dona Ana County, NM	0.9210
29820	Las Vegas-Paradise, NV Clark County, NV	1.1682
29940	Lawrence, KS Douglas County, KS	0.8700
30020	Lawton, OK Comanche County, OK	0.7926
30140	Lebanon, PA Lebanon County, PA	0.8192
30300	Lewiston, ID-WA Nez Perce County, ID Asotin County, WA	0.9254
30340	Lewiston-Auburn, ME Androscoggin County, ME	0.9086

30460	Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY	0.8850
30620	Lima, OH Allen County, OH	0.9170
30700	Lincoln, NE Lancaster County, NE Seward County, NE	0.9505
30780	Little Rock-North Little Rock-Conway, AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR	0.8661
30860	Logan, UT-ID Franklin County, ID Cache County, UT	0.8791
30980	Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX	0.8971
31020	Longview, WA Cowlitz County, WA	1.0504
31084	Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA	1.2315
31140	Louisville-Jefferson County, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY	0.8892

31180	Lubbock, TX Crosby County, TX Lubbock County, TX	0.8994
31340	Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA	0.8808
31420	Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA	0.8860
31460	Madera-Chowchilla, CA Madera County, CA	0.8352
31540	Madison, WI Columbia County, WI Dane County, WI Iowa County, WI	1.1463
31700	Manchester-Nashua, NH Hillsborough County, NH	1.0099
31740	Manhattan, KS Geary County, KS Pottawatomie County, KS Riley County, KS	0.7876
31860	Mankato-North Mankato, MN Blue Earth County, MN Nicollet County, MN	0.9316
31900	Mansfield, OH Richland County, OH	0.8448
32420	Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR	0.4500
32580	McAllen-Edinburg-Mission, TX Hidalgo County, TX	0.8429
32780	Medford, OR Jackson County, OR	1.0735

32820	Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN	0.9075
32900	Merced, CA Merced County, CA	1.2788
33124	Miami-Miami Beach-Kendall, FL Miami-Dade County, FL	0.9912
33140	Michigan City-La Porte, IN LaPorte County, IN	0.9255
33260	Midland, TX Midland County, TX	1.0092
33340	Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI	0.9868
33460	Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI	1.1260
33540	Missoula, MT Missoula County, MT	0.9100
33660	Mobile, AL Mobile County, AL	0.7475
33700	Modesto, CA Stanislaus County, CA	1.3641

33740	Monroe, LA Ouachita Parish, LA Union Parish, LA	0.7550
33780	Monroe, MI Monroe County, MI	0.8755
33860	Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL	0.7507
34060	Morgantown, WV Monongalia County, WV Preston County, WV	0.8267
34100	Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN	0.6884
34580	Mount Vernon-Anacortes, WA Skagit County, WA	1.0697
34620	Muncie, IN Delaware County, IN	0.8780
34740	Muskegon-Norton Shores, MI Muskegon County, MI	0.9625
34820	Myrtle Beach-North Myrtle Beach-Conway, SC Horry County, SC	0.8663
34900	Napa, CA Napa County, CA	1.5354
34940	Naples-Marco Island, FL Collier County, FL	0.9147

34980	Nashville-Davidson—Murfreesboro-Franklin, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN	0.9174
35004	Nassau-Suffolk, NY Nassau County, NY Suffolk County, NY	1.2764
35084	Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA	1.1273
35300	New Haven-Milford, CT New Haven County, CT	1.1933
35380	New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA	0.8789
35644	New York-White Plains-Wayne, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY	1.3117

35660	Niles-Benton Harbor, MI Berrien County, MI	0.8479
35840	North Port-Bradenton-Sarasota-Venice, FL Manatee County, FL Sarasota County, FL	0.9468
35980	Norwich-New London, CT New London County, CT	1.1871
36084	Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA	1.7061
36100	Ocala, FL Marion County, FL	0.8461
36140	Ocean City, NJ Cape May County, NJ	1.0628
36220	Odessa, TX Ector County, TX	0.9702
36260	Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT	0.9209
36420	Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK	0.8896
36500	Olympia, WA Thurston County, WA	1.1650
36540	Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE	0.9797

36740	Orlando-Kissimmee, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL	0.9101
36780	Oshkosh-Neenah, WI Winnebago County, WI	0.9438
36980	Owensboro, KY Daviness County, KY Hancock County, KY McLean County, KY	0.7823
37100	Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA	1.3132
37340	Palm Bay-Melbourne-Titusville, FL Brevard County, FL	0.8707
37380	Palm Coast, FL Flagler County, FL	0.8209
37460	Panama City-Lynn Haven-Panama City Beach, FL Bay County, FL	0.7909
37620	Parkersburg-Marietta-Vienna, WV-OH Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV	0.7576
37700	Pascagoula, MS George County, MS Jackson County, MS	0.7574
37764	Peabody, MA Essex County, MA	1.0571
37860	Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL	0.7800
37900	Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL	0.8290

37964	Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA	1.0926
38060	Phoenix-Mesa-Scottsdale, AZ Maricopa County, AZ Pinal County, AZ	1.0505
38220	Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR	0.8103
38300	Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA	0.8713
38340	Pittsfield, MA Berkshire County, MA	1.0966
38540	Pocatello, ID Bannock County, ID Power County, ID	0.9795
38660	Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR	0.4614
38860	Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME	1.0023
38900	Portland-Vancouver-Beaverton, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA	1.1848
38940	Port St. Lucie, FL Martin County, FL St. Lucie County, FL	0.9391

39100	Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY	1.1593
39140	Prescott, AZ Yavapai County, AZ	1.0199
39300	Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI	1.0579
39340	Provo-Orem, UT Juab County, UT Utah County, UT	0.9501
39380	Pueblo, CO Pueblo County, CO	0.8250
39460	Punta Gorda, FL Charlotte County, FL	0.8771
39540	Racine, WI Racine County, WI	0.9352
39580	Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC	0.9286
39660	Rapid City, SD Meade County, SD Pennington County, SD	0.9608
39740	Reading, PA Berks County, PA	0.9105
39820	Redding, CA Shasta County, CA	1.5053
39900	Reno-Sparks, NV Storey County, NV Washoe County, NV	1.0369

40060	Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA	0.9723
40140	Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA	1.1492
40220	Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA	0.9233
40340	Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN	1.1712
40380	Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY	0.8770
40420	Rockford, IL Boone County, IL Winnebago County, IL	0.9792

40484	Rockingham County-Strafford County, NH Rockingham County, NH Strafford County, NH	1.0215
40580	Rocky Mount, NC Edgecombe County, NC Nash County, NC	0.8786
40660	Rome, GA Floyd County, GA	0.8962
40900	Sacramento-Arden-Arcade-Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA	1.5211
40980	Saginaw-Saginaw Township North, MI Saginaw County, MI	0.8886
41060	St. Cloud, MN Benton County, MN Stearns County, MN	1.0703
41100	St. George, UT Washington County, UT	0.9385
41140	St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO	0.9876
41180	St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO	0.9373

41420	Salem, OR Marion County, OR Polk County, OR	1.1195
41500	Salinas, CA Monterey County, CA	1.5626
41540	Salisbury, MD Somerset County, MD Wicomico County, MD	0.8986
41620	Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT	0.9396
41660	San Angelo, TX Irion County, TX Tom Green County, TX	0.8053
41700	San Antonio, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX	0.8939
41740	San Diego-Carlsbad-San Marcos, CA San Diego County, CA	1.2104
41780	Sandusky, OH Erie County, OH	0.7821
41884	San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA	1.6200
41900	San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR	0.4569
41940	San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA	1.6761

<p>41980</p>	<p>San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerío Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR San Juan Municipio, PR San Lorenzo Municipio, PR Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR</p>	<p>0.4500</p>
<p>42020</p>	<p>San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA</p>	<p>1.3089</p>

42044	Santa Ana-Anaheim-Irvine, CA Orange County, CA	1.2036
42060	Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA	1.3165
42100	Santa Cruz-Watsonville, CA Santa Cruz County, CA	1.7835
42140	Santa Fe, NM Santa Fe County, NM	1.0179
42220	Santa Rosa-Petaluma, CA Sonoma County, CA	1.6743
42340	Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA	0.8572
42540	Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA	0.8283
42644	Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA	1.1784
42680	Sebastian-Vero Beach, FL Indian River County, FL	0.8797
43100	Sheboygan, WI Sheboygan County, WI	0.9242
43300	Sherman-Denison, TX Grayson County, TX	0.8760
43340	Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA	0.8297
43580	Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD	0.9202
43620	Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD	0.8310

43780	South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI	0.9465
43900	Spartanburg, SC Spartanburg County, SC	0.8797
44060	Spokane, WA Spokane County, WA	1.1221
44100	Springfield, IL Menard County, IL Sangamon County, IL	0.9204
44140	Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA	1.0422
44180	Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO	0.8476
44220	Springfield, OH Clark County, OH	0.8483
44300	State College, PA Centre County, PA	0.9615
44600	Steubenville-Weirton, OH-WV Jefferson County, OH Brooke County, WV Hancock County, WV	0.7415
44700	Stockton, CA San Joaquin County, CA	1.3792
44940	Sumter, SC Sumter County, SC	0.7626
45060	Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY	0.9937
45104	Tacoma, WA Pierce County, WA	1.1623

45220	Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL	0.8602
45300	Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL	0.9114
45460	Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN	0.9747
45500	Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX	0.7459
45780	Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH	0.8854
45820	Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS	0.9012
45940	Trenton-Ewing, NJ Mercer County, NJ	1.0622
46060	Tucson, AZ Pima County, AZ	0.8991
46140	Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK	0.8179
46220	Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL	0.8498

46340	Tyler, TX Smith County, TX	0.8562
46540	Utica-Rome, NY Herkimer County, NY Oneida County, NY	0.8806
46660	Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA	0.7558
46700	Vallejo-Fairfield, CA Solano County, CA	1.6355
47020	Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX	0.8986
47220	Vineland-Millville-Bridgeton, NJ Cumberland County, NJ	1.0674
47260	Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA	0.8928
47300	Visalia-Porterville, CA Tulare County, CA	0.9989
47380	Waco, TX McLennan County, TX	0.8248
47580	Warner Robins, GA Houston County, GA	0.7718

47644	Warren-Troy-Farmington Hills, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI	0.9464
47894	Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV	1.0570
47940	Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA	0.8366
48140	Wausau, WI Marathon County, WI	0.8652
48300	Wenatchee-East Wenatchee, WA Chelan County, WA Douglas County, WA	1.0151
48424	West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL	0.9637
48540	Wheeling, WV-OH Belmont County, OH Marshall County, WV Ohio County, WV	0.6702

48620	Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS	0.8710
48660	Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX	0.9578
48700	Williamsport, PA Lycoming County, PA	0.8303
48864	Wilmington, DE-MD-NJ New Castle County, DE Cecil County, MD Salem County, NJ	1.0632
48900	Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC	0.8900
49020	Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV	0.9072
49180	Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC	0.8373
49340	Worcester, MA Worcester County, MA	1.1632
49420	Yakima, WA Yakima County, WA	1.0399
49500	Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR	0.4500
49620	York-Hanover, PA York County, PA	0.9580
49660	Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA	0.8406

49700	Yuba City, CA Sutter County, CA Yuba County, CA	1.1809
49740	Yuma, AZ Yuma County, AZ	0.9715

¹ At this time, there are no hospitals located in this urban area on which to base a wage index.