

**ADDENDUM L.—PRE-RECLASSIFIED WAGE
INDEX FOR URBAN AREAS**

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 10180 | Abilene, TX Callahan County, TX Jones County, TX Taylor County, TX | 0.8011 |
| 10380 | Aguadilla-Isabela-San Sebastián, PR Aguada Municipio, PR Aguadilla Municipio, PR Añasco Municipio, PR Isabela Municipio, PR Lares Municipio, PR Moca Municipio, PR Rincón Municipio, PR San Sebastián Municipio, PR | 0.4285 |
| 10420 | Akron, OH Portage County, OH Summit County, OH | 0.9065 |
| 10500 | Albany, GA Baker County, GA Dougherty County, GA Lee County, GA Terrell County, GA Worth County, GA | 1.1306 |
| 10580 | Albany-Schenectady-Troy, NY Albany County, NY Rensselaer County, NY Saratoga County, NY Schenectady County, NY Schoharie County, NY | 0.8685 |
| 10740 | Albuquerque, NM Bernalillo County, NM Sandoval County, NM Torrance County, NM Valencia County, NM | 1.0167 |
| 10780 | Alexandria, LA Grant Parish, LA Rapides Parish, LA | 0.8198 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 10900 | Allentown-Bethlehem-Easton, PA-NJ Warren County, NJ Carbon County, PA Lehigh County, PA Northampton County, PA | 0.9539 |
| 11020 | Altoona, PA Blair County, PA | 0.8472 |
| 11100 | Amarillo, TX Armstrong County, TX Carson County, TX Potter County, TX Randall County, TX | 0.9209 |
| 11180 | Ames, IA Story County, IA | 0.9503 |
| 11260 | Anchorage, AK Anchorage Municipality, AK Matanuska-Susitna Borough, AK | 1.2195 |
| 11300 | Anderson, IN Madison County, IN | 0.8769 |
| 11340 | Anderson, SC Anderson County, SC | 0.8689 |
| 11460 | Ann Arbor, MI Washtenaw County, MI | 1.1065 |
| 11500 | Anniston-Oxford, AL Calhoun County, AL | 0.7916 |
| 11540 | Appleton, WI Calumet County, WI Outagamie County, WI | 0.9485 |
| 11700 | Asheville, NC Buncombe County, NC Haywood County, NC Henderson County, NC Madison County, NC | 0.9217 |
| 12020 | Athens-Clarke County, GA Clarke County, GA Madison County, GA Oconee County, GA Oglethorpe County, GA | 1.0010 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|-----------|--|---------------|
| 12060 | Atlanta-Sandy Springs-Marietta, GA Barrow County, GA Bartow County, GA Butts County, GA Carroll County, GA Cherokee County, GA Clayton County, GA Cobb County, GA Coweta County, GA Dawson County, GA DeKalb County, GA Douglas County, GA Fayette County, GA Forsyth County, GA Fulton County, GA Gwinnett County, GA Haralson County, GA Heard County, GA Henry County, GA Jasper County, GA Lamar County, GA Meriwether County, GA Newton County, GA Paulding County, GA Pickens County, GA Pike County, GA Rockdale County, GA Spalding County, GA Walton County, GA | 0.9926 |
| 12100 | Atlantic City, NJ Atlantic County, NJ | 1.0723 |
| 12220 | Auburn-Opelika, AL Lee County, AL | 0.8231 |
| 12260 | Augusta-Richmond County, GA-SC Burke County, GA Columbia County, GA McDuffie County, GA Richmond County, GA Aiken County, SC Edgefield County, SC | 0.9169 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 12420 | Austin-Round Rock, TX Bastrop County, TX Caldwell County, TX Hays County, TX Travis County, TX Williamson County, TX | 0.9619 |
| 12540 | Bakersfield, CA Kern County, CA | 1.0440 |
| 12580 | Baltimore-Towson, MD Anne Arundel County, MD Baltimore County, MD Carroll County, MD Harford County, MD Howard County, MD Queen Anne's County, MD Baltimore City, MD | 0.9904 |
| 12620 | Bangor, ME Penobscot County, ME | 0.9960 |
| 12700 | Barnstable Town, MA Barnstable County, MA | 1.1965 |
| 12940 | Baton Rouge, LA Ascension Parish, LA East Baton Rouge Parish, LA East Feliciana Parish, LA Iberville Parish, LA Livingston Parish, LA Pointe Coupee Parish, LA St. Helena Parish, LA West Baton Rouge Parish, LA West Feliciana Parish, LA | 0.8344 |
| 12980 | Battle Creek, MI Calhoun County, MI | 0.9132 |
| 13020 | Bay City, MI Bay County, MI | 0.9601 |
| 13140 | Beaumont-Port Arthur, TX Hardin County, TX Jefferson County, TX Orange County, TX | 0.8564 |
| 13380 | Bellingham, WA Whatcom County, WA | 1.1695 |
| 13460 | Bend, OR Deschutes County, OR | 1.0623 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 13644 | Bethesda-Frederick-Gaithersburg, MD Frederick County, MD Montgomery County, MD | 1.0993 |
| 13740 | Billings, MT Carbon County, MT Yellowstone County, MT | 0.8993 |
| 13780 | Binghamton, NY Broome County, NY Tioga County, NY | 0.8484 |
| 13820 | Birmingham-Hoover, AL Bibb County, AL Blount County, AL Chilton County, AL Jefferson County, AL St. Clair County, AL Shelby County, AL Walker County, AL | 0.9111 |
| 13900 | Bismarck, ND Burleigh County, ND Morton County, ND | 0.7741 |
| 13980 | Blacksburg-Christiansburg-Radford, VA Giles County, VA Montgomery County, VA Pulaski County, VA Radford City, VA | 0.8065 |
| 14020 | Bloomington, IN Greene County, IN Monroe County, IN Owen County, IN | 0.8675 |
| 14060 | Bloomington-Normal, IL McLean County, IL | 0.9099 |
| 14260 | Boise City-Nampa, ID Ada County, ID Boise County, ID Canyon County, ID Gem County, ID Owyhee County, ID | 0.9360 |
| 14484 | Boston-Quincy, MA Norfolk County, MA Plymouth County, MA Suffolk County, MA | 1.1649 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 14500 | Boulder, CO Boulder County, CO | 1.0072 |
| 14540 | Bowling Green, KY Edmonson County, KY Warren County, KY | 0.8162 |
| 14740 | Bremerton-Silverdale, WA Kitsap County, WA | 1.0636 |
| 14860 | Bridgeport-Stamford-Norwalk, CT Fairfield County, CT | 1.2876 |
| 14980 | Bristol, VA Washington County, VA Bristol City, VA | 0.8065 |
| 15180 | Brownsville-Harlingen, TX Cameron County, TX | 1.0178 |
| 15260 | Brunswick, GA Brantley County, GA Glynn County, GA McIntosh County, GA | 1.1988 |
| 15380 | Buffalo-Niagara Falls, NY Erie County, NY Niagara County, NY | 0.9351 |
| 15500 | Burlington, NC Alamance County, NC | 0.8881 |
| 15540 | Burlington-South Burlington, VT Chittenden County, VT Franklin County, VT Grand Isle County, VT | 0.9378 |
| 15764 | Cambridge-Newton-Framingham, MA Middlesex County, MA | 1.1199 |
| 15804 | Camden, NJ Burlington County, NJ Camden County, NJ Gloucester County, NJ | 1.0683 |
| 15940 | Canton-Massillon, OH Carroll County, OH Stark County, OH | 0.8917 |
| 15980 | Cape Coral-Fort Myers, FL Lee County, FL | 0.9380 |
| 16180 | Carson City, NV Carson City, NV | 1.0362 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 16220 | Casper, WY Natrona County, WY | 0.9301 |
| 16300 | Cedar Rapids, IA Benton County, IA Jones County, IA Linn County, IA | 0.8987 |
| 16580 | Champaign-Urbana, IL Champaign County, IL Ford County, IL Piatt County, IL | 0.9539 |
| 16620 | Charleston, WV Boone County, WV Clay County, WV Kanawha County, WV Lincoln County, WV Putnam County, WV | 0.8875 |
| 16700 | Charleston-North Charleston, SC Berkeley County, SC Charleston County, SC Dorchester County, SC | 0.9379 |
| 16740 | ¹ Charlotte-Gastonia-Concord, NC-SC Anson County, NC Cabarrus County, NC Gaston County, NC Mecklenburg County, NC Union County, NC York County, SC | 0.9750 |
| 16820 | Charlottesville, VA Albemarle County, VA Fluvanna County, VA Greene County, VA Nelson County, VA Charlottesville City, VA | 1.0317 |
| 16860 | Chattanooga, TN-GA Catoosa County, GA Dade County, GA Walker County, GA Hamilton County, TN Marion County, TN Sequatchie County, TN | 0.9233 |
| 16940 | Cheyenne, WY Laramie County, WY | 0.9190 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 16974 | Chicago-Naperville-Joliet, IL Cook County, IL DeKalb County, IL DuPage County, IL Grundy County, IL Kane County, IL Kendall County, IL McHenry County, IL Will County, IL | 1.0819 |
| 17020 | Chico, CA Butte County, CA | 1.0575 |
| 17140 | Cincinnati-Middletown, OH-KY-IN Dearborn County, IN Franklin County, IN Ohio County, IN Boone County, KY Bracken County, KY Campbell County, KY Gallatin County, KY Grant County, KY Kenton County, KY Pendleton County, KY Brown County, OH Butler County, OH Clermont County, OH Hamilton County, OH Warren County, OH | 0.9532 |
| 17300 | Clarksville, TN-KY Christian County, KY Trigg County, KY Montgomery County, TN Stewart County, TN | 0.8027 |
| 17420 | Cleveland, TN Bradley County, TN Polk County, TN | 0.7911 |
| 17460 | Cleveland-Elyria-Mentor, OH Cuyahoga County, OH Geauga County, OH Lake County, OH Lorain County, OH Medina County, OH | 0.9667 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 17660 | Coeur d'Alene, ID Kootenai County, ID | 0.9346 |
| 17780 | College Station-Bryan, TX Brazos County, TX Burleson County, TX Robertson County, TX | 0.8505 |
| 17820 | Colorado Springs, CO El Paso County, CO Teller County, CO | 0.9799 |
| 17860 | Columbia, MO Boone County, MO Howard County, MO | 0.8352 |
| 17900 | Columbia, SC Calhoun County, SC Fairfield County, SC Kershaw County, SC Lexington County, SC Richland County, SC Saluda County, SC | 0.9071 |
| 17980 | Columbus, GA-AL Russell County, AL Chattahoochee County, GA Harris County, GA Marion County, GA Muscogee County, GA | 0.8711 |
| 18020 | Columbus, IN Bartholomew County, IN | 0.9472 |
| 18140 | Columbus, OH Delaware County, OH Fairfield County, OH Franklin County, OH Licking County, OH Madison County, OH Morrow County, OH Pickaway County, OH Union County, OH | 0.9757 |
| 18580 | Corpus Christi, TX Aransas County, TX Nueces County, TX San Patricio County, TX | 0.8665 |
| 18700 | Corvallis, OR Benton County, OR | 1.0547 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 19060 | Cumberland, MD-WV Allegany County, MD Mineral County, WV | 0.9248 |
| 19124 | Dallas-Plano-Irving, TX Collin County, TX Dallas County, TX Delta County, TX Denton County, TX Ellis County, TX Hunt County, TX Kaufman County, TX Rockwall County, TX | 1.0092 |
| 19140 | Dalton, GA Murray County, GA Whitfield County, GA | 0.9320 |
| 19180 | Danville, IL Vermilion County, IL | 0.8418 |
| 19260 | Danville, VA Pittsylvania County, VA Danville City, VA | 0.8792 |
| 19340 | Davenport-Moline-Rock Island, IA-IL Henry County, IL Mercer County, IL Rock Island County, IL Scott County, IA | 0.8776 |
| 19380 | Dayton, OH Greene County, OH Miami County, OH Montgomery County, OH Preble County, OH | 0.9320 |
| 19460 | Decatur, AL Lawrence County, AL Morgan County, AL | 0.8915 |
| 19500 | Decatur, IL Macon County, IL | 0.8364 |
| 19660 | Deltona-Daytona Beach-Ormond Beach, FL Volusia County, FL | 0.8668 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 19740 | Denver-Aurora, CO Adams County, CO Arapahoe County, CO Broomfield County, CO Clear Creek County, CO Denver County, CO Douglas County, CO Elbert County, CO Gilpin County, CO Jefferson County, CO Park County, CO | 1.0911 |
| 19780 | Des Moines, IA Dallas County, IA Guthrie County, IA Madison County, IA Polk County, IA Warren County, IA | 0.9288 |
| 19804 | Detroit-Livonia-Dearborn, MI Wayne County, MI | 1.0379 |
| 20020 | Dothan, AL Geneva County, AL Henry County, AL Houston County, AL | 0.7675 |
| 20100 | Dover, DE Kent County, DE | 0.9579 |
| 20220 | Dubuque, IA Dubuque County, IA | 0.8748 |
| 20260 | Duluth, MN-WI Carlton County, MN St. Louis County, MN Douglas County, WI | 1.0449 |
| 20500 | Durham, NC Chatham County, NC Durham County, NC Orange County, NC Person County, NC | 1.0312 |
| 20740 | Eau Claire, WI Chippewa County, WI Eau Claire County, WI | 0.9485 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 20764 | Edison, NJ Middlesex County, NJ Monmouth County, NJ Ocean County, NJ Somerset County, NJ | 1.1160 |
| 20940 | El Centro, CA Imperial County, CA | 1.0440 |
| 21060 | Elizabethtown, KY Hardin County, KY Larue County, KY | 0.8713 |
| 21140 | Elkhart-Goshen, IN Elkhart County, IN | 0.9286 |
| 21300 | Elmira, NY Chemung County, NY | 0.8488 |
| 21340 | El Paso, TX El Paso County, TX | 0.9210 |
| 21420 | Enid, OK Garfield County, OK | 0.9034 |
| 21500 | Erie, PA Erie County, PA | 0.8708 |
| 21604 | Essex County, MA Essex County, MA | 1.0666 |
| 21660 | Eugene-Springfield, OR Lane County, OR | 1.0951 |
| 21780 | Evansville, IN-KY Gibson County, IN Posey County, IN Vanderburgh County, IN Warrick County, IN Henderson County, KY Webster County, KY | 0.8675 |
| 21820 | Fairbanks, AK Fairbanks North Star Borough, AK | 1.1761 |
| 21940 | Fajardo, PR Ceiba Municipio, PR Fajardo Municipio, PR Luquillo Municipio, PR | 0.4014 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 22020 | Fargo, ND-MN Clay County, MN Cass County, ND | 0.9340 |
| 22140 | Farmington, NM San Juan County, NM | 0.8592 |
| 22180 | Fayetteville, NC Cumberland County, NC Hoke County, NC | 0.9387 |
| 22220 | Fayetteville-Springdale-Rogers, AR-MO Benton County, AR Madison County, AR Washington County, AR McDonald County, MO | 0.8674 |
| 22380 | Flagstaff, AZ Coconino County, AZ | 1.0804 |
| 22420 | Flint, MI Genesee County, MI | 1.1187 |
| 22460 | Florence-Muscle Shoals, AL Colbert County, AL Lauderdale County, AL | 0.7917 |
| 22500 | Florence, SC Darlington County, SC Florence County, SC | 0.8540 |
| 22540 | Fond du Lac, WI Fond du Lac County, WI | 0.9921 |
| 22660 | Fort Collins-Loveland, CO Larimer County, CO | 1.0142 |
| 22744 | Fort Lauderdale-Pompano Beach-Deerfield Beach, FL Broward County, FL | 1.0180 |
| 22900 | Fort Smith, AR-OK Crawford County, AR Franklin County, AR Sebastian County, AR Le Flore County, OK Sequoyah County, OK | 0.8311 |
| 23020 | Fort Walton Beach-Crestview-Destin, FL Okaloosa County, FL | 0.8805 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 23060 | Fort Wayne, IN Allen County, IN Wells County, IN Whitley County, IN | 0.9825 |
| 23104 | Fort Worth-Arlington, TX Johnson County, TX Parker County, TX Tarrant County, TX Wise County, TX | 0.9515 |
| 23420 | Fresno, CA Fresno County, CA | 1.0656 |
| 23460 | Gadsden, AL Etowah County, AL | 0.8090 |
| 23540 | Gainesville, FL Alachua County, FL Gilchrist County, FL | 0.8581 |
| 23580 | Gainesville, GA Hall County, GA | 0.9584 |
| 23844 | Gary, IN Jasper County, IN Lake County, IN Newton County, IN Porter County, IN | 0.9328 |
| 24020 | Glens Falls, NY Warren County, NY Washington County, NY | 0.8508 |
| 24140 | Goldsboro, NC Wayne County, NC | 0.8796 |
| 24220 | Grand Forks, ND-MN Polk County, MN Grand Forks County, ND | 0.9340 |
| 24300 | Grand Junction, CO Mesa County, CO | 0.9949 |
| 24340 | Grand Rapids-Wyoming, MI Barry County, MI Ionia County, MI Kent County, MI Newaygo County, MI | 0.9457 |
| 24500 | Great Falls, MT Cascade County, MT | 0.8894 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 24540 | Greeley, CO Weld County, CO | 0.9486 |
| 24580 | Green Bay, WI Brown County, WI Kewaunee County, WI Oconto County, WI | 0.9602 |
| 24660 | Greensboro-High Point, NC Guilford County, NC Randolph County, NC Rockingham County, NC | 0.9228 |
| 24780 | Greenville, NC Greene County, NC Pitt County, NC | 0.9183 |
| 24860 | Greenville, SC Greenville County, SC Laurens County, SC Pickens County, SC | 0.9287 |
| 25020 | Guayama, PR Arroyo Municipio, PR Guayama Municipio, PR Patillas Municipio, PR | 0.4015 |
| 25060 | Gulfport-Biloxi, MS Hancock County, MS Harrison County, MS Stone County, MS | 0.8954 |
| 25180 | Hagerstown-Martinsburg, MD-WV Washington County, MD Berkeley County, WV Morgan County, WV | 0.9765 |
| 25260 | Hanford-Corcoran, CA Kings County, CA | 1.0440 |
| 25420 | Harrisburg-Carlisle, PA Cumberland County, PA Dauphin County, PA Perry County, PA | 0.9377 |
| 25500 | Harrisonburg, VA Rockingham County, VA Harrisonburg City, VA | 0.9300 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 25540 | Hartford-West Hartford-East Hartford, CT Hartford County, CT Middlesex County, CT Tolland County, CT | 1.1312 |
| 25620 | Hattiesburg, MS Forrest County, MS Lamar County, MS Perry County, MS | 0.7665 |
| 25860 | Hickory-Lenoir-Morganton, NC Alexander County, NC Burke County, NC Caldwell County, NC Catawba County, NC | 0.9508 |
| 25980 | Hinesville-Fort Stewart, GA Liberty County, GA Long County, GA | 0.7774 |
| 26100 | Holland-Grand Haven, MI Ottawa County, MI | 0.9482 |
| 26180 | Honolulu, HI Honolulu County, HI | 1.0997 |
| 26300 | Hot Springs, AR Garland County, AR | 0.9286 |
| 26380 | Houma-Bayou Cane-Thibodaux, LA Lafourche Parish, LA Terrebonne Parish, LA | 0.7779 |
| 26420 | Houston-Baytown-Sugar Land, TX Austin County, TX Brazoria County, TX Chambers County, TX Fort Bend County, TX Galveston County, TX Harris County, TX Liberty County, TX Montgomery County, TX San Jacinto County, TX Waller County, TX | 0.9995 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 26580 | Huntington-Ashland, WV-KY-OH Boyd County, KY Greenup County, KY Lawrence County, OH Cabell County, WV Wayne County, WV | 0.9585 |
| 26620 | Huntsville, AL Limestone County, AL Madison County, AL | 0.8850 |
| 26820 | Idaho Falls, ID Bonneville County, ID Jefferson County, ID | 0.9062 |
| 26900 | Indianapolis, IN Boone County, IN Brown County, IN Hamilton County, IN Hancock County, IN Hendricks County, IN Johnson County, IN Marion County, IN Morgan County, IN Putnam County, IN Shelby County, IN | 1.0102 |
| 26980 | Iowa City, IA Johnson County, IA Washington County, IA | 0.9663 |
| 27060 | Ithaca, NY Tompkins County, NY | 0.9795 |
| 27100 | Jackson, MI Jackson County, MI | 0.9152 |
| 27140 | Jackson, MS Copiah County, MS Hinds County, MS Madison County, MS Rankin County, MS Simpson County, MS | 0.8305 |
| 27180 | Jackson, TN Chester County, TN Madison County, TN | 0.8912 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 27260 | Jacksonville, FL Baker County, FL Clay County, FL Duval County, FL Nassau County, FL St. Johns County, FL | 0.9561 |
| 27340 | Jacksonville, NC Onslow County, NC | 0.8587 |
| 27460 | Jamestown-Dunkirk-Fredonia, NY Chautauqua County, NY | 0.8180 |
| 27500 | Janesville, WI Rock County, WI | 0.9618 |
| 27620 | Jefferson City, MO Callaway County, MO Cole County, MO Moniteau County, MO Osage County, MO | 0.8352 |
| 27740 | Johnson City, TN Carter County, TN Unicoi County, TN Washington County, TN | 0.7991 |
| 27780 | Johnstown, PA Cambria County, PA | 0.8397 |
| 27860 | Jonesboro, AR Craighead County, AR Poinsett County, AR | 0.8000 |
| 27900 | Joplin, MO Jasper County, MO Newton County, MO | 0.8746 |
| 28020 | Kalamazoo-Portage, MI Kalamazoo County, MI Van Buren County, MI | 1.0714 |
| 28100 | Kankakee-Bradley, IL Kankakee County, IL | 1.0551 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 28140 | Kansas City, MO-KS Franklin County, KS Johnson County, KS Leavenworth County, KS Linn County, KS Miami County, KS Wyandotte County, KS Bates County, MO Caldwell County, MO Cass County, MO Clay County, MO Clinton County, MO Jackson County, MO Lafayette County, MO Platte County, MO Ray County, MO | 0.9625 |
| 28420 | Kennewick-Richland-Pasco, WA Benton County, WA Franklin County, WA | 1.0530 |
| 28660 | Killeen-Temple-Fort Hood, TX Bell County, TX Coryell County, TX Lampasas County, TX | 0.9301 |
| 28700 | Kingsport-Bristol-Bristol, TN-VA Hawkins County, TN Sullivan County, TN Scott County, VA | 0.8257 |
| 28740 | Kingston, NY Ulster County, NY | 0.8874 |
| 28940 | Knoxville, TN Anderson County, TN Blount County, TN Knox County, TN Loudon County, TN Union County, TN | 0.8585 |
| 29020 | Kokomo, IN Howard County, IN Tipton County, IN | 0.9038 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 29100 | La Crosse, WI-MN Houston County, MN La Crosse County, WI | 0.9340 |
| 29140 | Lafayette, IN Benton County, IN Carroll County, IN Tippecanoe County, IN | 0.9073 |
| 29180 | Lafayette, LA Lafayette Parish, LA St. Martin Parish, LA | 0.8319 |
| 29340 | Lake Charles, LA Calcasieu Parish, LA Cameron Parish, LA | 0.7921 |
| 29404 | Lake County-Kenosha County, IL-WI Lake County, IL Kenosha County, WI | 1.0342 |
| 29460 | Lakeland, FL Polk County, FL | 0.8964 |
| 29540 | Lancaster, PA Lancaster County, PA | 0.9919 |
| 29620 | Lansing-East Lansing, MI Clinton County, MI Eaton County, MI Ingham County, MI | 0.9675 |
| 29700 | Laredo, TX Webb County, TX | 0.8293 |
| 29740 | Las Cruces, NM Dona Ana County, NM | 0.8783 |
| 29820 | Las Vegas-Paradise, NV Clark County, NV | 1.1380 |
| 29940 | Lawrence, KS Douglas County, KS | 0.8132 |
| 30020 | Lawton, OK Comanche County, OK | 0.8264 |
| 30140 | Lebanon, PA Lebanon County, PA | 0.8592 |
| 30300 | Lewiston, ID-WA Nez Perce County, ID Asotin County, WA | 0.9325 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 30340 | Lewiston-Auburn, ME Androscoggin County, ME | 0.9613 |
| 30460 | Lexington-Fayette, KY Bourbon County, KY Clark County, KY Fayette County, KY Jessamine County, KY Scott County, KY Woodford County, KY | 0.9074 |
| 30620 | Lima, OH Allen County, OH | 0.9330 |
| 30700 | Lincoln, NE Lancaster County, NE Seward County, NE | 1.0206 |
| 30780 | Little Rock-North Little Rock, AR Faulkner County, AR Grant County, AR Lonoke County, AR Perry County, AR Pulaski County, AR Saline County, AR | 0.9032 |
| 30860 | Logan, UT-ID Franklin County, ID Cache County, UT | 0.9102 |
| 30980 | Longview, TX Gregg County, TX Rusk County, TX Upshur County, TX | 0.8823 |
| 31020 | Longview, WA Cowlitz County, WA | 1.0340 |
| 31084 | Los Angeles-Long Beach-Glendale, CA Los Angeles County, CA | 1.1730 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 31140 | Louisville, KY-IN Clark County, IN Floyd County, IN Harrison County, IN Washington County, IN Bullitt County, KY Henry County, KY Jefferson County, KY Meade County, KY Nelson County, KY Oldham County, KY Shelby County, KY Spencer County, KY Trimble County, KY | 0.9146 |
| 31180 | Lubbock, TX Crosby County, TX Lubbock County, TX | 0.8798 |
| 31340 | Lynchburg, VA Amherst County, VA Appomattox County, VA Bedford County, VA Campbell County, VA Bedford City, VA Lynchburg City, VA | 0.9048 |
| 31420 | Macon, GA Bibb County, GA Crawford County, GA Jones County, GA Monroe County, GA Twiggs County, GA | 0.9934 |
| 31460 | Madera, CA Madera County, CA | 1.0440 |
| 31540 | Madison, WI Columbia County, WI Dane County, WI Iowa County, WI | 1.0325 |
| 31700 | Manchester-Nashua, NH Hillsborough County, NH | 1.0573 |
| 31900 | Mansfield, OH Richland County, OH | 0.9224 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 32420 | Mayagüez, PR Hormigueros Municipio, PR Mayagüez Municipio, PR | 0.4453 |
| 32580 | McAllen-Edinburg-Pharr, TX Hidalgo County, TX | 0.8624 |
| 32780 | Medford, OR Jackson County, OR | 1.0561 |
| 32820 | Memphis, TN-MS-AR Crittenden County, AR DeSoto County, MS Marshall County, MS Tate County, MS Tunica County, MS Fayette County, TN Shelby County, TN Tipton County, TN | 0.9250 |
| 32900 | Merced, CA Merced County, CA | 1.0440 |
| 33124 | Miami-Miami Beach-Kendall, FL Miami-Dade County, FL | 1.0045 |
| 33140 | Michigan City-La Porte, IN LaPorte County, IN | 0.9351 |
| 33260 | Midland, TX Midland County, TX | 0.9408 |
| 33340 | Milwaukee-Waukesha-West Allis, WI Milwaukee County, WI Ozaukee County, WI Washington County, WI Waukesha County, WI | 1.0106 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 33460 | Minneapolis-St. Paul-Bloomington, MN-WI Anoka County, MN Carver County, MN Chisago County, MN Dakota County, MN Hennepin County, MN Isanti County, MN Ramsey County, MN Scott County, MN Sherburne County, MN Washington County, MN Wright County, MN Pierce County, WI St. Croix County, WI | 1.1074 |
| 33540 | Missoula, MT Missoula County, MT | 0.9610 |
| 33660 | Mobile, AL Mobile County, AL | 0.8017 |
| 33700 | Modesto, CA Stanislaus County, CA | 1.2007 |
| 33740 | Monroe, LA Ouachita Parish, LA Union Parish, LA | 0.7928 |
| 33780 | Monroe, MI Monroe County, MI | 0.9517 |
| 33860 | Montgomery, AL Autauga County, AL Elmore County, AL Lowndes County, AL Montgomery County, AL | 0.8312 |
| 34060 | Morgantown, WV Monongalia County, WV Preston County, WV | 0.8720 |
| 34100 | Morristown, TN Grainger County, TN Hamblen County, TN Jefferson County, TN | 0.7911 |
| 34580 | Mount Vernon-Anacortes, WA Skagit County, WA | 1.0581 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 34620 | Muncie, IN Delaware County, IN | 0.8675 |
| 34740 | Muskegon-Norton Shores, MI Muskegon County, MI | 0.9770 |
| 34820 | Myrtle Beach-Conway-North Myrtle Beach, SC Horry County, SC | 0.8592 |
| 34900 | Napa, CA Napa County, CA | 1.2550 |
| 34940 | Naples-Marco Island, FL Collier County, FL | 1.0593 |
| 34980 | Nashville-Davidson--Murfreesboro, TN Cannon County, TN Cheatham County, TN Davidson County, TN Dickson County, TN Hickman County, TN Macon County, TN Robertson County, TN Rutherford County, TN Smith County, TN Sumner County, TN Trousdale County, TN Williamson County, TN Wilson County, TN | 1.0115 |
| 35084 | Newark-Union, NJ-PA Essex County, NJ Hunterdon County, NJ Morris County, NJ Sussex County, NJ Union County, NJ Pike County, PA | 1.1708 |
| 35300 | New Haven-Milford, CT New Haven County, CT | 1.1828 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 35380 | New Orleans-Metairie-Kenner, LA Jefferson Parish, LA Orleans Parish, LA Plaquemines Parish, LA St. Bernard Parish, LA St. Charles Parish, LA St. John the Baptist Parish, LA St. Tammany Parish, LA | 0.9118 |
| 35644 | New York-Wayne-White Plains, NY-NJ Bergen County, NJ Hudson County, NJ Passaic County, NJ Bronx County, NY Kings County, NY New York County, NY Putnam County, NY Queens County, NY Richmond County, NY Rockland County, NY Westchester County, NY | 1.3324 |
| 35660 | Niles-Benton Harbor, MI Berrien County, MI | 0.8922 |
| 35980 | Norwich-New London, CT New London County, CT | 1.1625 |
| 36084 | Oakland-Fremont-Hayward, CA Alameda County, CA Contra Costa County, CA | 1.5251 |
| 36100 | Ocala, FL Marion County, FL | 0.9194 |
| 36140 | Ocean City, NJ Cape May County, NJ | 1.0841 |
| 36220 | Odessa, TX Ector County, TX | 0.9822 |
| 36260 | Ogden-Clearfield, UT Davis County, UT Morgan County, UT Weber County, UT | 0.9235 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 36420 | Oklahoma City, OK Canadian County, OK Cleveland County, OK Grady County, OK Lincoln County, OK Logan County, OK McClain County, OK Oklahoma County, OK | 0.9005 |
| 36500 | Olympia, WA Thurston County, WA | 1.1034 |
| 36540 | Omaha-Council Bluffs, NE-IA Harrison County, IA Mills County, IA Pottawattamie County, IA Cass County, NE Douglas County, NE Sarpy County, NE Saunders County, NE Washington County, NE | 0.9765 |
| 36740 | Orlando, FL Lake County, FL Orange County, FL Osceola County, FL Seminole County, FL | 0.9779 |
| 36780 | Oshkosh-Neenah, WI Winnebago County, WI | 0.9485 |
| 36980 | Owensboro, KY Davies County, KY Hancock County, KY McLean County, KY | 0.8470 |
| 37100 | Oxnard-Thousand Oaks-Ventura, CA Ventura County, CA | 1.1130 |
| 37340 | Palm Bay-Melbourne-Titusville, FL Brevard County, FL | 0.9630 |
| 37460 | Panama City-Lynn Haven, FL Bay County, FL | 0.8581 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 37620 | Parkersburg-Marietta, WV-OH Washington County, OH Pleasants County, WV Wirt County, WV Wood County, WV | 0.8708 |
| 37700 | Pascagoula, MS George County, MS Jackson County, MS | 0.7993 |
| 37860 | Pensacola-Ferry Pass-Brent, FL Escambia County, FL Santa Rosa County, FL | 0.8581 |
| 37900 | Peoria, IL Marshall County, IL Peoria County, IL Stark County, IL Tazewell County, IL Woodford County, IL | 0.8792 |
| 37964 | Philadelphia, PA Bucks County, PA Chester County, PA Delaware County, PA Montgomery County, PA Philadelphia County, PA | 1.0880 |
| 38060 | Phoenix-Mesa-Scottsdale, AZ Maricopa County, AZ Pinal County, AZ | 1.0009 |
| 38220 | Pine Bluff, AR Cleveland County, AR Jefferson County, AR Lincoln County, AR | 0.8724 |
| 38300 | Pittsburgh, PA Allegheny County, PA Armstrong County, PA Beaver County, PA Butler County, PA Fayette County, PA Washington County, PA Westmoreland County, PA | 0.8743 |
| 38340 | Pittsfield, MA Berkshire County, MA | 1.0756 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 38540 | Pocatello, ID Bannock County, ID Power County, ID | 0.9615 |
| 38660 | Ponce, PR Juana Díaz Municipio, PR Ponce Municipio, PR Villalba Municipio, PR | 0.5019 |
| 38860 | Portland-South Portland-Biddeford, ME Cumberland County, ME Sagadahoc County, ME York County, ME | 1.0127 |
| 38900 | Portland-Vancouver-Beaverton, OR-WA Clackamas County, OR Columbia County, OR Multnomah County, OR Washington County, OR Yamhill County, OR Clark County, WA Skamania County, WA | 1.1384 |
| 38940 | Port St. Lucie-Fort Pierce, FL Martin County, FL St. Lucie County, FL | 1.0077 |
| 39100 | Poughkeepsie-Newburgh-Middletown, NY Dutchess County, NY Orange County, NY | 1.1395 |
| 39140 | Prescott, AZ Yavapai County, AZ | 0.9922 |
| 39300 | Providence-New Bedford-Fall River, RI-MA Bristol County, MA Bristol County, RI Kent County, RI Newport County, RI Providence County, RI Washington County, RI | 1.0941 |
| 39340 | Provo-Orem, UT Juab County, UT Utah County, UT | 0.9596 |
| 39380 | Pueblo, CO Pueblo County, CO | 0.9374 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 39460 | Punta Gorda, FL Charlotte County, FL | 0.9473 |
| 39540 | Racine, WI Racine County, WI | 0.9485 |
| 39580 | Raleigh-Cary, NC Franklin County, NC Johnston County, NC Wake County, NC | 1.0060 |
| 39660 | Rapid City, SD Meade County, SD Pennington County, SD | 0.8947 |
| 39740 | Reading, PA Berks County, PA | 0.9173 |
| 39820 | Redding, CA Shasta County, CA | 1.1856 |
| 39900 | Reno-Sparks, NV Storey County, NV Washoe County, NV | 1.0474 |
| 40060 | Richmond, VA Amelia County, VA Caroline County, VA Charles City County, VA Chesterfield County, VA Cumberland County, VA Dinwiddie County, VA Goochland County, VA Hanover County, VA Henrico County, VA King and Queen County, VA King William County, VA Louisa County, VA New Kent County, VA Powhatan County, VA Prince George County, VA Sussex County, VA Colonial Heights City, VA Hopewell City, VA Petersburg City, VA Richmond City, VA | 0.9422 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 40140 | Riverside-San Bernardino-Ontario, CA Riverside County, CA San Bernardino County, CA | 1.0997 |
| 40220 | Roanoke, VA Botetourt County, VA Craig County, VA Franklin County, VA Roanoke County, VA Roanoke City, VA Salem City, VA | 0.8352 |
| 40340 | Rochester, MN Dodge County, MN Olmsted County, MN Wabasha County, MN | 1.1511 |
| 40380 | Rochester, NY Livingston County, NY Monroe County, NY Ontario County, NY Orleans County, NY Wayne County, NY | 0.9307 |
| 40420 | Rockford, IL Boone County, IL Winnebago County, IL | 0.9623 |
| 40484 | Rockingham County--Strafford County, NH Rockingham County, NH Strafford County, NH | 1.0232 |
| 40580 | Rocky Mount, NC Edgecombe County, NC Nash County, NC | 0.9016 |
| 40660 | Rome, GA Floyd County, GA | 0.8877 |
| 40900 | Sacramento--Arden-Arcade--Roseville, CA El Dorado County, CA Placer County, CA Sacramento County, CA Yolo County, CA | 1.1707 |
| 40980 | Saginaw-Saginaw Township North, MI Saginaw County, MI | 0.9879 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 41060 | St. Cloud, MN Benton County, MN Stearns County, MN | 1.0193 |
| 41100 | St. George, UT Washington County, UT | 0.9495 |
| 41140 | St. Joseph, MO-KS Doniphan County, KS Andrew County, MO Buchanan County, MO DeKalb County, MO Hospitals located in Missouri Hospitals located in Kansas | 0.8010 0.8132 |
| 41180 | St. Louis, MO-IL Bond County, IL Calhoun County, IL Clinton County, IL Jersey County, IL Macoupin County, IL Madison County, IL Monroe County, IL St. Clair County, IL Crawford County, MO Franklin County, MO Jefferson County, MO Lincoln County, MO St. Charles County, MO St. Louis County, MO Warren County, MO Washington County, MO St. Louis City, MO | 0.9067 |
| 41420 | Salem, OR Marion County, OR Polk County, OR | 1.0572 |
| 41500 | Salinas, CA Monterey County, CA | 1.3946 |
| 41540 | Salisbury, MD Somerset County, MD Wicomico County, MD | 0.9248 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 41620 | Salt Lake City, UT Salt Lake County, UT Summit County, UT Tooele County, UT | 0.9588 |
| 41660 | San Angelo, TX Irion County, TX Tom Green County, TX | 0.8194 |
| 41700 | San Antonio, TX Atascosa County, TX Bandera County, TX Bexar County, TX Comal County, TX Guadalupe County, TX Kendall County, TX Medina County, TX Wilson County, TX | 0.9021 |
| 41740 | San Diego-Carlsbad-San Marcos, CA San Diego County, CA | 1.1265 |
| 41780 | Sandusky, OH Erie County, OH | 0.9045 |
| 41884 | San Francisco-San Mateo-Redwood City, CA Marin County, CA San Francisco County, CA San Mateo County, CA | 1.4403 |
| 41900 | San Germán-Cabo Rojo, PR Cabo Rojo Municipio, PR Lajas Municipio, PR Sabana Grande Municipio, PR San Germán Municipio, PR | 0.5254 |
| 41940 | San Jose-Sunnyvale-Santa Clara, CA San Benito County, CA Santa Clara County, CA | 1.4543 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|-----------|---|------------|
| 41980 | San Juan-Caguas-Guaynabo, PR Aguas Buenas Municipio, PR Aibonito Municipio, PR Arecibo Municipio, PR Barceloneta Municipio, PR Barranquitas Municipio, PR Bayamón Municipio, PR Caguas Municipio, PR Camuy Municipio, PR Canóvanas Municipio, PR Carolina Municipio, PR Cataño Municipio, PR Cayey Municipio, PR Ciales Municipio, PR Cidra Municipio, PR Comerío Municipio, PR Corozal Municipio, PR Dorado Municipio, PR Florida Municipio, PR Guaynabo Municipio, PR Gurabo Municipio, PR Hatillo Municipio, PR Humacao Municipio, PR Juncos Municipio, PR Las Piedras Municipio, PR Loíza Municipio, PR Manatí Municipio, PR Maunabo Municipio, PR Morovis Municipio, PR Naguabo Municipio, PR Naranjito Municipio, PR Orocovis Municipio, PR Quebradillas Municipio, PR Río Grande Municipio, PR San Juan Municipio, PR San Lorenzo Municipio, PR Toa Alta Municipio, PR Toa Baja Municipio, PR Trujillo Alto Municipio, PR Vega Alta Municipio, PR Vega Baja Municipio, PR Yabucoa Municipio, PR | 0.4646 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 42020 | San Luis Obispo-Paso Robles, CA San Luis Obispo County, CA | 1.1140 |
| 42044 | Santa Ana-Anaheim-Irvine, CA Orange County, CA | 1.1628 |
| 42060 | Santa Barbara-Santa Maria-Goleta, CA Santa Barbara County, CA | 1.0731 |
| 42100 | Santa Cruz-Watsonville, CA Santa Cruz County, CA | 1.4786 |
| 42140 | Santa Fe, NM Santa Fe County, NM | 1.0913 |
| 42220 | Santa Rosa-Petaluma, CA Sonoma County, CA | 1.2958 |
| 42260 | Sarasota-Bradenton-Venice, FL Manatee County, FL Sarasota County, FL | 0.9635 |
| 42340 | Savannah, GA Bryan County, GA Chatham County, GA Effingham County, GA | 0.9470 |
| 42540 | Scranton--Wilkes-Barre, PA Lackawanna County, PA Luzerne County, PA Wyoming County, PA | 0.8529 |
| 42644 | Seattle-Bellevue-Everett, WA King County, WA Snohomish County, WA | 1.1497 |
| 43100 | Sheboygan, WI Sheboygan County, WI | 0.9485 |
| 43300 | Sherman-Denison, TX Grayson County, TX | 0.9645 |
| 43340 | Shreveport-Bossier City, LA Bossier Parish, LA Caddo Parish, LA De Soto Parish, LA | 0.9153 |
| 43580 | Sioux City, IA-NE-SD Woodbury County, IA Dakota County, NE Dixon County, NE Union County, SD | 0.9077 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 43620 | Sioux Falls, SD Lincoln County, SD McCook County, SD Minnehaha County, SD Turner County, SD | 0.9438 |
| 43780 | South Bend-Mishawaka, IN-MI St. Joseph County, IN Cass County, MI | 0.9458 |
| 43900 | Spartanburg, SC Spartanburg County, SC | 0.9035 |
| 44060 | Spokane, WA Spokane County, WA | 1.0674 |
| 44100 | Springfield, IL Menard County, IL Sangamon County, IL | 0.8754 |
| 44140 | Springfield, MA Franklin County, MA Hampden County, MA Hampshire County, MA | 1.0432 |
| 44180 | Springfield, MO Christian County, MO Dallas County, MO Greene County, MO Polk County, MO Webster County, MO | 0.8458 |
| 44220 | Springfield, OH Clark County, OH | 0.8763 |
| 44300 | State College, PA Centre County, PA | 0.8486 |
| 44700 | Stockton, CA San Joaquin County, CA | 1.0605 |
| 44844 | Suffolk-Nassau, NY Nassau County, NY Suffolk County, NY | 1.2966 |
| 44940 | Sumter, SC Sumter County, SC | 0.8449 |
| 45060 | Syracuse, NY Madison County, NY Onondaga County, NY Oswego County, NY | 0.9504 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 45104 | Tacoma, WA Pierce County, WA | 1.1105 |
| 45220 | Tallahassee, FL Gadsden County, FL Jefferson County, FL Leon County, FL Wakulla County, FL | 0.8690 |
| 45300 | Tampa-St. Petersburg-Clearwater, FL Hernando County, FL Hillsborough County, FL Pasco County, FL Pinellas County, FL | 0.9087 |
| 45460 | Terre Haute, IN Clay County, IN Sullivan County, IN Vermillion County, IN Vigo County, IN | 0.8675 |
| 45500 | Texarkana, TX-Texarkana, AR Miller County, AR Bowie County, TX | 0.8432 |
| 45780 | Toledo, OH Fulton County, OH Lucas County, OH Ottawa County, OH Wood County, OH | 0.9536 |
| 45820 | Topeka, KS Jackson County, KS Jefferson County, KS Osage County, KS Shawnee County, KS Wabaunsee County, KS | 0.8915 |
| 45940 | Trenton-Ewing, NJ Mercer County, NJ | 1.0294 |
| 46060 | Tucson, AZ Pima County, AZ | 0.8971 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 46140 | Tulsa, OK Creek County, OK Okmulgee County, OK Osage County, OK Pawnee County, OK Rogers County, OK Tulsa County, OK Wagoner County, OK | 0.8709 |
| 46220 | Tuscaloosa, AL Greene County, AL Hale County, AL Tuscaloosa County, AL | 0.8358 |
| 46340 | Tyler, TX Smith County, TX | 0.9534 |
| 46540 | Utica-Rome, NY Herkimer County, NY Oneida County, NY | 0.8339 |
| 46660 | Valdosta, GA Brooks County, GA Echols County, GA Lanier County, GA Lowndes County, GA | 0.8355 |
| 46700 | Vallejo-Fairfield, CA Solano County, CA | 1.4275 |
| 46940 | Vero Beach, FL Indian River County, FL | 0.9513 |
| 47020 | Victoria, TX Calhoun County, TX Goliad County, TX Victoria County, TX | 0.8491 |
| 47220 | Vineland-Millville-Bridgeton, NJ Cumberland County, NJ | 1.0604 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 47260 | Virginia Beach-Norfolk-Newport News, VA-NC Currituck County, NC Gloucester County, VA Isle of Wight County, VA James City County, VA Mathews County, VA Surry County, VA York County, VA Chesapeake City, VA Hampton City, VA Newport News City, VA Norfolk City, VA Poquoson City, VA Portsmouth City, VA Suffolk City, VA Virginia Beach City, VA Williamsburg City, VA | 0.8941 |
| 47300 | Visalia-Porterville, CA Tulare County, CA | 1.0440 |
| 47380 | Waco, TX McLennan County, TX | 0.8167 |
| 47580 | Warner Robins, GA Houston County, GA | 0.8513 |
| 47644 | Warren-Farmington Hills-Troy, MI Lapeer County, MI Livingston County, MI Macomb County, MI Oakland County, MI St. Clair County, MI | 1.0131 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 47894 | Washington-Arlington-Alexandria, DC-VA-MD-WV District of Columbia, DC Calvert County, MD Charles County, MD Prince George's County, MD Arlington County, VA Clarke County, VA Fairfax County, VA Fauquier County, VA Loudoun County, VA Prince William County, VA Spotsylvania County, VA Stafford County, VA Warren County, VA Alexandria City, VA Fairfax City, VA Falls Church City, VA Fredericksburg City, VA Manassas City, VA Manassas Park City, VA Jefferson County, WV | 1.1063 |
| 47940 | Waterloo-Cedar Falls, IA Black Hawk County, IA Bremer County, IA Grundy County, IA | 0.8652 |
| 48140 | Wausau, WI Marathon County, WI | 0.9645 |
| 48260 | Weirton-Steubenville, WV-OH Jefferson County, OH Brooke County, WV Hancock County, WV | 0.8708 |
| 48300 | Wenatchee, WA Chelan County, WA Douglas County, WA | 1.0340 |
| 48424 | West Palm Beach-Boca Raton-Boynton Beach, FL Palm Beach County, FL | 1.0074 |
| 48540 | Wheeling, WV-OH Belmont County, OH Marshall County, WV Ohio County, WV | 0.8708 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|---|-----------------------|
| 48620 | Wichita, KS Butler County, KS Harvey County, KS Sedgwick County, KS Sumner County, KS | 0.9476 |
| 48660 | Wichita Falls, TX Archer County, TX Clay County, TX Wichita County, TX | 0.8379 |
| 48700 | Williamsport, PA Lycoming County, PA | 0.8432 |
| 48864 | Wilmington, DE-MD-NJ New Castle County, DE Cecil County, MD Salem County, NJ | 1.1110 |
| 48900 | Wilmington, NC Brunswick County, NC New Hanover County, NC Pender County, NC | 0.9248 |
| 49020 | Winchester, VA-WV Frederick County, VA Winchester City, VA Hampshire County, WV | 1.0513 |
| 49180 | Winston-Salem, NC Davie County, NC Forsyth County, NC Stokes County, NC Yadkin County, NC | 0.9430 |
| 49340 | Worcester, MA Worcester County, MA | 1.1034 |
| 49420 | Yakima, WA Yakima County, WA | 1.0343 |
| 49500 | Yauco, PR Guánica Municipio, PR Guayanilla Municipio, PR Peñuelas Municipio, PR Yauco Municipio, PR | 0.4505 |
| 49620 | York-Hanover, PA York County, PA | 0.8916 |

| CBSA code | Urban area (Constituent counties) | Wage index |
|------------------|--|-----------------------|
| 49660 | Youngstown-Warren-Boardman, OH-PA Mahoning County, OH Trumbull County, OH Mercer County, PA | 0.9257 |
| 49700 | Yuba City, CA Sutter County, CA Yuba County, CA | 1.0440 |
| 49740 | Yuma, AZ Yuma County, AZ | 0.8967 |