ACO Accelerated Development Learning Session

San Francisco, CA September 15-16, 2011

#### Case Study 2: Building an ACO on the Foundation of a Physician-Hospital Organization



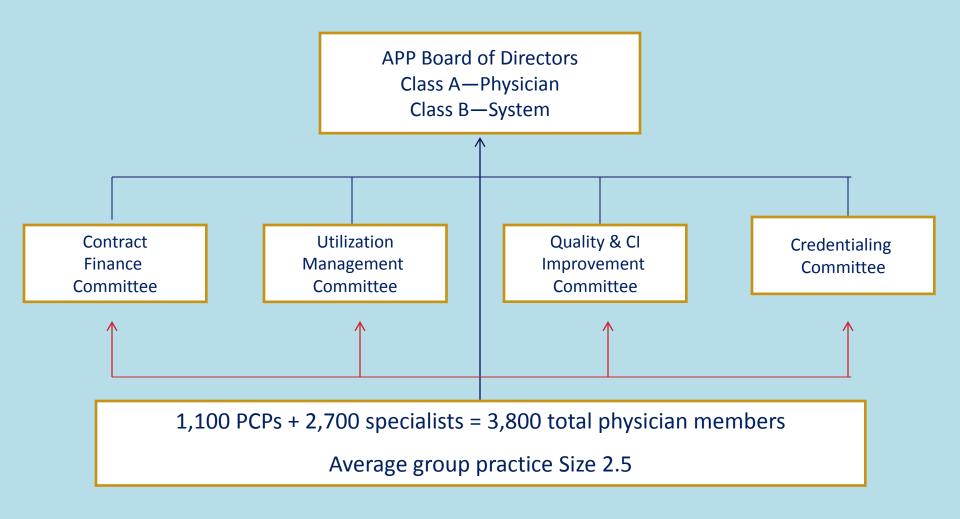
September 15, 2011 9:20–9:40 a.m.

#### Mark C. Shields, MD, MBA, FACP Senior Medical Director, Advocate Physician Partners

## Goals

- Create a value proposition for physicians
- Create a value proposition for hospitals/health systems
- Understand the value proposition for the community
- Create a structure and management processes that enhance value

## **APP Board and Committee Structure**

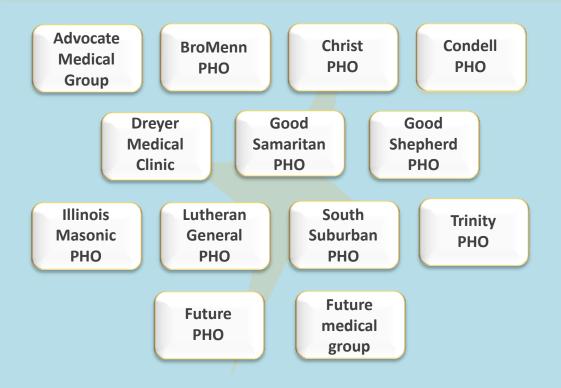


## **Clinical Integration: Definition**

A structured collaboration among APP physicians and Advocate Hospitals on an active and ongoing program designed to improve the quality and efficiency of health care. Joint contracting with fee-for-service managed care organizations is a necessary component of this program in order to accelerate these improvements in health care delivery.

#### **Advocate Physician Partners**

The vision of APP is to be the leading care management and managed care contracting organization.



## **Management Structure**

- Synergies with system leadership
- Operations
- Clinical integration
- Data/analytics
- Contracting
- Physician-hospital organization (PHO) directors
- Medical management
- Communications/business development

## Value for Physicians

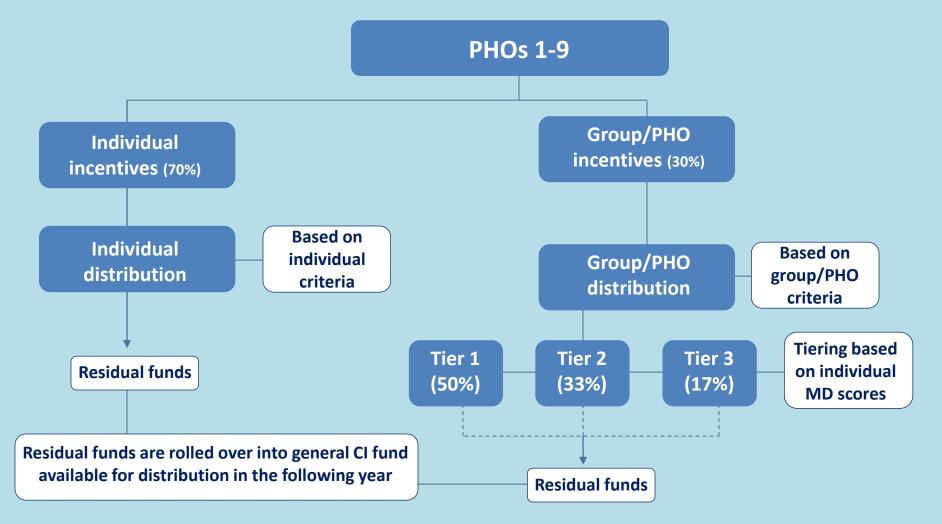
- Better alignment with hospital
- Marketplace recognition
- Focus on outcomes
- Incentives compensate for additional work
- Interface with multiple managed care organizations (MCOs)

# Value for Hospitals



- Creates business partnership with key physicians
- Focuses physicians on hospital goals
  - Patient safety
  - Costs
- Strengthens loyalty
- Physicians drive clinical outcomes
- Positions for health care reform
  - ACOs
  - Readmission avoidance
  - Bundled payments

## **APP's Incentive Fund Design**



# Aligning Physician and Hospital Incentives

- 2009
  - Computerized physician order entry (CPOE)
  - Core measures
- 2010
  - CPOE
  - Core measures
  - Readmissions
  - Length of stay
- 2011
  - Emergency department (ED) efficiency
  - Meaningful use
  - Core measures
  - Readmissions
  - Length of stay

## Value for the Community

- Focus on clinical outcomes
- Demonstration of efficiencies
- Ongoing improvement
- Stable/cohesive network
- Measure and display results
- Led by physicians

#### 2011 Value Report



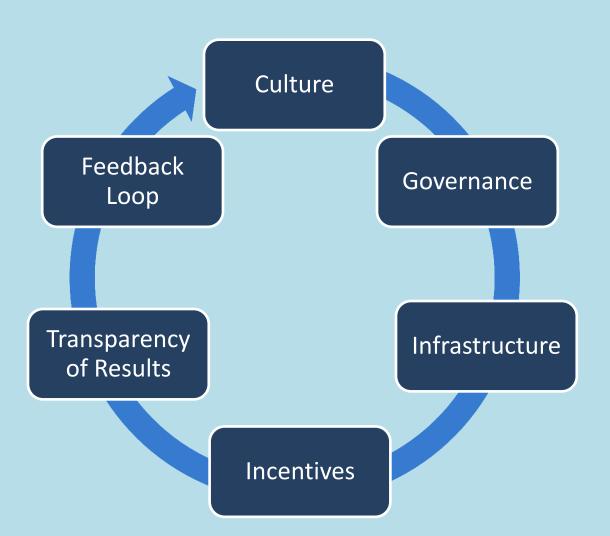
#### The 2011 Value Report

www.advocatehealth.com/app or call 1-800-3-ADVOCATE (1-800-323-8622

## Implications

- Need to reduce cost
- Inpatient hospital is biggest \$ opportunity
- Hospitals/health systems need integrated clinician partners
- Physicians need structure, capital, and infrastructure
- Capital markets see opportunity in health care reform
- Failure to figure it out threatens the mission

#### **Key Drivers**



## **Implementation Steps**

- Convene a planning group with hospital and physician leaders
- Assess level of interest, trust, and market opportunity
- Create a common vision
- Create governance structure and business plan
- Test with broader physician constituency
- Hire management

## Sample One-Year Timeline

Suggested Next Steps	Dates
Planning group	Month 1
Assess market, trust, interest	Months 2–3
Create a common vision	Month 4
Create governance structure and business plan	Months 5–6
Test with broader physician community	Months 7–9
Hire management team	Months 10–12
Go live—contract	Year Two

## **Tools and Resources**

• Health Affairs article

A Model For Integrating Independent Physicians Into Accountable Care Organizations—Health Affairs, 30, no.1 (2011):161-172 http://content.healthaffairs.org/content/30/1/161.full.html

- HFMA article Enhancing Quality is Good for Business HFMA, Dec. 2010
- Kaufman Hall monograph Getting to There from Here: Evolving to ACOs Through Clinical Integration Programs, Kaufman Hall

## Tools and Resources continued

- Journal of Managed Care Pharmacy Addition of Generic Medication Vouchers to a Pharmacist Academic Detailing Program: Effects on the Generic Dispensing Ratio in a Physician-Hospital Organization Journal of Managed Care Pharmacy, July/August 2010
- Advocate Physician Partners 2011 Value Report http://www.advocatehealth.com/body.cfm?id=439
- Proven Methods to Achieve High Payment for Performance Journal of Medical Practice Management
- American Journal of Medical Quality Physician-Hospital Integration—Market Trends, Health Reform Drive Closer Ties



#### Case Study 3: Building an ACO on the Foundation of a Physician-Hospital Organization

#### Mark C. Shields, MD, MBA, FACP Senior Medical Director, Advocate Physician Partners Mark.shields@advocatehealth.com (847) 635-4447